

His Worship the Mayor
Councillors
City of Marion

Notice of General Council Meeting

Council Chamber, Council Administration Centre
245 Sturt Road, Sturt

Tuesday, 13 September 2022 at 6.30 pm

The CEO hereby gives Notice pursuant to the provisions under Section 83 of the *Local Government Act 1999* that a General Council Meeting will be held.

A copy of the Agenda for this meeting is attached in accordance with Section 83 of the Act.

Meetings of the Council are open to the public and interested members of this community are welcome to attend. Access to the Council Chamber is via the main entrance to the Administration Centre on Sturt Road, Sturt.



Tony Harrison
Chief Executive Officer

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1 Open Meeting

2 Kurna Acknowledgement

We acknowledge the Kurna people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Disclosure

All persons in attendance are advised that the audio of this General Council meeting will be recorded and will be made available on the City of Marion website.

4 Elected Member Declaration of Interest (if any)

5 Confirmation of Minutes

5.1 Confirmation of Minutes of the General Council Meeting held on 23 August 2022

Report Reference	GC220913R5.1
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Ryles
Corporate Manager	Manager Office of the Chief Executive – Kate McKenzie
General Manager	Chief Executive Officer – Tony Harrison

RECOMMENDATION

That the minutes of the General Council Meeting held on 23 August 2022 be taken as read and confirmed.

ATTACHMENTS

1. G C 220823 - Final Public Minutes [**5.1.1** - 25 pages]



**Minutes of the General Council Meeting
held on Tuesday, 23 August 2022 at 6.30 pm
Council Chamber, Council Administration Centre
245 Sturt Road, Sturt**



**PRESENT**

His Worship the Mayor Kris Hanna
Councillor Ian Crossland
Councillor Maggie Duncan
Councillor Raelene Telfer
Councillor Bruce Hull
Councillor Kendra Clancy

Councillor Matthew Shilling
Councillor Luke Hutchinson
Councillor Nathan Prior
Councillor Jason Veliskou (from 6.37pm)
Councillor Joseph Masika

In Attendance

Chief Executive Officer - Tony Harrison
General Manager City Development - Tony Lines
Manager Office of the CEO - Kate McKenzie
Unit Manager Governance and Council Support - Victoria Moritz
Governance Officer - Karrie McCann

1 Open Meeting

The Mayor opened the meeting at 6.30pm.

2 Kaurua Acknowledgement

We acknowledge the Kaurua people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Disclosure

All persons in attendance are advised that the audio of this General Council meeting will be recorded and will be made available on the City of Marion website.

4 Elected Member Declaration of Interest (if any)

The Chair asked if any member wished to disclose an interest in relation to any item being considered at the meeting

The following interests were disclosed:

- Mayor Hanna declared a conflict of interest in the item *Code of Conduct*
- Councillor Hull declared a conflict of interest in the item *Code of Conduct*

5 Confirmation of Minutes

GC220823 - General Council Meeting - 23 August 2022



5.1 Confirmation of Minutes of the General Council Meeting held on 9 August 2022
Report Reference GC220823R5.1

Moved Councillor Telfer

Seconded Councillor Clancy

That the minutes of the General Council Meeting held on 9 August 2022 be taken as read and confirmed.

Carried Unanimously

6 Communications

6.1 Elected Member Verbal Communications

Council Members were provided the opportunity to provide any verbal updates during this period.

Moved Councillor Masika

Seconded Councillor Prior

That the following Communication Reports be received en bloc:

- Mayoral Communication Report
- CEO and Executive Communication Report

Carried Unanimously

6.2 Mayoral Communication Report

Report Reference GC220823R6.2
Name of Council Member Mayor - Kris Hanna

Date	Event	Comments
25 July 2022	Community Leadership Program Launch	
27 July 2022	Meeting with Leighton Boyd MarionLife	
27 July 2022	Active Elders Christmas in July event	
28 July 2022	City of West Torrens - RecycleSmart Launch	
31 July 2022	Marion Friends of Sturt River Landcare Group Tree Day	Planted seedlings
2 August 2022	Variety Activate Inclusion Sports Day	Welcome provided
3 August 2022	Meeting with Justin Dent State Manager Riding for the Disabled	
5 August 2022	Osmond Art Group Exhibition Opening	
7 August 2022	Marion RSL Bowling Club - 2022/23 Bowling Season Opening Day	1 st bowl of the season
7 August 2022	Hallett Cove Lions Biggest Morning Tea	Had two scones

GC220823 - General Council Meeting - 23 August 2022



10 August 2022	Friends of Glenthorne National Park AGM	Returning officer for election
12 August 2022	Hallett Cove Seaside Pool Community Consultation	
12 August 2022	75 Years of Pakistan Independence Day Ceremony	
13 August 2022	Capella Stage 2 Official Opening	Tested flying fox
14 August 2022	Community Meeting with Nadia Clancy MP + Minister for Infrastructure and Transport	
15 August 2022	Club Marion meeting	
16 August 2022	Meeting with Hindu Society of SA	
18 August 2022	Tour of Glenthorne Nature Playground	
19 August 2022	Plympton Glenelg RSL Vietnam Commemorative Concert - A Groovy Night in 'Nam	

Moved Councillor Masika**Seconded Councillor Prior**

That the Mayoral Communication report be received and noted.

Carried Unanimously

6.4 CEO and Executive Communication Report

Report Reference GC220823R6.4

Date	Activity	Attended By
26 July 2022	Meeting Agilyx, re: general discussion	Sorana Dinmore
27 July 2022	Meeting Oaklands Education Centre Governance Meeting with Flinders University	Ben Keen
27 July 2022	Meeting Aaron Chia, re: general discussion	Sorana Dinmore
27 July 2022	Meeting MuleSoft, re: general discussion	Sorana Dinmore
28 July 2022	Meeting Pelligra Group Pty Ltd Property Development Assistant and Cirqa Associates re general discussion	Tony Lines
29 July 2022	Meeting Local Government Association CEO - General discussion	Tony Harrison
29 July 2022	SMRF JV Advisory Committee	Sorana Dinmore
1 August 2022	Discussion Asset Management Maturity Assessment with University of Newcastle, Institute for Regional Futures, Research & Innovation	Ben Keen

GC220823 - General Council Meeting - 23 August 2022



2 August 2022	Meeting South Australian Jockey Club CEO re Morphettville development	Tony Harrison
3 August 2022	Meeting Studio Nine Architects Principal Architect and Interior Designer re City of Marion Administration Refurbishment	Tony Lines
4 August 2022	Meeting 5049 Coastal Community Residents' Group meet and greet	Ben Keen
4 August 2022	LGA CEO Advisory Group meeting	Tony Harrison
4 August 2022	Meeting CEO City of Holdfast, re: general discussion	Sorana Dinmore
4 August 2022	Meeting Tonsley Project Control Group monthly meeting with City of Marion, Peet Limited and Renewal SA	Tony Lines
5 August	Meeting Pelligra Group Pty Ltd Property Development Assistant re general discussion	Tony Lines
5 August 2022	Meeting Adelaide Hills Council, re: general discussion	Sorana Dinmore
8 August 2022	Meeting Jayne Stinson MP (Member for Badcoe) re Election Commitments and general discussion	Tony Harrison
9 August 2022	LGA CEO Planning Forum	Tony Harrison
9 August 2022	Meeting Google representative, re: general discussion	Sorana Dinmore
10 August 2022	Meeting Oaklands Green Project Control Group with City of Marion and the Project Lead, Oaklands Green, Housing Renewal Australia	Tony Lines
10 August 2022	Meeting Project Director at Tuner & Townsend re general discussion	Tony Lines
10 August 2022	Meeting General Manager YMCA Victoria / SA Aquatic & Leisure Centre re general discussion	Tony Lines
10 August 2022	Meeting Zoom representative, re: general discussion	Sorana Dinmore
11 August 2022	Meeting SynergyIQ, re: general discussion	Sorana Dinmore
12 August 2022	Meeting City of Mitcham CEO, City of Holdfast Bay, CEO and City of Onkaparinga CEO re general discussion	Tony Harrison
15 August 2022	Meeting Sarah Andrews MP (Member for Gibson) re Ice rink and general discussion	Tony Harrison
15 August 2022	Meeting Consultant and Principal at Homes Dyer re general discussion	Tony Lines



15 August 2022	Meeting Director Workforce & Technology - Northern Beaches Council NSW	Sorana Dinmore
16 August 2022	Site tour of the new Tonsley Hotel with La Loft Australia and Whitehall Property Development	Tony Harrison
16 August 2022	Meeting Urban Designer at Design IQ re Seacliff Village	Tony Lines
16 August 2022	Meeting Associates of Cirqa re Ice Arena Traffic Management	Tony Lines
17 August 2022	Meeting SA Power Networks re planting of trees under powerlines	Ben Keen
18 August 2022	Site Tour of Glenthorne Nature Playground – The Mayor, Southern Hills Councillor (EM) and The Department for Environment and Water (DEW)	Tony Lines
19 August 2022	General Managers/Directors Network planning meeting – LG Professionals	Ben Keen

Moved Councillor Masika**Seconded Councillor Prior**

That the CEO and Executive Communication report be received and noted.

Carried Unanimously

6.5 CEO Council Member Report

Council Member: Councillor Telfer

Date	Event	Comment
31 July 2022	Sturt Landcare	Planting day
1 August 2022	Mitchell Park Kindergarten	Discussions on 1 Cumbria Court
8 August 2022	Early onset memory loss group	Meeting re parameters for group
9 August 2022	Ward Briefing	Attended by zoom
13 August 2022	Tonsley-Cohen Court Regional	Playgrounds consultations
17 August 2022	MEYCI Kindergartens and Child Cares	Discussion by Zoom
23 August 2022	Sarah Andrews MP	Proposed Marion Ice Arena
23 August 2022	MPSCC Netball and Tennis	Court inspection and commencement

GC220823 - General Council Meeting - 23 August 2022



7 Adjourned Items - Nil

8 Deputations

8.1 Deputation - YMCA - Solar at Marion Leisure and Fitness Centre Report Reference GC220823D8.1

6.37pm Councillor Veliskou entered the meeting

Mr Haydn Bellamy gave a five minute deputation regarding Solar at Marion Leisure and Fitness Centre

8.2 Deputation - Marion Park Golf Club Development Report Reference GC220823D8.2

Mr Simon Young gave a five minute deputation regarding Marion Gold Park Development

8.3 Deputation - Cumbria Court Report Reference GC220823D8.3

Mr Leighton Boyd gave a five minute deputation regarding Cumbria Court

8.4 Deputation - Mitchell Park Neighbourhood Centre Report Reference GC220823D8.4

Ms Sarah Deane gave a five minute deputation regarding Mitchell Park Neighbourhood Centre

Order of Agenda Items

The Mayor sought and was granted leave of the meeting to vary the order of the agenda and consider the following items next in the meeting

- 16.2 YMCA Solar - Marion Leisure and Fitness Centre
- 16.1 Rescission Motion - 1 Cumbria Court and Puddle Jumpers lease

16.2 YMCA Solar – Marion Leisure and Fitness Centre Report Reference GC220823M16.2

Moved Councillor Veliskou

Seconded Councillor Clancy

1. That the matter left lying on the table at the General Council Meeting on 14 June 2022 regarding YMCA Solar – Marion Leisure and Fitness Centre (Report Reference: GC220614R11.5) be brought back to the General Council Meeting on 23 August 2022 for resolution.

That Council:



1. Endorses the roof strengthening work at the Marion Leisure and Fitness Centre to accommodate the extra load of the solar system and additional funding of up to \$20,000 from funding set aside in the Asset Sustainability Reserve for energy efficiency projects.
2. Notes that YMCA SA will contribute \$6,250 towards the roof strengthening work.

Carried Unanimously

16.1 Rescission Motion - 1 Cumbria Court and Puddle Jumpers lease
Report Reference GC220823M16.1

Moved Councillor Hull

Seconded Councillor Clancy

1. That the attached adopted resolution GC220726R12.1 relating to 1 Cumbria Court Mitchell Park be rescinded:

That Council:

1. Declares that the land at 1 Cumbria Court Mitchell Park comprised in Certificate of Title Volume 5808 Folio 815 is surplus to requirements and subject to a successful community land revocation process is potentially suitable for disposal on the open market.
2. Endorses the revocation report titled 'Section 194 Report for Consultation – Proposal to revoke classification of Community Land - 1 Cumbria Court and Portion 30 Lanark Avenue Mitchell Park' contained in Attachment 1 subject to a period of community engagement in accordance with Section 194(2)(b) of the Local Government Act 1999 and Council's Public Consultation Policy.
3. Authorises the 'Chief Executive Officer' or his nominee, to make minor variations to the revocation report prior to the commencement of community engagement.
4. Endorses the Community Engagement Plan, (which may be subject to minor amendments) as contained in Attachment 2.
5. Confirms that should the revocation of community land classification and sale proceed, that net sale proceeds will be paid into the Open Space Reserve Fund for the development of Open Space for the benefit of the community, as approved by Council.
6. Requires a further report to be presented for consideration by Council following conclusion of the public consultation under Section 194(2)(a) of the Local Government Act 1999 for the potential revocation of community land classification of the whole of the land known as 1 Cumbria Court Mitchell Park, comprised in Certificate of Title Volume 5808 Folio 815 and portion of the land known as 30 Lanark Avenue Mitchell Park, comprised in Certificate of Title Volume 5214 Folio 25 to enable Council to determine if the revocation and disposal process should proceed.

Moved Councillor Veliskou



1. That the motion be deferred until the Special General Council meeting to be held on 30th August 2022.

Lapsed for want of a Seconder

The Motion was Lost

Councillor Clancy called a Division

Those for: Councillors Clancy and Hull

Those against: Councillors Masika, Veliskou, Prior, Telfer, Hutchinson, Shilling, Duncan and Crossland

Lost

9 Petitions - Nil

10 Committee Recommendations

Moved Councillor Shilling

Seconded Councillor Prior

That the followings Committee Recommendation Reports be moved en bloc:

- Confirmation of Minutes of the Review and Selection Committee Meeting held on 2 August 2022
- Confirmation of Minutes of the Asset and Sustainability Committee Meeting held on 2 August 2022

Carried Unanimously

10.1 Confirmation of Minutes of the Review and Selection Committee Meeting held on 2 August 2022

Report Reference GC220823R10.1

Moved Councillor Shilling

Seconded Councillor Prior

That Council:

1. Receives and notes the minutes of the Review and Selection Committee meeting held on 2 August 2022.
2. Notes that separate reports will be brought to Council for consideration of any recommendations from the Review and Selection Committee.

Carried Unanimously

10.2 Confirmation of Minutes of the Asset and Sustainability Committee Meeting held on 2 August 2022

Report Reference GC220823R10.2

GC220823 - General Council Meeting - 23 August 2022



Moved Councillor Shilling

Seconded Councillor Prior

That Council:

1. Receives and notes the minutes of the Asset and Sustainability Committee meeting held on 2 August 2022.
2. Notes that separate reports will be brought to Council for consideration of any recommendations from the Asset and Sustainability Committee.

Carried Unanimously

11 Corporate Reports for Decision

11.1 Section 270 Internal Review - Spinnaker Circuit Report Reference GC220823R11.1

Moved Councillor Shilling

Seconded Councillor Duncan

That Council:

1. Notes the findings within the Kellady Jones Lawyers Report for Spinnaker Circuit Reserve.
2. Notifies the complainant of the outcomes of the section 270 review.

Carried Unanimously

11.2 Marion Arena Proposal to Grant Lease - Update Report Reference GC220823R11.2

Moved Councillor Hutchinson

Seconded Councillor Telfer

That Council:

1. Notes that the feedback received from the Marion Arena community consultation process was noted at the General Council meeting of 28 June 2022.
2. Notes the additional information received about the Marion Arena from the Consortium, including a site Master Plan, a letter of commitment from Pelligra, and agreement to undertake stakeholder engagement during the planning phase.
3. Notes the independent report on traffic management for the Marion Arena and the broader site.
4. Notes that all Marion Arena car parking requirements, as identified by the independent traffic consultant, including replacing the 39 car parks that are already on the site, will be achieved in a three level (ground plus two decks above) 270 car park.
5. Notes that several options exist for improving site access arrangements on Sturt Road and that the Consortium will need to negotiate an access outcome with the Department of Infrastructure and Transport (DIT) and Council as part of their planning approval.



6. Authorises Administration to negotiate and agree final terms and make further amendments to the draft lease agreement as reasonably required, for the lease between Council and the Consortium over 262A Sturt Road Marion currently described as Allotment 100 in Filed Plan 147234 comprised in Certificate of Title Volume 5794 Folio 420.
7. Authorises the Mayor and Chief Executive Officer to attest to the affixation of the Common Seal of the Corporation of the City of Marion to a ground lease agreement with the Consortium or their related entity nominee for a term of 42 (forty two) years for an indoor ice sports and rock climbing recreational facility to be constructed and operated.
8. Authorises Administration to serve the required notice to Marion Croquet Club to terminate their occupancy agreement of the site which is currently operating on a month-to-month basis with no written agreement in place.

Carried**Councillor Hutchinson called a Division****Those for:** Councillors Masika, Veliskou, Clancy, Prior, Telfer, Hutchinson and Crossland**Those against:** Councillors Hull, Shilling and Duncan**Carried****12 Confidential Items****Moved Councillor Telfer****Seconded Councillor Duncan**

That the following cover reports to move into confidence be moved en bloc:

- 12.1 *Confirmation of Minutes of the Confidential Review and Selection Committee Meeting held on 2 August 2022*
- 12.2 *Confidential - Questions Taken on Notice Register*
- 12.3 *Spinnaker Circuit Reserve East - Revocation of Community Land Classification*
- 12.4 *Marion Golf Park*
- 12.5 *City of Marion Property Asset Strategy (CoMPAS)*

Carried

8.01pm Councillor Clancy left the meeting



12.1 Cover Report - Confirmation of Minutes of the Confidential Review and Selection Committee Meeting held on 2 August 2022
 Report Reference GC220823F12.1

Moved Councillor Telfer

Seconded Councillor Duncan

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer and Manager People and Culture, be excluded from the meeting as the Council receives and considers information relating to Confirmation of Minutes of the Confidential Review and Selection Committee Meeting held on 2 August 2022, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to personal affairs.

Carried

8.01pm the meeting into confidence

Moved Councillor Shilling

Seconded Councillor Duncan

In accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Council orders that this report, *Confirmation of Minutes of the Confidential Review and Selection Committee Meeting held on 2 August 2022*, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously

8.05pm the meeting came out of confidence

12.2 Cover Report - Confidential - Questions Taken on Notice Register
 Report Reference GC220823F12.2

Moved Councillor Telfer

Seconded Councillor Duncan

That pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, General Manager City Development, General Manager City Services, General Manager Corporate Services, Manager of the Office of the CEO, Chief Financial Officer, Manager City Activation, Unit Manager Governance and Council Support and Governance Officer, be excluded from the meeting as the Council receives and considers information relating to Confidential Questions Taken on Notice Register, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial and financial information.

Carried

8.05pm the meeting went into confidence.



Moved Councillor Crossland

Seconded Councillor Prior

That Council:

1. Notes the report 'Confidential Questions Taken on Notice Register'.

Carried Unanimously

8.06pm the meeting came out of confidence.

12.3 Cover Report - Spinnaker Circuit Reserve East – Revocation of Community Land Classification
 Report Reference GC220823F12.3

Moved Councillor Telfer

Seconded Councillor Duncan

That pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, General Manager City Services, General Manager City Development, General Manager Corporate Services, Chief Financial Officer, Manager City Property, Manager Office of the Chief Executive, Chief Financial Officer, Unit Manager Land & Property, Senior Property Officer, Unit Manager Sport & Recreation, Unit Manager Media & Engagement, Unit Manager Governance and Council Support, be excluded from the meeting as the Council receives and considers item 12.3 Spinnaker Circuit Reserve East – Revocation of Community Land Classification upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to matters that may impact commercial contract negotiations.

Carried

8.06pm the meeting went into confidence.

Moved Councillor Duncan

Seconded Councillor Shilling

Part 1

That Council:

1. Notes the decision made by the Minister for Planning and Local Government on 18 February 2022 to approve Council's proposal to revoke the classification as community land of Allotment (Reserve) 88 in Deposited Plan 17901 contained in Certificate of Title Volume 5546 Folio 484.
2. Resolves to approve the revocation of the subject land from its community land classification pursuant to section 194(3)(b) of the *Local Government Act 1999* and to publish a Notice in the Government Gazette to this effect.
3. Notes the Registrar General will be notified of the revocation of the classification of community land in accordance with Section 195 of the Local Government Act 1999.
4. Authorises the Mayor and Chief Executive Officer to affix the Common Seal of the Corporation of the City of Marion and to sign, as may be required, any documentation required to finalise the revocation of community land classification of Allotment (Reserve) 88 in Deposited Plan 17901 contained in Certificate of Title Volume 5546 Folio 484 (Pieces A & B).



Carried Unanimously

Moved Councillor Shilling

Seconded Councillor Duncan

Part 2

That in accordance with Regulation 21 of the Local Government (Procedures at Meetings) Regulations 2013, Council rescinds the following resolution from 27 July 2021 (GC210727R11.3):

'That Council

- 1. Confirms its intention is to sell the portion of the reserve indicated as 'Piece A' in Attachment 3 to St Martins De Porres School by negotiation, at or close to market value (based on assumed residential zoning value), subject to the outcome of the revocation process;*
- 2. Confirms its intention is to sell the portion of the reserve indicated as 'Piece B' in Attachment 3 on the open market in a manner to achieve maximum net financial return to Council, subject to the outcome of the revocation process';*

Carried

Moved Councillor Duncan

Seconded Councillor Shilling

Part 3

That Council:

1. Notwithstanding the Disposal of Land and Assets Management Policy to obtain two independent valuations in the event of a direct sale, is satisfied with the one independent valuation by Council and one by the School which have been obtained to establish the market value of the property prior to disposal.
2. Having considered the criteria outlined in its Unsolicited Proposals Policy, authorises Administration to negotiate terms for the sale of the whole of the land being Allotment (Reserve) 88 in Deposited Plan 17901 contained in Certificate of Title Volume 5546 Folio 484 (Pieces A & B) to the Catholic Church Endowment Society (CCES) for a sum of \$1,695,000 which achieves market value for Council.
3. Authorises the Mayor and Chief Executive Officer to affix the Common Seal of the Corporation of the City of Marion and to sign, as may be required, any documentation to finalise the sale of the whole of the land at Allotment (Reserve) 88 in Deposited Plan 17901 contained in Certificate of Title Volume 5546 Folio 484 (Pieces A & B), to the Catholic Church Endowment Society (CCES) or nominee for a sum of \$1,695,000 which achieves market value for Council.

Moved Councillor Shilling

Seconded Councillor Duncan

That in accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that attachment 12.3.3 (CBRE Valuation Report) and all financial information identified within this report, and the minutes (with the exception of the amount paid by the school) arising from this report having been considered in confidence under Section 90(2) and (3)(b) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection until the review of this confidentiality order at the General Council Meeting in December 2022.

8.24pm Councillor Prior left the meeting



8.24pm Councillor Hutchinson left the meeting

Carried Unanimously

8.26pm the meeting came out of confidence

12.4 Cover Report - Marion Golf Park
Report Reference GC220823F12.4

Moved Councillor Telfer

Seconded Councillor Duncan

That pursuant to Section 90(2) and (3)(d)(i) and (ii) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, General Manager City Development, General Manager Corporate Services, General Manager City Services, Manager Corporate Governance, Manager City Property, Manager Finance, Unit Manager Sport and Recreational Community Facilities, Unit Manager Communications, Unit Manager Governance and Council Support, Community Facilities Planner and Governance Officer, Unit Manager Media & Engagement, Unit Manager Land & Property, Manager Development & Regulatory Services be excluded from the meeting as the Council receives and considers information relating to Marion Golf Park, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the current redevelopment options and costs for the Marion Golf Park.

Carried

8.27pm the meeting went into confidence

8.27pm Councillor Prior re-entered the meeting

8.27pm Councillor Hutchinson re-entered the meeting

8.28pm Councillor Telfer left the meeting

Moved Councillor Crossland

Seconded Councillor Duncan

That Council in accordance with Section 91(7) and (9) of the Local Government Act 1999, orders that the report, Marion Park Golf Course, having been considered in confidence under Section 90(2) and (3)(d) (i) and (ii) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously

8.30pm the meeting came out of confidence



12.5 Cover Report - City of Marion Property Asset Strategy (CoMPAS)
 Report Reference GC220823F12.5

Moved Councillor Telfer

Seconded Councillor Duncan

That pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, General Manager City Development, General Manager City Services, General Manager Corporate Services, Manager of the Office of the CEO, Chief Financial Officer, Manager City Property, Unit Manager Land & Property, Unit Manager Sport & Recreation Facilities, Senior Property Officer, Unit Manager Media & Engagement, Unit Manager Governance and Council Support, Executive Officer to the CEO, be excluded from the meeting as the Council receives and considers information relating to City of Marion Property Asset Strategy (CoMPAS), upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial and financial information.

Carried

8.30pm the meeting went into confidence

8.30pm Councillor Duncan left the meeting

Moved Councillor Shilling

Seconded Councillor Prior

That Council in accordance with Section 91(7) and (9) of the *Local Government Act 1999* orders that this report, City of Marion Property Asset Strategy (CoMPAS), any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(b) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection until Council commences consultation on the CoMPAS. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously

8.32pm the meeting came out of confidence

12.6 Cover Report - Code of Conduct
 Report Reference GC220823F12.6

8.32pm Councillor Telfer re-entered the meeting

8.32pm Councillor Duncan re-entered the meeting

Cr Hull declared an actual conflict of interest in the item as the matter is in relation to himself.

Mayor Hanna declared a material conflict of interest in the item as both Councillor Hull and Mayor Hanna have declared they will be running as a Mayoral candidate in the 2022 Local Government Elections.

8.39pm the Mayor vacated the Chair and left the meeting

The Deputy Mayor, Councillor Hutchinson took the Chair



8.40pm The Chair offered Councillor Hull the opportunity to provide a personal explanation.

Councillor Hull made the following comments:

- The matter has now progressed for over twelve months
- It has been considered by two separate independent agencies
- These investigations have been at a considerable cost
- The matter has had an unfortunate impact on himself and the community

8.41pm Councillor Hull left the meeting

Moved Councillor Veliskou

Seconded Councillor Masika

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager Office of the CEO, Unit Manager Governance and Council Support, Unit Manager Media and Engagement and Governance Officer, be excluded from the meeting as the Council receives and considers information relating to Code of Conduct, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the conduct of Council Members.

Vote was Tied

The Chair made a casting vote and voted against

Motion was Lost

Moved Councillor Crossland

Seconded Councillor Shilling

That Council:

1. Notes the report from EMA Legal and Councillor Hull did not breach the Code of Conduct for Council Members.
2. Dismiss the complaint against Council Hull.
3. Amend the Code of Conduct register on Councils website regarding the previous finding relating to this matter.
4. Revoke the confidential order relating to report, minutes and attachments of the following item - GC220510F17.5 Code of Conduct.

Vote was Tied

Chair made a casting vote and voted in favour

Motion was Carried

Councillor Crossland called a Division:

Those for: Councillors Prior, Shilling, Duncan and Crossland

Those against: Councillors Masika, Veliskou, Clancy and Telfer

Vote was Tied

Chair made a casting vote and voted in favour

Motion was Carried



13 Corporate Reports for Decision

8.50pm Councillor Hull re-entered the meeting

8.51pm the Mayor re-entered the meeting and resumed the Chair

Moved Councillor Veliskou

Seconded Councillor Crossland

That the following items be moved en bloc:

- 13.1 Youth Development Grants 2022/23
- 13.2 Community Grants 2022/23 Round 1

Carried Unanimously

13.1 Youth Development Grants 2022/23 Report Reference GC220823R13.1

Moved Councillor Veliskou

Seconded Councillor Crossland

That Council:

1. Endorses the following projects (totalling \$67,985) for the Youth Development Grants funding in 2022-2023:
 - MarionLIFE Community Services – MarionLIFE Youth Media Hub (\$10,000)
 - Whitelion Youth – Balanced Choice Program (\$5,000)
 - Sonder for Headspace – Headspace Marion Social Connectedness Project (\$10,000)
 - Gener8 Theatre – (un) REAL (\$10,000)
 - Junction Australia – Junction & Free Mind Youth Program Partnership (\$9,945)
 - Multiple Solutions – Accelerate Youth: Drivers Program (\$10,000)
 - Islamic Museum of Australia – Cultured Cooking (\$7,000)
 - Islamic Society of South Australia – Health is Wealth (\$6,040)
2. Endorses a second round of Youth Development Grants, for the remaining \$52,015, to be held early 2023 in conjunction with the next round of Community Grants.

Carried Unanimously

13.2 Community Grants 2022/23 Round 1 Report Reference GC220823R13.2

Moved Councillor Veliskou

Seconded Councillor Crossland

That Council:

1. Endorses a total of \$48,991 to the following projects for the Community Grants Program Round One funding in 2022-2023: (remove / amend any as required)
 - Ascot Park Bowling Club Incorporated – Purchase a new Greens Mower (\$5,000)
 - Plympton Sporting and Recreation Club Inc – Upgrade / purchase equipment for matches (\$4,998)



- Treasure Boxes Inc – Volunteer Safety and Wellbeing Project (as the highest scoring application for more than \$5,000) (\$7,593)
- Sheidow Park Cricket Club Inc – Flick Pitch (\$4,534)
- Marion Historic Village Display Group Incorporated – Security system upgrade (\$2,871)
- South Road Cricket Club Inc – Bowling Machine (\$3,995)
- The Queer Society Incorporated – LGBTQ+ inclusivity art projects and events (\$5,000)
- Cove Netball Club – Purchase kit bags for coaches (\$5,000)
- Good360 Australia – MarionLIFE Community Services and Good360 Media Hub Collaboration – addressing the digital divide (\$5,000)
- Warradale Community Children's Centre – Park Holme – Feature in Front Garden (\$5,000)
- Islamic Society of South Australia Inc – Made with love (delivery of home cooked frozen meals) (resolution)

Carried Unanimously

13.3 Metropolitan Seaside Councils Committee
Report Reference GC220823R13.3

Moved Councillor Crossland

Seconded Councillor Duncan

That Council:

1. Supports in principle the new governance model laid out in the *Adelaide Coastal Councils Network Delivery Plan 2022-23* (Attachment 1).
2. Endorses the City of Marion as a member of the Adelaide Coastal Councils Network by signing the Memorandum of Understanding (Attachment 3) by the Mayor, subject to any comments or variations proposed in the meeting.
3. Endorses additional funding of \$3,800 in 2022-2023 through Council's quarterly budget review process bringing Council's total contributions in 2022-2023 to \$5,000 to maintain ongoing financial support to the Adelaide Coastal Councils Network.
4. Endorses an ongoing allocation of \$10,000 (subject to CPI increases) from 2023-2024 onwards in place of the current ongoing budget of \$1,200 for membership with the Metropolitan Seaside Councils Committee.
5. Delegates the following representatives to the Adelaide Coastal Councils Network as described by the Terms of Reference (Attachment 2):
 - a. One Coastal Ward Councillor to act as Council's representative– to be endorsed following the local government elections each term – with the nominated representative able to provide any other Council member as a proxy.
 - b. Senior Environmental Planner as the officer to act as Council's representative.
6. Notes the correspondence from the South Australian Coastal Councils Alliance (SACCA) seeking membership of \$2,587.50 (Attachment 4) and writes back deferring any decision on membership with SACCA until after the formation of the ACCN.

Carried Unanimously

GC220823 - General Council Meeting - 23 August 2022



13.4 Developer Contributions Towards Council Infrastructure
Report Reference GC220823R13.4

Moved Councillor Veliskou

Seconded Councillor Masika

That Council:

1. Endorses the attached letter to the Local Government Association. (Attachment 1)

Carried Unanimously

13.5 Marion Park Golf Course
Report Reference GC220823R13.5

Moved Councillor Crossland

Seconded Councillor Masika

That Council:

1. Notes there is existing funding of \$387,689 already allocated towards the Marion Park Golf Course project that consists of \$230,000 in the Asset Sustainability Reserve and \$157,689 in Federal funding (\$200,000 less funds already spent on design development) in the Grants and Carry-Over Reserve.
2. Endorses a total budget of \$2,700,000 to build a new clubhouse and signage for the Marion Park Golf Course with the balance of the existing funding (\$387,689) to be expended in the 2022/23 financial year, and the remaining budget of \$2,312,311 be considered as part of the Annual Business Planning process for 2023/24.
3. Endorses \$300,000 being allocated in the 2024/25 capital works program to complete the car park works on the site.
4. Notes a future report will be brought to Council to consider the funding and timing for the upgrade of the green keeping facility.
5. Notes Administration will be undertaking community consultation on the project preliminary designs.
6. Endorses Administration to negotiate a further term of 24 months on the current management agreement with the existing provider at a cost of up to \$30,000 per year, being an additional \$5,000 to the existing LTFFP allocation of \$25,000 per year towards annual golf course management fees.

Carried Unanimously



13.6 Local Government Finance Authority Annual General Meeting 2022
Report Reference GC220823R13.6

Moved Councillor Hutchinson

Seconded Councillor Clancy

That:

1. The nominated Council Representative for the Local Government Finance Authority Annual General Meeting 2022 is Mayor Hanna.

Carried Unanimously

14 Corporate Reports for Information/Noting

Moved Councillor Telfer

Seconded Councillor Hutchinson

That the following Corporate Report for Information / Noting be moved en bloc:

- 14.1 Corporate and CEO KPI Report Quarter Four 2021/22
- 14.2 Questions Taken on Notice Register
- 14.3 WHS Monthly Performance Report

Carried Unanimously

14.1 Corporate and CEO KPI Report Quarter Four 2021/22
Report Reference GC220823R14.1

Moved Councillor Telfer

Seconded Councillor Hutchinson

That Council:

1. Notes this information and information contained within the attachments for Quarter Four 2021/22.

Carried Unanimously

14.2 Questions Taken on Notice Register
Report Reference GC220823R14.2

Moved Councillor Telfer

Seconded Councillor Hutchinson

That Council:

1. Notes the report 'Questions Taken on Notice Register'.

Carried Unanimously

14.3 WHS Monthly Performance Report
Report Reference GC220823R14.3

Moved Councillor Telfer

Seconded Councillor Hutchinson

That Council:

1. Notes this report and the statistical data contained therein.

Carried Unanimously



15 Workshop / Presentation Items - Nil

16 Motions With Notice

16.3 Annual Report - Tenant obligations Report Reference GC220823M16.3

Moved Councillor Hutchinson

Seconded Councillor Shilling

hat Council:

Receive a report at least once each year on the extent to which tenants in Council buildings are up to date with rent and meeting their other obligations under their leases.

Carried Unanimously

17 Questions With Notice

17.1 Living Kurna Cultural Centre Report Reference GC220823Q17.1 Council Member Mayor Kris Hanna

QUESTION

How did Council staff measure the success of the public event held at the Living Kurna Cultural Centre in June 2022, which Council funded to the extent of \$10,000, and what were the results (e.g. attendance numbers)?

SUPPORTING INFORMATION

Nil

Response Received From
Corporate Manager
General Manager

Manager City Property – Thuyen Vi-Alternetti
Manager City Property - Thuyen Vi-Alternetti
General Manager City Development – Tony Lines

STAFF COMMENTS

On 10 May 2022, Council endorsed the provision of \$10,932 (ex GST) towards the Reconciliation Week Event at Living Kurna Cultural Centre proposed for 1 June 2022 based on information provided by Southern Cultural Immersion (SCI) for this event (Report GC220510M13.1). There was a three week turnaround from funds approval to the event delivery date. The final amount paid to SCI was \$10,535 (ex GST) due to the final budget being determined during the application process, in which minor corrections to GST was made for particular goods and services. The final amount was agreed by SCI and Finance Department as being correct before being dispersed.

The formal process for the funds dispersal and acquittal involved SCI submitting an application through City of Marion's SmartyGrants platform and subsequent acquittal in line with the resolution. The funds were spent according to their application.

As the provision of funds was not within an approved City of Marion grant program or guideline/s, there was no other significant reporting measures (eg demographics, success determinants,



attendance numbers) required by SCI additional to the financial acquittal. Staff can confirm the following information was provided by SCI in relation to their event:

- Attendance was approx. between 500-600 (based on headcounts and cultural experience bookings, as provided by SCI)
- Hosted guided walk / tours of the site
- Cultural experiences including boomerang workshops, talks and weaving workshop
- Live Music and artist engagement
- Markets
- <https://www.facebook.com/LivingKaurnaCulturalCentre> - See June 3 post for pictures.

The event was subject to adverse weather (including low temperature and rain) and was hosted mid-week (mid-way through Reconciliation Week). It is considered that both of these elements impacted the optimal outcomes for the event. Positive feedback was received by SCI about the event.

17.2 Marion Council Cat Bylaws

Report Reference GC220823Q17.2
Council Member Mayor Kris Hanna

QUESTION

In light of the CEO's public statement regarding Marion Council Cat Bylaws on 10 August 2022,

"The City of Marion endorsed By-law No 6 Cats 2021 in August last year. However, the provisions relating to keeping cats confined inside between the hours of 8pm and 7am do not come into effect until 1 January 2023. This timeframe was established in order to allow sufficient communication with the community regarding the changes."

- please list all of the occasions, since approval by the Parliament, when Council informed the public about the Cat Bylaw coming into operation on 1 January 2023.

SUPPORTING INFORMATION

Nil

Response Received From
Corporate Manager
General Manager

Unit Manager, Marketing and Communications – Leah Holmes
Manager Customer Experience - Megan Bradman
General Manager Corporate Services – Sorana Dinmore

STAFF COMMENTS

Activities for period Dec 2021- June FY22

A full marketing 'campaign plan' was introduced in **DEC-JUNE FY22** can be found here:

[Dev&Reg By-Laws plan Jan June.xlsx](#)

In December 2022 (27 December/ Jan 2022) the new By-Laws were introduced. At the time, the Marketing and Communications Unit met with the Development and Regulatory Services team to define the key components/elements of focus of the Communications and Awareness Plan.

The campaign (which ran from 27 Dec 2021 – March 2022) included:

- DL flyer in the rates notice inclusion – which went to 33,000 households
- A dedicated website landing page featuring the new by-laws and updates [By-laws | About Council | City of Marion](#)



- FAQs within the website: https://www.marion.sa.gov.au/about-council/by-laws?fbclid=IwAR3fTq5S4_B_MQ5BfEkdb9kHtlmiEeYgiYKB6NdledDFZ_G7SDI6WUdN5VQ
- Social media posts – Instagram and Facebook – open to full audience/following
- Website banner on the homepage
- ½ page inclusion in the February edition City Limits (40,000 households/businesses)

The post campaign report prepared by Marketing and Communications for Development and Regulatory Services for JAN-JUNE FY22 can be found here: [PDF Dev&Reg MarComms PCR Jan - Jun.pdf](#). This document outlines the activity/ and results in detail, including channels, timings, audience etc.

Activities for Financial Year 2022-23:

- This year's campaign plan JUL-JUNE FY23 can be found here: [Excel Dev&Reg By-Laws plan July22 June23.xlsx](#)
- Activity will increase significantly from September – March 2023, with each month running as an education piece on each of the seven by-laws, including the Cat by-laws. This will include advising the community of the changes as well as promoting the existing rules.
- Sept/ Nov and Dec 2023 – the communications campaign will include direct emphasis on the effective changes to Cat curfew and roosters/peacocks by-laws as recently outlined in the <https://indaily.com.au/news/local/2022/08/12/cats-dumped-amid-council-laws-confusion/>

18 Motions Without Notice

Nil

19 Questions Without Notice

Nil

20 Confidential Items

20.1 Cover Report - CEO Annual Performance and Remuneration Review

Report Reference GC220823F20.1

Moved Councillor Hutchinson

Seconded Councillor Duncan

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Manager People and Culture, be excluded from the meeting as the Council receives and considers information relating to CEO Annual Performance and Remuneration Review, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to personal affairs of the Chief Executive Officer.

Carried Unanimously

9.18pm the meeting went into confidence

**MEETING EXTENSION****Moved Councillor Crossland****Seconded Councillor Prior**

That the meeting be extended until the end of the item.

Carried Unanimously

9.29pm the meeting was extended

Moved Councillor Hutchinson**Seconded Councillor Crossland**

In accordance with Section 91(7) and (9) of the *Local Government Act 1999* the Council orders that this report, CEO Annual Performance and Remuneration Review, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(d)(i) and (ii) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously

10:35pm the meeting came out of confidence

21 Other Business

Nil

22 Meeting Closure

The meeting was declared closed at 10.35pm.

CONFIRMED THIS 13TH DAY OF SEPTEMBER 2022

CHAIRPERSON

5.2 Confirmation of Minutes of the Special General Council Meeting held on 30 August 2022

Report Reference	GC220913R5.2
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Ryles
Corporate Manager	Manager Office of the Chief Executive – Kate McKenzie
General Manager	Chief Executive Officer – Tony Harrison

RECOMMENDATION

That the minutes of the Special General Council Meeting held on 30 August 2022 be taken as read and confirmed.

ATTACHMENTS

1. SG C 220830 - Special General Council Final Minutes [5.2.1 - 8 pages]



**Minutes of the Special General Council Meeting
held on Tuesday, 30 August 2022 at 6.30pm
Council Chamber, Council Administration Centre
245 Sturt Road, Sturt**



**PRESENT**

His Worship the Mayor Kris Hanna

Councillor Maggie Duncan

Councillor Bruce Hull

Councillor Kendra Clancy (from 6:32pm)

Councillor Matthew Shilling

Councillor Luke Hutchinson

Councillor Nathan Prior

Councillor Jason Veliskou (from 6:33pm)

Councillor Joseph Masika

In Attendance

Chief Executive Officer - Tony Harrison

General Manager City Services - Ben Keen

General Manager City Development - Tony Lines

Manager Office of the CEO - Kate McKenzie

Unit Manager Governance and Council Support - Victoria Moritz

Governance Officer - Karrie McCann

1 Open Meeting

The Mayor opened the meeting at 6:30pm.

2 Kaurna Acknowledgement

We acknowledge the Kaurna people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Disclosure

All persons in attendance are advised that the audio of this General Council meeting will be recorded and will be made available on the City of Marion website.

4 Elected Member Declaration of Interest (if any)

The Chair asked if any member wished to disclose an interest in relation to any item being considered at the meeting

The following interests were disclosed:

- Nil



5 Committee Recommendations

5.1 Confirmation of Minutes of the Finance, Risk and Audit Committee meeting held on 16 August 2022

Report Reference SGC220830R5.1

Moved Councillor Duncan

Seconded Councillor Prior

That Council:

1. Receives and notes the minutes of the Finance, Risk and Audit Committee meeting held on 16 August 2022.
2. Notes that separate reports will be brought to Council for consideration of any recommendations from the Finance, Risk and Audit Committee.

Carried Unanimously

6 Workshop / Presentation Items

6.1 Glenthorne Nature Play - Presentation from Department for Environment and Water

Report Reference SGC220830R6.1

The Department of Environment and Water attended to provide an update by way of presentation, regarding the Glenthorne Nature Play Space.

7 Petitions

7.1 Petition - 1 Cumbria Court, Mitchell Park

Report Reference GC220830P7.1

Moved Councillor Veliskou

Seconded Councillor Masika

That Council:

1. Notes the petition from Ms Nadia Clancy MP.
2. Notes the outcomes of the Report SGC220830R9.2
3. Advises the head petitioner of the outcome.

Carried Unanimously



The Mayor sought and was granted leave of the meeting to vary the order of the agenda and consider the Confidential items 8.1 and 8.2 at the end of the agenda.

9 Corporate Reports for Decision

9.1 Glenthorne Nature Play - Update

Report Reference SGC220830R9.1

Moved Councillor Hull

Seconded Councillor Duncan

That Council:

1. Notes the update on the Glenthorne City Wide Attraction nature play project.
2. Allocates additional funding of up to \$200,000 to ensure the delivery of the Glenthorne City Wide Attraction is in line with the original concept design, noting that the current DEW contingency of \$200,000 would be used before any additional Council funding.
3. Notes that the additional funding will be incorporated in the second quarterly review of the 2022/23 budget.
4. Gives preference to the following items being included in the project as additionally funded by Council:
 - a. Double flying fox and surrounding additional play features presented by DEW at the Special General Council Meeting
5. Notes that the Chief Executive Officer under delegated authority will extend the Grant Funding Agreement acquittal date as required by DEW.

Carried Unanimously

9.2 Cumbria Court, Mitchell Park - Revocation of Community Land Classification

Report Reference SGC220830R9.2

Moved Councillor Veliskou

Seconded Councillor Clancy

That Council:

1. Notes the outcome of the community consultation process undertaken for the revocation of the community land classification for the whole of the land situated at 1 Cumbria Court Mitchell Park (Allotment 102 in Deposited Plan 24889, Certificate of Title Volume 5808 Folio 815) and portion of the land 30 Lanark Avenue Mitchell Park (Allotment 167 in Deposited Plan 6473, Certificate of Title Volume 5214 Folio 25) for the potential disposal on the open market.
2. Choose Option 4 (Undertake further EOI for building use)
 - a. Does not proceed with the revocation of community land classification for the open space portion of 1 Cumbria Court, Mitchell Park.



- b. Defers a decision on the revocation of community land for the remainder of 1 Cumbria Court pending the outcomes of a further process to seek Expressions of Interest (EOI) from City of Marion focused community organisations for the lease or licence of the premises, or from any organisation for the purchase of the premises, noting that Puddle Jumpers would be able to submit an application through this further process, and requests a further report back to Council following the conclusion of the EOI.
- c. Notes that Council can then assess any Expressions of Interest for the lease, licence or purchase of the premises, and re-consult with the community on any preferred outcomes (including leasing, licencing, sale, or retention as open space).
- d. Notes that any retention of the building will require the allocation of up to \$150,000 to upgrade the building for an incoming lessee (works to include, compliant ramp, Disability Discrimination Act (DDA) compliant entrance and toilets, kitchen, fixing of roof leaks).

Tied

The Mayor made a casting vote and voted in Favour

Carried

Councillor Hull called for a division

Those voting for: Councillors Masika, Veliskou, Clancy and Hutchinson

Those voting against: Councillors Prior, Hull, Shilling and Duncan

Tied

The Mayor made a casting vote and voted in Favour

Carried

9.3 Expert Panel Review of SA Planning System

Report Reference SGC220830R9.3

Moved Councillor Hull

Seconded Councillor Prior

That formal meeting procedures be suspended to discuss the item listed at 9.3 Expert Panel Review of SA Planning System.

Carried unanimously

7:42pm Formal meeting procedures suspended

8:00pm Formal meeting procedures resumed

Moved Councillor Hull

Seconded Councillor Prior

That Council:

1. Notes the matters to be included in response to the State Government's review of the State Planning System (outlined in Attachment 3), with the addition of:



- a. That Council choose which of a number of standard zones should be applicable in a particular area
2. Endorses Administration to finalise the submission on Council's behalf, noting that it will be signed off by both the Mayor and CEO.

Carried Unanimously

9.4 MAB Circuit Road Closure

Report Reference SGC220830R9.4

Moved Councillor Hull

Seconded Councillor Duncan

That Council:

1. Notes the responses received in response to the community consultation required under the *Roads (Opening and Closing) Act 1991*.
2. Resolves to make a Road Process Order pursuant to the *Roads (Opening and Closing) Act 1991* to close and merge the road lettered 'A' in Preliminary Plan 22/0005 with Allotment 335 In Deposited Plan 129227 contained in Certificate of Title Volume 6271 Folio 95.
3. Pursuant to Section 37(b) of the *Local Government Act 1999* authorises the Chief Executive Officer to enter into and sign all documentation necessary to complete the road closure process under the *Roads (Opening and Closing) Act 1991*.

Carried Unanimously

9.5 Grant Funding Deed Coach House Affixation of Common Seal

Report Reference SGC220830R9.5

Moved Councillor Hutchinson

Seconded Councillor Hull

That Council:

1. Notes the amended dates contained in the Deed of Variation of the Grant Deed for funding towards the restoration of the Coach House and upgrade of the pedestrian bridges at Warriparinga.
2. Authorises the Mayor and Chief Executive Officer to attest to the affixation of the Common Seal of the Corporation of the City of Marion to the Deed of Variation contained in Attachment 1.

Carried Unanimously



8 Confidential Items

Moved Councillor Hutchinson

Seconded Councillor Prior

That the following cover reports to go into confidence be moved en bloc:

- 8.1 Cover Report - Confirmation of Minutes of the Confidential Finance, Risk and Audit Committee Meeting held on 16 August 2022
- 8.2 Cover Report - City of Marion Water Business Update

Carried Unanimously

8.1 Cover Report - Confirmation of Minutes of the Confidential Finance, Risk and Audit Committee Meeting held on 16 August 2022

Report Reference SGC220830F8.1

Moved Councillor Hutchinson

Seconded Councillor Prior

That pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, General Manager City Development, General Manager City Services, Manager Office of the CEO, Unit Manager Governance and Council Support and Governance Officer, be excluded from the meeting as the Council receives and considers information relating to Confirmation of Minutes of the Confidential Finance, Risk and Audit Committee Meeting held on 16 August 2022, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial information.

Carried Unanimously

8:02pm the meeting went into confidence

Moved Councillor Duncan

Seconded Councillor Hutchinson

In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, Confirmation of Minutes of the Confidential Finance, Risk and Audit Committee Meeting held on 16 August 2022, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(b) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously

8.03pm the meeting came out of confidence

**8.2 Cover Report - City of Marion Water Business Update**

Report Reference

SGC220823F8.2

Moved Councillor Hutchinson**Seconded Councillor Prior**

That pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, General Manager City Services, General Manager City Development, General Manager Corporate Services, Chief Financial Officer, Manager Engineering, Assets and Environment, Manager Office of the Chief Executive, Chief Financial Officer, Water Resources Coordinator, Unit Manager Governance and Council Support and Governance Officer, be excluded from the meeting as the Council receives and considers information relating to an update on the City of Marion Water Business, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to matters that may impact commercial contracts with 3rd parties.

Carried Unanimously

8:03pm the meeting went into confidence

Moved Councillor Hutchinson**Seconded Councillor Prior**

In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Council orders that this report, City of Marion Water Business Update, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(b) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously

8:19pm the meeting came out of confidence

10 Meeting Closure

The meeting was declared closed at 8:19pm.

CONFIRMED THIS 13 DAY OF SEPTEMBER 2022

CHAIRPERSON

SGC220830 - Special General Council Meeting - 30 August 2022

6 Adjourned Items - Nil

7 Deputations - Nil

8 Petitions

8.1 Petition - BMX Track - Central & Fryer Avenues Hallett Cove

Report Reference	GC220913P8.1
Originating Officer	Unit Manager Open Space & Recreation – Renee Pitcher
Corporate Manager	Manager City Activation – Charmaine Hughes
General Manager	General Manager City Development – Tony Lines

PETITION FROM

Mr Anthony Farrugia

NUMBER OF SIGNATORIES

108 signatories

DATE PETITION RECEIVED

9 SEPTEMBER 2022

CORRESPONDENCE

The petition of Residents of Marion draws the attention of the Council to construct a dirt pump track / BMX track with jumps in the vacant land between Central and Fryer Avenues Hallett Cove. Remove the large pines to construct the track and replace with Native easily maintained vegetation and Nature Play areas.

ORIGINATING OFFICER COMMENTS

An updated Open Space Plan was endorsed by Council in April 2022 (GC220414R10.3). This update incorporated increased funding to cover higher construction costs and to include reserve car parks and reserve fencing upgrades. Council recommended extending the Open Space Plan delivery timeframe by one year so as not to increase annual budgets.

At the General Council meeting on 9 August 2022 (GC220809R11.6) Council endorsed a further update to the Open Space Plan with new costs and timeframes reflecting the 2022 State and Federal election commitments. Council also approved additional funding of up to \$90,290 to cover the potential funding shortfall in delivering the revised 2022/23 Open Space Plan, depending on the timing of receipt of election commitments.

Council has recently invested in the upgrade of Central Avenue Reserve and nearby Fryer Street Reserve. Through the Open Space Plan works were carried out in 2020/21 to upgrade the neighborhood level playground at a cost of \$280,500. New facilities within the reserve upgrade included a climbing unit with tunnel slide, flying fox, 3 on 3 basketball and netball court, sand and water play, swing set, picnic shelter, barbeque, drinking fountain, shared use path – trike track, irrigated kickabout space, nature play items and landscaping.

Fryer Street Reserve will be upgraded this financial year at a cost of \$230,000. The new facilities will be 150 meters away from Central Avenue Reserve and will include a new public toilet, shelter, seating, irrigation and landscaping.

Further funding of \$402,400 is currently endorsed within the Open Space Plan for Central Avenue Reserve 2 (the location of the petition) in 2028/29. The endorsed recommended works are for community consultation to be undertaken for a multi-use court.

Staff recommend that consideration be given to the type of facilities that the community wishes to see at this location and that this be tested through community consultation. Council's Arborist would need to be engaged to review the existing tree species and their health at this location. Due to the recent and ongoing investment in this area, staff recommend that these works occur within the endorsed year of 2028/29.

Council has recently installed multiple pump tracks / BMX jumps across the city including locations within Marino (Nimboya Reserve) and Hallett Cove (Capella Reserve).

However, should Council wish to further review the Open Space Plan, and particularly the timing and scope of works for Central Avenue Reserve 2, a report can be brought to the new Council for consideration in February 2023 following the conclusion of the 2022 Local Government Elections.

RECOMMENDATION

That Council:

- 1. Notes the petition from Mr Anthony Farrugia.**
- 2. (a) Notes (i) the recent and current upgrades to Central Avenue Reserve and nearby Fryer Street Reserve to the value of \$510,500, (ii) the scheduled Central Avenue Reserve 2 upgrade scheduled for 2028/29 to the value of \$402,400, and (iii) the new pump tracks in Hallett Cove and Marino, and therefore retains the current scope and timing of the Central Avenue Reserve 2 upgrade as per the Open Space Plan.**

OR

(b) Requests a report be brought to the new Council for consideration of the petition request in February 2023 following the conclusion of the 2022 Local Government Elections.

- 3. Advises the head petitioner/s of the resolutions of Council.**

ATTACHMENTS

- 1. bmx petition [8.1.1 - 7 pages]**

PETITION – CITY OF MARION

To His Worship the Mayor and Councillors of the City of Marion

Date Petition Initiated: 22/07/2022

Petition Contact Person: Anthony Farrugia

Address: 14 Central Avenue, Hallett Cove SA 5158

Telephone: 0421061617

Email: fudgy1974@gmail.com

The petition of (identify the individuals or group, e.g. residents of the City of Marion)

Residents of the City of Marion

Draws the attention of the Council (identify the circumstances of the case)

To construct a dirt pump track/BMX track with jumps in the vacant land between Central & Fryer Avenues Hallett Cove. Remove the large pines to construct the track and replace with Native easily maintained vegetation and Nature Play areas.

The petitioners therefore request that the Council (outline the action that the Council should or should not take)

Construct the above in the area to allow the residents to utilise an otherwise wasted site.

Name	Address (if you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y / N	Signature
I. WARD	24 JUPITER ST H/COVE	Y	[Signature]
C. JARRET	19 TORNADO AV H/COVE.	Y	[Signature]
P. DAVID	63 HARROU RD S' PARK	Y	[Signature]
M. CLAYTON	18 Elizabeth Cr Hallett Cove	Y	[Signature]
A. CLAYTON	18 Elizabeth Cr Hallett Cove	Y	[Signature]
C. Nicholson	Taepling Street Hallett Cove	Y	[Signature]
A. WITTE	1 Shakes Cres Hallett Cove	Y	[Signature]
T. MCKAY	21 Hooper place, Christies Beach	Y	[Signature]
B. Hawke	21 Brett Crescent, Hallett Cove	Y	[Signature]
J. Hawke	21 Brett Crescent, Hallett Cove	Y	[Signature]

This petition is a public document. By signing it, I understand that my name, address and signature will be made available in the public realm. The City of Marion will record these details for the purpose of this petition only.

Identify the details of the petition on each page

CONSTRUCT A BMX/PUMP TRACK BETWEEN
FRITER CENTRAL AVENUE HALLETT COVE
PLUS A NATURE PLAY AREA
& NATIVE LANDSCAPING

Name	Address (If you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y/N	Signature
AS. Hawke	21 Brett Crescent, Hallett Cove	Y	Shawke
Nicole Swan	13. Erebus Glen, Hallett Cove	Y	Oni
Kathleen Bell	23 heflas Ct. Seaton	Y	K Bell
S. CLAYTON	18 Elizabeth Cr Hallett Cove	Y	S. Clayton
L. Inwood	8 Ellis Ave M/vale	N	L Inwood
K. Ruth	18 Matthew St O'Halloran Hill	Y	K Ruth
SCOTT WOULD	18 MATTHEW STREET O'Halloran	Y	SWould
Shane Moorfield	23 Pine Avenue Narandate	Y	Shane Moorfield
Rhiannon Hlava	3 Nina Court Aberfoyle park	N	R Hlava
TOBY LUMMEL	3 CLEVELAND AVE	N	Toby Lummel
HELEN WHITTINGTON	43 BLUE FIN DRIVE	N	Helen Whittington
Jordan Hays	16 Milehill St. Gungahlin	Y	Jordan Hays
Ashley Bastian	7 Tornado ave Hallett cove	Y	Ashley Bastian
Rhyleigh Bastian	7 Tornado ave Hallett cove	Y	Rhyleigh Bastian
Emma Angel	3 Ranger St Hallett Cove	Y	Emma Angel
K. Thompson	29/125 Sir James Hey Wy wh	Y	K Thompson
Mary Anne	" " " "	Y	Mary Anne
Angie Mathews	14 Elgin ave dunsias beach	Y	Angie Mathews
Hannah melnyk	7 Tigris Drive Hallett Cove	Y	Hannah melnyk
Marc old	2/33 Austral tce marpleville	N	Marc old

Attach additional sheets if required

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To build a pump track between Central and Fryer Avenue Hallett Cove. Remove the Pine trees and create a nature play space surrounding the pump/bmx track. Landscape with natives.

Name	Address (if you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y / N	Signature
Sam Ibrahim	2/121 THE COVE RD HALLETT COVE SA 5156	Y	
JOOT GEORGE	123A THE COVE RD HALLETT	Y	
Jess Thompson	125 The cove road ^{COVE} HALLETT	Y	
Souya Gordon	26 South Ave, Hallett Cove	Y	
JAMES GORDON	26 South Ave Hallett Cove	Y	
Kyle Coker	3 Caralun Rd	Y	
Steve Winter	28 CENTRAL AVE, HALLETT COVE	Y	
MICHAEL CONNELL	1 FIRST ST. HALLETT COVE	Y	
Venus Lowe	27 South Ave, Hallett Cove	Y	Venus Lowe
Sham Walsh	1 Ariel Street Hallett Cove	Y	
LISA WALKER	21 South AVE, Hallett Cove	Y	
Susannah Reneil	66 Sandison Rd Hallett Cove	Y	
Ehsan Mokahr	14a Second St, Hallett Cove	Y	
Michael Brigante	14b Second Street	Y	
Rhonda Hollitt	16 Second St	Y	
Ion Rose	5 South Ave	Y	
John Symonds	7 SOUTH AVE	Y	
C O'Callaghan	17 South Ave Hallett Cove	Y	
B. Moster	17 Second Street	Y	
W. DAVIS	5A SOUTH AVE	Y	
A. JORDAN	26 Central Avenue, ^{Hallett} Cove	Y	
D. Pinner	39 Central Ave Hallett Cove	Y	
Graeme Edwards	27 Fryer St, Hallett Cove	Y	
Rosemary Edwards	27 Fryer St Hallett Cove	Y	
June McAuley	25A Fryer St. Hallett Cove	Y	
Ric McAuley	23A FRYER ST " "	Y	
Lyn Spencer	4 SECOND ST, HALLETT COVE	Y	

Attach additional sheets if required

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Identify the details of the petition on each page

Name	Address (if you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y/N	Signature
Viv Giannias	2 Fryer St Hallett Cove	Y	V Giannias
Hans van der Zalm	16 Central Ave Hallett Cove	Y	Hans van der Zalm
Antoinette van der Zalm	16 Central Ave Hallett Cove	Y	Antoinette van der Zalm
Darcy Farrugia	14 Central Ave, Hallett	Y	Darcy Farrugia
Rosemary Gardner	21 Central Ave, Hallett Cove	Y	R Gardner
Ian Gardner	21 Central Ave, Hallett Cove	Y	I Gardner
Kim Roberts	17/17 Werner Drive - H/Cove	Y	Kim Roberts
Coby Fernigici	47 Hessing Crescent, Trott Park	Y	Coby Fernigici
Kye Chynoweth	17 Werner Drive H/C	Y	Kye Chynoweth
Bridgette Anderson	12 Central Ave Hallett Cove	Y	Bridgette Anderson
Nathan Starling	11 Third St Hallett Cove	Y	Nathan Starling
Hugo	11 Third St Hallett Cove	Y	Hugo
J KOTZ	1 Clifftop Crescent	Y	J Kotz
Brian Spencer	4 Second St Hallett Cove	Y	Brian Spencer
Leonie Sincod	13 Third St. Hallett Cove	Y	Leonie Sincod
Ross Sincod	13 Third St Hallett Cove	Y	R Sincod
Tom Wright	9 South Ave, Hallett Cove	Y	Tom Wright
Michael Jancuga	16 Kurnabinna Tce Hallett Cove	Y	Michael Jancuga
Finn Jancigeric	16 Kurnabinna Tce Hallett Cove	Y	Finn Jancigeric
Damien Manning	15a Kurnabinna Tce Hallett Cove	Y	Damien Manning
Tammye Manning	15a Kurnabinna Tce Hallett Cove	Y	Tammye Manning
Lincoln Manning	15a Kurnabinna Tce Hallett Cove	Y	Lincoln Manning
Piper Manning	15a Kurnabinna Tce Hallett Cove	Y	Piper Manning
Robert Wright	9 South Ave Hallett Cove	Y	Robert Wright
Kirsty Mickan	13 Kurnabinna Tce	Y	Kirsty Mickan
Sharon Matthews	4 Kurnabinna Tce H/Cove	Y	Sharon Matthews
Nasthi Yapa	8 Clifftop Cr. H/Cove	Y	Nasthi Yapa

Attach additional sheets if required

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PETITION – CITY OF MARION

To His Worship the Mayor and Councillors of the City of Marion

Date Petition Initiated: 22/07/2022

Petition Contact Person: Anthony Farrugia

Address: 14 Central Avenue, Hallett Cove SA 5158

Telephone: 0421061617

Email: fudgy1974@gmail.com

The petition of (identify the individuals or group, e.g. residents of the City of Marion)
Residents of the City of Marion

Draws the attention of the Council (identify the circumstances of the case)
To construct a dirt pump track/BMX track with jumps in the vacant land between Central & Fryer Avenues Hallett Cove. Remove the large pines to construct the track and replace with Native easily maintained vegetation and Nature Play areas.

The petitioners therefore request that the Council (outline the action that the Council should or should not take)
Construct the above in the area to allow the residents to utilise an otherwise wasted site.

Name	Address (if you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y / N	Signature
Christine Huxtable	7 Clifftop Crce. Hallett Cove	Y	CH
Catherine Harny	2/11 Central Ave, Hallett Cove	Y	CH
C. Sherratt	3/11 Central Ave Hallett Cove	Y	CS
Shelly Coppock	4/11 Central Ave Hallett Cove	Y	Shelly Coppock
B. Allen	3 South Ave, Hallett Cove	Y	BA
DJAVE	3 South Ave, Hallett Cove	Y	DJAVE
J. Allen	3 South Ave, Hallett Cove	N	JA
ND Schilling	16 South Ave Hallett Cove	Y	NS
P. Smith	2. SECOND ST. Hallett Cove	Y	PS
DMcGill	14 South Ave Hallett Cove	X	DMcGill

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PETITION – CITY OF MARION

To His Worship the Mayor and Councillors of the City of Marion

Date Petition Initiated: 22/07/2022

Office Use Only
Date Petition Received

Petition Contact Person: Anthony Farrugia

Address: 14 Central Avenue, Hallett Cove SA 5158

Telephone: 0421061617

Email: fudgy1974@gmail.com

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The petitioners therefore request that the Council (outline the action that the Council should or should not take)
Construct the above in the area to allow the residents to utilise an otherwise wasted site.

Name	Address (if you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y / N	Signature
A. FARRUGIA	14 Central Av Hallett Cove	Y	
Bayley Farrugia	14 Central av hallett cove	Y	
Haidee Bound	14 Central Avenue, Hallett Cove	Y	
Billie Dawson	14 central Av, Hallett Cove	Y	
Tayte Dawson	14 Central Av, Hallett Cove	Y	
Carol Bound	2B Stanford Ave, Norvagds	Y	
Tala Farrugia	14 central AV, Hallett cove	Y	
MICK THOMPSON	18 CENTRAL AVE HALLETT COVE	Y	
MARA Thompson	18 Central Avenue	Y	
RICHARD LADOS	2 FRYER ST HALLETT COVE	Y	

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PETITION – CITY OF MARION

To His Worship the Mayor and Councillors of the City of Marion

Date Petition Initiated: 22/07/2022

Petition Contact Person: Anthony Farrugia

Address: 14 Central Avenue, Hallett Cove SA 5158

Telephone: 0421061617

Email: fudgy1974@gmail.com

The petition of (identify the individuals or group, e.g. residents of the City of Marion)

Residents of the City of Marion

Draws the attention of the Council (identify the circumstances of the case)

To construct a dirt pump track/BMX track with jumps in the vacant land between Central & Fryer Avenues Hallett Cove. Remove the large pines to construct the track and replace with Native easily maintained vegetation and Nature Play areas.

The petitioners therefore request that the Council (outline the action that the Council should or should not take)

Construct the above in the area to allow the residents to utilise an otherwise wasted site.

Name	Address (if you reside outside of the City of Marion, please indicate if you own a property or business within the City of Marion)	Y / N	Signature
Steve Johnson	8 Central Ave	Y	[Signature]
Bryanni Lane	4 Central Ave	Y	[Signature]
W H B S	3 Central Ave	Y	[Signature]
Rebecca McGraw	19 Central Ave	Y	[Signature]
David McGraw	" " "	Y	[Signature]

This petition is a public document. By signing it, I understand that my name, address and signature will be made available in the public realm. The City of Marion will record these details for the purpose of this petition only.

9 Committee Recommendations - Nil**10 Confidential Items****10.1 Cover Report - Code of Conduct**

Report Reference	GC220913F10.1
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Ryles
Corporate Manager	Manager Office of the Chief Executive - Kate McKenzie
General Manager	Chief Executive Officer - Tony Harrison

REASON FOR CONFIDENTIALITY***Local Government Act (SA) 1999 S 90 (2) 3***

(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

RECOMMENDATION

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer, Manager Office of the CEO, Unit Manager Governance and Council Support and Governance Officer, be excluded from the meeting as the Council receives and considers information relating to a Code of Conduct Matter upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the conduct of a Council Member.

11 Corporate Reports for Decision

11.1 Elections for the positions of Representative Members of the LGFA Board of Trustees

Report Reference	GC220913R11.1
Originating Officer	Unit Manager Governance and Council Support – Victoria Moritz
Corporate Manager	Manager Office of the Chief Executive - Kate McKenzie
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to notify Council that a ballot has been called by the Local Government Finance Authority for the election of two representative members of the Board of Trustees.

EXECUTIVE SUMMARY

Six nominations have been received for the two positions:

- Mr Nathan Cunningham (Chief Executive Officer, District Council of Yankalilla)
- Dr Nigel Graves (Manager, Finance Light Regional Council)
- Mr Mark Gray (Manager Finance, City of Port Adelaide Enfield)
- Ms Annette Martin (Manager Financial Services, City of Charles Sturt)
- Mr Michael Sedgman (Chief Executive Officer, Rural City of Murray Bridge)
- Mr John Smedley (Deputy Mayor / Councillor City of Holdfast Bay)

Accordingly, an election is necessary to determine the appointment of two representatives. The election will be conducted by postal vote and strict guidelines must be adhered to when completing and returning the ballot paper.

Council needs to determine which two candidates it wishes to elect.

RECOMMENDATION

That Council votes for the appointment of;

1.
2.

To the Local Government Authority Board of Trustees.

DISCUSSION

The LGFA is a statutory authority established for the benefit of council and other prescribed local government bodies within South Australia. Every South Australian council is a member of the Authority. Participating in the governance of the Authority is an important role of member Councils. Accordingly voting on the election of Board members is highly recommended.

Ballot papers have now been received along with information on the six candidates (refer to Attachment 1).

At its meeting of 8 September 2015 (GC080915R05), Council resolved to adopt preferential voting as the method to apply when conducting ballots for positions selected by Council.

Each Council is entitled to vote. Council needs to determine which two candidates it wishes to elect.

Council's delegate to the LGFA Annual General Meeting (Mayor Kris Hanna) will then be required to complete the ballot paper in accordance with Council's resolution and submit Council's vote to the LGFA Returning Officer by 5pm on Friday 12 October 2018.

ATTACHMENTS

1. Candidate Information [11.1.1 - 6 pages]

NAME: NATHAN CUNNINGHAM

OCCUPATION: Chief Executive Officer

QUALIFICATIONS & AWARDS: Bachelor of Urban and Regional Planning

**CURRENT POSITION IN
LOCAL GOVERNMENT:** Chief Executive Officer
District Council of Yankalilla

PERIOD IN LOCAL GOVERNMENT 21 years

**OTHER COMMITTEES/ BODIES OF
LOCAL GOVERNMENT INVOLVEMENT:**

Past:

The Eastern Health Authority

- Board Member

Present:

City of Adelaide

- Presiding Member Assessment Panel

City Port Adelaide Enfield

- Presiding Member Assessment Panel

City of Onkaparinga

- Presiding Member Assessment Panel

Adelaide Plains Council

- Presiding Member Assessment Panel

NAME: DR NIGEL GRAVES

OCCUPATION: Manager, Finance

QUALIFICATIONS & AWARDS: Fellow of GPA Australia
Graduate Member of the Australian institute of Company Directors
PhD (thesis - local government financial performance)
Graduate Certificate in Business Research
Master of Business Administration (Adelaide)
Bachelor of Business (Accountancy)
Diploma in Local Government Administration (SA)

CURRENT POSITION IN LOCAL GOVERNMENT: Manager, Finance
Light Regional Council

PERIOD IN LOCAL GOVERNMENT 25 years

OTHER COMMITTEES/ BODIES OF LOCAL GOVERNMENT INVOLVEMENT:

Past:

Local Government Financial Management Group

CPA Public Sector Committee (NT)

Present:

UNE Centre for Local Government

NAME: MR MARK GRAY

OCCUPATION: Manager Finance

QUALIFICATIONS & AWARDS: Master of Business Administration (Adelaide)
Fellow Certified Practising Accountant
Bachelor of Business (Accounting)
Executive Leaders Program (LG Professionals)
PRINCE2 'Practitioner' (Project Management)

**CURRENT POSITION IN
LOCAL GOVERNMENT:** Manager Finance
City of Port Adelaide Enfield

PERIOD IN LOCAL GOVERNMENT

OTHER COMMITTEES/ BODIES OF LOCAL GOVERNMENT INVOLVEMENT:

30+ years post-graduate finance and leadership experience across Commercial, Not-for-Profit and Local Government sectors.

Extensive experience managing Treasury functions of multi-national corporations, including \$1 Billion foreign currency hedge book, \$600 million debt facility and related interest rate exposures.

NAME: ANNETTE MARTIN

OCCUPATION: Manager Financial Services

QUALIFICATIONS & AWARDS: B.A. Accountancy
 Certified Practising Accountant (CPA)
 Graduate Australian Institute of Company Directors (GAICD)

CURRENT POSITION IN LOCAL GOVERNMENT: Manager Financial Services
 City of Charles Sturt

PERIOD IN LOCAL GOVERNMENT 22 years

OTHER COMMITTEES/ BODIES OF LOCAL GOVERNMENT INVOLVEMENT:

Past:

SALGFMG

- President SALGFMG 2010-14
- Chair and/or active member of SALGFMG work groups for projects such as development of internal financial controls framework, asset management and financial management addressing updates of information papers, development of model financial statements and harmonisation of reporting, development of long term financial plans, and industry ratios for financial sustainability
- SALGFMG nominee on working parties for Grants Commission 2012-13 and CPA Guide Valuation and Depreciation for public and not for profit sectors under AASB accounting standards 2015-16

Local Government Inquiry Reference Group

- Member for the South Australian Productivity Commission

Present:

Local Government Finance Authority of South Australia

- Board member
- Audit and Risk Committee member

South Australian Local Government Financial Management Group (SALGFMG)

- Executive member
- Representative on a number of working parties
- Life member for services to industry

City of Unley

- Independent member of Audit and Risk Committee

Municipal Council of Roxby Downs

- Independent member of Audit and Risk Committee

NAME: MICHAEL SEDGMAN

OCCUPATION: Chief Executive Officer

QUALIFICATIONS & AWARDS: Master of Commercial Law (Deakin) 2007
Master of Business Administration (Deakin) 2005
Bachelor of Commerce (Deakin) 1987
Fellow of CPA Australia - FCPA
Fellow of Governance Institute of Australia - FGIA
Fellow of Chartered Institute of Secretaries - FCIS

CURRENT POSITION IN LOCAL GOVERNMENT: Chief Executive Officer
Rural City of Murray Bridge

PERIOD IN LOCAL GOVERNMENT 24 years

OTHER COMMITTEES/ BODIES OF LOCAL GOVERNMENT INVOLVEMENT:

Past:

- Local Government Association Workers Compensation Scheme 2011-15
- Local Government Association Mutual Liability Scheme 2009-2015
- Waste Care SA 2010-13
- South Australian Local Government Consulting 2006-09
- Yarra-Melbourne Regional Library Corporation 1999-2004 and 2006
- Inner Northern Group Training Limited 2000-04

Present:

Local Government Finance Authority of South Australia

- Board Trustee since January 2019
- Audit and Risk Committee member 2019-20
- Chair/Presiding Member since February 2021

Overview Committees of

- LGFA Asset Mutual Fund
- Income Protection Fund
2017 - Present
- Murray River Lakes & Coorong Tourism Alliance 2016 – Present

NAME: JOHN SMEDLEY

OCCUPATION: Finance Consultant
Previously 40+ years in Senior Business/Corporate Banking and Finance roles with various Bank and Non-Bank institutions, including NAB, Westpac, Citibank and Bendigo Adelaide Bank.

QUALIFICATIONS & AWARDS: Master of Business Administration (University of Adelaide)
Fellow of Financial Services Institute of Australasia
Diploma in Banking & Finance
Diploma in Mortgage & Finance Banking

CURRENT POSITION IN LOCAL GOVERNMENT: Deputy Mayor / Councillor
City of Holdfast Bay

PERIOD IN LOCAL GOVERNMENT 8 years

OTHER COMMITTEES/ BODIES OF LOCAL GOVERNMENT INVOLVEMENT:

Present:

City of Holdfast Bay

- Audit Committee Chair
- Executive Committee member
- Glenelg Oval Consultative Committee
- Adelaide Airport Consultative Committee

Southern Regional Waste Resource Authority (SRWRA)

- Board member

11.2 Election Process for LGA President & GAROC Representatives

Report Reference	GC220913R11.2
Originating Officer	Unit Manager Governance and Council Support – Victoria Moritz
Corporate Manager	Manager Office of the Chief Executive - Kate McKenzie
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to notify Council that a ballot has been called by the Local Government Association (LGA) for the election of a LGA President and representatives on GAROC and SAROC Committees.

EXECUTIVE SUMMARY

The LGA Annual General Meeting will be held on 28 October 2022. The Election results will be announced at this meeting, with successful candidates taking office immediately after this meeting.

Newly elected SAROC and GAROC committees will also elect three of its members to the LGA Board of Directors at this time.

RECOMMENDATION

That Council votes for the appointment of:

- 1. Votes for the appointment of: for LGA President**
- 2. Notes that Mayor Heather Holmes-Ross and Councillor Luke Hutchinson are elected to GAROC South Regional Grouping.**

DISCUSSION

LGA President

In accordance with clause 29.4 of the LGA Constitution an election for the position of LGA President has been called. Nominations have been received from the following five (5) eligible candidates:

- Mayor Keith PARKES (Alexandrina Council)
- Mayor Caroline PHILLIPS (District Council of Karoonda East Murray)
- Mayor Brett BENBOW (Port August City Council)
- Mayor Bill O'BRIEN (Light Regional Council)
- Mayor Erika VICKERY OAM (Naracoorte Lucindale Council)

The election will be conducted by postal vote. Council is required, if it chooses, to determine which candidate it wishes to elect.

Ballot papers have been received along with information on the five (5) candidates and is provided in attachment 1.

Letters seeking support for LGA President nominations have been received from the candidates listed below:

- Mayor Erika Vickery OAM (Naracoorte Lucindale Council) – Attachment 2
- Mayor Caroline Phillips (District Council of Karoonda East Murray) – Attachment 3
- Mayor Bill O'Brien (Light Regional Council) – Attachment 4

At its meeting of 8 September 2015 (GC080915SR05), Council resolved to adopt preferential voting as the method to apply when conducting ballots.

Councils delegate to the LGA Annual General Meeting (Mayor Kris Hanna) will then be required to complete the ballot paper in accordance with Council's resolution and submit Council's vote to the LGA Returning Officer by 5.00pm Monday 17 October 2022.

Representatives on GAROC and SAROC Committees

Council also received correspondence regarding the election process for GAROC and SAROC committees.

Representatives on the GAROC committee are filled by two candidates from each regional grouping of members. There were only two nominations received for GAROC South:

- Mayor Heather HOLMES-ROSS – City of Mitcham
- Councillor Luke HUTCHINSON – City of Marion

As nominations did not exceed the two positions available, the nominees above will be elected to GAROC South regional grouping.

Council therefore does not need to undertake the ballot process.

ATTACHMENTS

1. Attachment 1 - LGA President Candidate Information [**11.2.1** - 7 pages]
2. L of Support from Mayor Erika Vickery request [**11.2.2** - 1 page]
3. L of Support from Mayor Caroline Phillips [**11.2.3** - 2 pages]
4. L of Support from Mayor Bill O'Brien [**11.2.4** - 1 page]



LGA President Candidate Information Sheet

Name	Mayor Keith Parkes
Council	Alexandrina Council
Local Government Experience & Knowledge	<ul style="list-style-type: none"> • Current Mayor Alexandrina Council since 2014 • Elected member Alexandrina Council 2010-2014 • LGA of SA Board director 2016 - current. Deputy Board Member 2014-2016 • SAROC Committee member 2016 - current. Deputy Committee member 2014-2016 • Southern & Hills LGA President 2016 - current. Member since 2014 • Chair Local Government Transport Advisory Panel (Special Local roads) • Board Director LGA of SA Audit & Risk Committee • Member LGA of SA Nominations Committee • Chair South Australian Coastal Council's Alliance
Local Government Policy Views & Interests	<p>Strong and effective local government has never been more important to the communities of South Australia. I bring to the role of President of the LGA of SA the skill and experience to help drive the LGA's current Strategic Plan and its emphasis on providing evidence-based advocacy for our members and their respective communities in what has become challenging socioeconomic times.</p> <p>South Australian communities face a broad range of new and emerging challenges that require sound local government leadership. These include water and energy management issues, the undeniable impact of climate change, the rising cost of living, homelessness, our ageing population and much more. Climate change is of particular concern to me and I would relish the opportunity to help drive the urgent and sustained action required to reduce emissions and manage the impacts of climate change as identified in the LGA Climate Commitment Action Plan 2021- 23.</p> <p>I am a firm believer in harnessing the collective energy of all levels of government including advocacy on the reinstatement of financial assistance grants to the appropriate share of GDP. Now is the time to build a strong, collaborative relationship with our new State Government. I have good existing relationships but also have the capacity and means to build new relationships to strengthen the bond between the LGA and the new regime to address the challenges we face and fully explore, inter alia, innovative approaches such as the diversification of revenue options for local government or the procurement of support for councils around the impacts of climate change.</p>



Local Government Association
of South Australia

The voice of local government.

Name	Mayor Keith Parkes
Council	Alexandrina Council
Local Government Policy Views & Interests cont.	<p>Our relationship with the State Government needs to be dedicated and proactive to contribute meaningfully to policy and legislative development through the State-Local Government Relations Agreement and I am well disposed to deliver on the President's role in this. My extensive experience in local government and my comprehensive knowledge of the challenges faced by both metro and regional councils will allow me to drive initiatives to improve council sustainability, enhance the quality of life of South Australians through shaping better neighbourhood development and by improving infrastructure and access to infrastructure and public services. I am also passionate about enabling economic development through the implementation of programs that produce positive local outcomes and will advocate enthusiastically for this. I have a strong understanding of the issues facing SA councils and am particularly au fait with the impacts of seasonal and mobile populations and their connection with financial assistance and other grant opportunities. I will also continue to firmly oppose rate capping now more than ever.</p> <p>I am also a firm believer in looking inward as an organisation and am committed to fostering effective local government innovation as a collaboration between elected bodies and administrations.</p> <p>I believe I have the leadership experience in local government, as well as strong business acumen through my many years as a business owner, to inform such a role and have demonstrated such in my commitment and work ethic to the role of Mayor of Alexandrina Council and the LGA of SA as a board director.</p>
Other Information	<ul style="list-style-type: none"> • Extensive commercial business experience as an Owner /Director of my own business until 2014 • Member Australian Institute of Company Directors (course completed 2018) • Chair Goolwa to Wellington Local Action Planning Association • SA representative Australian Coastal Councils Association



LGA President Candidate Information Sheet

Name	Mayor Caroline Phillips
Council	District Council of Karoonda East Murray
Local Government Experience & Knowledge	<p>Caroline Phillips is a Murraylands resident and is the currently the Mayor of the District Council of Karoonda East Murray (DCKEM)</p> <ul style="list-style-type: none"> • DCKEM Elected Member Appointed 2010 • DCKEM – Deputy Mayor 2014-2018 • DCKEM Mayor 2019-2022 • MRLGA Vice President – Appointed 2021 • SAROC Committee Member – Appointed 2021 <p>Current Board Director Experience</p> <ul style="list-style-type: none"> • Netball South Australia - Appointed 2018 • Tourism industry Council of South Australia – Appointed 2019 • Landscapes SA Murraylands Riverland – Appointed 2021
Local Government Policy Views & Interests	<p>Caroline is an active leader in her community and the broader district with a focus on building capacity, capability and resilience. In one of the smallest councils in the State, Caroline's leadership has delivered short, medium and long term strategies that are equally applicable across the entire sector – something which she is keen to share. In each case these have delivered positive outcomes to her community in times of extreme challenge.</p> <p>An energetic, positive leader who thrives on collaboration and considered change management, Caroline has fostered and developed strategic connections across State and Federal Governments and private enterprise and is well respected within each of these environments.</p> <p>Caroline is a strong advocate for youth opportunities, early childhood and intervention programs and childcare accessibility.</p> <p>Caroline interests in local government policy focusses on what is reasonable, achievable and sustainable within the sector. She is a hands on leader and learner who actively shares knowledge across the sector.</p>



Local Government Association
of South Australia

The voice of local government.

Name	Mayor Caroline Phillips
Council	District Council of Karoonda East Murray
Other Information	<p>Caroline has worked in marketing and communications in the public and private sectors for more than twenty years. She holds professional qualifications in Marketing and a Bachelor of International Business.</p> <p>She is passionate about building and develop local communities, and has extensive experience working with the South Australian Tourism Commission, including holding the position of Regional Tourism Manager in the Murraylands and Riverland regions of SA.</p> <p>Caroline is currently a board member of the Tourism Industry Council of South Australia, Netball South Australia and Murraylands Riverland Local Government Association.</p> <p>Mayor Phillips also works as an independent marketing consultant servicing small business clients across regional South Australia and is a partner in a dryland farming venture with her husband.</p> <p>She lives at Wynarka on her family property with husband Troy and daughters Ruby (12) and Lucy (10)</p> <p>Personal mission statement:</p> <p><i>To inspire and develop the next generation of change makers so that communities can thrive.</i></p>



LGA President Candidate Information Sheet

Name	Mayor Brett Benbow
Council	Port Augusta City Council
Local Government Experience & Knowledge	<ul style="list-style-type: none"> • 2018 (Nov) — current — Mayor — Port Augusta City Council • 2014 — 2018 (Nov) — Deputy Mayor - Port Augusta City Council • 2010 — 2018 — Councillor — Port Augusta City Council <p>Mayor Benbow is now in his third term representing the Port Augusta Community and has gained significant local government experience during this time as Council has undertaken major projects whilst delivering a wide range of services to the community</p>
Local Government Policy Views & Interests	<p>Mayor Benbow is a long-term resident of Port Augusta, having lived in the town his entire life 60 years, raised a family of 3 and happily married to his wife Kristen who is a long-term resident and is the Manager of a prominent local Hotel. Mayor Benbow is dedicated to serve for the betterment of the City and giving back to the Community and eager to support growth of the youth of the City and to ensure renewable sector continues to flourish within the City and region.</p> <p>Mayor Benbow is passionate about the local government policy framework providing a consistent structure for matters to be resolved. Local Government provides an opportunity for local decision making and change to occur in a structured and informed manner. The Elected body can shape and develop policy to create positive outcomes and provide clarity and strategic direction for the Community.</p> <p>Mayor Benbow has seen the City evolve in the past, and can see the potential the City has as it continues to reinvent itself as a regional hub. There are many great opportunities for Port Augusta and the Upper Spencer Gulf region in the near future, and Mayor Benbow is eager to see these evolve into great things for our Community and City. It is an amazing and fulfilling experience to be able to promote these opportunities and develop the relationships to occur.</p>
Other Information	<p>Mayor Benbow's working career excess of 39 years within the Railway Industry in various senior roles. Mayor Benbow has been active within Community Sporting Groups throughout his life, taking on a variety of roles for sports including Basketball, Football, Golf, Soccer, Cricket, Darts and the Port Augusta Racing Club</p>



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LGA President Candidate Information Sheet

Name	Mayor Bill O'Brien
Council	Light Regional Council
Local Government Experience & Knowledge	<ul style="list-style-type: none"> • Mayor, Light Regional Council, 2010 to 2022 • General Manager (CEO), Central Darling Shire, NSW, 2001 to 2008 • Various Tourism and Economic Development roles at DC Kapunda 1992 to 1996 (SA) and DC Kapunda & Light 1996 to 1999 SA; and Central Darling Shire in 2000 (NSW)
Local Government Policy Views & Interests	<ul style="list-style-type: none"> • Community representation, and Youth representation. • Strong and inclusive leadership. • Supports regional representation through Legatus Group, SAROC and LGA. • Ensuring that local government has sound financial management, economic, tourism and community development. • First Nations Reconciliation engagement and programs.
Other Information	<ul style="list-style-type: none"> • Current Committee member of Kapunda Meals on Wheels. • Current Board Member Kapunda and Eudunda Health Advisory Council. • Current Committee Member the Pines Recreational Park Committee. • Current President U3A Kapunda and District. • Past President Kapunda Rotary Club. • Past Board Member Barossa Tourism Incorporated. • While at Central Darling Shire (NSW) the Council was winner of the AR Bluett Award for excellence in Local Government (regional councils), in addition to being awarded the Premier's Gold Award for contribution to Regional NSW (Western Division). • Early career included 6 years serving as a member of the RAAF at various postings across Australia.



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LGA President Candidate Information Sheet

Name	Mayor Erika Vickery OAM
Council	Naracoorte Lucindale Council
Local Government Experience & Knowledge	<ul style="list-style-type: none"> Elected Member of Naracoorte Lucindale Council since 2000 and Mayor since 2010 President of the Limestone Coast Local Government Association since 2014 Chairperson of the South Australia Regional Organisation of Council since 2015 Board Member of the Local Government Association SA Board Member of the Australian Local Government Association
Local Government Policy Views & Interests	<p>Clear and open communication with member councils, strong and positive advocacy for local government across all levels of government, assist member councils to implement local government reforms, development of capacity building to ensure future sustainability for local government, ongoing accountability and transparency through pursuit of best practice and continuous improvement.</p> <p>Interests include: economic development and regional growth, community wellbeing, community engagement and communication, and the arts and culture.</p>
Other Information	<ul style="list-style-type: none"> Board Member of Regional Development Australia Limestone Coast Board Member Country Arts SA (and member of Governance & Finance Committee) Board Member of Australian Migrant Resource Centre Board Member of the SA Local Government Grants Commission and Boundaries Commission Awarded OAM in 2017 for services to Local Government and the community Partner in family farming enterprise



Naracoorte Lucindale Council
Better by Nature

6 September 2022

Dear Mayor and Elected Members,

I am writing to ask for your support for my nomination for the position of LGA President.

I am the Mayor of the Naracoorte Lucindale Council and the President of the Limestone Coast Local Government Association. Through these roles I am a board member of the LGA and ALGA, and Chairman of SAROC and the LGA Research and Development Advisory Committee. I also hold the positions as LGA nominee for the Country Arts SA Board and the SA Grants and Boundaries Commissions. I have held an elected position on Council for 22 years and been involved directly in the LGA for 7 years.

I recognise that the LGA needs strong, consultative, and accountable leadership, and I believe that I am the best candidate to help deliver that outcome as I have the skills and experience gained through Council and in my roles at the LGA, SAROC and ALGA. I have the knowledge, strength and determination to ensure projects that assist councils (such as housing, workforce, planning, coastal management, climate adaption) are undertaken for the benefit of the local government sector.

I am abreast of the depth of the reform process and legislative changes that are currently in front of local government and will make sure that Councils are fully informed and able to implement the myriad of changes progressively being introduced.

The LGA needs to continually be focused on representing the needs of its member Councils and it must keep its performance in this regard under constant review. I recognise and acknowledge that the LGA is a member organisation, and those members need to be the drivers of the future direction for the organisation. This always means constructive communication. Through my roles I know the importance of sound communication and have demonstrated the ability to deliver.

As President of the LGA, I will provide strong, accountable and energetic leadership, driving the opportunities for change while balancing the strengths which we already have as an organisation. I would appreciate your support in my bid to do so.

I welcome anyone who would like to talk to me further to please contact me on 0427622133 or erika.vickery@nlc.sa.gov.au, should you wish to discuss any aspect of the information I have provided.

Yours Sincerely,

Mayor Erika Vickery OAM

DeGaris Place (PO Box 555) Naracoorte SA 5271

Telephone (08) 8760 1100

Email council@nlc.sa.gov.au

www.naracoortelucindale.sa.gov.au





11 Railway Terrace (PO Box 58)
Karoonda SA 5307

08 8578 1004
council@dckem.sa.gov.au
www.dckem.sa.gov.au

ABN: 36 186 937 991

7 September 2022

Mayor Kris Hanna
Kris.Hanna@marion.sa.gov.au

Dear Mayor Kris Hanna,

I am writing to formally introduce myself as a candidate for LGA President, for which you will soon be asked to cast your vote.

If elected, I believe I would bring a fresh energy and a new perspective to the role with an ability to build on the great achievements of the past. Importantly, I am keen to leverage new opportunities that will arise as a result of the LG Reform and Productivity Commission.

I am a passionate, innovative leader who thrives on collaboration and unity to deliver the best outcomes for the local government sector.

I have served as an elected member for my council for the past 12 years including one term as Deputy Mayor and then progressing to Mayor in 2019. On the 6th of September 2022, I was declared elected unopposed as Mayor for the upcoming term. I am proud to be the first female Mayor in the history of the District Council of Karoonda East Murray, and I seek to inspire and develop the next generation of change makers so that communities can thrive.

Having worked with one of the smallest regional councils in the state, I have the ability to deliver great results with minimal resources, and I feel there are significant opportunities to transfer some of these learnings into a metropolitan context. As a strong advocate for youth opportunities, early childhood programs and childcare accessibility, I am proud of our local achievements in this space.

My professional background is in marketing and communications where I have held positions in the public and private sectors for more than twenty years. I hold a Bachelor of International Business and formal qualifications in marketing. I have extensive experience working in tourism including a ten-year stint with the State Government and as such, I am well connected with the industry and the local government sector across South Australia.



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ABN: 36 186 937 991

I am currently a board member of the Tourism Industry Council of South Australia and Netball South Australia, which strengthens my professional networks within the metropolitan space.

I have a strong connection to the land and the ag sector as a fourth-generation farmer based at Wynarka, partnering my husband Troy in a dryland farming venture.

I feel one of the greatest opportunities for the Local Government sector is to collaborate and learn from other councils. We have the ability to collectively advocate on issues that affect us all and I

believe that we can do better in this space. This is the type of environment I am keen to foster should I be elected.

On a personal note, I am a netball tragic (who still plays!), keen kayaker, lover of good food, wine (and my own jokes) and I'm currently searching for the manual on raising two spirited, pre-teen daughters.

I am outcome driven and like to see tangible results. I believe I can bring people together, identify and capitalise on their strengths and deliver great outcomes. These skills position me well to lead the sector over the next two years.

I look forward to your support.

Kind Regards

Mayor Caroline Phillips



Dear Mayor & Councillors,

I feel both honoured and humbled to be nominated for the position as South Australian Local Government Association - President to be decided at the forthcoming election in October 2022 and write seeking your Council's support for my nomination.

My involvement and career in Local Government spans over a 25-year period and includes being CEO (General Manager) of Central Darling Shire Council, in Western NSW and being the largest Shire in the State, living in Wilcannia for 8 years. In that time the Council came from being almost dysfunctional to winning the A.R Bluett Award for Excellence in Local Government. I was also a recipient of a NSW Premiers Award for my contribution to Regional NSW. My working life has included 6 years in the RAAF and owning a number of small businesses.

My wife and I returned to our home town Kapunda in 2008 and I was privileged to be elected Mayor of Light Regional Council in 2010. It has been a remarkable journey leading this Council to become one of the most progressive in the state. I am most grateful for the support and encouragement I have received from Council members and staff, and our State and Federal MPs.


Local Government will continue to need a strong presence as part of a 'collective' government into the future including Local Government Reforms and Planning legislation. Should I be elected, I would endeavour to lead the organisation in an inclusive and straight forward manner, always ensuring the members are listened to and action taken when required. I would also continue to build on the excellent working relationship with staff that currently exists.

My values include respect, honesty, integrity, building strong relationships and taking an inclusive approach and empowering those around me. Most importantly I care and would demonstrate a firm commitment to addressing the many challenges faced by both the business sector and our communities.

I know in my heart I have always acted with honesty and integrity and a sense of fairness, I enjoy communicating and engaging with members of the community at all levels and others who I meet with an open mind and friendly manner in order to make things happen. In doing so I have enjoyed incredible support throughout my time in Local Government and beyond.

Thank you for taking time to read this letter and I do hope you will consider my application as worthy of your support and please feel free to contact me should you have any questions on Mobile 0488 025 862.

Kind regards


Bill O'Brien JP
Mayor

12 September 2022

Email light@light.sa.gov.au
Post PO Box 72, Kapunda SA 5373
Phone 08 8525 3200
Web light.sa.gov.au

Principal Office
93 Main Street
Kapunda SA 5373

**Kapunda Public Library
and Visitor Information Centre**
51-53 Main Street
Kapunda SA 5373

**Freeling Public Library
and Customer Service Centre**
7 Hanson Street
Freeling SA 5372

**Planning and
Development Services**
12 Hanson Street
Freeling SA 5372

Operations Centre
11 Stephenson Street
Freeling SA 5372

12 Corporate Reports for Information/Noting

12.1 Questions Taken on Notice Register

Report Reference	GC220913R12.1
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Ryles
Corporate Manager	Manager Office of the Chief Executive – Kate McKenzie
General Manager	Chief Executive Officer – Tony Harrison

REPORT OBJECTIVE

To receive and note the information contained within the *Questions Taken on Notice Register* provided in Attachment 1.

EXECUTIVE SUMMARY

At the 8 May 2018 General Council meeting Council resolved that (GC080518M01):

Questions without Notice that were not answered at the same meeting will be entered into a register. This register will be tabled as an information report at the following meeting.

Under Regulation 9 of the *Local Government (Procedures at Meetings) Regulations 2013* (The Regulations):

(3) A member may ask a question without notice at a meeting.

(4) The presiding member may allow the reply to a question without notice to be given at the next meeting.

(5) A question without notice and the reply will not be entered in the minutes of the relevant meeting unless the members present at the meeting resolve that an entry should be made.

RECOMMENDATION

That Council:

1. **Notes the report ‘Questions Taken on Notice Register’.**

ATTACHMENTS

1. QON Register 13 September 2022 [12.1.1 - 1 page]

Questions Taken on Notice Register



Attachment 1

Report Reference	Meeting Date	Councillor	Responsible Officer	Question taken on notice during the meeting	Response
GC220823R	23 rd August 2022	Councillor Bruce Hull	Acting Unit Manager Community Health and Safety. Stephen Zillante	Can a policy for graffiti – quick removal - be developed?	<p>Staff remove graffiti from CoM property within one to five days with more offensive graffiti actioned more urgently.</p> <p>Graffiti on utilities property (e.g. stobie poles, bus shelters, etc) is removed by the relevant utility. Staff/residents may notify the relevant utility on becoming aware.</p> <p>Graffiti from private fences is the responsibility of property owners but can be removed by CoM graffiti removal volunteers, and additionally, free graffiti removal products are provided to both volunteers and residents on request. CoM must obtain permission from owners prior to volunteer removal from private fences. This can impact removal timeframes due to differing owner response times.</p> <p>Detection of graffiti relies in part on residents informing Council. Staff will patrol 'hotspots' and notify landowners of removal options where possible. In known hotspots staff may undertake a 'mailout' or 'door knock' education process where information on CoM services is provided to multiple landowners at once.</p> <p>A recent survey of nearby councils found that some councils fund additional staff/contractor removal services from private property. Others do not provide removal services from private land, or free products. CoM does not engage specific staff and/or contractors to remove from private fences.</p> <p>In terms of Policy, graffiti is dealt with by the Operations Team and the Volunteer Graffiti Coordinator.</p> <p>In terms of improving removal timeframes, staff will continue to explore opportunities to improve the speed of removal, including:</p> <ul style="list-style-type: none"> • Improving education through targeted media and mailout campaigns. • Increase proactive patrol of known hotspots • Review relevant service plans.

12.2 Disability Access and Inclusion 2021-22 Implementation Update

Report Reference	GC220913R12.2
Originating Officer	Social/Cultural Sustainability Planner – Melissa Batt
Corporate Manager	Manager People and Culture - Jessica Lynch
General Manager	Chief Executive Officer - Tony Harrison

REPORT HISTORY

Report Reference	Report Title
GC201027R19	Final Disability Access and Inclusion Plan 2020-2024
GC210824R12.4	DAIP Implementation Report 2020-21

REPORT OBJECTIVE

To provide Council a 2021-22 Disability Access and Inclusion Plan (DAIP) Implementation update.

EXECUTIVE SUMMARY

The City of Marion endorsed the first Disability Access and Inclusion Plan 2020-2024 (DAIP) in line with State legislation, *Disability Inclusion Act 2018* (SA) in October 2020 (Attachment 1).

Under the *Disability Inclusion Act 2018*, all State authorities are required to report annually on the progress of Inclusive SA and agency DAIPs, via an online survey. The City of Marion response is due for submission to the Department for Human Services by 31 October 2022 (Attachment 2).

The second year of DAIP implementation is complete, with all 33 City of Marion DAIP actions delivered.

There are 29 DAIP actions to be delivered during 2022-23, with implementation underway.

RECOMMENDATION

That Council:

- 1. Note the DAIP 2021-22 Implementation Report**
- 2. Note the 2021-22 Department of Human Services online survey City of Marion responses (Attachment 2)**

DISCUSSION

The City of Marion Disability Access and Inclusion Plan (DAIP) shows how the City of Marion:

- Promotes the rights of people living with a disability, working towards ensuring all people enjoy the same access and inclusion experience within our community.
- Delivers annual actions to reduce access and inclusion barriers for people living with a disability.
- Puts the Equity, Access and Social Inclusion Policy into practice.

The DAIP is reported on annually and reviewed every four years. City of Marion's DAIP is due for review and renewal during 2023.

2021-22 Implementation

The City of Marion successfully delivered 33 DAIP actions during 2021-22.

Highlights of the 33 DAIP actions delivered, include:

- Diversity and Inclusion Traineeships

The City of Marion Diversity and Inclusion Traineeship program offers three 12-month placements with the City of Marion, annually, for people living with disability, or from culturally diverse and Aboriginal and Torres Strait Islander backgrounds.

- Young People

The City of Marion Youth Collective Committee collaborated with Headspace to coordinate an event targeting engaging young people.

- Accessible play spaces

The City of Marion continues to show access and inclusion considerations in open space planning and development.

2022-23 Implementation

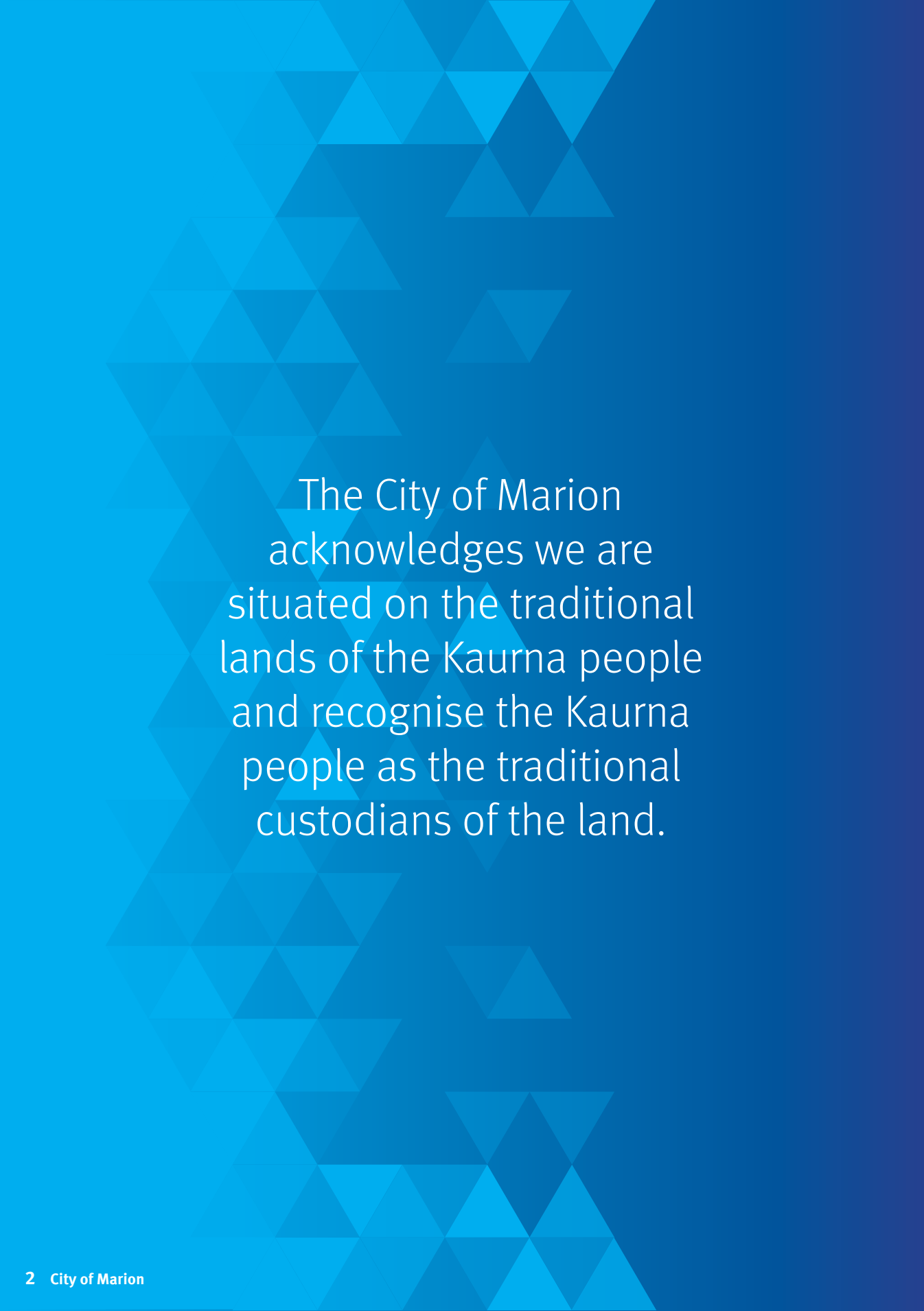
There are 29 DAIP actions to be implemented during 2022-23. As the City of Marion progressively implements the DAIP, more access and inclusion considerations are incorporated in our business-as-usual offerings. This improves the positive impact DAIPs are having on our workforce and community.

ATTACHMENTS

1. Attachment 1 G C 220913 R City of Marion Disability Access and Inclusion Plan 2020 2024 [12.2.1 - 20 pages]
2. G C 220913 R 3.2 - City of Marion Disability Access and Inclusion Plan 2021-2022 Inclusive SA survey [12.2.2 - 3 pages]

City of Marion Disability Access & Inclusion Plan 2020-2024





The City of Marion
acknowledges we are
situated on the traditional
lands of the Kurna people
and recognise the Kurna
people as the traditional
custodians of the land.

Contents

City of Marion
Disability Access
and Inclusion Plan
2020-2024

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Mayor's Foreword

Welcome to the City of Marion Disability Access and Inclusion Plan 2020-2024.

This plan outlines how Council aims to improve access to facilities and services for people living with a disability.

The plan is based on four themes:

- Inclusive communities for all
- Leadership and collaboration
- Accessible communities
- Learning and employment

Actions we have committed to range from installing more kerb ramps to harnessing the latest technology to improve safety for pedestrians. We will also review accessibility of our libraries, community and cultural centres.

Marion Council is committed to creating an accessible and inclusive city, based on fairness and respect, while also providing a safe and welcoming environment for everyone.

Yours faithfully

Kris Hanna
Mayor, City of Marion



Marion Council is committed to creating an accessible and inclusive city, based on fairness and respect, while also providing a safe and welcoming environment for everyone.

Vision

City of Marion
Disability Access
& Inclusion Plan
2020-2024



Hendrie Street Inclusive Playground, Hendrie Street Reserve in Park Holme is a regional playground with the first accessible playground in the region

The City of Marion is committed to our purpose: To improve our residents' quality of life; continuously, smartly and efficiently.

The City of Marion is also committed to creating an accessible and inclusive City based on fairness, respect and providing a safe and welcoming environments for all users, outlined in our Equity Access and Social Inclusion Policy.

This Disability Access and Inclusion Plan (DAIP)

demonstrates how we deliver on our purpose and our policy, promoting the rights of people living with a disability.

The City of Marion contributes to improved access and inclusion through the implementation of a variety of plans:

- The Smart City of Marion Strategic Plan
- The City of Marion Walking and Cycling Strategy
- The Open Space Framework

Strategic Context

Strategic Context

The South Australian Government introduced the Disability Inclusion Act 2018 (the Act) in June 2018. The Act supports the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) acknowledging that people living with disability have the same human rights as other members of the community.

The Act also establishes a framework to support a whole-of-Government (State and Local) approach to improving the inclusion of all South Australians living with disability. To achieve this, the Act requires all South Australian Councils to:

- prepare a DAIP in consultation with the community
- lodge their DAIP with State Government by 31 October 2020
- report (to State Government) on the DAIP annually
- review the DAIP at least once in each 4-year period

The City of Marion's DAIP, along with all other State authorities' DAIPs will together support South Australia's implementation of the National Disability Strategy (NDS), which is a coordinated plan across all levels of government within Australia to improve the lives of people living with disability, their families and carers.

Inclusive SA, South Australia's first State Disability Inclusion Plan, was published on 31 October 2019.

The City of Marion's DAIP sets out the actions to be taken over the next four years to achieve a more inclusive city together with documenting actions that are already being undertaken by Council.

DAIPs are also important for raising access and inclusion awareness in the community and promoting the social and economic benefits of a more accessible and inclusive city. The City of Marion is proud to play its role.



Hendrie Street Inclusive Playground

We continually celebrate community diversity ensuring that our place can be anyone's place.

Defining disability

City of Marion
Disability Access
& Inclusion Plan
2020-2024

Defining disability

The City of Marion acknowledges Section 3 of the Act: defining disability, in relation to a person, as including long-term:

- physical
- psychosocial
- intellectual
- cognitive
- neurological or
- sensory impairment,
- or a combination of any of these impairments,

Which in interaction with various barriers may hinder the person's full and effective participation in society on an equal basis with others. Reference

Further to the above, the DAIP also supports people with short term experiences with disability.



Hendrie Street Inclusive Playground, Hendrie Street Reserve in Park Holme is a regional playground with the first accessible playground in the region



Hendrie Street Inclusive Playground

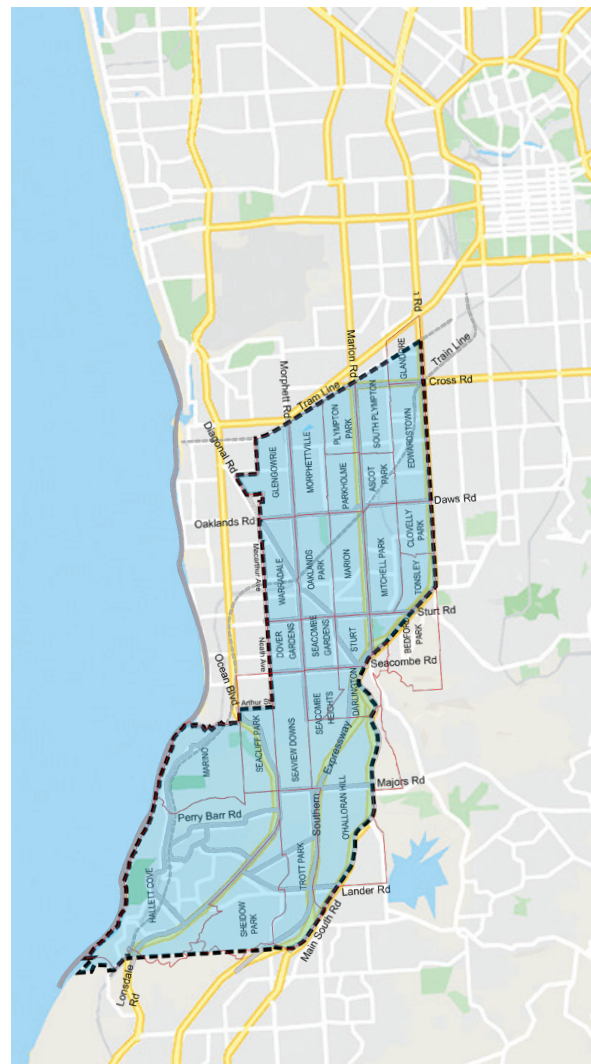
City of Marion

The City of Marion is a 55km² Local Government area, located ten kilometres south west of the Adelaide city centre and neighbours the Cities of Holdfast Bay, Mitcham, Onkaparinga, Unley and West Torrens.

The City of Marion is responsible for and committed to the delivery of a broad range of facilities, services, activities and programs for our community, such as:

- Libraries, neighbourhood and recreational centres
- Community and cultural events, services and programs
- Open space maintenance
- Environmental and waste management
- Road and street works including footpaths and street trees
- Community health and safety
- Building and development services
- Leasing of facilities to community groups

The delivery of these facilities, services, activities and programs, combined with strategic projects, play a key role in improving the quality of life for all our residents, taking into account the imperative to provide programs and services that meet the needs of a diverse range of people such as people from all countries of origin and abilities.



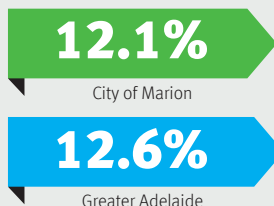
Resident profile

City of Marion
Disability Access
& Inclusion Plan
2020-2024

Resident profile The future challenges, opportunities and key statistics

Demographic data (ABS) for Disability Access and Inclusion Plan 2016

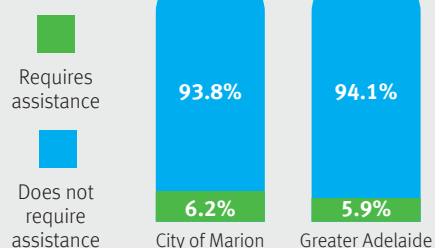
Provision of unpaid assistance to a person(s) with disability



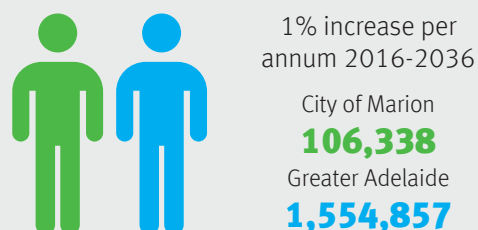
Median age 2016



Require assistance with core activities



Projected Population Growth



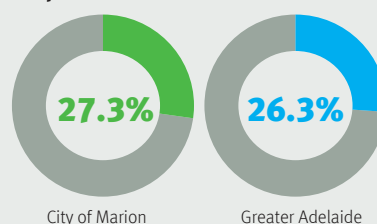
Aboriginal and Torres Strait Islander



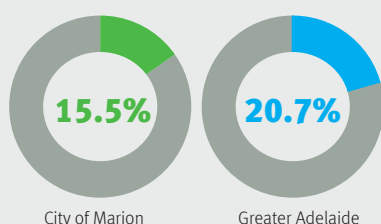
Older Residents (aged 65 years and older) 2016



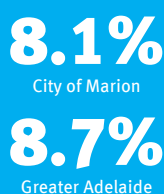
Population born overseas 2016



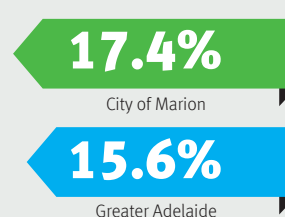
Dwellings without Internet access



Job Seeker 2021



Health care and Social Assistance is the highest Industry Sector employer



Employee and volunteer disability profile

Our inclusive culture empowers all of us to connect, belong, and grow.



Employee and volunteer disability profile

The City of Marion actively supports employees via an internal group, specifically trained to promote diversity and inclusion amongst the workforce and provide support to employees and volunteers where required. We actively promote the hiring of people from a wide variety of backgrounds, which makes our organisation stronger. Our inclusive culture empowers all of us to connect, belong, and grow.

18% of City of Marion volunteers surveyed identified as living with a disability.

3% of City of Marion employees surveyed identified as living with a disability.

What our Community has told us

City of Marion
Disability Access
& Inclusion Plan
2020-2024

What our Community has told us

Significant and meaningful consultation, including those with and who represent community members living with a disability was crucial in developing the DAIP, to ensure a deep understanding and empathy of the needs of all is factored into the design of services. COVID19 physical distancing restrictions interrupted face to face engagement activities, therefore consultation has occurred online and via telephone.

Two stages of online public consultation were undertaken to ensure our DAIP is relevant and supported.

- **Stage 1** – we sought feedback for inclusion into the Draft DAIP.
- **Stage 2** – we sought feedback on the Draft DAIP. Public consultation revealed the following top 3 priorities:
 - Accessibility of footpath and road network
 - Accessibility of buildings and facilities
 - Accessibility of information

The DAIP includes actions which reflect the feedback received during consultation activities and demonstrates the City of Marion's continued commitment to further enable equity, access and inclusion considerations to be applied across our business operations, including our footpath and road network, facilities, planning and development services, programs, information and public spaces.

The DAIP includes contributions made, as well as identifying new opportunities to improve access and inclusion within our City.



There are several actions which will be delivered by the City of Marion Disability Access and Inclusion Plan between 2020 and 2024. Some example actions include:

- We will deliver a kerb ramp improvement schedule across the city to improve accessibility of our footpaths
- We will install smart technologies to improve pedestrian safety
- We will review the accessibility of libraries, community and cultural centres

Delivering on the commitments within this plan will ensure all aspects of work is considered through the lens of people living with disability and that access and inclusion is at the forefront of our thinking.

COVID19 physical distancing restrictions interrupted face to face engagement activities, therefore consultation has occurred online and via telephone.

Monitoring and Reporting

Monitoring and Reporting

The DAIP will be monitored and reported on internally via the City of Marion project management tool.

In addition, a report will be presented to Council each September, outlining the previous financial

years' contribution towards access and inclusion. The report will outline steps taken, tasks completed, and projects undertaken to deliver the outcomes of the plan including evidence of achievements and progress made.

In order to meet the State legislative requirements for reporting Council will also submit the progress report to the State Government Minister in October each year.



DAIP Actions

City of Marion
Disability Access
& Inclusion Plan
2020-2024

Inclusive communities for all

Priorities

- 1:** Involvement in the community
- 2:** Improving community understanding and awareness
- 3:** Promoting the rights of people living with disability



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
1 Integrate disability access considerations in public realm, place making, project planning and delivery	City Activation	2020/2021 2021/2022 2022/2023 2023/2024	Accessibility improvements investigated and delivered where applicable	2
2 Deliver accessible and inclusive programs at City of Marion centres	City Activation Community Connections	Ongoing	Programs are delivered at community and cultural centres for improved accessibility	1
3 Explore opportunities to increase the involvement of children with disability in sports, for example: VACSWIM at Marion Outdoor Pool	City Property	Ongoing	Number of children with a disability participating in VACSWIM	1
4 Explore opportunities with sporting clubs to increase diversity and number of members living with a disability	City Property	Ongoing	Sporting clubs reporting increase in membership base	1
5 Actively seek external funding (e.g. Federal Government SA-HACC) to deliver programs that meet community needs	Community Connections	Ongoing	Grant applications made	3
6 Advocate for access and inclusion improvements with stakeholders involved in the Marion Community Forum	Community Connections	Ongoing	Active participation at Marion Community Forum meetings	1

DAIP Actions



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
7 Be actively involved in the Local Government Access and Inclusion Network (LGAIN) and other relevant disability networks	Community Connections	Ongoing	LGAIN meeting attendance	3
8 Deliver programs and initiatives to better equip people living with a disability and those who are elderly that improve their quality of life and that is reflective of our grant funding contractual obligations	Community Connections	Ongoing	Number of programs offered Number of participants completing programs	2
9 Maintain networks with other service providers to maximise awareness of access and inclusion barriers and advocate for improvements	Community Connections	Ongoing	Networks maintained Partnerships formed	1
10 Provide adequate and versatile seating options and program times at Libraries, Community Centres and Council Offices for low lighting and quiet spaces for people with sensory needs	Community Community	2021/2022	Survey customer needs and implement changes where required	2
11 Develop a toolkit to promote accessible and inclusive practices for community events	Customer Experience	2020/2021	Toolkit developed	1
12 Facilitate accessible and inclusive planning and development in the private sector through advocacy and information provision and potential incentives	Development and Regulatory Services	Ongoing	Provision of information	3
13 Undertake employee and volunteer surveys to evaluate attitudes to and awareness of Council's disability inclusion aspirations	People and Culture	Annually	Survey is administered	2

DAIP Actions

City of Marion
Disability Access
& Inclusion Plan
2020-2024

Leadership and Collaboration

Priorities

- 4:** Participation in decision-making
- 5:** Leadership and raising profile
- 6:** Engagement and consultation



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
14 Collaborate with members of the community who have lived experience of disability to form a list of community members who can be contacted to provide advice and guidance on request	Community Connections	Ongoing	Reference group established and maintained	4
15 Identify access and inclusion improvement opportunities through consultation with young community members on the City of Marion Youth Collective Committee (YCC) and aged community members through relevant groups	Community Connections	Ongoing	Consultations held with City of Marion Youth Collective Committee and actions identified for improved connection	4
16 Evaluate Hendrie Street Reserve Inclusive Playground to understand community value of this space and opportunities for accessibility improvements within other open space projects	City Activation	2020/2021 2021/2022 2022/2023 2023/2024	Evaluation complete Opportunities identified	6
17 Conduct relevant social/demographic research that informs evidence base - continue to share findings across team and wider City of Marion	Community Connections	Ongoing	Research undertaken	5

DAIP Actions

Accessible Communities

Priorities

7: Universal Design across South Australia

8: Accessible and available information

9: Access to services



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
18 Identify accessibility opportunities for Coastal Walkway upgrade Stage 1 and 2 (recognising that it is not feasible to make the entire walkway accessible)	City Activation	2020/2021 2021/2022 2022/2023 2023/2024	Accessibility improvements investigated and delivered where applicable for Stage 1 and 2	9
19 Install smart technologies to improve pedestrian safety	City Activation	Ongoing	Improvements installed	9
20 Use the State Government Inclusive Play Guidelines to guide the development of accessible and inclusive playgrounds and open spaces within the City of Marion	City Activation	Ongoing	Inclusive Play Guidelines utilised	7
21 Deliver training to Council employees and contractors on access, inclusion and universal design	People and Culture	Ongoing	Training/induction delivered	7
22 Develop and apply access and inclusion checklist in all project and infrastructure planning, delivery and facility maintenance (new and minor renewals)	City Activation City Property	Ongoing	Checklist developed, communicated and utilised	7

DAIP Actions

City of Marion
Disability Access
& Inclusion Plan
2020-2024



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
23 Investigate the development or application of a universal access guideline – to advocate for best practice in designing dwellings (recognising limitations under the Act and Building Code of Australia)	City Activation Development and Regulatory Services	2020/2021	Demonstrated use of guideline	7
24 Review provision of on-street and off-street accessible car parking to ensure it continues to balance the needs of a range of users including drivers, carers and modified vehicles	City Property Engineering, Assets and Environment Development and Regulatory Services	2021/2022	Review completed	7
25 Ensure equitable access to Community Development funded programs and initiatives are maintained	Community Connections	Ongoing	Number of grants provided to Not for profit organisations, community groups or voluntary associations aligned to the City of Marion Equity, Access and Social Inclusion Policy	9
26 Improve the curated library collections specific to the access and inclusion needs within our community, including dyslexia collection, large print and literacy collections as well as visual and e-resources	Community Connections	Ongoing	Increased collection resources	8
27 Monitor and review City of Marion recharge points for mobility scooters and identify new potential recharge installation locations	Community Connections	2021/2022	Review undertaken Additional sites identified Additional recharge points installed	9

DAIP Actions



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
28 Review accessibility of libraries, community and cultural centres	Community Connections	2020/2021	Review completed and improvement opportunities identified, and implementation scheduled	9
29 Include accessibility requirements question in event bookings (online and other)	Community Connections Customer Experience	Ongoing	Ongoing Question included at time of booking	9
30 Promote the State Government access and mobility app (once developed) to assist people navigate our City e.g. accessible playgrounds, parking, accessible toilets and changing places sites	Customer Experience	2022/2023	Access and mobility app promoted	9
31 Ensure design standards consider technical specifications that meet Australian Standards for all new and renewal projects	Engineering, Assets and Environment	Ongoing	Review and maintain standards	7
32 Deliver kerb ramp improvement schedule across the city	Field Operations	2021/2022 2021/2022 2022/2023 2023/2024	Schedule delivered (this schedule is likely to extend beyond 2024)	9
33 Install, activate and maintain hearing loop in the Council Chamber, Administration Customer Service and Cove Civic Centre. Consider installation of hearing loops in any new buildings or refurbishment projects	Governance	2020/2021	Hearing loop installed, activated and maintained	8

DAIP Actions

City of Marion
Disability Access
& Inclusion Plan
2020-2024

Learning and Employment

Priorities

10: Better supports within educational and training settings

11: Skill development through volunteering and support in navigating the pathway between learning and earning

12: Improved access to employment opportunities and better support within workplaces



DAIP ACTIONS	Responsibility	Timeframe	Measurable Target	State Plan Priority Number
34 Review Life Skills Program to ensure relevant to community need, and provides opportunity for people with disabilities to develop skills to enhance their ability rather than their disability	Community Connections	2020/2021	Increased skill development for participants, numbers attending	11
35 Provide Disability Traineeship opportunities to people living with a disability	People and Culture	2020/2021 2021/2022	Completion of qualification	10
36 Continue to develop meaningful volunteer and work experience opportunities for people living with disability	People and Culture	Ongoing	Proportion of people living with disability, who volunteered or undertook work experience	11
37 Ensure employment and volunteer policies and processes maximise opportunities for people with disability	People and Culture	Ongoing	Survey Volunteers every 3 years	11 & 12
38 Promote employment practices that support reducing barriers to employment for people with a disability	People and Culture	Ongoing	100% of Leaders attending training	12



Disability Access & Inclusion Plan 2020-2024

City of Marion Administration Centre
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 **council@marion.sa.gov.au**  **8375 6600**

GC220913R3.2 - City of Marion Disability Access and Inclusion Plan 2021-2022 Inclusive SA survey

City of Marion 2021-22 responses to Inclusive SA Disability Access and Inclusion Plan implementation	
Inclusive SA Questions	City of Marion Draft Responses
Theme 1 - Inclusive communities for all: social inclusion, rights, community and education and awareness (Priorities 1-3)	
Have you delivered any awareness raising and/or education initiatives in relation to disability inclusion in your community?	Yes
Have you undertaken any awareness raising and/or education initiatives in relation to disability inclusion within your workforce?	Yes
Please provide details of initiatives, including any positive outcomes for people living with disability.	City of Marion employees participated in disability awareness sessions, run by Purple Orange in 2022. These sessions were specifically designed and delivered by people with lived experiences of disability. These sessions were highly valued by employees who participated. The City of Marion invited an Autism SA representative to deliver information sessions, thus increasing neurodiversity awareness of employees, as well as improving our playground and open space designs to cater to neurodiverse members of the community too.
Theme 2 - Leadership and collaboration: participation, decision making, engagement, consultation, leadership (Priorities 4-6)	
Do you have a dedicated group or committee for people with lived experience of disability to inform decision making in your organisation?	Yes
Other than a dedicated group or committee, have you consulted or engaged with people with lived experience of disability to inform decision making in your organisation?	Yes
Please provide details of your consultation and engagement activities with people living with disability.	The Inclusion Reference Group is a tri-council committee made up of community stakeholders from the Cities of Mitcham, Marion, and Holdfast Bay. All community members are living with disabilities and are passionate about raising awareness of living with disabilities. This group challenges the perceptions others have towards people living with disabilities, for example, the group is demonstrating what they are able to do, and asking others to think about barriers people with disabilities encounter in the built environment, or accessing services and employment. This group provides council officers with advice and insight. The City of Marion provides administrative support to the access and inclusion committee and is continuing to build the profile of the committee within the organisation. The City of Marion Youth Collective Committee is an engaged group of young people who contribute to and inform the Council's future planning and decision-making. This group includes representatives with lived experience of disability.
Theme 3 - Accessible communities: built environment, universal design, health, wellness, access to services, transport, housing, belonging, community. (Priorities 7-9)	
Have your internal policies, planning or procedures been changed to improve accessibility for people living with disability?	Yes
Please share detail of changes to policies, planning or procedures to improve disability access and inclusion.	The City of Marion's five grant streams allocate over \$250,000 annually to assist organisations, groups, and not-for -profits to deliver programs, events, and projects that benefit our local community. Projects and activities are required to be inclusive and as accessible as possible for all groups, including people of various genders, ages, sexuality, cultural backgrounds, religious beliefs, and those living with a disability. One of the programs delivered to increase connection and wellbeing is the Virtual Reality Experiences, where participants felt as if they were diving with schools of fish, colorful giant cuttlefish, friendly sea lions, sea dragons, and other divers. This virtual dive enabled them to experience innovative technology and learn about South Australia's unique marine life without actually having to get into the water. Another program delivered was the Life Story Project. This initiative ran from 2020 to 2022, with a book delivered to community members for them to record their life memories, milestones, travel, sport, challenges, etc. These stories have been professionally bound and are now treasured keepsakes.
Theme 4 - Learning and employment: employment, education, volunteering, learning, training, ability, flexibility (Priorities 10-12)	
Have you provided targeted employment, education and/or training programs for people living with disability?	Yes
Please provide details, including any positive outcomes for people with disability.	The City of Marion's Diversity and Inclusion Traineeship Program is an award-winning initiative developed to foster a diverse, inclusive, and multi-skilled workforce by providing entry pathways that support our future workforce needs and our Diversity and Inclusion strategy. This program offers a 12-month traineeship position to a member of the community who has lived experience of disability.
What percentage of your employed workforce identifies as living with disability?	6%

GC220913R3.2 - City of Marion Disability Access and Inclusion Plan 2021-2022 Inclusive SA survey

City of Marion 2021-22 responses to Inclusive SA Disability Access and Inclusion Plan implementation	
Inclusive SA Questions	City of Marion Draft Responses
Inclusive SA Priority Groups	
1. Have you implemented actions or made changes that specifically support people living with disability from the priority groups?	Yes
2. Have priority groups been involved in decision making and/or co-design of activities to improve access and inclusion for people living with a disability?	Yes
3. Please provide details about how you have engaged with people living with disability from priority groups.	The City of Marion Neighbourhood Centres and Libraries provide a diversity of opportunities for people living with disability from priority groups. There are a number of culturally and linguistically diverse womens groups who meet at various locations to connect and build relationships, share food, learn skills, teach skills, support each other and have fun etc. Young people from culturally and linguistically diverse backgrounds attend our library sessions and many different languages are shared. An Aboriginal and Torrens Strait Islander mens group regularly meets, are building relationships, skills, and confidence and contributing to our playgrounds with their artworks.
Inclusive SA Actions	
Action 9 - Ensure induction of new State authority employees includes information about working with people living with disability.	
1. For the reporting period 1 July 2021 – 30 June 2022, please provide a progress update	Ongoing
2. For this reporting period, please provide details about your progress against this action and any delays or barriers to implementation.	A comprehensive induction process, which includes information about working with people with disability, is provided for all employees. A number of employees also undertake more specific disability or access and inclusion training, for example, Purple Orange Disability Awareness training; Orana working with people with disabilities training; Autism awareness training.
Action 11 - State authorities to support young people living with disability to actively participate in decision-making.	
1. For the reporting period 1 July 2021 – 30 June 2022, please provide a progress update	Ongoing
2. For this reporting period, please provide details about your progress against this action and any delays or barriers to implementation.	The City of Marion values our Youth Collective Committee(YCC). The YCC is a highly engaged group of young people and includes people living with a disability. This group helps inform decision-making through research, events, and reporting. The Inclusion Reference Group also seeks opportunities to provide access and inclusion lived experience advice to decision making.
3. Please provide further details about related initiatives or activities that supports this action.	City of Marion Community Engagement activities aims to provide all citizens opportunities to contribute their views. Our engagement activities are promoted widely and include a range of communication methods.
Action 19 - Local council access and inclusion planning to consider consultation outcomes.	
1. For the reporting period 1 July 2021 – 30 June 2022, please provide a progress update	In progress
2. For this reporting period, please provide details about your progress against this action and any delays or barriers to implementation.	The City of Marion includes universal design in our project planning. Universal Training plans for employees will be considered in 2022-23. The review of accessible parking is a business as usual activity for the City of Marion, and therefore ongoing.
Action 26 - State authorities to consider including in their infrastructure maintenance and upgrade schedules the installation of signs on the	
1. For the reporting period 1 July 2021 – 30 June 2022, please provide a progress update	Completed
Action 36 - State authorities to facilitate meaningful volunteering opportunities for people living with disability.	
1. For the reporting period 1 July 2021 – 30 June 2022, please provide a progress update	Ongoing
2. For this reporting period, please provide details about your progress against this action and any delays or barriers to implementation.	The City of Marion is very proud of our Volunteer program, with over 350 volunteers, contributing over 36,848 hours during 2021-22. Twenty-five percent of our volunteers identified as living with a disability when last surveyed. All reported feeling supported at the City of Marion with their disability.
3. Please provide further details about related initiatives or activities that supports this action.	To maintain an effective and rewarding volunteer program, our volunteer coordinators spend time talking to each volunteer, gaining an understanding of each person's interests, skills, and passions. One of our volunteers, with an intellectual disability, recently shared their lifelong dream to work for Council, particularly because of his love for big trucks. This volunteer has a fulfilling role, that also enables him to see many of the trucks in our fleet. Further opportunities for this volunteer to see the trucks in our fleet and talk to our truck drivers are currently being investigated.

GC220913R3.2 - City of Marion Disability Access and Inclusion Plan 2021-2022 Inclusive SA survey

City of Marion 2021-22 responses to Inclusive SA Disability Access and Inclusion Plan implementation	
Inclusive SA Questions	City of Marion Draft Responses
Part B	
Provide a summary of the progress of your agency DAIP within the reporting period.	
Please upload a copy of your agency's 2021-2022 DAIP report	City of Marion 2021-22 DAIP Implementation - DHS report.pdf
Total number of DAIP actions	33
Number of actions completed	33
Number of actions in progress	0
Number of actions not yet started	0
Please tell us what your authority is doing to bring greater exposure to your DAIP and Inclusive SA commitments?	The City of Marion brings awareness to our Disability Access and Inclusion Plan through regular communications and checking in on the progress of our actions. Our Inclusive Reference Group is establishing itself as a respected consultative group of people with lived experience of disability. The positive influence this group is having continues to grow. Our project planning and delivery processes include access and inclusion considerations, ensuring our public spaces are welcoming for all people. Our award-winning Diversity and Inclusion Traineeship Program provides training and employment pathways for young people living with a disability. The benefit this program offers to other employees is the opportunity to work with our Trainees. This is proving to be valuable in breaking down negative perceptions about disabilities, and working with people with a disability, and is indeed demonstrating the value a diverse workforce offers. The positive impact this program is having continues to grow.
City of Marion Disability Access and Inclusion Plan Actions Achievements	
Priority 10: Better supports within educational and training settings. Action 35	Diversity and Inclusion Traineeship Program Our Diversity and Inclusion Traineeship program offers three individuals a 12-month traineeship placement with the City of Marion, annually, for people living with disability, or from culturally diverse, and Aboriginal and Torres Strait Islander backgrounds. Trainees are mentored during their placement to build confidence and skills. The City of Marion is very proud of our trainees, all having successfully gained employment at the conclusion of their traineeships. This program will continue during 2022-23.
Priority 4: Participation in decision-making. Action 15 Engaging young people	Young People: The City of Marion Youth Collective Committee is a diverse group of young people, passionate about contributing to society. This group includes people living with disability. These young people are motivated to collaborate with a range of service providers; generating awareness of a range of issues young people want to impact.
Priority 7: Accessible Communities. Action 20 Use the State Government Inclusive Play Guidelines to guide the development of accessible and inclusive playgrounds and open spaces within the City of Marion	Accessible play spaces: The City of Marion continues to show access and inclusion considerations are included in space planning and development.
Please provide a summary on the implementation of your DAIP for the reporting period that can be used as part of the published Inclusive SA Annual Report 2021-22.	The City of Marion successfully delivered 33 DAIP actions during 2021-22. As the City of Marion progressively implements the DAIP, more access and inclusion considerations are included in our business-as-usual offering. This improves the quality of life experienced by community members living with disability. The City of Marion is very proud of the positive impact the implementation of our DAIP is having on our communities.

12.3 Reconciliation Action Plan 2021 - 22 Implementation Update

Report Reference	GC220913R12.3
Originating Officer	Social & Cultural Partner – Melissa Batt
Corporate Manager	Manager People and Culture - Jessica Lynch
General Manager	Chief Executive Officer - Tony Harrison

REPORT HISTORY

Previous Reconciliation Action Plan reports

Report Reference	Report Title
GC120313R04	Reconciliation Action Plan 2013-14
GC270514R03	Reconciliation Action Plan 2014-15
GC280616R16	Reconciliation Action Plan 2016-2019
GC191210R05	Reconciliation Action Plan 2020-2023

REPORT OBJECTIVE

To provide Council a 2021-22 Implementation update for the City of Marion's Reconciliation Action Plan (RAP) 2020-2023.

EXECUTIVE SUMMARY

The City of Marion is a committed contributor to Australia's reconciliation movement and has developed and implemented Reconciliation Action Plans (RAP) since 2013 and currently has a Stretch level RAP.

Reconciliation Australia's RAP Framework provides organisations with a structured approach to advance reconciliation. RAPs include practical actions that advance the five dimensions of reconciliation by developing respectful relationships and creating meaningful opportunities with Aboriginal and Torres Strait Islander peoples across business and community.

The City of Marion successfully implemented 71 RAP actions during 2021-22.

One action was not delivered, and three actions have implementation deferred to 2022-23.

There are 75 RAP actions to be implemented in 2022-23.

The City of Marion will also be developing our next RAP during 2022-23, to which Elected Members will be invited to provide input. It is anticipated the next RAP will start from 1 July 2023.

RECOMMENDATION

That Council:

- 1. Note the 2021-22 RAP Implementation Report**
- 2. Note the next RAP development process (Attachment 1)**

DISCUSSION

2021-22 RAP Action Implementation

Reconciliation Australia's RAP Framework provides organisations with a structured approach to advance reconciliation. There are four types of RAP - Reflect, Innovate, Stretch and Elevate – allowing organisations to continuously develop their reconciliation commitments, appropriate to their stage of reconciliation maturity.

The City of Marion has achieved the Stretch level RAP, due to our continued RAP commitments, since 2013.

City of Marion's Stretch level RAP challenges us to embed RAP initiatives into our business-as-usual offering. The City of Marion's RAP 2020-2023 implementation of 2021-22 actions is complete.

The City of Marion successfully implemented 71 RAP actions during 2021-22.

One action was not delivered, and 3 actions have implementation deferred to 2022-23.

Figure1 below, indicates the implementation status of the 2021-22 RAP actions in percentages.

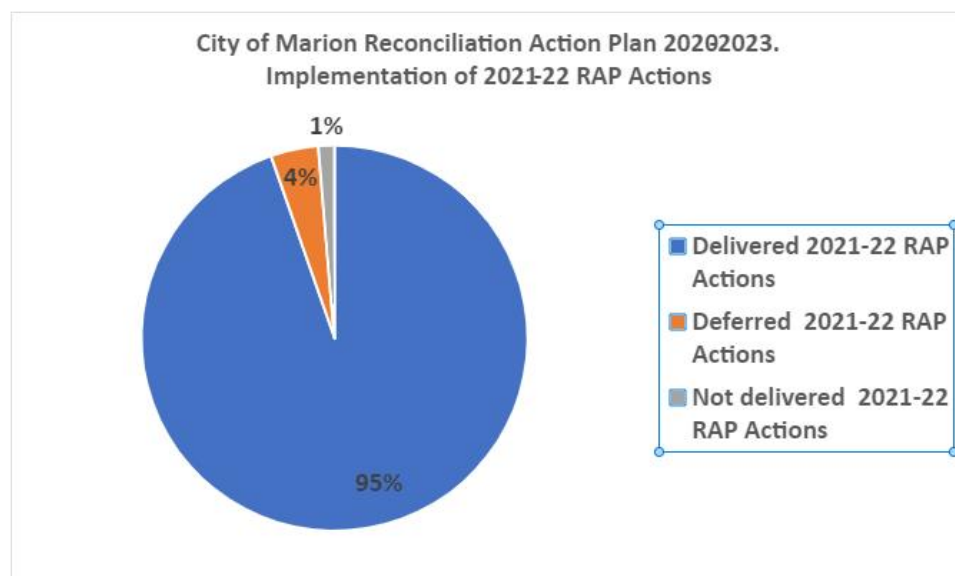


Figure 1: 2021-22 RAP action implementation status

The action not delivered was communication regarding Close the Gap Day. Due to staff illness, communication to raise awareness of Close the Gap Day was not drafted or distributed. To avoid this in the future all First Nations dates of significance have been entered into the corporate calendar.

The three actions to be deferred to 2022-23 refer to procurement and employment.

The Cities of Marion; Charles Sturt; and Port Adelaide and Enfield are working collaboratively to align procurement practices and procurement opportunities for First Nations businesses. This is progressing and is on track to be completed by the end of the 2022 calendar year. This will focus on the tendering and purchasing focus for First Nations businesses, as well as engagement and relationships within First Nations business communities.

The opportunity to create a more contemporary workforce exists with the People and Culture policy and procedure review program considering further alignment of employment opportunities for First Nations people.

Highlights from the 2021-22 RAP implementation include:

- Delivery of a booked out National Reconciliation Week and NAIDOC (National Aboriginal and Islanders Day Observance Committee) Week program of community events.
- Continued delivery of our Aboriginal & Torres Strait Islander Traineeship program, current candidate undertaking a Certificate III in Horticulture. This Trainee has demonstrated commitment to the traineeship and is a highly valued member of the outdoor team.
- Coordination of reconciliation communications and RAP branding.

- Strong relationship between City of Marion and First Nations business operator at the Living Kurna Cultural Centre.
- Employee engagement with State Government Aboriginal Heritage and Legislative Awareness sessions.

RAP 2022-23 Implementation

There are 75 RAP actions to be implemented in 2022-23.

City of Marion's 5th RAP development

The City of Marion will develop our fifth RAP during 2022-23, to which Elected Members will be invited to provide input. The draft development timeline is attached for reference (Attachment 1).

RAP Background

1. Reconciliation Australia

Reconciliation Australia is the national peak body responsible for developing and championing the RAP Framework that provides organisations with a structured approach to advancing reconciliation within their sphere of influence.

2. Reconciliation Action Plans

The City of Marion has been a committed RAP organisation since becoming one of the first South Australian Councils to adopt a RAP in 2013 (GC120313R04).

The successful delivery of the inaugural RAP led to the development of a further four RAPs.

- 2013-14, 12 March 2013 (GC120313R04)
- 2014-15, 27 May 2014 (GC270514R03)
- 2016-2019, 28 June 2016 (GC280616R16)
- 2020-2023, 10 December 2019 (GC191210R05).

The intent of RAPs is to:

- Address the significant disparity in health and life opportunities between Aboriginal and Torres Strait Islander peoples and other Australians.
- Improve relationships, respect, and intergenerational collaboration within our community.
- Support the sustainability of cultural practice for Aboriginal and Torres Strait Islander peoples.
- Affect social and cultural change by improving economic opportunities for Aboriginal and Torres Strait Islander Australians.
- Provide rich opportunities for social interaction, artistic and cultural expression and shared enjoyment of Aboriginal and Torres Strait Islander heritage and culture.
- Contribute to an inclusive social climate that embraces a variety of lifestyles and cultures.
- Creation of a community of RAP orientated businesses and organisations – demonstrating public support and commitment towards a reconciled Australia.
- There are four levels of RAP which organisations can develop, depending on their stage in their reconciliation journey:
 - Reflect, Innovate, Stretch or Elevate.

ATTACHMENTS

1. G C 220913 R 3.1 RAP development process [12.3.1 - 1 page]

Attachment 1: GC220913R3.1

Reconciliation Action Plan Development 2022-23 Timeframe

Register RAP Development with Reconciliation Australia	Guidance from RA for RAP development	RAP development stakeholder consultation & engagement			Submit Draft RAP to Reconciliation Australia for their review		Present Draft RAP at Elected Member Forum for feedback		Submit Final Draft RAP to Reconciliation Australia for endorsement		Present final RAP for General Council endorsement	Publish and print RAP
Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23
	Workplace RAP Barometer 29 Aug - 9 Sept 2022		Write Draft RAP, considering stakeholder engagement		Draft RAP under Reconciliation Australia Review		Review feedback and make adjustments to Draft RAP		Draft RAP under Reconciliation Australia Review			Begin RAP implementation

12.4 Public Health Implementation Update 2020-2022

Report Reference	GC220913R12.4
Originating Officer	Social & Cultural Planner – Melissa Batt
Corporate Manager	Manager People and Culture - Jessica Lynch
General Manager	Chief Executive Officer - Tony Harrison

REPORT HISTORY

List any relevant report references - optional field, remove table and heading if not required

Report Reference	Report Title
GC200922R16	City of Marion Public Health Planning - Progress Report 1 July 2018 - 30 June 2020

REPORT OBJECTIVE

This report provides Council the biennial Public Health implementation update, for the period 1 July 2020 to 30 June 2022, as required by the *South Australian Public Health Act 2011*.

The attached report will be submitted to the Chief Public Health Officer by 30 September 2022.

EXECUTIVE SUMMARY

The *South Australian Public Health Act 2011* (S51, S52) requires councils to develop Regional Public Health Plans and report on their implementation on a biennial basis.

Reports are due to the Chief Public Health Officer by 30 September 2022 for the reporting period 1 July 2020 to 30 June 2022.

Public health planning and reporting is integrated into the City of Marion's Strategic Management Framework; therefore, public health outcomes are aligned to our Community Vision themes, and the State Public Health Plan priorities.

RECOMMENDATION

That Council:

- Note the Progress Report on Public Health Planning (1 July 2020 - 30 June 2022) to be submitted to the Chief Public Health Officer (Attachment 1).**

DISCUSSION

The *South Australian Public Health Act 2011*, (S51, S52) requires councils to develop Regional Public Health Plans and report on their implementation on a biennial basis (every two years). These Plans can be prepared by a group of Councils or an individual Council, or alternatively, Councils can work towards 'greater integration of public health planning with Council's strategic management plans. The City of Marion has taken this latter approach with the support of SA Health.

Reports are due to the Chief Public Health Officer by 30 September 2022 for the reporting period 1 July 2020 to 30 June 2022.

Public health planning must be consistent with the State Public Health Plan's four priority areas:

- Promote: build stronger communities and healthier environments

2. Protect: against public and environmental health risks and responds to climate change
3. Prevent: chronic disease, communicable disease and injury
4. Progress: Strengthen the systems that support public health and community wellbeing.

The aim of reporting, as per the Guideline for Reporting on Regional Public Health Plans, is to build a shared understanding of:

- Councils' achievements in implementing Public Health Plans with a focus on local priorities, key strategies and actions
- The alignment of local action with state priorities
- Key partnerships in delivering council achievements
- Key issues in Public Health Plan implementation
- Key issues for future iterations of the State Public Health Plan and Chief Public Health Officer's report.

The previous City of Marion public health report was noted by Council in September 2020 (GC200922 R16) for the period of 1 July 2018 - 30 June 2020.

City of Marion Approach to Public Health Planning

Public health planning and reporting is integrated into the City of Marion's Strategic Management Framework (SMF); therefore, public health outcomes are driven by Community Vision themes, and the State Public Health Plan priorities.

The City of Marion's SMF includes:

- Community Vision – Towards 2040, which outlines our community's aspirations based on extensive community engagement.
- City of Marion Strategic Plan 2017 - 2027, which includes strategies that aim to achieve public health outcomes.
- Business Plan 2019 - 2023, which identifies goals and initiatives within the context of the Community Vision and Strategic Plan. Public Health planning is being included in the 2023-2027 Business Plan development.

In addition to strategies and initiatives outlined, Council also provides a range of services, that deliver public health outcomes. Some of these include services such as environmental health inspections, community programs; footpath provision; walking and cycling infrastructure; open spaces; auditing and inspection; immunisation programs; education; responding to community concerns and complaints in relation to public health; and volunteer programs. These are areas that have significant impacts on people's health and have been included in the report as they are state and local government priorities.

ATTACHMENTS

1. G C 220913 R 12.5.1 Attachment City of Marion Public Health Report 2020 - 2022 [**12.4.1** - 7 pages]

Section 1: STATUS OF RPHP COMMITMENT IMPLEMENTATION ('commitment' can include a priority, strategy or action)										GC220913R12.5.1 Attachment City of Marion Public Health Report 2020 - 2022	
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	Liveable Valuing Nature Engaged Innovative Prosperous Connected	5. will not be progressed									
Marion Cultural centre Plaza designs and linkages to surrounding areas	X			X	Liveable	3	A master plan for Marion Cultural Centre Plaza aims to create a civic heart. Co- location of cultural, recreation and health facilities within a regional centre, supported by public transport infrastructure have been considered, as these contribute to positive community health outcomes. A Concept plan has been developed and consulted with the community and key stakeholders. The revised plan is aligned to a broader precinct approach that will enhance amenity and climatic comfort, access to community services through improved walking and cycling connections, activation through recreation infrastructure. The concept plan has been endorsed by Council with allocated budget to commence detail design and construction 2023-24.	Office for Recreation Sport and Racing, Department for Planning, Transport and Infrastructure			
Develop the City of Marion Property Asset Strategy (CoMPAS) (previously called the City Property Strategic Asset Management Plan)	X	X		X	Liveable	1	The CoMPAS provides a strategic framework that considers the lifecycle and condition of the building asset, the demographic profile of the community, future growth forecasts, partnership opportunities, service delivery, facility trends and spatial equity to identify Council's current and future building asset needs to provide for active and passive recreational and community activities benefiting population health outcomes. Council had endorsed the community consultation on the COMPAS, inviting our community to provide comments and feedback on the strategy.	n/a			
Determine future for the Marion Golf Club clubrooms	X				Liveable	1	Marion Council has agreed to a staged approach to delivering upgraded infrastructure for the Marion Park Golf Course, \$2.3 million of the \$2.7 million budget to be allocated in the 2023-24 financial year.	n/a			
Partner with key stakeholder to maximise the outcomes for the site of the Seacliff Park Development Plan Amendment	X				Prosperous	3	The rezoning of the land will offer increased development opportunities, provide an incentive for remediation of some of the site, and a significant opportunity to improve the amenity of the area, benefiting the community. State Government introduced the Planning and Design Code in 2021. The site is currently zoned Suburban Neighbourhood Zone, however a Code Ammendment is seeking this be transitioned to the Hills Neighbourhood Zone.	City of Holdfast Bay, Seacliff Ocean Estate Pty Ltd, Department of Planning, Transport and Infrastructure, URPS			
Trial implementation of extended operating hours at Neighbourhood Centres	X				Connected	3	After the success of an extended hours trial at our centres, the trial was extended throughout the winter months at Coinda. During daylight savings the extended hours will continue at Coinda, Glandore and Trott Park becoming part of the business-as-usual operating times. Programs, activities, and community BBQ were offered and created space for people to connect, learn, and engage with their local centre.	n/a			
Deliver a Southern Soccer Facility	X				Liveable	2	The Southern Soccer Facility was officially opened in 2022. The facility includes four soccer pitches (three delivered as part of the project), a clubroom, and associated car parking. This facility offers opportunities for social connection and physical activity.	Football Federation of SA, Department of Environment Water and Natural Resources, Treasurer, Minister for Sport and Recreation			
Deliver a Sam Willoughby International BMX facility in partnership with State Government and the City of Onkaparinga	X				Liveable	2	The Sam Willoughby International BMX facility, which opened in 2022, is an event and training venue for BMX in South Australia with the capacity to host national and potentially international level competitions. The outcomes desired from the development of the facility include: - Providing new quality BMX facilities to support participation and enjoyment of South Australians. - To make positive contribution to the civic interests of the wider region from both a social, economic and positive health perspective. - To provide riding opportunities for youth at risk of disengaging from society. - To provide venue in promoting increased community physical activity.	City of Onkaparinga, Office for Recreation and Sport, Department for Environment and Water, BMX Australia, BMX SA, The Cove BMX Club, Happy Valley BMX Club, Department for Planning, Transport and Infrastructure, State MPs, Consultants and Contractors			
Complete the Marion Outdoor Pool building and recreational facilities upgrade	X		X		Liveable	2	Council has invested over \$4.8 million (including \$150,000 of State Government funding) towards the multi-year upgrade at the Marion Outdoor Pool which was officially opened on 18 October 2020. The upgrades include an enhanced and accessible entrance and foyer, a new multifunction room, kiosk with dual side access and updated change rooms. Outside, there are new pathways throughout the site, a Bali-style hut, family areas with increased shade and bbq facilities as well as a splash pad and water play features.	State Government City of Marion Community			

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Activate the Edwardstown and Melrose Park Employment Precinct	X				Prosperous	2	The vision for the project is Edwardstown will become an outstanding place for business, innovation and entrepreneurs to thrive, while simultaneously creating new jobs and attracting new industry. This activation would benefit community health outcomes. Three murals have been completed in our efforts to increase the vibrancy of the precinct and revitalise Edwardstown Employment, at Castle Plaza on Raglan Avenue; Wilfrid Street and Conmurra Avenue. Further initiatives undertaken to improve public health outcomes include: thermal comfort modelling to assess the current temperature felt by humans, relative humidity, noise levels, air quality (pollution), air and surface temperature; Explored traffic management options to meet the needs of the community, improving access and amenity; 300+ trees have been planted in the precinct to improve public realm, reduce the impact of urban heat, air pollution, create green spaces for people to meet; and a place audit to identify gaps and opportunities to create a place that accessible, people are engaged in activities, the space is comfortable and has a good image and is a sociable place where people meet.	Southern Adelaide Economic Development Board, Cities of Mitcham, Unley, West Torrens, Southern Business Connections, Vicinity Centres, Businesses within the Edwardstown Precinct	
Continue to deliver the Volunteer Strategy 2018-2021	X				Engaged	3	Continued delivery of our Volunteer Strategy, which empowers our community to embrace volunteer opportunities that delivers a sense of purpose and contributes to their overall wellbeing. The City of Marion is proud to have 364 Volunteers, who collectively contributed 36,848 Volunteer Hours in 2021-22	Schools, Flinders University, RSPCA, Red Cross, Riding for the disabled, Volunteering SA/NT, LGA Functional Support Group	
Develop a City Transport Plan to enable ease of movement for people of all ages and abilities within and through the city	X	X	X		Connected	3	To address changing community expectations, an overarching city-wide Transport Plan has been developed. This plan has taken an holistic approach, considering future transport elements and providing directions for what will be a different transport future. This plan identifies strategies and actions to create a safe and efficient transport network by improving conditions for all road users particularly pedestrians, cyclists and those using public transport whilst also exploring future transportation modes. It strives to achieve the right balance for accommodating the priority users, while also addressing the need for parking, accessibility and movability.	Regional Councils, Department for Infrastructure and Transport, RAA	
Renew the Mitchell Park sports and community facilities	X				Liveable	2	In June 2022 the new Mitchell Park Sports and Community Centre was opened. This brand new \$16M facility offers the community a broad range of sporting and community programmes. The facility offers our community opportunities to participate in active lifestyles, create community connections, learn new skills.	The local community, Mitchell Park clubs, Neighbourhood Centre, Basketball SA, South Adelaide Basketball, Flinders University, Junction Australia	
Deliver final stages of the Hallett Cove Foreshore redevelopment	X	X			Liveable	2	The final stage of the multi-year Hallett Cove Foreshore Redevelopment is now complete. Key achievements of this regional coastal reserve, playground and events space for community use promoting active healthy recreation opportunities include an amphitheater and commemorative space, reserve and playground upgrades, infrastructure and parking upgrades and an improved pathway connection from Heron Way to the Hallett Cove Conservation Park.	Hallett Cove Lions club, Boat Shed Cafe, Community, Department for Planning, Transport and Infrastructure, Department of Veteran Affairs, Arts SA, Department for Environment and Water, SAPOL, Kaurna representatives	
Develop and deliver a coastal walkway to connect Heron Way Reserve with the Field River environs	X				Connected	2	The coastal walkway is a valued and well-used community asset, which attracts visitors into the region and contributes to the liveability of the city. The \$4.8 million project will deliver on Council's renewal plans for the Coastal Walkway and support the South Australian Government's plan to establish a continuous 70km coastal walk from Sellicks Beach to North Haven. The provision of the upgraded and extended boardwalk at the Field River Section of the Coastal Walkway at Hallett Cove has improved public access and enabled additional walking traffic, whilst protecting the sensitive dune and foreshore environment.	State Government	
Reclaiming Sturt River	X	X			Valuing Nature	2	New public artworks have been installed along Sturt River to activate areas along the river and increase awareness of environmental themes influenced by stories about the community use of the river and linear park. The artworks are located at: Marion Leisure and Fitness Centre - mural; Finniss Street bridge -mural; Appleby Road Reserve - ground murals; Everest Avenue Reserve - sculpture; Maldon Avenue Reserve - sculpture.	Five artists were contracted to create and install the artworks which will be launched in September 2021 as part of the Nature Festival	
Regional Coastal Management Plan	X	X			Valuing Nature	3	The City of Marion has been implementing a coastal monitoring program to detect changes in coastal land and identify coastal hazards. The program is being delivered using a format that is consistent with the City of Onkaparinga as our neighbouring council and Resilient South partner. Monitoring activities include regular inspections of the coastline using drones, capturing data on the shape of the sea floor and wave conditions, and modelling future sea levels. This information is used for the early detection of coastal change and to help inform management approaches.	The program has been part-funded by the Department for Environment and Water through the Coast Protection Fund.	

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Deliver Oaklands Precinct project to provide improved public amenity and connectivity	X				Livable	2	The City of Marion delivered the first Smart Precinct in South Australia, deploying innovative technology solutions to services within the local reserve and surrounding streetscape. The project included technology to encourage the community to use public transport to connect to Marion's Regional Centre. The technology included solutions such as a digital interactive screen, sensors related to lighting, pedestrian visitation, irrigation, asset use, traffic and parking sensors and wayfinding signs. The reserve includes interactive play equipment as well as improved streetscapes, paths for pedestrians and cyclists and a larger public park at Dwyer Road Reserve with a new playground.	Federal government, Department of Planning Transport and Infrastructure
Expand the streetscape program to include arterial roads	X	X			Livable	3	Improved streetscape increases the useability and amenity of our road and footpath networks, thereby encouraging walking and cycling, which contributes to positive community health outcomes. The City of Marion planted approximately 4,300 street trees to cool the city during 2021-22. The City of Marion also trialed a new 'Verge incentive fund' to assist residents with the costs of landscaping on verges. Sturt Road Construction of the streetscape along the section of Sturt Road, from Marion Road to Diagonal Road, was delivered during 2020-21. This project includes new footpaths, Water Sensitive Urban Design (WSUD), tree planting and landscaping of the median. Construction is underway on the next section of Sturt Road between Diagonal Road and Morphet Road and on Diagonal Road between Sturt Road and Crew Street Alawoona Avenue Council obtained funding for undergrounding of power lines along Alawoona Avenue as part of the Power Line Environment Committee (PLEC) scheme. Birch Crescent During 2020-21 work commenced on Birch Crescent streetscape, incorporating the Tonsley Greenway. This project has been developed in-conjunction with Renewal SA and DIT.	Department of Planning Transport and Infrastructure
Implement the Coastal Climate Change Adaptation Plan	X	X			Valuing Nature	3	The City of Marion has continued to collaborate regionally to deliver Resilient South priorities. The focus during this period has been on a benchmarking review of Resilient South, completed by Flinders University, that will inform the development of a new Regional Adaptation Plan. A Resilient Asset Management Project (RAMP), focused on embedding climate risk considerations into asset management systems and processes, commenced with funding support from the LGA and SAFECOM.	Department for Environment and Water - Coastal Management Branch State Government funding was received to employ a part-time Resilient South Regional Coordinator to drive the implementation of regional climate change response initiatives.
Implement the Energy Efficiency and Renewable Energy Plan	X	X			Valuing Nature	3	Carbon Inventory: an inventory of carbon emissions generated from Councils operational activities was developed for 2020-21 in Trellis online software. Next steps include improving the inventory to comply with Climate Active, the national carbon accounting standard. Environmentally Sustainable Design (ESD) Guidelines: 'ESD Guidelines: New Buildings and Refurbishments' and 'Sustainable Building Maintenance Guide' were trialled on a number of projects with the view to embedding them in our internal project and facility management systems and processes. A Carbon Neutral Plan setting out how the City of Marion will achieve carbon neutrality for its operations by 2030 was endorsed by Council.	
Implement the Social Media Strategy	X	X		X	Innovative	3	Social Media Strategy 2020-23 endorsed 2020. Includes communications regarding public health.	n/a
Implement the 2020-2023 Reconciliation Action Plan	X	X			Engaged	3	The City of Marion has implemented Reconciliation Action Plans since 2013. These plans build and strengthen relationships, understanding and respect between Aboriginal and Torres Strait Islander people and the wider Australian community.	Reconciliation Australia, reconciliation South Australia, Kaurna community, Flinders University
Capella Precinct Plan	X				Livable	2	Opened the \$3m Capella Reserve Skate Park at Hallett Cove. A reserve that considers the open space and recreation needs for positive community health outcomes.	n/a

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Tarnham Road Open Space Redevelopment	X				Liveable	3	A \$2.2m upgrade to the Tarnham Road Reserve has been planned to provide open community access to new tennis and netball courts, Ninja Warrior style play equipment, skate rails, shelters, picnic bench, a new Exeloo and indented car parking. The site will complement its location next to the Seaview High School and continue to service local tennis and netball clubs for overflow competitions. Construction is underway.	n/a			
Digital Literacy Programs	X			X	Connected	3	Digital literacy programs continue to be delivered in our neighbourhood centres and libraries, to meet community needs for digital literacy skills, knowledge and development. Digital literacy training continues to be provided and responsive to employee needs.	n/a			
Oaklands water supply business, implementation stage		X		X	Valuing Nature	3	Supply recycled water from Oaklands Wetlands to third parties, as well as watering Council reserves. The City of Marion has continued to work together with the Cities of Charles Sturt and Port Adelaide Enfield to improve service, cost and quality to carry out irrigation construction projects. The cross-council team delivered four irrigation projects within the City of Marion. Additional irrigation upgrades were undertaken at six reserves in conjunction with reserve upgrades.	Our partners are Cities of Port Adelaide & Enfield and Charles Sturt and last year we only had two reserves upgraded using this internal resource			
Lucretia Wetland Restoration	X	X	X		Valuing Nature	2	Lucretia Wetland - A Stormwater detention basin in Hallett Cove completely evaporated over the summers of 2017-18 and 2018-19. The water depth, over the 50 years since the basins were created, slowly reduced, year by year, as the silt levels in the basin accumulated over time. We understand that the basin was originally constructed to capture the silt and to reduce erosive flows into the downstream Hallett Cove Conservation Park. The residents in nearby proximity to the wetland canvassed Council to bring forward the timing of improvement works. So began a two year journey with Residents, Regulators, Designers and Council. A collaborative design process resulted in Council fully funding the Construction of a new wetland. The basin was emptied of silt, reshaped and relined to create a multiple use space, with sediment basin and gross pollutant trap being installed ensuring the site is safe and easy to maintain into the future. The site has now been landscaped and revegetation has commenced. Over the coming years additional planting will occur to make the site look natural and welcoming. The ducks and other birds have now returned to the new wetlands.				
Continued Asset Management		X			Innovative	3	Council continues to optimise our spending on Assets through better asset management to deliver current service levels in the most affordable and efficient way. Council recognises that climate change is likely to affect asset life and functionality. We are exploring ways to build asset resilience in response to climate impacts.				
Completing upgrades to 11 reserves and playgrounds including opening of the Hugh Johnson Boulevard Reserve adventure play and new pump track	X					2	Glandore Community Centre The \$520,000 Glandore Community Centre playground upgrade includes a pump track for teenagers, a swing, a trampoline, and a birdcage play structure. The improvements include games and a sports plaza with a basketball court, table tennis facilities, and a lawn area with a mini soccer pitch. George Street Reserve The new \$600,000 playground is themed on the site's brick-making history from 1898 to the late 1940s. This includes using some original bricks made on site and information signs. The playground includes a trampoline, swing frame, sandpit, and a water play pump. Themed historical cubby houses have been installed, including a village store and a worker's cottage. There's a miniature fireman's pole and slide, and logs for kids to jump on. Nannigai Drive Reserve Nannigai Drive Reserve has been transformed into a 'bird' themed wonderland. This upgrade includes a new playground, scooter path, and multipurpose sports court for basketball, tennis, and soccer. This reserve officially opened in June 2021. Artworks include a timber sculpture, mosaic birdbath, and toilet mural, all depicting local birdlife. Featured birdlife includes the rainbow lorikeet and the yellow-tailed black cockatoo. Additional upgrade features are a cubby house, stepping logs, and irrigated lawn. Picnic facilities include a barbeque, seating, shelter, a drinking fountain and a toilet.	Funding comprised \$100,000 from the Australian Government, \$20,000 from the Non-Resident Nepali Association and \$15,000 from ArtsSA.			

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Landfill waste diversion	X			X	Valuing Nature	3	Rolled out kitchen caddies to 40,000 households to reduce waste to landfill. In just over six months this initiative has diverted 1,144 tonnes of food scraps from landfill, cut annual greenhouse gas emissions by 2,174 tonnes (CO2e) and saved ratepayers \$162,334 in rubbish disposal costs.		
Community programs	X		X		Engaged	3	Supported vulnerable residents by delivering 22,511 frozen meals. Delivered literacy programs targeted to increase literacy rates for young children.		

GC220913R12.5.1 Attachment City of Marion Public Health Report 2020 - 2022

Section 2: EMERGING PUBLIC HEALTH ISSUES AND OPPORTUNITIES

If applicable, please provide a description of emerging public health issues that have been encountered, and/or opportunities identified, during the current reporting period.

Arthritis:

9.4% of City of Marion's population have arthritis, close to the greater Adelaide average of 9.5%, and above the Australian average of 8.5%. While some suburbs who have a higher % of older residents have a higher % of people with arthritis e.g. 12.6% of residents living in the suburb of Marion (43.2% aged over 50) and 10.6% of Glengowrie residents (44.2% aged over 50), other suburbs such as Oaklands Park (11.8% with 38.8% aged over 50) and Dover Gardens (11.1% with 36.5% aged over 50) also had a higher than average % of people with arthritis, perhaps due to a combination of other lifestyle factors and positioning of aged care facilities in Oaklands Park.

Asthma:

8.6% City of Marion's residents have asthma, just below the Great Adelaide average of 8.7% and above the Australian average of 8.1%. Suburbs with higher levels of asthma include Trott Park and O'Halloran Hill (10%), Dover Gardens and Mitchell Park (9.3%) and Sheidow Park (9.2%). Suburbs with the least prevalence of asthma include South Plympton (7.2%), Ascot Park (7.4%) and Plympton Park (8.3%).

Cancer (including remission):

City of Marion's cancer rates are 3.1%, equal with that of Greater Adelaide and above the Australian average of 2.9%. Suburbs with higher cancer rates corresponding with a higher-than-average population over 50 include; 4.5% in the suburb of Marion (43.2% aged over 50) and 4.1% in Marino (46.3% aged over 50). Morphettville (38.2% aged over 50) and Glandore (35.5% aged over 50) both have higher than average cancer rates of 4.2%, despite having lower than the Australian average % of people aged over 50, perhaps due to lifestyle factors. The suburbs with the least prevalence of cancer include: Tonsley (1.3%), Clovelly Park (2.2%), Ascot Park (2.3%) and Sheidow Park (2.4%), which also have below Australian average % of the population over 50.

Dementia (including Alzheimer's):

1.1% of City of Marion's residents have Dementia, just above the Greater Adelaide average of 1.0% and Australian average of 0.7%. 2.5% of Glengowrie's residents have Dementia, consistent with a higher % of residents aged over 50 (44.2%) and 2.4% of residents of the suburb of Marion (with 43.2% aged over 50). Residents of Trott Park/O'Halloran Hill also have a higher than average % of people with Dementia (2.3%) with a slightly higher than average % of residents aged over 50 (37.6%). Morphettville (4.9%) and Oaklands Park (4.3%) both have the highest % of people living with Dementia with only slightly higher than average people aged over 50, (38.8% for Oaklands Park and 38.2% for Morphettville). For Oaklands Park and Morphettville, this may be due to some Aged Care facilities located within these suburbs that cater for people with Dementia, however lifestyle factors in these suburbs may also be contributing factors e.g., diabetes, cancer and alcohol use.

Diabetes:

5.3% of City of Marion residents have Diabetes, this is just under the Greater Adelaide average of 5.4% and above the Australian average of 4.7%. There are several City of Marion suburbs that have a lower-than-average percentage of people aged over 50 however have a higher-than-average percentage of people with Diabetes, likely due to lifestyle factors. These suburbs include; Mitchell Park (6.3%), Park Holme (6%) and Edwardstown (5.8%). Other suburbs with high percentages of Diabetes, due to a mixture of aging and lifestyle factors include: Sturt (7%), Trott Park/O'Halloran Hill (6.4%), Marion (6.2%), Oaklands Park (6.2%) and Morphettville (6.1%). Marino, despite the population being 46.3% aged over 50, have the lowest rate of 3.4%.

GC220913R12.5.1 Attachment City of Marion Public Health Report 2020 - 2022

Section 2: EMERGING PUBLIC HEALTH ISSUES AND OPPORTUNITIES*If applicable, please provide a description of emerging public health issues that have been encountered, and/or opportunities identified, during the current reporting period.***Heart Disease:**

4.5% of City of Marion's residents are living with Heart Disease, greater than the Australian average of 3.9% and slightly above the Greater Adelaide average of 4.4%. Residents with both a higher % of residents aged over 50 and higher % of Heart Disease include the suburb of Marion with the highest prevalence at 6.5%, followed by Glengowrie at 6.2% and Marino at 5.3%. Other suburbs with a higher-than-average percentage of Heart Disease include; Morphettville at 5.6%, Oaklands Park at 5.3% and Mitchell Park at 5%, due to a mixture of age and lifestyle factors.

Kidney Disease:

Interestingly the rate of kidney disease for the City of Marion is consistent with the Australian, Greater Adelaide and South Australian percentage of 0.9%. Morphettville (1.5%), Oaklands Park (1.4%), Tonsley (1.2%), Park Holme, Ascot Park and Glengowrie (all 1.1%), Edwardstown and Plympton Park (1%) are all above the average. Marino has the lowest prevalence of kidney disease at 0.4%.

Lung Conditions:

1.9% of City of Marion's residents have a lung condition, slightly above the Australian (1.7%) and Greater Adelaide (1.8%). Dover Gardens and Oaklands Park (both 2.4%), Mitchell Park and Edwardstown (both 2.3%) and Glengowrie (2.2%) are the City of Marion suburbs with the highest prevalence. Sheidow Park and Clovelly Park have the lowest prevalence at 1.2% of residents.

Mental Health:

The most common long-term health condition reported among City of Marion residents was a mental health condition, with 9.8% of City of Marion's population, equal with that of greater Adelaide and greater than the Australia average of 8.8%. Most of City of Marion suburbs (18 suburbs) are above the Australian %. Those significantly higher include Morphettville with 14.7% and Oaklands Park at 14.5% of the population having a mental health condition. There is a general pattern of the suburbs that are lower on the SIEFA index of disadvantage (more disadvantaged) having a higher prevalence of mental illness. This may be due to factors such as higher unemployment and other lifestyle and health factors that can detrimentally affect mental health.

Stroke:

1.1% of City of Marion residents report Stroke as a long-term health condition. This is above the Australian average of 0.9% and Greater Adelaide average of 1.0%. Glengowrie (1.8%), Morphettville and Oaklands Park (both 1.7%) are the suburbs with the highest prevalence of stroke. Sheidow Park (0.6%) and Seaview Downs-Seacliff Park and Hallett Cove (both 0.8%) and have the lowest prevalence.

Other Long-Term Health Conditions:

9.3% of City of Marion residents report other long-term health conditions, higher than the Australian average of 8% and greater Adelaide average of 8.9%. Those suburbs with the highest include Morphettville (13.1%), Oaklands Park (11.2%) and Mitchell Park (10.8%) and those with the lowest Ascot Park (7.6%) and Marino (7.9%).

12.5 Quarterly Risk Report

Report Reference	GC220913R12.5
Originating Officer	Risk Business Partner – Tania Del Torre
Corporate Manager	Manager Office of the Chief Executive - Kate McKenzie
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to provide the General Council with an overview of the City of Marion (CoM) Corporate Risk Register review for Q4 (April to June) 2022.

EXECUTIVE SUMMARY

To provide Council Members with an update on the Corporate Risk Register for quarter 4 of 2021-22.

During this quarterly review, the overall risk environment has remained reasonably unchanged with the current market conditions recognised and the ongoing impacts noted within the environmental scan.

One risk (PCU01) has been elevated to a high risk relating to the 'ability to attract new employees and retain high performing people'. This risk is reported to the FRAC on a risk on a page.

RECOMMENDATION

That Council:

- 1. Notes Corporate Risk Register Report (Attachment 1) and provides feedback on the review outcomes.**
- 2. Notes the changes made to the DTP01 risk with the completed treatments being implemented as controls as queried by the FRAC on the 17 May 2022.**
- 3. Notes the risk rating changes for PCU01 moving from Medium to High risk, as detailed in Attachment 2.**

DISCUSSION

The Corporate Risk Register was distributed to the Senior Leadership Team (SLT) to undertake a review of risks relevant to their portfolio for the quarter 4 (Q4) period. SLT, as the primary risk owners, reviewed and updated their risks.

The Strategy and Risk Team supported reviews with Community Connections, City Services, People and Culture and Digital Transformation.

Scrutiny of the risks was placed on current controls, and the status of actions was updated with due dates being reviewed. When actions were confirmed as completed; they were then listed as controls. Risks were reassessed, in terms of likelihood and consequence ratings.

No risks were re-allocated, nor were any new risks identified. However, on-going and/or emerging risks and opportunities were identified through the environmental scan and were considered and discussed throughout the Q4 review. Details of the on-going and/or emerging risks/opportunities are detailed in **Attachment 1**, section 1.5.

The detailed analysis of the Corporate Risk Register review for Q4 2021-22 are also included within **Attachment 1**.

The Q4 2021-22 corporate risk register review resulted in the number of:

- risks identified remaining static since Q1 at 103;
- high risks increasing from 6 in Q3 to 7 in Q4 (more discussion on this in section 4 below);
- medium risks decreasing from 67 in Q3 to 66 in Q4;
- low risks remaining static between Q3 and Q4 with 30 identified.

High Risks

High-Risk Plans-on-a-Page have been developed for all high risks that have been identified in Q4, to provide greater detail and context regarding how the risk is being managed. High-Risk controls, actions, and overall risk status are reviewed quarterly, and the status of the overall risk is updated with due dates being reviewed. All High-Risk Plans-on-a-page are included in **Attachment 2**.

During this review period, one (1) risk has been re-rated, as outlined below:

Risk ID	Risk Description
PCU01	CoM (City of Marion) ability to attract new employees and retain high performing people .

This has increased the identified high risks from 6 in Q3 to 7 in Q4. The subject risk previously had a likelihood rating of 'unlikely' but has been elevated to 'likely' for Q4, which has impacted the overall risk rating from a medium to a high risk. This risks along with the other six (6) risks sitting at a high-risk rating for Q4 are outlined below and detailed in **Attachment 2**.

ATTACHMENTS

1. CORPORATE RISK REGISTER report Q4 2021 22 (2) [**12.5.1** - 6 pages]
2. High Risk Plans on a Page Q 4 2021-22 [**12.5.2** - 10 pages]



CORPORATE RISK REGISTER REPORT

Quarter 4 2021/22



1. CORPORATE RISK REGISTER ANALYSIS

1.1 Analysis of Q4, 2021-22

The Quarter 4, 2021-22 review of the Corporate Risk Register resulted in a total of 103 risks identified. The current risk ratings are 8 high, 65 medium, and 30 low outlined in Table 1, which also illustrates the movement in our risk exposure over the previous 12 months.

Table 1: Corporate Risk Register – Comparative outcomes across each quarter

Period:	Qtr 1: Jul to Sep 2021			Qtr 2: Oct to Dec 2021			Qtr 3: Jan to Mar 2022			Qtr 4: April to June 2022			Overall Impact*
*Corporate Risk	I	C	F	I	C	F	I	C	F	I	C	F	
Extreme	28	0	0	28	0	0	28	0	0	28	0	0	↔
High	63	6	0	63	7	0	62	6	0	62	7	0	↑
Medium	11	67	60	12	66	60	13	67	61	13	66	61	↓
Low	0	29	42	0	30	43	0	30	42	0	30	42	↔
Total	102	102	102	103	103	103	103	103	103	103	103	103	
Current High Risk %	6%			7%			6%			7%			

*Key: I = Inherent, C = Current, F = Forecast *Overall movement of current Risk Rating

This report provides further details on the outcomes of the quarterly review including;

- Changes to the risks reported in the Corporate Risk Register
- Ongoing and emerging risk/opportunity issues (currently not identified on the register)

During the supported reviews, scrutiny was placed on current controls, updating actions, and action due dates. This has resulted in the likelihood and consequence ratings being re-evaluated affecting current risk ratings for one (1) risk which is outlined in **Table 2**.

1.2 Re-assigned risks

No Risk were re-assigned for Quarter 4, 2021-22.

1.3 Re-rated risks

There is one (1) changes to a risk rating during the period. See table 2 (over page) for these details.

Table 2: Risks elevated to a high rating in Q4 2021-22

Risk ID	Risk Description	Risk Rating detail
PCU01	CoM (City of Marion) ability to attract new employees and retain high performing people	The likelihood has been re-rated from Unlikely to Likely which has increased the overall Risk Rating for Medium to High. Refer to Plans on Page for detailed information



1.4 New risks

There were no new Risks identified for Quarter 4, 2021-22.

1.5 On-going and emerging risks/opportunities

The environmental scan is reviewed quarterly as part of the risk review process to identify any emerging risks/opportunities that may have the potential to impact on Council's project and program delivery, business-as-usual activity, financially and reputational risk in the sector. The follow matters have been identified throughout Quarter 4, 2021-22.

Project delivery costs

Inflation, high demand in the construction sector, and material shortages in timber, steel, and concrete are still ongoing.

Staff shortages are prevalent in the construction sector are expected to have continued impacts as the sector struggles to deliver to agreed timelines (Financial review June 2022) Impacts to council include increased costs (that are currently unbudgeted) in delivering new projects with a high possibility of extended project construction timeframes.

Inflation

Inflation continues to rise at 6.1% for the July quarter. The Reserve Bank of Australia (RBA) forecasting that it is likely to rise to 7.75% by the end of 2022. Impacts to Council may be residents face financial difficulties in paying their rates.

Employment market & talent retention

Ongoing skills shortage challenges fulfilling vacancies including project management, asset management, business analyst roles, data expertise roles.

Opportunities to promote the employee value proposition benefit actively to compete with the variety of promotion provided by other companies within the recruitment phase. Succession planning and the ability to attract and retain top talent may limit our ability to deliver on key bodies of work.

Energy costs

The global energy crisis due to the war in Ukraine is still ongoing. It is expected that there will be some pass-through charges however the increases are not expected to be significant. The LGA (Local Government Association) is investigating opportunities to reduce any cost impacts to council.

An opportunity for council to review and look at ways to reduce energy consumption activity.

Community wellbeing

Cost of living pressures includes successive interest rate rises, and notable increases in energy, fuel, gas, and food as well as other CPI increases on general services. The rental shortage crisis has also been exacerbated in recent months and combined with interest rate rises has seen an increased incidence of tenants being forced into homelessness. Combined, there is a risk that cost-of-living pressures can lead to overall well-being concerns including increased mental health and distress.



The new Mitchell Park Sports and Community Centre is now open and provides an appealing opportunity for the community to access thereby enhancing social connectedness and a sense of belonging that can positively impact mental health and wellbeing.

Covid and Flu Season

Increased sick and careers leave due to combination of COVID, and Flu has seen some impacts to service delivery.

There may be further disruption with the 3rd wave of COVID however Government has not changed restrictions and it's recommended if employees have symptoms to work from home.

Elections

Over \$9.7m in funding was provided by the State Government to support new strategic projects reducing the reliance on ratepayers to fund new community infrastructure and progress the community vision with funding deeds executed by 30 June 2022. The Federal Government pledged significant funding to projects including Marino Hall and the upgrade to Basketball Facilities on Sturt Road. It is expected that funding deeds will be executed in the coming months.

As Local Government elections are approaching there may be instability whilst in 'caretaker' mode.

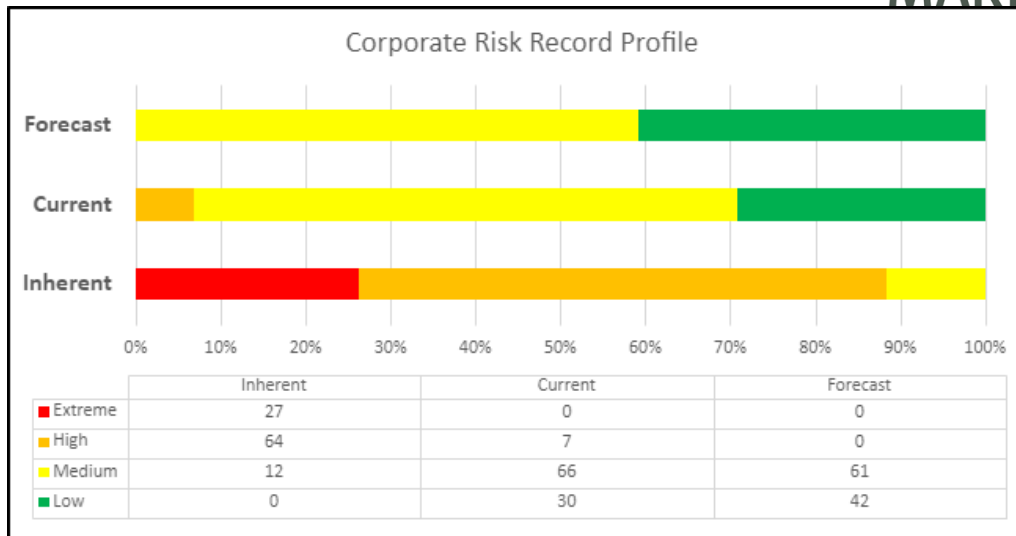
Asset Management

Through the Q4 2021/22 review, discussions were raised about asset management. Council has policies, plans and strategies in place for asset management, however processes are often reactive rather than proactive. The topic was heavily debated and although the risk was not re-rated to a high risk, it was agreed that further work would progress to understand potential gaps.

1.6 High risks

There are currently seven (7) risks currently assessed as outside the CoM's adopted risk appetite, as outlined in Table 3. Although the Risk Appetite outlined in the Risk Management Framework outlines varying tolerance levels for specific risk criteria, the reporting structure requires that risks with a current risk rating of extreme or high are to be reported to the ELT and subsequently, to Council via the Finance, Risk and Audit Committee.

Table 3. Corporate Risk Register Quarterly Review – Current Ratings



An excerpt of the Corporate Risk Register, outlining the seven (7) high-rated risks is provided in **Table 4**, which shows the movement in the current risk rating from last reporting period. One (1) risk has been re-rated from medium to high when reviewed this quarter (PBU01) and one re-rated to Medium (GOV10). Further detail on the mitigating actions identified by the risk owners, targeted to reduce the risk to within tolerance levels is outlined in the High-Risk Plans-on-a-Page.

Table 4: Risks Currently rated as High (or above)




Risk Ref	Risk Description	Inherent Risk Rating	Current Risk Rating	Qtr. Mvmnt
CDO01	Poor data quality and information governance not supporting informed decision making	Extreme	High	↔
DTP01	Decentralised, unsupported, and unintegrated ICT systems to support current and future needs	High	High	↔
ESU03	Failure to understand, plan and act to respond to the projected impacts of climate change.	Extreme	High	↔
FIN06	Ineffective & inefficient organisational project and portfolio management/ monitoring to deliver strategic objectives and outcomes	High	High	↔
GOV10	Inability to prevent, prepare, respond to, and promote resilience in the community in the event of an emergency i.e., pandemic (human disease), earthquake, flood, extreme heat, bushfire, and terrorism	Extreme	Medium	↓
LPR02	Injury or harm/damage arising out of a failure of CoM contractors to comply with contract conditions and CoM HSE requirements	High	High	↔
CON04	Supply chain issues creating an inability to complete projects on time and within allocated budget	High	High	↔
PCU01	CoM ability to attract new employees and retain high performing people	High	High	↑

To provide greater detail and context for High rated risks, a High-Risk Plan-on-a-Page was developed in collaboration with each of the risk owners for review, validation, and monitoring






by ELT each quarter. The High-Risk Plans on a Page are located in **attachment 1** of the FRAC Report for 16 August 2022.




High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID	CDO01				
DATE LAST REVIEWED	1/07/2022				
ELT	Corporate Services				
SLT	Business Intelligence Lead				
Likelihood Rating	Possible	INHERENT Risk Rating	CURRENT Risk Rating	TARGET Risk Rating	
Consequence Rating	Major				
Risk Description					
Poor data quality and information governance not supporting informed decision making.					
Risk Statement					
There is a risk that poor quality and access to data within CoM systems doesn't allow for data driven decision making.					
Link to Strategic Plan	Council of Excellence				
Link to Business Plan	Digital Transformation Project				
Context/Background and Environmental considerations					
Due to the limited functions of the business systems, the business has needed to make manual work arounds, this can lend to data entry errors, this can contribute to long processes for information gathering and decision making.					
Stakeholders		Consultation			
Council, ELT, SLT and SMEs wishing to use data to support decision making.		Digital Transformation Program			
Risk source - Causes/Drivers					
<ul style="list-style-type: none">- Ineffective implementation of the DT program- IT platform and operating systems no longer pertinent, potentially unfit for Business over the long term- Lack of strategic planning & investment in Business systems as Information Management assets- Lack of timely engagement with IT- Business units implement their own technology solutions- Lack of common IT architecture- Shortage of IT resources					
Potential Consequences					
<ul style="list-style-type: none">- Non-compliance with related regulations/ legislation- Inability to measure outputs and outcomes, resulting in unsupported decision making- Inability to address business issues through data analysis- Decreasing value of data assets- Perpetual increase in data quality concerns- Manual effort required for reporting processes- Unable to provide adequate data to elected members					
Implemented Controls			Endorsed/last reviewed Date	Review Date	Responsible Officer
1	DTP ELT Meetings (ICT steering committee)		Aug-21	Dec-23	GM Corp Serv
2	Vendor management reviews of software enhancements/faults		Jan-21	ongoing	Snr DTP IT Mgr
3	Software owner roles & responsibilities documented (org wide vs departmental)		ongoing	ongoing	Snr DTP IT Mgr
4	Core application systems user groups with ICT business unit account & manager roles		ongoing	ongoing	Snr DTP IT Mgr
5	Business intelligence/data analytics reporting toolset (MS PowerBI)		ongoing	ongoing	BI Lead
6	Data and Analytics strategy endorsed		Feb-22	ongoing	BI Lead
7	ICT Service Reviews and ICT Internal Audit recommendations implemented		Dec-21	ongoing	GM Corp Serv
Planned Treatment			Status	Due Date	Responsible Officer
3	Cross Council collaboration (peer review of initiatives)		On schedule	30/12/2022	Snr DTP IT Mgr
4	DTP - COM9 data analytics		Behind schedule	30/06/2022 30/09/2022	BI Lead
6	Seek endorsement of Data Governance Framework		Behind schedule	30/06/2022 30/09/2022	BI Lead
7	Implement and oversee the strategy and framework		Behind schedule	30/06/2022 30/09/2022	BI Lead
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"					
PT4 Due date extended PT6 & PT 7 . Data Governance Framework still to be developed. Data & Analytics schedules and due dates are shifting regularly while the project finds its feet with strategy sign off - due date extended to Sep 2022 'PT1Implementation of ICT Service Review recommendation - Complete(31/12/2021) 'PT2Implementation of ICT Internal Audit recommendations - Complete(31/12/2021) 'PT05 Seek Endorsement of Data Governance Framework - Completed (1/02/2022)					




High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID	DTP01				
DATE LAST REVIEWED	1/07/2022				
ELT	Corporate Services				
SLT	Manager IT Operations • Information Services				
Likelihood Rating	Likely	INHERENT Risk Rating	CURRENT Risk Rating	TARGET Risk Rating	
Consequence Rating	Moderate				
Risk Description					
Decentralised, unsupported and unintegrated ICT systems to support current and future needs.					
Risk Statement					
There is a risk that having decentralised IT systems that are not fit for purpose through the lack of strategic planning for IT will cause unstable systems or failures, inefficiencies, and not allow progression of key business developments resulting in poor customer experience, frustrated staff.					
Link to Strategic Plan	Engaged				
Link to Business Plan	Digital Transformation Program				
Context/Background and Environmental considerations					
Old systems and old technologies used, these have caused inefficient work arounds for the systems. The planning and endorsement of the Digital Transformation Project has taken time to scope and present for endorsement from Council. Budget endorsement from Council was needed. The restructure of the organisation has moved the ownership of addressing these risks to the DTP.					
Stakeholders		Consultation			
All data users within the business		ELT, SLT & work areas via meetings			
Risk source - Causes/Drivers					
- Ineffective implementation of the DT program - IT platform and operating systems no longer pertinent, potentially unfit for Business over the long term - Lack of strategic planning & investment in Business systems as Information Management assets - Lack of timely engagement with IT - Business units implement their own technology solutions - Lack of common IT architecture - Shortage of IT resources					
Potential Consequences					
- Inefficient corporate software systems - Ineffective use of IT staff resources - Inability to support & progress key business developments - Lack of flexibility, capacity &/or capability for future options - Poor customer experience - Frustrated staff - low morale - Increase turnover of staff - Business inefficiency - System instability &/or failures					
Implemented Controls		Endorsed/last reviewed Date	Review Date	Responsible Officer	
1	DTP ELT Meetings (ICT steering committee)	Aug-20	Dec-23	GM Corp Serv	
2	DTP Communications Plan	Nov-20	Nov-22	Mgr Cust Ex	
3	DTP Change Management Plan	Feb-22	Aug-22	Mgr Cust Ex	
4	Digital Literacy training plan	Jan-21	Dec -22	Snr DTP IT Mgr	
5	DTP team of qualified & experienced personnel inc dedicated BA and PM resources (service review undertaken)	June 2022	Ongoing	GM Corp Serv	
6	DTP performance reporting to ELT & FRAC	Aug-20	Dec-23	Snr DTP IT Mgr	
7	Cross Council collaboration (peer review of initiatives)	Jun-20	Jun-22	Snr DTP IT Mgr	
8	CRM system	Jan-22	Jan-23	Mgr Cus Exp	
9	HR/payroll system	Jul-22	Jul-23	Mgr P&C	
10	Finance system	Jul-22	Jul-23	Mgr Fin	
Planned Treatment		Status	Due Date	Responsible Officer	
1	Digital Transformation Project	On schedule	30/06/2023	GM Corp Serv	
4	Asset Mgt new system	On schedule	30/12/2022	Mgr Fin	
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"					
IC05 - resourcing is an continuing concern control will be reviewed on going PT02 - CRM system replacement - Completed (31/01/2022) PT03 - Finance system replacement - Completed (July 2022) PT05 - HR/Pavroll system replacement - Completed (July 2022)					

High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID	FIN06					
DATE LAST REVIEWED	1/07/2022					
ELT	Corporate Services					
SLT	Finance					
Likelihood Rating	Likely	INHERENT Risk Rating	CURRENT Risk Rating	TARGET Risk Rating		
Consequence Rating	Major					
Risk Description						
Ineffective & inefficient organisational project and portfolio management/monitoring to deliver strategic objectives and outcomes						
Risk Statement						
There is a risk that work areas across the organisation are managing projects and project risk through differing methodology and that projects are not easily able to be monitored by the Executive Leadership Team.						
Link to Strategic Plan	Council of Excellence					
Link to Business Plan	Digital Transformation Program					
Context/Background and Environmental considerations						
The Project Management Office was introduced a number of years ago with a Project Leader and a Project Support Officer. The team developed a Project Management Policy and Framework and implemented CAMMS project management software however, the implementation and uptake of these documents and software solution was inconsistent.						
Stakeholders		Consultation				
All data users within the business		Digital Transformation program				
Risk source - Causes/Drivers						
<ul style="list-style-type: none">- inefficient set-up & utilisation CAMMS system- lack of PMO resources- inadequate assessment of organisational PM needs- omission of key considerations in project outline eg: risk/WHS/finance/reporting/contracts						
Potential Consequences						
<ul style="list-style-type: none">- Failure to achieve strategic objectives- Poor business/project planning-. Inability to effectively delivery of projects- Inappropriate use of resources- Inadequate staff levels for projects- Community dissatisfaction- Reputation damage						
Implemented Controls			Endorsed/last reviewed Date	Review Date	Responsible Officer	
1	Prudential Management Policy		Dec-21	Dec -22	CFO	
2	Project Management Framework		Dec-21	Dec -22	Snr PM FT	
3	CAMMS project management software (contract)		Mar-22	Mar-23	Snr PM FT	
4	Monthly Project Steering Group meetings		ongoing	ongoing	Snr PM FT	
5	Monthly financial reporting		ongoing	monthly	CFO	
6	Project Management Office		May-21	ongoing	Snr PM FT	
7	Cross Council collaboration (peer review of initiatives)		ongoing	ongoing	Snr PM FT	
8	Monthly Capital Works Meeting and Monthly Capital Works Report		ongoing	ongoing	Snr PM FT	
9	CAMMS training conducted for users		ongoing	ongoing	Snr PM FT	
10	KPMG Internal Audit - Project Management Framework- endorsed		Jun-22	ongoing	Snr PM FT	
Planned Treatment			Status	Due Date	Responsible Officer	
2	Internal review and refresh of Project Management Framework- draft to be shared with SLT and ELT for review by May 2022, and to presented to Council in June 2022		Behind schedule	30/06/2022 30/09/2022	Snr PM FT	
5	Continual training has been occurring across the organisation		On schedule	ongoing	Snr PM FT	
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"						
PT01 Implement KPMG Internal Audit Report outcomes - Project Carryovers - report to be presented to FRAC (action and due date included in report) - Completed (31/12/2021)						
PT03 Briefing of existing PM Framework and re-training of CAMMS to key Project Managers and Project Coordinators in Capital Works delivery - Completed (31/03/2022)						
PT04 KPMG Internal Audit - Project Management Framework- draft review presented to Council in May 2022. Completed (30/06/2022)						
PT02 PMO resource has left which has impacted drafting of PM Framework - due date extended to Sept 2022						
PT05 - Continual training has been occurring across the organisation						
Project Management across the org not at a maturity level to warrant a change to risk						




High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID		ESU03				
DATE LAST REVIEWED		1/07/2022				
ELT		City Services				
SLT		Engineering Assets and Environment				
Likelihood Rating		Possible	INHERENT Risk Rating	CURRENT Risk Rating	TARGET Risk Rating	
Consequence Rating		Major				
Risk Description						
Failure to understand, plan and act to respond to the projected impacts of climate change						
Risk Statement						
There is a risk that extreme weather events, coastal inundation and protracted and enduring changes in weather patterns caused by climate change/global warming will result in an increase in operating costs due to asset damage and accelerated deterioration, damage to Council natural and built environments and an increasing disconnect between Councils capacity to deliver facilities and services and the community's expectations						
Link to Strategic Plan		Valuing Nature				
Link to Business Plan		Series of supporting processes and guidelines (i.e. ESD guidelines for new building and refurbishments) guide project/initiatives such as the development of the Asset Management Plans				
Context/Background and Environmental considerations						
Climate change is already affecting aspects of CoM operations including how we undertake business and activities and how we design, build and refurbish facilities and infrastructure. It is recognised that unless we ensure we have a sound understanding of the projections and impacts of climate change and incorporate this knowledge into the design and management of infrastructure and the mode of delivery of services we risk exposing the community to increased operating costs and a decrease in the utility of infrastructure and service.						
Stakeholders			Consultation			
Community, Elected Members, State and Federal Governments, Risk Unit/ Governance, City Activation, City Development, SME's and Local Business, Resilient South, Regional Climate Partnership, Consultants			Consultation through the Climate Risk Governance assessment (internal survey/SLT Interview/ focus/group interview). Common Thread engagement initiative, Local Member, Resilient South Regional Climate Partnership collaboration, Community of Practice (through RCP)			
Risk source - Causes/Drivers						
Lack of climate change awareness / understanding - Lack of recognition for climate risk mapping in urban planning (PDI Act) and decision making (climate hazard mapping) - Failure to include Climate Change consideration in business activities/operations (inc events, asset management planning & CapX projects) - Inadequate stakeholder engagement - Poor inter-departmental collaboration and communication - increasing carbon emissions - Planning application approvals in unsuitable areas						
Potential Consequences						
- Catastrophic damage to assets and infrastructure during extreme weather (e.g. flooding and fire) - Increased cost of remedial works - Increased cost of mitigation works - Dissatisfied community - Damage to coastal zone from storm surge - Reduced rates revenue as property values go down - Increased difficulty in obtaining insurance cover/increased premiums - Increased difficulty in obtaining loans if financial institutions require evidence of responses to climate change impacts - Adverse impact of vulnerable people during extreme weather events (e.g. heat wave) - Increased operating costs - Reduction in asset lifecycle						
Implemented Controls				Endorsed/last reviewed Date	Review Date	Responsible Officer
1	Resilient South Regional Climate Change Adaptation Plan			2019	2022	UM ES
2	Resilient South Local Government Regional Implementation Plan			2019	Dec -22	UM ES
3	Coastal Climate Change Adaptation Plan inc monitoring to detect changes to risk.			2019	2023	UM ES
4	Carbon Neutral Plan			2021	2030	UM ES
5	Cross Council collaboration (peer review of initiatives)			1/01/2021	Ongoing	UM ES
6	Insurance; Asset & Public Liability			1/07/2022	30/06/2023	UM ES
Planned Treatment				Status	Due Date	Responsible Officer
1	Update Review of climate change projections/observations & use of pathways approaches			On schedule	Ongoing	UM ES
2	Develop & implement Resilient Asset Management Pilot (RAMP) program			On schedule	30/06/2025	UM ES
3	Deliver the Coastal Climate Change Monitoring Program			On schedule	30/06/2024	UM ES
4	Undertake a skills/capability audit & document training gaps in the TNA			Behind schedule	30/06/2022 Dec 2022	UM ES
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"						




High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

IC01 - Out to tender as at March 2022 with support to develop new Regional Climate Action Plan
IC02 - Resilient South Local Government Regional Implementation Plan Both Resilient South Plans listed here will likely be merged into a single Plan (items 2&3)
during the review to be completed 2022 calendar year.
IC04 - Consultant appointed to develop Fleet Transition plan for CoM
IC05 - This is an ongoing activity delivered in collaboration with Resilient South partner councils (Mitcham, Holdfast Bay, Onkaparinga); COVID has meant that the number of events has been greatly reduced, but the intent is to build this activity again when able to do so
PT01 - Going forward Resilient South will use State-generated climate change projections / observations upon which to base our planning; will also commission our own reports to fill any gaps in this work (e.g. coastal climate change monitoring). This will ensure consistency with other Regional Climate Partnerships in SA. This is an ongoing activity.
PT04 Specific roles in CoM need to be understood on how CC is part of their role. Large task - need to work with P&C and L&D. Ann to follow up with L&D. TNA due for review in 2022

High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID	LPR02				
DATE LAST REVIEWED	1/07/2022				
ELT	City Development				
SLT	City Property				
Likelihood Rating	Likely	INHERENT Risk Rating	CURRENT Risk Rating	TARGET Risk Rating	
Consequence Rating	Moderate				
Risk Description					
Injury or harm/damage arising out of a failure of CoM contractors to comply with contract conditions and CoM HSE requirements					
Risk Statement					
There is a risk of non-performance of contractors engaged by City of Marion to undertake high risk Land & Property related activities as a consequence of a failure to effectively apply a rigorous, commercial and proactive contractor induction and management process which may result in a failure to deliver services within the intended scope, budget and timeframe and to the required standard of safety and legislative compliance leading to additional operational costs, the potential for injury or harm, litigation and reputational and community relationship degradation					
Link to Strategic Plan	Council of Excellence				
Link to Business Plan	Develop the City Property Strategic Asset Management Plan to meet community, sport and recreation needs				
Context/Background and Environmental considerations					
CoM Contractor Management processes are manual, with no clear process or system having been implemented into the City Property team through a trained and supported approach.					
Stakeholders		Consultation			
SafeWork SA, Community (facility users), Staff (facility users), Elected Members, Risk Unit, City Activation, Operational Support		Consultation through City Property team meetings and regular engagement with the Risk Team			
Risk source - Causes/Drivers					
- Ineffective procurement processes that evaluate Contractors' WHS practices/performance					
- Inconsistent / Ineffective WHS induction of contractors					
- Ineffective monitoring and evaluation of Contractors' WHS practices/performance					
- Failure to undertake site inspection and hazard identification prior to commencement of work.					
Potential Consequences					
Serious injury to Workers, Contractors or member of Public					
- Disruption to works impacting CoM & team					
- Disruption to works impacting local community					
- CoM exposure to liability					
- Officers' exposure to criminal litigation					
- Reputation damaged through adverse media coverage					
- Net increase in operating costs					
Implemented Controls		Endorsed/last reviewed Date	Review Date	Responsible Officer	
1	Contract Management Procedure (inc Checklist)	Jun-21	May-23	Mgr St Procurement	
2	Cross Council collaboration (peer review of initiatives)	Jul-21	Jul-25	Mgr St Procurement	
3	Contractor Site Induction (inc handover of CoM risk assessment plus contractor generated site hazard and risk assessment before commencement)	Oct-19	Oct-23	Mgr St Procurement	
4	Contractor Insurance - recording and monitoring process	ongoing	ongoing	Mgr St	
5	CoM Insurance	Jul-22	Jul-23	UM Strategy &	
6	Contractor Management Inductions forms	Jun-22	ongoing	UM Strategy &	
7	Contractor Induction/Observation/Monitoring forms are completed for site induction, observation and monitoring (inc record keeping)	Jun-22	ongoing	UM Strategy & Risk	
Planned Treatment		Status	Due Date	Responsible Officer	
4	Implement Contract Performance Evaluation process	Behind schedule	30/06/2022 30/09/2022	Mgr City Property	
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"					
IC4 - Recording and monitoring of Public Liability Insurance currency for ongoing contracts is a manual process managed by Procurement using Excel, considering new opportunities with new Financial Management System					
PT3 - The City of Marion's HSE Contractor Induction document forms the L&P team's process for contractor management. - Completed					
PT4 - Staffing vacancy within the L&P team has delayed implementation - extended to September 2022					
PT5 - The City of Marion's HSE Contractor Induction document forms the L&P team's processes for site induction, observation and monitoring. - Completed					




High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID	CON04			
DATE LAST REVIEWED	27/06/2022			
ELT	Corporate Services			
SLT	Mgr Strat Procurement			
Likelihood Rating	Likely	INHERENT Risk Rating	CURRENT Risk Rating	TARGET Risk Rating
Consequence Rating	Moderate			
Risk Description				
Supply chain issues creating an inability to complete projects on time and within allocated budget				
Risk Statement				
Increases in prices of materials, along with a shortage of materials from suppliers has created a risk of projects not being able to be completed on time and within the allocated budgets. Risks associated with COVID-19 impacts - interstate restrictions, close contacts isolation requirements etc has also provided additional challenges to have adequate resources on hand to complete projects.				
Link to Strategic Plan	Liveable			
Link to Business Plan				
Context/Background and Environmental considerations				
Supply issues have emerged in many sectors commonly used by councils for delivery of capital projects. The number of tenderers has dramatically reduced this is having a twofold effect: the pricing is fluctuating significantly, often leading to a lack of options when budgets are factored in. This is still prevalent even with close reviews and requests for pricing revisions; and workloads on particular suppliers is becoming a risk. Pricing on 'like for like' projects, eg streetscapes etc have increased. In several recent examples at COM across major projects, reserve upgrades and civil works all submissions have been above the allocated budget, thus leading to requesting additional funding via Council. This is a by-product of the current supply and demand market forces.				
Stakeholders		Consultation		
Strategic Procurement City Activation Open Space and Rec Planning Civil Services Land and Property		Strategic Procurement Strategy and Risk		
Risk source - Causes/Drivers				
<ul style="list-style-type: none"> - building stimulus package - fluctuating pricing - increase in price of materials - shortage of available materials from suppliers - availability of suitable contractors - reduced numbers of tender submission - tenderers withholding submissions waiting on grant approvals before committing - variations on contracts - Dept Health COVID-19 directions (isolation, travel etc) 				
Potential Consequences				
<ol style="list-style-type: none"> 1. Additional costs to complete projects 2. Delays in completion, not meeting deadlines 3. Reputation damaged 4. Community dissatisfaction 5. Adverse media coverage 				
Implemented Controls		Endorsed/last reviewed Date	Review Date	Responsible Officer
1	Contract Management Policy & Procedures	Nov-21	Nov-25	Mgr St Procurement
2	CoM Procurement procedure	Jul-21	Jul 23	Mgr St Procurement
3	CoM Tender Evaluation procedure	Jul-21	Jul 23	Mgr St Procurement
4	Targeted pricing reviews	ongoing	ongoing	Mgr St Procurement
5	Cross Council collaboration (peer review of initiatives)	ongoing	ongoing	Mgr St Procurement
6	Itemised, quantity focused pricing schedules utilised for tenders	ongoing	ongoing	Mgr St Procurement
7	Tendering process engagement is managed outside of peak period	ongoing	ongoing	Mgr St Procurement
Planned Treatment		Status	Due Date	Responsible Officer
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"				

High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

<p>PT01 Revised process (to be incorporate in procedure review) - Complete 30/11/2021</p> <p>PT02 Deliver Contractor Management training on revised Policy/Procedures - Completed 31/08/2021</p> <p>PT03 Implementation of Vendor Panel - Complete 30/04/2022</p> <p>PT04 Pre-tender communication with identified suppliers (to ascertain participation intent) Complete - 30/06/2022 '</p> <p>PT 5 Progressed the tendering a little earlier - Closed</p> <p>PT 6 we haven't completed that element and won't need to, we've tweaked the process to 'proactively' prompt suppliers and also amended response requirements to be a little easier - this has had a positive effect on price and competition in the past 3-4 months, which is what we will adopt moving forward - Closed</p> <p>IC6 - new implemented control, where itemised, quantity based pricing schedules are being utilised for relevant tenders, this is having a positive effect on the submitted pricing and seeing pricing within budget for relevant tenders. Continued monitoring to ensure this proves to be a strong risk mitigation.</p> <p>IC7 - New Control</p> <p>Changes to tendering documentation, whereby itemised quantities are utilised for pricing (quantity based pricing), has seen tenderers submitted pricing lower than recent trends and within budgets. Continued monitoring of this over the upcoming tenders will be required to ensure this is an</p>

High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

RISK ID	PCU01				
DATE LAST REVIEWED	1/07/2022				
ELT	Corporate Services				
SLT	People & Culture				
Likelihood Consequence	Likely Moderate	INHERENT Risk Rating HIGH	CURRENT Risk Rating - HIGH	TARGET Risk Rating - MEDIUM	
Risk Description					
CoM ability to attract new employees and retain high performing people					
Risk Statement					
Inability to create and attract a strong talent pool and retention of high performing people. Labour market factors driving talent shortages, higher turnover and higher employee costs. Vacancies across CoM are taking longer to fill and to attract the right people for the roles.					
Link to Strategic Plan	Council of Excellence				
Link to Business Plan					
Context/Background and Environmental considerations					
Over the last 24 months there has been a shift in employee/potential employees as well as shortages of people applying for advertised roles and ability to offer competitive salaries.					
Stakeholders		Consultation			
All Business Units		P&C			
Risk source - Causes/Drivers					
<ul style="list-style-type: none">- High levels of employment driving labour market shortages and higher salaries for specialist roles- Inadequate talent attraction strategies- Branding and employee value proposition fails to attract candidates in a tight labour market- Remuneration and benefits lag- perceived lack of career pathways at CoM- Ageing workforce issues- Covid concerns					
Potential Consequences					
<ol style="list-style-type: none">1. Damage to culture2. Staff dis-engage3. Reduced productivity4. Difficulties attracting and retaining staff6. Absenteeism7. Increase cost of service8. Reputational damage9. Unable to deliver key operations targets & projects					
Implemented Controls			Endorsed/last reviewed Date	Review Date	Responsible Officer
1	Organisational monitoring and action planning through Teamgage		Jul-22	ongoing	Mgr P&C
2	CEO advocates for and leads our vision and values		Jul-22	ongoing	CEO
3	Organisational skills gap analysis informs recruitment and training program		Jul-22	ongoing	Mgr P&C
4	Vacancy Management Policy		Aug-13	Dec-22	Mgr P&C
5	Marion Accerate Program (MAP) and LEAD In the Field program delivered annually		Jul-22	Jul-22	Mgr P&C
6	Performance Development Plans		Jul-22	Jul-23	Mgr P&C
7	Revised approach to graduate employment and development		Jul-22	ongoing	Mgr P&C
8	GAP year program		Jul-22	ongoing	Mgr P&C
9	Workforce Action Plans planning action planning in place for each SLT area		Jul-22	Jul-23	Mgr P&C
10	Work on revised Employee Value Proposition as part of Workforce of the Future Program		Jul-22	ongoing	Mgr P&C
11	AWU & ASU EA in place		Jul-22	Jul-26	UM P&C
14	Recruitment guidelines reflect ICAC recommendations and police checks for applicable roles		Jul-22	ongoing	UM P&C
15	Flexible work options and RDOs available to employees under EAs		Jul-22	ongoing	UM P&C
16	Employee engagement and learnings from UniSA culture study are embedded		Jul-22	ongoing	UM P&C
Planned Treatment			Status	Due Date	Responsible Officer
1	Development of a recruitment promotional video		On schedule	30/12/2022	UM P&C
3	Partnership with external subject matter expert to support revised enterprise-wide workforce planning approach		On schedule	31/12/2022	Mgr P&C
4	Leadership framework to be developed and implemented (will replace/revamp the LEAD program)		On schedule	30/12/2022	L&D Partner
6	Review the recruitment strategy with regards to the HRIS capability and in-source/out-source assessment		On schedule	30/12/2022	Mgr P&C
7	Development of revised approach to Graduate recruitment and development		On schedule	30/09/2022	Mgr P&C

High Risk Plans on a Page Quarter 4 2021/22 Attachment 2

8	Establishing strategic relationships with recruitment providers to support candidate attraction	On schedule	31/12/2022	UM P&C
9	Embedded identified future workforce skills into recruitment practices	On schedule	31/12/2022	UM P&C
10	Recruitment of a Talent Acquisition Partner to develop talent attraction strategies and improve quality of recruitment processes	On schedule	31/12/2022	UM P&C
Rationale for Controls "Overdue for Review" & Treatments "Behind Schedule" or reported "Complete"				
PT2 - Employee engagement and embed learnings from UniSA culture study - Completed (30/06/2022) PT5 - ASU EA negotiations - Closed as negotiations have been completed				
Comments				
Risk Description amended from Culture, values and conditions adversely impacts on CoM ability to attract new employees and retain high performing people to CoM ability to attract new employees and retain high performing people Overall Risk Rating changed from Medium to High LIKELIHOOD amended from Unlikely to Likely CONSEQUENCE no change - Moderate				

12.6 WHS Monthly Performance Report

Report Reference	GC220913R12.6
Originating Officer	Unit Manager WHS – Mark Jentsch
Corporate Manager	Manager People and Culture - Jessica Lynch
General Manager	Chief Executive Officer- Tony Harrison

REPORT OBJECTIVE

The objective of this monthly report is to provide Council with assurance that the City of Marion has effective strategies in place to meet its legal obligations as outlined in the Work Health and Safety Act (SA) 2012, and to monitor Council's HSE Plan 2019-23 target of a 10% reduction of the Lost Time Injury Frequency Rate (LTIFR) from the previous year.

EXECUTIVE SUMMARY

Work Health and Safety data for the current financial year demonstrates a substantial improvement over Hazard and Near Miss reporting; the monthly average increasing from 6 reports per month in FY21/22 to 19 reports per month FY22/23.

No Lost Time Injuries have been recorded for the current reporting period.

The 12 month Rolling Lost Time Injury Frequency Rate (September 2021-August 2022) demonstrates a 31% reduction over the previous 12-month period (September 2020-August 2021).

The 12 month Rolling Total Recordable Injury Frequency Rate (September 2021-August 2022) demonstrates a 9% increase over the previous 12-month period (September 2020-August 2021).

RECOMMENDATION

That Council:

- 1. Notes the report and statistical data contained therein.**

ATTACHMENTS

1. GC September Attachment - WHS Monthly Performance Report [**12.6.1** - 2 pages]

WHS Monthly Performance Report – August 2022

City of Marion's HSE Vision is that **'We can all make a difference towards achieving zero harm, to people and the environment'**. We are specifically focused on further developing our leadership styles, organisational culture and systems committing to:

- Developing our people to lead the change across the City of Marion
- Embedding a culture of safety and wellbeing as a part of normal business practice
- Continually improving our WHS Management System (WHSMS) and Environmental Management System (EMS) to achieve best practice

Hazard and Near Miss Reports (Internal WHS SkyTrust reporting data)

Historical statistics inform us that when there is a healthy culture of Hazard/Near Miss Reporting, there is a consequential reduction in injuries to Workers. Hazards and Near Misses are reported to date for this financial year and are outlined in Table 1. They can be compared against those reported last financial year which are outlined in Table 2.

Table 1: Hazard and Near Miss Reports - Financial Year 2022/23

Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total	Ave
21	17											38	19

Table 2: Hazard and Near Miss Reports - Financial Year 2021/22

Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Total	Ave
8	6	6	4	4	5	5	8	8	3	4	11	72	6

Lost Time Injuries Reported (Local Government Risk Services (LGRS) reporting data)

Lost Time Injuries (LTI's) are those injuries where a whole work day or more has been lost due to a workplace injury. LTI's reported to date for this financial year are presented in Table 3 and can be compared against those reported last financial year which are presented in Table 4.

Table 3: Number of LTI's per month - Financial Year 2022/23

Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
0	0											0

Table 4: Number of LTIs per month - Financial Year 2021/22

Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Total
0	0	0	0	1	0	0	1	1	0	2	0	5

Table 5: Outline of LTIs reported - Financial Year 2022/23

No.	Description of Incident	Mechanism of Injury	Injury Description
1	Nil to report		

Rolling Lost Time Injury Frequency Rate (Local Government Risk Services (LGRS) reporting data)

Rolling injury frequency rate over a 12 month or greater period is a common monitoring for performance of WHS and Return to Work performance. It continues over financial and calendar years rather than starting from zero so that longer term trends can be observed and appropriate action taken to address upward trends and/or seasonal spikes in injuries..

The rolling LTIFR, outlined with a solid blue line in Figure 1 demonstrates the average LTIFR over the last 12 months.

The current 12 month rolling LTIFR for the City of Marion is **7.4** which represents a **31%** reduction over the previous 12 months.

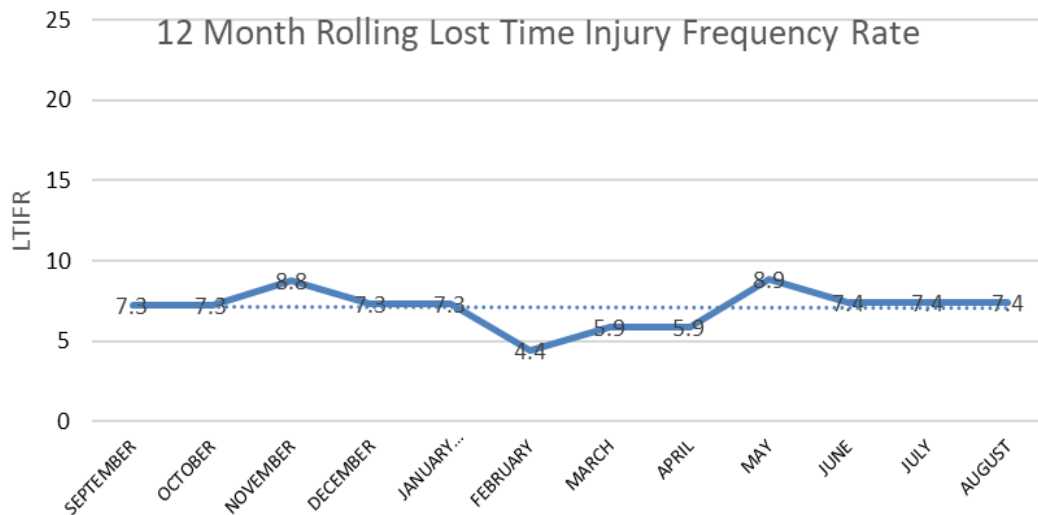


Figure 1: Rolling LTIFR over 12 months

Rolling Total Recordable Incident Frequency Rate (Internal WHS SkyTrust reporting data)

Total Recordable Incidents include fatalities, LTI's and incidents resulting in the employee receiving medical treatment and/or is certified as only fit to undertake suitable duties. The Rolling Total Recordable Incident Frequency Rate (TRIFR), outlined with a solid green line in Figure 2 from internal incident report data, provides analysis of the average TRIFR over the last 12 months.

The current 12 month rolling TRIFR for the City of Marion is **18.9** which represents **9%** increase over the previous 12 months.

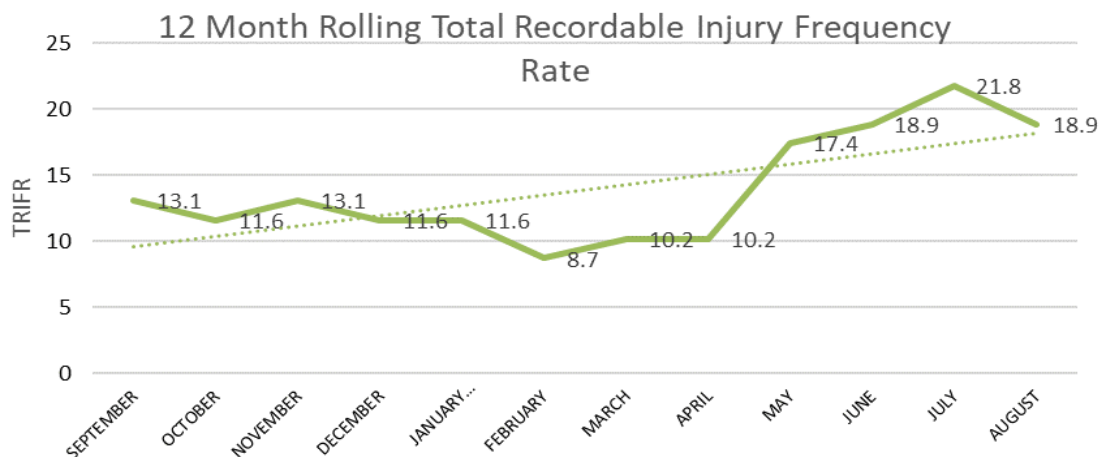


Figure 2: Rolling TRIFR over 12 months

Lost Time Injury Frequency Rate (LGAWCS Claims Data FY21/22)

No Lost Time Injuries have been recorded in LGRS data.

Lost Time Injury Duration Rate (LGAWCS Claims Data FY21/22)

No Lost Time Injuries have been recorded in LGRS data.

13 Workshop / Presentation Items - Nil**14 Motions With Notice - Nil****15 Questions With Notice - Nil****16 Motions Without Notice****17 Questions Without Notice****18 Other Business****19 Meeting Closure**

Council shall conclude on or before 9.30pm unless there is a specific motion adopted at the meeting to continue beyond that time.