

His Worship the Mayor
Councillors
City of Marion

Notice of General Council Meeting

Council Chamber, Council Administration Centre
245 Sturt Road, Sturt

Tuesday, 25 February 2025 at 6.30 pm

The CEO hereby gives Notice pursuant to the provisions under Section 83 of the *Local Government Act 1999* that a General Council Meeting will be held.

A copy of the Agenda for this meeting is attached in accordance with Section 83 of the Act.

Meetings of the Council are open to the public and interested members of this community are welcome to attend. Access to the Council Chamber is via the main entrance to the Administration Centre on Sturt Road, Sturt.



Tony Harrison
Chief Executive Officer

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2 Kurna Acknowledgement

We acknowledge the Kurna people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Disclosure

All persons in attendance are advised that the audio of this General Council meeting will be recorded and will be made available on the City of Marion website.

4 Council Member Declaration of Interest (if any)

5 Confirmation of Minutes

5.1 Confirmation of Minutes of the General Council Meeting held on 28 January 2025

Report Reference	GC250225R5.1
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager Office of the Chief Executive – Sarah Vinall
General Manager	Chief Executive Officer – Tony Harrison

RECOMMENDATION

That the minutes of the General Council Meeting held on 28 January 2025 be taken as read and confirmed.

ATTACHMENTS

1. G C 250128 - Final Public Minutes [**5.1.1** - 11 pages]



**Minutes of the General Council Meeting
held on Tuesday, 28 January 2025 at 6.30 pm
Council Chamber, Council Administration Centre
245 Sturt Road, Sturt**

**PRESENT**

His Worship the Mayor Kris Hanna
Councillor Joseph Masika
Councillor Nathan Prior
Councillor Raelene Telfer
Councillor Luke Naismith
Councillor Jason Veliskou (from 6.36pm)
Councillor Sarah Luscombe

Councillor Jayne Hoffmann
Councillor Matt Taylor
Councillor Renuka Lama (from 6.48pm)
Councillor Jana Mates
Councillor Ian Crossland

In Attendance

Chief Executive Officer - Tony Harrison
General Manager City Services - Angela Allison
General Manager Corporate Services - Tony Lines
General Manager City Development - Ben Keen
Chief Financial Officer - Ray Barnwell
Manager Office of the CEO - Sarah Vinall
Governance Officer - Amey Johnson

1 Open Meeting

The Mayor opened the meeting at 6.30pm.

2 Kaurna Acknowledgement

We acknowledge the Kaurna people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Disclosure

All persons in attendance are advised that the audio of this General Council meeting will be recorded and will be made available on the City of Marion website.

4 Council Member Declaration of Interest

The Chair asked if any member wished to disclose an interest in relation to any item being considered at the meeting

The following interests were disclosed:

- Councillor Mates declared a material conflict of interest in the item *Southern Soccer Facility Pitch 4 Additional Funding (GC250128F11.2)*.



5 Confirmation of Minutes

5.1 Confirmation of Minutes of the General Council Meeting held on 10 December 2024

Report Reference GC250128R5.1

Moved Councillor Prior

Seconded Councillor Taylor

That the minutes of the General Council Meeting held on 10 December 2024 be taken as read and confirmed.

Carried Unanimously

6 Communications

6.1 Elected Member Verbal Communications

Nil

Moved Councillor Prior

Seconded Councillor Telfer

That the following reports be moved en bloc:

- Mayoral Communication Report
- CEO and Executive Communication Report
- Confirmation of Minutes of the Finance, Risk and Audit Committee Meeting held on 17 December 2024
- Cover Report – Seacliff Golf Management Agreement
- Cover Report – Southern Soccer Facility Pitch 4 Additional Funding

Carried Unanimously

6.2 Mayoral Communication Report

Report Reference GC250128R6.2

Name of Council Member Mayor - Kris Hanna

Date	Event	Comments
21.11.24	Seaview High School Year 12 Graduation Ceremony	Attended and presented certificates
21.11.24	Re-installation of Ganesha at Hindu Temple	Attended
22.11.24	LGA AGM	Attended
22.11.24	Seaview High School Operation Flinders participants for 2024	Attended and presented certificates
23.11.24	Alumni Awards Gala hosted by Flinders University	Attended
25.11.24	City of Marion End of Year Business Event	Attended and gave speech
27.11.24	Southern Business Connections End of Year Celebration	Attended
29.11.24	Future Energy Week Flinders University	Attended and gave speech

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29.11.24	Metropolitan Mayors Forum	Attended
30.11.24	Two Citizenship Ceremonies	Attended and presented certificates
30.11.24	Trott Park Christmas Party	Attended
02.12.24	Positive Ageing & Inclusion Volunteer Christmas Event	Attended and gave speech
03.12.24	Hallett Cove School 2024 Junior School Presentation Night	Attended and presented certificates
05.12.24	Tonsley View Club Christmas Lunch	Attended
05.12.24	Tonsley Connections Event	Attended
06.12.24	Dara School End of Year Celebration	Attended
07.12.24	Cooinda Neighbourhood Centre Christmas Party	Attended
07.12.24	Christmas Carols in Hendrie St Reserve	Attended and gave speech
09.12.24	Probus Club of Marion Christmas Function	Attended
09.12.24	Community Leadership Program Graduation Event	Attended and presented certificates
11.12.24	Active Elders Association Christmas Lunch	Attended
12.12.24	Opening of Salvo's store at Hallett Cove shops	Attended and gave speech
13.12.24	Mitchell Park Christmas Party	Attended
13.12.24	Lines Beauty Salon Opening & ribbon cutting	Attended
13.12.24	Glandore Neighbourhood Centre Volunteer Celebration	Attended
17.12.24	Rotary Club of Edwardstown Christmas Dinner	Attended
17.12.24	President of South Adelaide Basketball Association	Discussed Basketball Project
20.12.24	Met with staff to give thanks	-
01.01.25	Visited Warradale resident for 100 th birthday	Delivered card & gift (at own cost)
04.01.25	South Adelaide Malayalee Community Christmas Celebration	Attended
In addition, the Mayor has met with residents, MPs and with the CEO and Council staff regarding various issues		

**Moved Councillor Prior****Seconded Councillor Telfer**

That the Mayoral Communication report be received and noted.

Carried Unanimously
6.3 CEO and Executive Communication Report
Report Reference GC250128R6.3

Date	Activity	Attended By
22 November 2024	Meeting City of Mitcham, City of Marion and Flinders University – MOU Signing	Ben Keen
22 November 2024	Tour Truck Ride Along with Cleanaway	Tony Lines
25 November 2024	Meeting Matt Pears, CEO, City of Mitcham	Angela Allison
25 November 2024	Meeting KPMG and CoM re Assurance Mapping Internal Audit Scoping	Tony Lines
26 November 2024	Drop-In Session Multicultural Plan	Tony Lines
29 November 2024	Meeting Blake Gordon - Brightly	Angela Allison
29 November 2024	Meeting Jin Woo Kim (ShineHub)	Angela Allison
29 November 2024	Drop-In Session Nepali Community Engagement – Multicultural Plan Cooina	Tony Lines
4 December 2024	Meeting re Utilities Optimisations with CCS and PAE	Tony Lines
6 December 2024	LG Professionals SA General Managers and Directors Network working group meeting	Ben Keen
11 December 2024	Meeting KPMG and CoM re Financial Controls Internal Audit Scoping	Tony Lines
12 December 2024	SRC JV Advisory Committee Meeting	Angela Allison
12 December 2024	Tonsley PCG Bi-Monthly Meeting	Ben Keen
16 December 2024	SMRF JV Advisory Committee Meeting	Angela Allison
19 December 2024	Meeting re Strategic Procurement Manager PD with CCS and PAE	Tony Lines
20 December 2024	Meeting Blake Gordon - Brightly	Angela Allison
8 January 2025	Graduate Working Group Program	Ben Keen
14 January 2025	Meeting Renewal SA	Ben Keen

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17 January 2025	LG Professionals SA General Managers and Directors Network working group meeting	Ben Keen
21 January 2025	Meeting Cross Council Collaboration - Quantity Surveyors	Ben Keen
The communication report for the Chief Executive Officer will be provided with the 25 February 2025 General Council meeting agenda.		

Moved Councillor Prior**Seconded Councillor Telfer**

That the CEO and Executive Communication report be received and noted.

Carried Unanimously

7 Adjourned Items – Nil**8 Deputations – Nil****9 Petitions - Nil****10 Committee Recommendations**
10.1 Confirmation of Minutes of the Finance, Risk and Audit Committee Meeting held on 17 December 2024

Report Reference GC250128R10.1

Moved Councillor Prior**Seconded Councillor Telfer**

That Council:

1. Receives and notes the minutes of the Finance, Risk and Committee meeting held on 17 December 2024.
2. Notes that separate reports will be brought to Council for consideration of any recommendations from the Finance, Risk and Audit Committee.

Carried Unanimously

The Mayor sought and was granted leave of the meeting to vary the order of the Agenda to consider item *12.1 Final draft submission – Waste to resources EPP Policy* next on the Agenda.

12 Corporate Reports for Decision
12.1 Final draft submission - Waste to resources EPP Policy

Report Reference GC250128R12.1

6.36pm Councillor Veliskou entered the meeting

Moved Councillor Masika**Seconded Councillor Luscombe**

That Council:



1. Endorses the final draft submission to the EPA Discussion Paper on the review of the *Environment Protection (Waste to Resources) Policy 2010* (Attachment 2).

Carried Unanimously

The Mayor sought and was granted leave of the meeting to vary the order of the Agenda to consider item 12.3 *LGA Ordinary General Meeting 2025 – Call for Items of Business* next on the Agenda.

6.39pm Councillor Veliskou left the meeting

12.3 LGA Ordinary General Meeting 2025 - Call for Items of Business

Report Reference GC250128R12.3

Moved Councillor Masika

Seconded Councillor Crossland

That:

1. The nominated Council Voting Delegate for the 2025 Local Government Association Ordinary General Meeting is Mayor Hanna and the Proxy Delegate for this meeting is Deputy Mayor Veliskou.
2. Notes the report *LGA Ordinary General Meeting 2025 – call for items of business* and that no items of business were received from Council Members for submission to the LGA.

Carried Unanimously

6.43pm Councillor Veliskou re-entered the meeting

Moved Councillor Prior

Seconded Councillor Telfer

That the following reports be moved en bloc:

- Public Art Strategy – Interim Report
- Monthly Work Health and Safety Report
- Finance Report – December 2024

Carried Unanimously

12.2 Public Art Strategy - Interim Report

Report Reference GC250128R12.2

Moved Councillor Prior

Seconded Councillor Telfer

That Council:

1. Notes that the draft Public Art Strategy and Action Plan 2025-2030 will be presented at the 25 March 2025 General Council Meeting.

Carried Unanimously



13 Corporate Reports for Information/Noting

13.1 Monthly Work Health and Safety Report

Report Reference GC25012813.1

Moved Councillor Prior

Seconded Councillor Telfer

That Council:

1. Note this report

Carried Unanimously

13.2 Finance Report - December 2024

Report Reference GC250128R13.2

Moved Councillor Prior

Seconded Councillor Telfer

That Council:

1. Notes the report.

Carried Unanimously

11 Confidential Items

11.1 Cover Report - Seacliff Golf Management Agreement

Report Reference GC250128F11.1

Moved Councillor Prior

Seconded Councillor Telfer

1. Pursuant to Section 90(2) and (3)(b) and (d) of the Local Government Act 1999, the Council orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item GC250128F.11.1 - Seacliff Golf Management Agreement, except the following persons: Chief Executive Officer, Manager Office of the CEO, General Manager City Development, General Manager City Services, General Manager Corporate Services, Chief Financial Officer, Manager City Property, Unit Manager Property Strategy and Delivery, Unit Manager Property and Facilities, Team Leader Property and Facilities, Sport and Community Facilities Planner, Unit Manager Governance and Council Support, Governance Officer and Media and Engagement Adviser, to enable the Council to consider the item in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to the Item:- information the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information.
2. Notes the disclosure of this information would, on balance, be contrary to the public interest

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because it could infer a financial advantage to another entity.

3. Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep consideration of the information or matter confidential.

Carried Unanimously

6.42pm the meeting went into confidence

6.48pm Councillor Lama entered the meeting

Moved Councillor Crossland

Seconded Councillor Luscombe

4. Pursuant to section 91(7) of the Local Government Act 1999, orders that the financial information and figures contained within the following document(s) relating to Agenda Item GC250128F11.1 Seacliff Golf Management Agreement shall be kept confidential, except when required to effect or comply with Council's resolution(s) regarding this matter, being document(s) relating to a matter dealt with by the Council on a confidential basis under sections 90(2) and 90(3)(b) and (d) of the Act, :

- Report - GC250128F.11.1 - Seacliff Golf Management Agreement
- Minutes - GC250128F.11.1 - Seacliff Golf Management Agreement

on the grounds that the document(s) relates to information the disclosure of which could reasonably be expected to be kept confidential and not available for public inspection upon the basis that the information relates to commercial information pertaining to the operations of Belair Turf Management and their financial proposal for the renewed Management Agreement.

5. Notes the disclosure of this information would, on balance, be contrary to the public interest because it could infer a financial advantage to another entity.
6. Determines this order shall operate until it is revoked, or a further order is made and reviewed will be reviewed every 12 months.
7. Pursuant to section 91(9)(c) of the Local Government Act 1999, delegates to the Chief Executive Officer the power to revoke this order in whole or part.

Carried Unanimously

7.03pm the meeting came out of confidence

Councillor Mates declared a material conflict of interest in the item *Southern Soccer Facility Pitch 4 Additional Funding* as her partner coaches at the facility and will leave the meeting for the item.

7.03pm Councillor Mates left the meeting



11.2 Cover Report - Southern Soccer Facility Pitch 4 Additional funding

Report Reference

GC250128F11.2

Moved Councillor Prior

Seconded Councillor Telfer

1. Pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item GC250128F11.2 - Southern Soccer Facility Pitch 4 Additional funding, except the following persons: Chief Executive Officer, Manager Office of the CEO, General Manager City Development, General Manager City Services, General Manager Corporate Services, Chief Financial Officer, Manager City Property, Unit Manager Property Strategy and Delivery, Sport and Community Facilities Planner, Unit Manager Governance and Council Support, Governance Officer and Media and Engagement Adviser, to enable the Council to consider the Item in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to the Item:- information the disclosure of which could reasonably be expected to prejudice the commercial position of the persons who supplied the information.
2. Notes the disclosure of this information would, on balance, be contrary to the public interest because it may confer a commercial advantage on persons with whom the Council is proposing to conduct business with as it contains projected costs for project.
3. Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep consideration of the information or matter confidential.

Carried Unanimously

7.03pm the meeting went into confidence

Moved Councillor Crossland

Seconded Councillor Luscombe

1. Pursuant to section 91(7) of the Local Government Act 1999, orders that the following document(s) relating to Agenda Item GC250128F11.2 - Southern Soccer Facility Pitch 4 Additional funding shall be kept confidential, except when required to effect or comply with Council's resolution(s) regarding this matter, being document(s) relating to a matter dealt with by the Council on a confidential basis under sections 90(2) and 90(3)(d) of the Act:

- Report - GC250128F11.2 - Southern Soccer Facility Pitch 4 Additional funding
- Minutes - GC250128F11.2 - Southern Soccer Facility Pitch 4 Additional funding

on the grounds that the document(s) relates to information the disclosure of which could reasonably be expected to on the grounds that the document(s) relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on persons with whom the Council is proposing to conduct business with as it contains projected costs.



2. Notes the disclosure of this information would, on balance, be contrary to the public interest because it could infer a financial disadvantage to council in undertaking further negotiations with preferred tenderers.
3. Determines this order shall operate until it is revoked, or a further order is made and reviewed will be reviewed every 12 months.
4. Pursuant to section 91(9)(c) of the Local Government Act 1999, delegates to the Chief Executive Officer the power to revoke this order in whole or part.

Carried Unanimously

7.36pm the meeting came out of confidence

7.36pm Councillor Mates re-entered the meeting

14 Workshop / Presentation Items - Nil

15 Motions With Notice - Nil

16 Questions With Notice - Nil

17 Motions Without Notice - Nil

18 Questions Without Notice - Nil

19 Other Business - Nil

20 Meeting Closure

The meeting was declared closed at 7.36pm.

CONFIRMED THIS 25 DAY OF FEBRUARY 2025

CHAIRPERSON

6 Communications

6.1 Elected Member Verbal Communications

In accordance with the *Code of Practice - Procedures at Council Meeting 2017/18* an Elected Member has the right to speak for up to two minutes in the second meeting of Council every second month from February (with the exception of caretaker period).

6.2 Mayoral Communication Report

Report Reference GC250225R6.2

Name of Council Member Mayor - Kris Hanna

Date	Event	Comments
22.01.25	Active Elders, Australia Day Lunch	Attended
22.01.25	Picnic at the Park – Glenthorne event hosted by Erin Thompson MP	Attended
23.01.25	Heather Makris – Director of Dept Education – re school/Council facilities	Attended
24.01.25	Citizen of the Year Awards and Citizenship ceremony	Attended
30.01.25	Coast FM	Provided Interview
06.02.25	CEO of Australian Migrant Resource Centre re housing shortage	Attended
08.02.25	Resident 100 th Birthday Celebration	Attended, gave gift at own expense
08.02.25	Concert at the Cove	Attended
09.02.25	Plympton Flyers Little Athletics Event	Provided speech & presentations
10.02.25	Southern Business Connections Networking Event	Attended
13.02.25	Tokyo Keizai University Student Visit	Attended, gave speech in Japanese
15.02.25	Citizenship Ceremony	Attended
In addition, the Mayor has met with residents, MPs and with the CEO and Council staff regarding various issues		

6.3 CEO and Executive Communication Report

Report Reference GC250225R6.3

Date	Activity	Attended By
5 December 2024	Meeting Catherine Hutchesson MP re Bushfire refuge locations within the City of Marion on catastrophic fire days	Tony Harrison

16 December 2024	LGA Greater Adelaide Regional Plan Forum	Tony Harrison
18 January 2025	Tour Down Under Mens Classic event	Tony Harrison
19 January 2025	Meeting Cross Council Collaboration - Quantity Surveyors	Ben Keen
22 January 2025	Meeting CoM and Presync	Tony Lines
24 January 2025	Meeting Graduate Program Working Group	Ben Keen
29 January 2025	Cross Council Workshop Discussion with Mark Withers PAE and Paul Sutton CCS	Tony Harrison
29 January 2025	Meeting Graduate Program Workshop with Mitcham Council	Ben Keen
31 January 2025	Meeting Christine Locher	Tony Harrison
3 February 2025	Meeting Bruce Willams and Chris Adams re SRWRA	Tony Harrison
4 February 2025	Meeting Louise Miller-Frost MP and Mayor Kris Hanna	Tony Harrison
5 February 2025	Meeting CoM and KPMG re Risk Maturity Assessment and Assurance Review	Tony Lines
6 February 2025	LGA CEO Advisory Committee	Tony Harrison
7 February 2025	Meeting Graduate Program Working Group	Ben Keen
7 February 2025	Meeting Duncan Parkinson, Mentor Lise re CEO Mastermind Adelaide Group	Tony Harrison
10 February 2025	Meeting Education Department re Active School Communities – Seaview Highschool Project	Tony Harrison Ben Keen
10 February 2025	Meeting CoM and KPMG re Risk Assurance	Tony Lines
11 February 2025	Meeting CCS/PAE/CoM Cross Council Collab Workshop - QS & Cost control	Ben Keen
12 February 2025	Office for Public Integrity - Report obligations training	Tony Harrison Tony Lines Angela Allison Ben Keen
12 February 2025	Meeting Oaklands Green PCG	Ben Keen
13 February 2025	Quarterly Meeting with Cross Council Corporate Services GM/Directors	Tony Lines
14 February 2025	Meeting CoM and Josh Hubbard re Pre- FRAC agenda review	Tony Lines

15 February 2025	City of Marion Citizenship Ceremony MC	Tony Harrison
17 February 2025	Seacliff Village Bonding Meeting	Tony Harrison Ben Keen
19 February 2025	Cross Council Collaboration Workshop (PAE, CCS & Marion)	Tony Harrison Ben Keen Tony Lines Angela Allison
21 February 2025	Meeting LGA Metro CEOs	

7 Adjourned Items - Nil

8 Deputations - Nil

9 Petitions - Nil

10 Committee Recommendations

10.1 Confirmation of Minutes of the Review and Selection Committee Meeting held on 4 February 2025

Report Reference	GC250225R10.1
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to facilitate the receiving and noting of the minutes of the Review and Selection Committee meeting held on 4 February 2025.

EXECUTIVE SUMMARY

A summary of items considered by the Committee Members is noted below.

Reports for Discussion

- Diversity in the Workplace

Reports for Noting

- Council and CEO KPI Report Quarter Two 2024-25
- Volunteer Program Report
- Staff Movements and Exit Summary Survey

RECOMMENDATION

That Council:

1. **Receives and notes the minutes of the Review and Selection Committee meeting held on 4 February 2025.**
2. **Notes that separate reports will be brought to Council for consideration of any recommendations from the Review and Selection Committee.**

ATTACHMENTS

1. RS C 250204 - Final Public Minutes [**10.1.1** - 5 pages]



**Minutes of the Review and Selection Committee
held on Tuesday, 4 February 2025 at 5.00 pm
Mitchell Park Sports and Community Centre
Activity Room C
139 Bradley Grove, Mitchell Park SA 5043**

**PRESENT**

His Worship the Mayor Kris Hanna
Councillor Ian Crossland
Councillor Jana Mates

In Attendance

Chief Executive Officer - Tony Harrison
Chief Financial Officer - Ray Barnwell
Manager Office of the CEO - Sarah Vinall
Manager People and Culture - Kate McKenzie
Unit Manager, Organisational Development – Jo McCarthy
Volunteer Development & Program Coordinator – Lucy Camp

1 Open Meeting

The Mayor opened the meeting at 5.01pm

2 Kaurna Acknowledgement

We acknowledge the Kaurna people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Elected Member Declaration of Interest (if any)

The Chair asked if any member wished to disclose an interest in relation to any item being considered at the meeting.

No conflicts were disclosed.

4 Confirmation of Minutes**4.1 Confirmation of Minutes of the Review and Selection Committee Meeting held on 5 November 2024**

Report Reference	RSC250204R4.1
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Moved Councillor Crossland**Seconded Councillor Mates**

That the minutes of the Review and Selection Committee Meeting held on 5 November 2024 be taken as read and confirmed.

Carried Unanimously



5 Confidential Items

5.1 Cover Report - Appointment of Independent Members to the Marion Council Assessment Panel

Report Reference RSC250204F5.1

Moved Councillor Crossland

Seconded Councillor Mates

1. Pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Committee orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item *RSC250204F5.1 Appointment of Independent Members to the Marion Council Assessment Panel*, except the following persons: Chief Executive Officer, Manager People and Culture, Manager Office of the Chief Executive and Chief Financial Officer, to enable the Council to consider Item [insert item number] in confidence on the basis the Committee considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to Item *RSC250204F5.1*, information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable, being information relating to the names and personal details of the applicants.
- 2.
3. Determines, on this basis, the principle that meetings of the Committee should be conducted in a place open to the public has been outweighed be excluded from the meeting as the Committee receives and considers information relating to *Appointment of Independent Members to the Marion Council Assessment Panel*, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the personal affairs of the candidates.

Carried Unanimously

5.02 pm the meeting went into confidence

Moved Councillor Crossland

Seconded Councillor Mates

That the Review and Selection Committee:

4. Pursuant to section 91(7) of the *Local Government Act 1999*, orders that the following document(s) relating to Agenda Item *RSC250204F5.1 Appointment of Independent Members to the Marion Council Assessment Panel*, shall be kept confidential, except when required to effect or comply with Council's resolution(s) regarding this matter, being document(s) relating to a matter dealt with by the Council on a confidential basis under sections 90(2) and 90(3)(a) of the Act, :
 - Report
 - Minutes

on the grounds that the document(s) on the grounds that the documents relate to information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable, being information relating to the personal affairs of the candidates involved in the Council Assessment Panel appointment.
5. Determines this order shall operate until all candidates have been notified, and the appointment process is complete and will be reviewed every 12 months.
6. Pursuant to section 91(9)(c) of the *Local Government Act 1999*, delegates to the Chief Executive Officer [or insert other officer title] the power to revoke this order in whole or part.

RSC250204 - Review and Selection Committee - 4 February 2025



Carried Unanimously

5.04pm the meeting came out of confidence

6 Reports for Discussion

6.1 Diversity in the Workplace

Report Reference RSC250204R6.1

The Committee queried some of the actions within the Diversity, Equity, Inclusion and Belonging (DEIB) Plan to ensure that they are value adding.

Staff responded that initiatives such as promoting the wellbeing rooms used for cultural wellbeing, providing options for people to consider using pronouns and providing opportunities for marginalized groups to have a voice are all contemporary practices that are low cost, supported and requested by staff and contribute towards a more inclusive and belonging culture.

The Committee queried how the DEIB Plan will be measured, noting that this will occur through various KPI's and employee surveys. Employee engagement surveys can provide insights into how included and valued employees feel, while satisfaction surveys can gauge overall happiness and contentment at work. The Committee was advised that research shows a strong correlation between high levels of employee engagement, satisfaction, and productivity, which collectively contribute to higher employee retention rates.

The Committee also provided some feedback on various words/sentence structures which will be taken on board by management.

The Committee was advised that the DEIB Plan is a Human Resources Management obligation and sits within the functions of the CEO for approval, however feedback from Council Members is welcome and will be considered.

Moved Councillor Crossland

Seconded Councillor Mates

That the Review and Selection Committee:

1. Notes the report and progress on Diversity, Equity, Inclusion and Belonging initiatives across the organisation and has made some suggestions for improvement.

Carried Unanimously

7 Reports for Noting

7.1 Council and CEO KPI Report Quarter Two 2024-25

Report Reference RSC250204R7.1

The Committee queried:

- The progress of Warradale Park Tennis noting the deed is finalized, design is at 100% and on schedule to be built second half of calendar year.
- If the number of vacant positions was higher than usual noting, it was slightly higher, however impacted by the vacancies at the pool and these are now City of Marion positions rather than temp labour hire.



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Moved Councillor Mates**Seconded Councillor Crossland**

That the Review and Selection Committee:

1. Notes the Quarter Two results for 2024-25 contained within the attachments.

Carried Unanimously**7.2 Volunteer Program Report**

Report Reference	RSC250204R7.2
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The Volunteer Development & Program Coordinator provided an over of the report and the Committee queried if the Council provided an incentive program for volunteers. It was noted that volunteers are recognized for years of service and celebrate in volunteer week. Volunteers also received an end of year celebration to thank them for their contribution to the community.

The Committee raised that they have received feedback for people wanting to do more and diversify the role/functions of their volunteering. The Committee was advised that a recent call had gone out to all volunteers for areas where the Council has struggled to attract volunteers. This has been received positivity with a good response.

The Committee noted that there has been a slight increase in volunteer numbers.

Moved Councillor Mates**Seconded Councillor Crossland**

That the Review and Selection Committee:

1. Notes the report and makes any recommendations regarding the Volunteer Program.

Carried Unanimously**7.3 Staff Movements and Exit Summary Survey**

Report Reference	RSC250204R7.3
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Moved Councillor Crossland**Seconded Councillor Mates**

That the Review and Selection Committee:

1. Notes the report

Carried Unanimously**8 Workshop / Presentation Items****9 Other Business****10 Meeting Closure**

The meeting was declared closed at 5.51pm.

CONFIRMED THIS 6 DAY OF MAY 2025

 CHAIRPERSON

RSC250204 - Review and Selection Committee - 4 February 2025

10.2 Confirmation of Minutes of the Infrastructure and Environment Committee meeting held on 11 February 2025

Report Reference	GC250225R10.2
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to facilitate the receiving and noting of the minutes of the Infrastructure and Environment Committee meeting held on 11 February 2025

EXECUTIVE SUMMARY

A summary of items considered by the Committee Members is noted below.

Reports for Discussion

- Environment Report Card Update
- Community Solar Savings Scheme Campaign Summary and Future Directions

Reports for Noting

- Nil

Workshop / Presentation Items

- Workshop IEC meeting agenda for 2025

RECOMMENDATION**That Council:**

1. **Receives and notes the minutes of the Infrastructure and Environment Committee meeting held on 11 February 2025.**
2. **Notes that separate reports will be brought to Council for consideration of any recommendations from the Infrastructure and Environment Committee.**

ATTACHMENTS

1. IE C 250211 - Public Minutes [**10.2.1** - 7 pages]



**Minutes of the Infrastructure and Environment Committee
held on Tuesday, 11 February 2025 at 6.30 pm
Council Chamber, Council Administration Centre
245 Sturt Road, Sturt**



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PRESENT

His Worship the Mayor Kris Hanna
 Councillor Joseph Masika
 Councillor Nathan Prior
 Councillor Raelene Telfer
 Councillor Luke Naismith
 Councillor Jason Veliskou
 Councillor Sarah Luscombe

Councillor Jayne Hoffmann
 Councillor Matt Taylor
 Councillor Renuka Lama
 Councillor Jana Mates (Chair)
 Councillor Ian Crossland

In Attendance

Chief Executive Officer - Tony Harrison
 General Manager City Services – Angela Allison
 General Manager Corporate Services - Tony Lines
 General Manager City Development - Ben Keen
 Manager City Property - Mark Hubbard
 Manager Engineering, Assets & Environment – Mat Allen
 Environmental Engagement Officer – Jess Mitchell
 Unit Manager Environmental Sustainability – Rebecca Neumann

1 Open Meeting

The Chair opened the meeting at 6.31 pm.

2 Kurna Acknowledgement

We acknowledge the Kurna people, the traditional custodians of this land and pay our respects to their elders past and present.

3 Elected Member Declaration of Interest

The following interests were disclosed:

- Nil

4 Confirmation of Minutes

4.1 Confirmation of Minutes of the Environment Committee Meeting held on 12 November 2024

Report Reference	IEC250211R4.1
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Moved Councillor Hoffmann

Seconded Councillor Crossland

That the minutes of the Environment Committee Meeting held on 12 November 2024 be taken as read and confirmed.

Carried Unanimously

IEC250211 - Infrastructure and Environment Committee - 11 February 2025



5 Business Arising

5.1 Business Arising Statement - Action Items

Report Reference IEC250211R5.1

Moved Councillor Taylor

Seconded Councillor Hoffmann

That the Infrastructure and Environment Committee:

1. Notes the business arising statement, meeting schedule and upcoming items.

Carried Unanimously

6 Confidential Items

6.1 Cover Report - CoMBAS unendorsed initiatives

Report Reference IEC250211F6.1

Moved Councillor Luscombe

Seconded Councillor Telfer

1. Pursuant to Section 90(2) and (3)(b) of the *Local Government Act 1999*, the Committee orders that the public be excluded from attendance at that part of this meeting relating to *IEC250211F6.1 1 CoMBAS unendorsed initiatives*, except the following persons: Chief Executive Officer, General Manager City Development, General Manager City Services, General Manager Corporate Services, Manager Office of the Chief Executive Officer, Manager Enterprise PMO, Manager City Property, Chief Financial Officer, Manager City Activation and Executive Officer to the General Manager, to enable the Committee to consider the Item in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to the CoMBAS unendorsed initiatives, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial information including financial figures detailing projected costs of projects yet to be publicly tendered and concept designs, the disclosure of which could reasonably be expected to infer a commercial advantage on a third party and prejudice Council's commercial position.
2. Notes the disclosure of this information would, on balance, be contrary to the public interest because it could infer a financial advantage to a third party when the project is opened to tender and impair the tender process.
3. Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep consideration of the information or matter confidential.

Carried Unanimously

6:32 pm the meeting went into confidence



Moved Mayor Hanna

Seconded Councillor Hoffmann

That the Infrastructure and Environment Committee:

1. Pursuant to section 91(7) of the Local Government Act 1999, orders that the following document(s) relating to *IEC250211F6.1 1 CoMBAS unendorsed initiatives* shall be kept confidential, except when required to effect or comply with Council's resolution(s) regarding this matter, being document(s) relating to a matter dealt with by the Council on a confidential basis under sections 90(2) and 90(3)(b) of the Act, :
 - Report - IEC250211F6.1 1 - CoMBAS unendorsed initiatives
 - Attachment 1 - Summary of proposed changes to the 2025 CoMBAS Implementation Guide
 - Attachment 2 - 2025/26 to 2034/35 CoMBAS Implementation Guide
 - Attachment 3 - Project Initiation and Funding Allocation Flowchart
 - Minutes - IEC250211F6.1 1 - CoMBAS unendorsed initiatives

on the grounds the information relates to commercial information including financial figures detailing projected costs of projects yet to be publicly tendered and concept designs, the disclosure of which could reasonably be expected to infer a commercial advantage on a third party and prejudice Council's commercial position.
2. Notes the disclosure of this information would, on balance, be contrary to the public interest because it could infer a financial advantage to a third party when the project is opened to tender and impair the tender process.
3. Determines this order shall operate until it is revoked, or a further order is made and will be reviewed every 12 months.
4. Pursuant to section 91(9)(c) of the Local Government Act 1999, delegates to the Chief Executive Officer the power to revoke this order in whole or part.

Carried Unanimously

8:07 pm the meeting came out of confidence.

Cr Naismith left the meeting at 8:09 pm

Cr Naismith re-entered the meeting at 8:12 pm

Cr Lama left the meeting at 8:12 pm

Cr Lama re-entered the meeting at 8:14 pm

7 Reports for Discussion

7.1 Environment Report Card Update

Report Reference IEC250211R7.1

Councillors reviewed the 2024 and Draft 2025 Environment Report Cards, responding positively and suggesting enhancements for future editions, including:

- Comparison of Captured vs. Uncaptured Tonnage – A detailed analysis of waste/resource recovery efficiency



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- Financial Metrics for Context – Key figures illustrating costs, savings, and overall financial impact
- Incorporating activities undertaken by SWRWA on behalf of Councils
- Climate Resilience and Readiness – Evaluation of sustainability efforts and preparedness for climate challenges
- Opportunities for Improvement – Identified gaps and actionable strategies for better outcomes
- Tracking and Measurement – benchmarks to assess progress and success
- Project Funding and Impact – A comprehensive list of proposed projects with expected environmental and social benefits

Moved Mayor Hanna**Seconded Councillor Hoffmann**

That the Infrastructure and Environment Committee:

1. Noted the update on the Environment Report Card and the draft 2024 edition.
2. Provided feedback for consideration in the 2025 edition of the Environment Report Card.

Carried Unanimously

7.2 Community Solar Savings Scheme Campaign Summary and Future Directions

Report Reference IEC250211R7.2

Mayor Hanna declared a perceived conflict of interest for this agenda item and remained in the meeting.

The Solar Savings Scheme was implemented with Shine Hub advising uptake in its first year was similar to other councils, noting, participation in other councils has increased over time.

Key Discussions & Considerations:

- Current Take-up & Financial Viability:
 - Scheme participation costs included a part-time staff person, cost of \$44,000, plus a small amount of advertising
 - Scheme sign-ups this year are below the threshold for profit-sharing with ShineHub
 - The City of Mitcham has achieved 978 sign-ups over three years; Administration will enquire with City of Mitcham the number of installations in the first year
 - Without increased participation, the scheme will not generate a return
- Options for Council's Next Steps:
 1. Continue with ShineHub for One Year
 - Minimal additional cost to Council.
 - Review and assess effectiveness after 12 months
 - Must survey residents who have already participated in the scheme
 2. Expand Supplier Options
 - Investigate and prepare for a new supplier panel for 2026.
 - Conduct a cost-benefit analysis and market testing.
 3. Introduce a Rebate Scheme focusing on renters
 - Provide financial assistance for solar installation.

IEC250211 - Infrastructure and Environment Committee - 11 February 2025



- Define a spending cap for council contributions.
- 4. Cease the Program
 - Evaluate whether the return on investment justifies continuation.
- Additional Considerations:
 - City of Marion to survey participants to assess satisfaction and effectiveness.
 - Explore broader marketing and education efforts.
 - Define success metrics, such as a targeted increase in solar installations.
 - Address potential conflicts of interest and exclusivity concerns.

Decision Pathway:

- Proceed with Option 1 (continue for one year)
- Council to reassess in 2026 based on participation uptake and progress by other councils on new tenders.
- Develop clear success criteria and strategic marketing approach.
- Consider options for a rebate scheme

Next steps are to present a report to General Council 22nd April incorporating the decision pathway for consideration.

Moved Councillor Veliskou

Seconded Councillor Hoffmann

That the Infrastructure and Environment Committee:

1. Noted the achievements of the Community Solar Savings Scheme.
2. Provided feedback on decision pathway to inform a future Council Paper.

Carried Unanimously

8 Reports for Noting - Nil

9 Workshop / Presentation Items

9.1 Workshop IEC meeting agenda for 2025

Report Reference IEC250211R9.1

The Committee discussed additional agenda items, including:

- Workshop/Forum on housing designs in line with current planning laws
- Equitable distribution of irrigation across reserves
- Understanding loss/theft across City of Marion infrastructure and assets and associated costs
- Actions for climate abatement achievements. Any possible other actions to keep carbon footprint of each resident low
- Plan for significant challenges and changes to our basic infrastructure and not hide behind rigid service levels as the community hears excuses about the thing not getting done
- Procurement – investigation of feasibility to introduce sustainability criteria on procurement processes over a certain value.

General agreement that all items had merit, and a new draft agenda of topics will be developed for the Committee.

IEC250211 - Infrastructure and Environment Committee - 11 February 2025



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10 Other Business

11 Meeting Closure

The meeting was declared closed at 9.28 pm.

CONFIRMED THIS 8 DAY OF APRIL 2025

CHAIRPERSON

11.1 Cover Report - Seaview High School Proposal

Report Reference	GC250225F11.1
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager City Property - Mark Hubbard
General Manager	General Manager City Development - Ben Keen

REASON FOR CONFIDENTIALITY

Local Government Act (SA) 1999 S 90 (2) 3

(b) information the disclosure of which (i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and (ii) would, on balance, be contrary to the public interest

RECOMMENDATION

Pursuant to Section 90(2) and (3)(d) of the *Local Government Act 1999*, the Council orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item Seaview High School Proposal GC250225F11.1 except the following persons: Chief Executive Officer, Chief Finance Officer, General Manager City Development, General Manager City Services, General Manager Corporate Services, Manager Office of the CEO, Manager People and Culture, Manager City Property, Unit Manager Property Strategy & Delivery, Unit Manager Governance and Council Support, Media and Engagement Advisor, and Unit Manager Engagement, Media and Events to enable the Council to consider the Item in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to the Item:- information the disclosure of which could reasonably be expected to disclose sensitive information that outlines project details and financial information that may disadvantage the parties ability to seek the best tenders for the project.

Notes the disclosure of this information would, on balance, be contrary to the public interest because it could negatively affect the parties ability to secure the best tender pricing for the project.

Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep consideration of the information or matter confidential.

11.2 Cover Report - Confirmation of Minutes of the Confidential Review and Selection Committee Meeting held on 4 February 2025

Report Reference	GC250225F11.2
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REASON FOR CONFIDENTIALITY***Local Government Act (SA) 1999 S 90 (2) 3***

(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

RECOMMENDATION

Pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item GC250225F11.2 *Appointment of Independent Members to the Marion Council Assessment Panel*, except the following persons: Chief Executive Officer, Manager People and Culture, Manager Office of the Chief Executive and Chief Financial Officer, Unit Manager Governance and Council Support, Media and Engagement Advisor, and Unit Manager Engagement, Media and Events, to enable the Council to consider Item GC250225F11.2 in confidence on the basis the Committee considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to Item GC250225F11.2, information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable, being information relating to the names and personal details of the applicants.

Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed be excluded from the meeting as the Council receives and considers information relating to *Appointment of Independent Members to the Marion Council Assessment Panel*, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the personal affairs of the candidates.

11.3 Cover Report - Appointment of Independent Members to the Marion Council Assessment Panel

Report Reference	GC250225F11.3
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REASON FOR CONFIDENTIALITY

Local Government Act (SA) 1999 S 90 (2) 3

(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

RECOMMENDATION

Pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item *GC250225F11.4 Appointment of Independent Members to the Marion Council Assessment Panel*, except the following persons: Chief Executive Officer, General Manager City Services, General Manager Corporate Services, General Manager City Development, Manager People and Culture, Manager Office of the Chief Executive and Chief Financial Officer, Unit Manager Governance and Council Support, Media and Engagement Advisor, to enable the Council to consider Item *GC250225F11.4* in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to Item *GC250225F11.4*, information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable, being information relating to the names and personal details of the applicants.

Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed be excluded from the meeting as the Council receives and considers information relating to *Appointment of Independent Members to the Marion Council Assessment Panel*, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to the personal affairs of the candidates.

11.4 Cover Report - Confirmation of Minutes of the Confidential Infrastructure and Environment Committee meeting held on 11 February 2025

Report Reference	GC250225F11.4
Originating Officer	Business Support Officer - Governance and Council Support – Cassidy Mitchell
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REASON FOR CONFIDENTIALITY

Local Government Act (SA) 1999 S 90 (2) 3

(b) information the disclosure of which (i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and (ii) would, on balance, be contrary to the public interest

RECOMMENDATION

Pursuant to Section 90(2) and (3)(b) of the Local Government Act 1999, the Council orders that the public be excluded from attendance at that part of this meeting relating to Agenda Item GC250225F11.4 Confirmation of Minutes of the Confidential Infrastructure and Environment Committee meeting held on 11 February 2025, except the following persons: Chief Executive Officer, General Manager City Services, General Manager Corporate Services, General Manager City Development, Manager People and Culture, Manager Office of the Chief Executive and Chief Financial Officer, Unit Manager Governance and Council Support, Media and Engagement Advisor, to enable the Council to consider the Item in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to the CoMBAS unendorsed initiatives, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to commercial information including financial figures detailing projected costs of projects yet to be publicly tendered and concept designs, the disclosure of which could reasonably be expected to infer a commercial advantage on a third party and prejudice Council's commercial position.

Notes the disclosure of this information would, on balance, be contrary to the public interest because it could infer a financial advantage to a third party when the project is opened to tender and impair the tender process.

Determines, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep consideration of the information or matter confidential.

12.1 Council Member Training and Development Policy Amendment

Report Reference	GC250225R12.1
Originating Officer	Governance Officer – Amey Johnson
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to provide Council the opportunity to review the *Council Member Training and Development Policy* and amend if required.

EXECUTIVE SUMMARY

In response to increased interest from Council Members in attending the same annual interstate professional development opportunities, such as the Australian Local Government National General Assembly (ALGA NGA), it is recommended that Council document a policy position to ensure equitable participation in these opportunities. To do so, Council may consider amending the *Council Member Training and Development Policy*.

As prescribed by Section 80A of the *Local Government Act 1999*, the *Council Member Training and Development Policy* supports the ongoing training and personal development of Council Members to assist in the performance and discharge of their functions and duties. The current policy does not offer a guide on the limit of the number of attendees for the same interstate conference at Council's expense or the frequency of attendance per term at an annual event at Council's expense.

An agenda item in relation to attendance at the ALGA NGA 2025 will be presented to Council at this same meeting and it is therefore timely to review the policy and consider any amendments if required. Three options for an amendment to the *Council Member Training and Development Policy* are presented for Council's consideration.

RECOMMENDATION

That Council:

1. Notes the report *Council Member Training and Development Policy* and that no amendments are required at this time.

OR

2. Amends the *Council Member Training and Development Policy* Section 6 to include the following:

Option 1: Inclusion of additional paragraph in Section 6 – specific to ALGA NGA, with repeat participants paying full costs:

“Attendance at the Australian Local Government National General Assembly (ALGA NGA): where there is interest expressed by multiple Councillor Members to attend the annual ALGA NGA, up to three Council Members are to be nominated to attend (as either the voting delegate or a participant) per year, allowing each member to attend once during their term. A Council Member who expresses interest in attending the ALGA NGA as a

participant more than once during their term are to do so at their own expense.'

Or

Option 2: Inclusion of additional paragraph in Section 6 – specific to ALGA NGA, with repeat participants paying flights and accommodation:

“Attendance at the Australian Local Government National General Assembly (ALGA NGA): where there is interest expressed by multiple Councillor Members to attend the annual ALGA NGA, up to three Council Members are to be nominated to attend (as either the voting delegate or a participant) per year, allowing each member to attend once during their term. A Council Member who expresses interest in attending the ALGA NGA as a participant more than once during their term may be permitted to do so, provided they reimburse Council the full cost of their flights and accommodation.’

Or

Option 3: Inclusion of additional paragraph in Section 6 – allows for some flexibility relating to attendance at an interstate conference / training / development opportunity:

“When nominating a voting delegate or participant to attend any *interstate* training, professional development opportunity or conference, Council will take into consideration the number of attendances an individual member has had in that year or at the same event in previous years. Preference will be given to Members who have not previously attended the interstate training program, professional development opportunity or conference. As standard practice, Council will consider up to three participants attending any one event at the same time. If a Council Member request is denied, a Council Member may consider attending at their own expense.”

DISCUSSION

Council members may apply to participate in development opportunities at any point during their term. In line with the current policy position, individual opportunities costing up to \$2000 may be supported by the Mayor, with costs beyond this requiring Council endorsement. To guide decision making and support equitable access for all Council Members it is recommended that the *Council Member Training and Development Policy* be amended to include one of the three (or a variation of) the following:

Option 1: Inclusion of additional paragraph in Section 6 of the *Council Member Training and Development Policy* – specific to the ALGA NGA, with repeat participants paying full costs:

“Attendance at the Australian Local Government National General Assembly (ALGA NGA): where there is interest expressed by multiple Councillor Members to attend the annual ALGA NGA, up to three Council Members are to be nominated to attend (as either the voting delegate or a participant) per year, allowing each member to attend once during their term. A Council Member who expresses interest in attending the ALGA NGA as a participant more than once during their term are to do so at their own expense.’

Option 2: Inclusion of additional paragraph in Section 6 of the *Council Member Training and Development Policy* – specific to the ALGA NGA, with repeat participants paying flights and accommodation:

“Attendance at the Australian Local Government National General Assembly (ALGA NGA): where there is interest expressed by multiple Councillor Members to attend the annual ALGA NGA, up to three Council Members are to be nominated to attend (as either the voting delegate or a participant) per year, allowing each member to attend once during their term. A Council Member who expresses interest in attending the ALGA NGA as a

participant more than once during their term may be permitted to do so, provided they reimburse Council the full cost of their flights and accommodation.'

Option 3: Inclusion of additional paragraph in Section 6 of the *Council Member Training and Development Policy* – allows for some flexibility relating to attendance at an interstate conference / training / development opportunity:

"When nominating a voting delegate or participant to attend any **interstate** training, professional development opportunity or conference, Council will take into consideration the number of attendances an individual member has had in that year or at the same event in previous years. Preference will be given to Members who have not previously attended the interstate training program, professional development opportunity or conference. As standard practice, Council will consider up to three participants attending any one event at the same time. If a Council Member request is denied, a Council Member may consider attending at their own expense."

Options 1 and 2 are specific to attendance at the ALGA NGA with varying degrees of financial support available at the discretion of the Council for those who wish to attend more than once per term as a participant. If one of these options is adopted, the attendance and financial support offered for other interstate training, professional development opportunities or conferences would be at the discretion of Council and be dealt with on a case-by-case basis.

Option 3 is a general policy statement covering any interstate training, professional development opportunity or conference. It sets a standard for how Council will consider approving attendances at interstate opportunities where more than one Council Member wishes to attend and for those who wish to attend more than once per term, allowing for greater flexibility.

Previously, Council Members attending an annual interstate conference more than once per term as participants have reimbursed the Council for travel and accommodation expenses, while Council has covered the registration costs.

The amendment to the *Council Member Training and Development Policy* aims to ensure that each Council Member is offered the opportunity to attend an annual interstate conference at least once per term and to serve as a guide for how Council may wish to financially support the attendance of participants.

ATTACHMENTS

1. Council Member Training and Development Policy [12.1.1 - 5 pages]

Council Member Training and Development Policy



1. RATIONALE

The City of Marion is committed to professional training and development activities for its Council Members with focus on the mandatory training requirements pursuant to sections 80a of the Local Government Act 1999 and 8AA of the Local Government (General) Regulations.

The City of Marion recognises that the ongoing professional training and development of Council Members is important to provide competency in community leadership. It is an important factor to ensure that Council is well governed and operates in the best interests of the Corporation and the Community.

2. POLICY STATEMENT

The purpose of this Policy is to align the ongoing personal and professional training and development of Council Members with the Local Government Association training standards and competency framework to satisfy the mandatory training and development requirements.

3. OBJECTIVES

To ensure that Council collectively possesses the necessary competencies to exercise sound judgement on various issues and the characteristics that lead to effective decision-making for all council issues.

4. POLICY SCOPE AND IMPLEMENTATION

The Local Government Association (LGA) framework outlines four focus areas within which Council Member training and development must be delivered:

Behaviour

To identify attributes and develop skills that uphold the Behavioural Standards and principles of good governance.

In addition to the above, the Mayor must undertake further training in relation to Effective Leadership as defined in the mandatory training requirements.

Civic

To develop knowledge of the Australian system of government and how Councils fulfil the objectives of the Local Government Act to deliver reputable community outcomes.

In addition to the above, the Mayor must undertake further training in relation to Public Speaking and media skills, Meeting Procedures for technical knowledge and Effective Meeting (Chairing skills).

Legal

To develop the knowledge and skills required to meet the legal responsibilities of a council member.

Strategy and Finance

Policy Ref/Security Classification:

Category:

Owner: Manager OCEO

Authorisation Date: 28/02/2023

Review Date: 30/06/2027

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City of Marion
245 Sturt Road, Sturt SA 5047
PO Box 21, Oaklands Park SA 5046
T 08 8375 6600
www.marion.sa.gov.au

The online version of this document is the current version. This document is 'Uncontrolled if PRINTED'.

Council Member Training and Development Policy



To develop the knowledge of integrated strategic and annual business planning and the skill to manage public funds appropriately.

To progress the four focus areas for City of Marion Council Members, emphasis will be placed on the following:

- Identification of the knowledge, skills, and attributes (competencies) required by a Council Member or Council as a collective, having regard to the strategic directions and performance of the City of Marion, as well as developments within the local government sector.
- Analysis of the personal and professional training and development needs of Council Members and Council as a collective against the identified needs.
- Attendance at personal and professional training and development activities by individual Council Members and Council as a collective.

5. KNOWLEDGE, SKILLS AND ATTRIBUTES

The four focus areas outlined in section 4 of the policy, are expanded below, into the key Leadership competencies required by all Council Members to ensure sound judgement and effective decision-making:

Behaviour

Values, ethics and behavioural standards

- Understanding of legislative behavioural standards for Council members
- Distinguish values, ethics and behaviour and demonstrate transparency and integrity
- Identify constructive behaviours to work effectively with others and meet community expectations
- Adopts a style that is focused on continuous improvement
- Abide by all work, health and safety obligations including identifying any conduct that amounts to bullying or harassment.

Communication Skills

- Adopts a style encompassing effective communication, decisiveness and being an effective member of a team
- Adopt strategies to manage difficult conversations
- Understand the process of negotiation and influencing positive outcomes regardless of personal opinion.

Leadership Skills

- Develop knowledge, strategic thinking skills and attitudes to effectively perform a community leadership role
- Understanding of the City of Marion's strategic directions and how they align with broader strategies and plans (e.g. 30 Year Plan for Greater Adelaide)
- Strategic planning and monitoring
- Critical thinking, analysis, and questioning
- Lead by example approach and treat others as you would like to be treated.
- Identify methods and strategies to build resilience to competently fulfil the role.

Policy Ref/Security Classification:

Category:

Owner: Manager OCEO

Authorisation Date: 28/02/2023

Review Date: 30/06/2027

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City of Marion
245 Sturt Road, Sturt SA 5047
PO Box 21, Oaklands Park SA 5046
T 08 8375 6600
www.marion.sa.gov.au

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Council Member Training and Development Policy



Civic

Introduction to Local Government

- Local Government business and 'fit' within the Federal and State levels of government
- Ability to separate the duties and responsibilities of a Council Member from management and staff and the operations structures that support good working relationships
- Understand the role and function of Council
- Council members to be available and organized to effectively contribute to their role

Effective Council Meetings

- Understand the different types of meetings held by council, their roles and function
- Be responsible for preparing for all meetings, including reading reports for all agenda items
- Understand Council meeting procedures (notices of motion, questions with notice) and the appropriateness of questions and comments in a public forum.
- Understand the function of information or briefing sessions

Council Meeting Procedures

- Understand and adhere to council meeting procedures
- Understand the role of the Principal Member at council meetings
- Understand and adhere to rules surrounding motions, how they are moved, seconded, and voted upon
- Effectively present and engage in constructive debate at council meetings
- Understand why minutes are kept and how they assist to uphold council decisions

Representing council decisions

- Identify different media channels used by council
- Understand and adhere to the legislative requirements and council policies relating to media
- Understand the role of a council member and the effective ways to use Councils and council member media channels.

Legal

Role of a council member

- Understand and adhere to general duties of a council member and the principles which should be observed
- Understand conflict of interest and the obligations associated when a conflict exists
- Understand and adhere to the legislative requirements and council policies relating to receiving gifts and benefits

Registers, returns and resources

- Understand the purpose and obligations of a register of interest
- Understand the purpose of 'Primary' and 'Ordinary' Returns and the information that is contained within such returns.
- Understand the resources and legal protections that are afforded to Council members

Legal Protections and Oversight

- Build awareness about corruption, misconduct, and maladministration

Policy Ref/Security Classification:

Category:

Owner: Manager OCEO

Authorisation Date: 28/02/2023

Review Date: 30/06/2027

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Council Member Training and Development Policy



Strategy and Finance

Integrated Strategic Management, Planning and Performance

- Understand strategic and financial asset management planning and its purpose
- Understand the purpose of annual business planning and budgeting
- Understand legislative requirements, Council policy and methods for community engagement and performance reporting

Strategic Risk Management and oversight

- Develop the knowledge of strategic risk management and oversight
- Principles of corporate governance and risk management
- Understand the role of council's Finance, Risk and Audit Committee (FRAC)

Financial Management

- Develop the knowledge and skill to undertake and contribute to effective financial management
- Understand the concept of managing public funds via the budgeting process
- Understand how council raises revenue via rating and other means
- Understand how to read and interpret financial statements and reports and apply this to the operational aspect of council.

6. IDENTIFICATION OF PROFESSIONAL DEVELOPMENT NEEDS

Council will undertake a review of its personal and professional training and development needs within 12 months of the general Election by way of survey. The review will aim to determine any further training and development needs for Council as a collective. The aim is to ensure competency in community leadership, that Council is well governed and that it operates in the best interests of the Corporation and the Community.

For any training and development requests by individual Council Members, where the total identified cost is less than two thousand dollars (\$2000.00), the approval process will require support from the Mayor (via email) and be approved by the Unit Manager, Governance and Council Support or Manager, Office of the CEO. If the total value is greater than two thousand dollars (\$2000), the Council Member is required to seek Council approval at a General Council meeting by way of motion with notice. For any conference attended by a Council Member, the Council Member will provide a written report to Council with 30 days of the conference General Council Meeting. Council Members are also encouraged to report to Council via their Council Members verbal communications within a Council meeting of any training and development undertaken.

7. TRAINING AND DELIVERY

The Chief Executive Officer may use internal expertise or training providers to deliver the required mandatory training. A combination of Council Member Forum times and additional days or evenings will be dedicated to completion of any mandatory training.

A mid-term Council Member refresher workshop is required under the LGA Training Standards for Council Members. The workshop will focus on but not be limited to the following:

- Effective working relationships amongst council members and with CEO and key staff
- Legal and Financial responsibilities
- Effective Council meetings and procedures

Policy Ref/Security Classification:

Category:

Owner: Manager OCEO

Authorisation Date: 28/02/2023

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Council Member Training and Development Policy



Ongoing Personal and Professional Development

New and returning Council members are encouraged to continue their personal and professional development throughout the term.

The LGA Training Standard document includes a guide for additional learning and development relevant to Council Members roles and responsibilities and leadership effectiveness which does not form part of the mandatory training requirements.

8. REVIEW AND EVALUATION

This policy will be reviewed within 12 months of a general election or as directed by the Council.

9. ROLES AND RESPONSIBILITIES

<i>Role</i>	<i>Responsibility</i>
CEO	<ul style="list-style-type: none"> All members complete mandatory training and development as set out in the LGA Training Standards
Manager OCEO	<ul style="list-style-type: none"> All members complete mandatory training and development as set out in the LGA Training Standards Coordinate training and development with Council Members, internal and external providers Maintain a register of attendance
Council Members	<ul style="list-style-type: none"> Attend and contribute to all scheduled mandatory training and development Apply and demonstrate learning, to all Council business.

10. REFERENCES

City of Marion

- Council Members Allowances and Benefits Policy*

Other

- LGA Training Standards for Council Members*
- Local Government Act 1999*

Policy Ref/Security Classification:

Category:

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Review Date: 30/06/2027

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12.2 ALGA 2025 National General Assembly of Local Government - Call for Notices of Motions

Report Reference	GC250225R12.2
Originating Officer	Governance Officer – Amey Johnson
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

To provide an opportunity for Council to develop motions for submission to the 2025 National General Assembly of Local Government (NGA). The motions will compliment or build on the policy objectives of state and territory associations for the benefit of local government nationally. The purpose of the report is to also determine if there is interest from members to attend the NGA as participants and to nominate a Council Member as voting delegate.

EXECUTIVE SUMMARY

The NGA will be held from 24 – 27 June 2025 in Canberra and provides an opportunity for Council to contribute to the development of national local government policy by forwarding 'Notices of Motions' for consideration.

Proposed 'Notices of Motions' must meet certain criteria and be submitted to the Australian Local Government Association (ALGA) and received no later than 11:59 on Monday 31 March 2025.

This report identifies the process that will be undertaken and the criteria to be met for submitting 'Notices of Motions' for consideration and inclusion in the NGA papers. It also includes information on attending the NGA to assist Council in nominating a voting delegate and participants if they choose to do so.

RECOMMENDATION

That Council:

1. **Notes the report 'ALGA 2025 National General Assembly of Local Government - call for Notices of Motions'**
2. **Submits the following motions for consideration at the ALGA 2025 National General Assembly of Local Government to be held on 24 – 27 June 2025:**
 - ***This National General Assembly calls on the Australian Government to
xxxxx***
3. **On submitting the Notices of Motions to the Australian Local Government Association, the Chief Executive Officer be authorised to amend the wording (without changing the meaning or purpose of the motion) if required.**
4. **Nominates Councillor XX as the City of Marion voting delegate to attend the Australian Local Government National General Assembly 2025 with Council to pay all costs associated with registration, travel and accommodation.**

5. **Nominates Councillor/s XX to attend the Australian Local Government National General Assembly 2025 as a participant with Council to pay X% of the total costs associated with registration, travel and accommodation.**

DISCUSSION

The 2025 NGA is a major event on the annual local government calendar. This year, it will be held at the National Convention Centre in Canberra between 25 - 27 June 2025.

The NGA typically attracts more than 800 Mayors and Councillors from councils across Australia each year. This event provides an opportunity for Council to contribute to the development of local government, receive updates and influence top policy issues facing local government at a national level by way of submitting one or several 'Notice/s of Motions'.

The theme for the 2025 NGA is *National Priorities Need Local Solutions*. The theme aims to highlight the unique role Australia's 537 councils can play delivering local, place-based solutions that meet the needs of their communities, while addressing broader national priorities.

Proposed Motion/s

For a Motion to be eligible for inclusion in the NGA Business Papers, and subsequent debate on the floor of the NGA, motions must align to the discussion paper (**Attachment 1**) and meet the following criteria:

1. Be relevant to the work of Local Government Nationally
2. Not be focussed on a specific location or region – unless the project or issue has national implications.
You will be asked to justify why your motion has strategic importance and should be discussed at a national conference
3. Be consistent with the themes of the NGA
4. Complement or build on the policy objectives of ALGA and your state and territory local government Association
5. Be submitted by a council which is a financial member of their state or territory local government association
6. Propose a clear action and outcome i.e. call on the Australian Government to act on something
7. Not be advanced on behalf of external third parties that may seek to use the NGA to apply pressure to Board members, or to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of local government.
8. Address issues that will directly improve the capacity of local government to deliver services and infrastructure for the benefit of all Australian communities.
9. Not seek to advance an outcome that would result in a benefit to one group of councils to the detriment of another.
10. Be supported by sufficient evidence to support the outcome being sought and demonstrate the relevance and significance of the matter to local government nationally.

Council Members were asked to forward any proposed 'Notices of Motions' to Administration by Tuesday 11 February 2025 for inclusion in this report and consideration at the General Council Meeting. At the time of issuing the agenda, there have been no proposed 'Notices of Motions' received.

Following endorsement of any 'Notices of Motions' by Council, Administration will provide these on the required form to the ALGA by 11.59pm on Monday 31 March 2025. An assessment will be made by ALGA and state/territory governments prior to inclusion in the NGA Papers.

Delegate and Attendance at the NGA

The City of Marion is not required to send a voting delegate to the NGA, however, has resolved to do so on previous occasions.

At the General Council Meeting of 23 January 2024, Council nominated Councillor Luscombe as the City of Marion voting delegate to attend the Australian Local Government NGA 2024. In addition, Councillor Hoffmann was nominated to attend the Australian Local Government NGA 2024 as a participant.

In accordance with the *Council Member Training and Development Policy*:

- For any training and development where the total identified cost is less than \$2,000, the approval process will require support from the Mayor (via email) and be approved by the Unit Manager Governance and Council Support or Manager Office of the CEO.
- If the total value of the training and development is greater than \$2,000, the Council Member is required to seek Council approval at a General Council meeting.
- For any conference attended by a Council Member, the Council Member will provide a written report to Council within 30 days of the conference at a General Council Meeting. Council Members are also encouraged to report to Council via their Council Members verbal communications.

In addition to the nominated voting delegate, Council may also choose to send a Council Member/s as a participant. The decision on the number of participants and the extent of Council-funded support for the trip is in accordance with the *Council Member Training and Development Policy*.

Registration information and accommodation options and costs can be found in **Attachment 2**.

In summary, the NGA provides an opportunity for Council to participate and contribute to the future of local government at a national level by developing and submitting Notices of Motions and attending the conference.

ATTACHMENTS

1. ALGA - National General Assembly - Discussion Paper Call for Motions 2025 [**12.2.1** - 24 pages]
2. 2025 ALGA NGA Registration and Accommodation Options and Costs [**12.2.2** - 1 page]

*National Priorities
Need Local Solutions*

24 - 27 June 2025 | National
Convention Centre Canberra

**National
General
Assembly
Discussion Paper**



ALGA
Australian Local
Government Association

KEY DATES

18 December 2024 | Opening of Call for Motions

31 March 2025 | Acceptance of Motions closes

24 June 2025 | Regional Cooperation & Development Forum

25 - 27 June 2025 | National General Assembly

TO SUBMIT YOUR MOTION
VISIT: [ALGA.COM.AU](https://alga.com.au)

The Australian Local Government Association (ALGA) is pleased to convene the 31st National General Assembly of Local Government (NGA), to be held in Canberra from 24-27 June 2025.

As convenor of the NGA, the ALGA Board cordially invites all councils to send representatives to this important national event.

The NGA is the premier national gathering of local governments, and provides councils with the opportunity to come together, share ideas, debate motions, and most importantly unite and further build on the relationship between local government and the Australian Government.

This discussion paper contains essential information for Australian councils considering submitting motions for debate at the 2025 National General Assembly of Local Government (NGA).

It is recommended that all councils and delegates intending to attend the 2025 NGA familiarise themselves with the guidelines for motions contained in this paper on page 6.

BACKGROUND TO ALGA AND THE NGA

ALGA was established 1947. In structure, ALGA is a federation of member state and territory associations. Its mission is to achieve outcomes for local government through advocacy with impact, and maximise the economic, environmental and social wellbeing of councils and our communities.

Since 1994, the NGA has built the profile of local government on the national stage, showcased the value of councils, and most importantly demonstrated – particularly to the Australian Government – the strength and value of working with local government to help deliver on national priorities.

Debate on motions was introduced to the NGA as a vehicle for councils from across the nation to canvas ideas. Outcomes of debate on motions (NGA Resolutions) could be used by participating councils to inform their own policies and priorities, as well as their advocacy when dealing with federal politicians.

At the same time, they help ALGA and its member state and territory associations gain valuable insight into council priorities, emerging national issues, and the level of need and support for new policy and program initiatives.

Given the structure of ALGA, its Constitution, and level of resources, the NGA does not bind the ALGA Board. However, the Board carefully considers NGA resolutions as it determines ALGA's policies, priorities and strategies to advance local governments within the national agenda.

This is your NGA and ALGA is pleased to act as the convenor. ALGA's policies and priorities will continue to be determined by the ALGA Board in the interests of all councils.

The ALGA Board thanks all councils for attending the NGA and those that will take the time to reflect on the purpose of debate on motions outlined in this paper, and to submit motions for debate at the 2025 NGA.



SUBMITTING MOTIONS

The theme of the 2025 NGA is – *National Priorities Need Local Solutions*

In June 2025, Australia will either have a re-elected Labor Government, or a new Coalition or minority government.

The 31st National General Assembly of Local Government will focus on opportunities for councils to work with the next Federal Government to deliver local solutions that will help them deliver on their vision for the nation.

As the closest government to communities, councils understand local challenges and opportunities. They are a willing partner in government, and sustainably funded can provide place-based solutions to a range of national priorities including affordable housing, energy transition, road safety, increasing productivity, and improved health and wellbeing.

This discussion paper is a call for councils to submit motions for debate at the 2025 NGA to be held in Canberra from 24-27 June 2025.

Motions for this year's NGA should consider:

- Any new practical programs or policy changes that can strengthen the system of local government nationally to provide the services and infrastructure required to support and strengthen our communities; and/or
- New program ideas that that would help the local government sector to deliver place-based solutions to national priorities.

Motions should be concise, practical and implementable and meet the guidelines for motions set out in the paper.

You are encouraged to read all the sections of the paper but are not expected to respond to every issue or question. Your council's motion/s must address one or more of the issues identified in the discussion paper.



Motions must be lodged electronically using the online form available on the NGA website at: www.alga.asn.au and received no later than 11:59pm AEST on Monday 31 March 2025.

All notices of motions will be reviewed by the ALGA Board's NGA Sub-committee prior to publishing the NGA Business Paper to ensure that they meet these guidelines. This sub-committee reserves the right to select, edit or amend notices of motions to facilitate the efficient and effective management of debate on motions at the NGA. For example, the sub-committee may recommend an overarching strategic motion to encompass several motions on the same topic.

All NGA resolutions will be published on www.nationalgeneralassembly.com.au.

As the host of the NGA, ALGA will communicate resolutions to the relevant Australian Government Minister and publish Ministerial responses as they are received on this website.

Please note that if your council does submit a motion, there is an expectation that a council representative will be present at the NGA to move and speak to that motion if required.

We look forward to hearing from you and seeing you at the 2025 NGA.

CRITERIA FOR MOTIONS

To be eligible for inclusion in the NGA Business Papers, and subsequent debate on the floor of the NGA, motions must meet the following criteria:

1. Be relevant to the work of local government nationally.
2. Not be focused on a specific jurisdiction, location or region – unless the project or issue has national implications.
3. Be consistent with the themes of the NGA.
4. Complement or build on the policy objectives of ALGA and your state or territory local government association.
5. Be submitted by a council which is a financial member of their state or territory local government association.
6. Propose a clear action and outcome ie call on the Australian Government to act on something.
7. Not be advanced on behalf of external third parties that may seek to use the NGA to apply pressure to Board members, or to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of, local government.
8. Address issues that will directly improve the capacity of local government to deliver services and infrastructure for the benefit of all Australian communities.
9. Not seek to advance an outcome that would result in a benefit to one group of councils to the detriment of another.
10. Be supported by sufficient evidence and demonstrate the relevance and significance of the matter to local government nationally.

Motions must commence with the following wording:

This National General Assembly calls on the Australian Government to

...

Please note: that resolutions of the NGA do not automatically become ALGA's national policy positions.

The ALGA Board carefully considers NGA resolutions as it determines ALGA's policies, priorities and strategies to advance local governments within the national agenda, but the resolutions are not binding.



OTHER THINGS TO CONSIDER

It is important to complete the background section of the submission form. Submitters of motions should not assume that NGA delegates will have background knowledge of the proposal. The background section helps all delegates, including those with no previous knowledge of the issue, in their consideration of the motion. Please note, motions should NOT be prescriptive in directing how the matter should be pursued.

Try to keep motions practical, focussed and capable of implementation to ensure that relevant Australian Government Ministers provide considered, thoughtful and timely responses.

Try to avoid motions that are complex, contain multi-dot points and require complex cross-portfolio implementation.

All motions submitted will be reviewed by the ALGA Board's NGA Sub-committee, in consultation with state and territory local government associations, to determine their eligibility for inclusion in the NGA Business Papers.

When reviewing motions, the Sub-committee considers the criteria, clarity of the motion and the importance and relevance of the issue to local government.

If there are any questions about the substance or intent of a motion, ALGA will raise these with the nominated contact officer. With the agreement of the submitting council, these motions may be edited before inclusion in the NGA Business Papers.

To ensure an efficient and effective debate, where there are numerous motions on a similar issue, the NGA Sub-committee will group these motions together under an overarching strategic motion. The strategic motions will have either been drafted by ALGA or will be based on a motion submitted by a council which best summarises the subject matter.

Debate will occur in accordance with the rules for debate published in the Business Papers and will focus on the strategic motions. Associated sub-motions will be debated by exception only or in accordance with the debating rules.

Any motion deemed to be primarily concerned with local or state issues will be referred to the relevant state or territory local government association and will not be included in the NGA Business Papers.

All motions require:

- a contact officer;
- a clear national objective;
- a summary of the key arguments in support of the motion; and
- endorsement of your council

Motions should be lodged electronically using the online form available at www.alga.com.au.

Motions should be received no later than 11:59pm AEST on Monday 31 March 2025.



SETTING THE SCENE

The theme for the 2025 NGA – **National Priorities Need Local Solutions** – highlights the unique role Australia's 537 councils can play delivering local, place-based solutions that meet the needs of their communities, while addressing broader national priorities.

The 2025 NGA provides you - the elected representatives of Australia's local councils and communities - with the opportunity to engage with the Federal Government and key Ministers.

Further, it is your opportunity to advocate for new or expanded programs and key policy initiatives that could strengthen local governments and its capacity to deliver services and infrastructure to local communities across the nation.

This year's call for motion focusses on twelve priority areas:

- Intergovernmental relations;
- Financial sustainability;
- Roads and infrastructure;
- Emergency management;
- Housing and homelessness;
- Jobs and skills;
- Community services;
- Closing the Gap and Aboriginal and Torres Strait Islander Reconciliation;
- Data, digital technology and cyber security;
- Climate change and renewable energy;
- Environment;
- Circular economy



1. INTERGOVERNMENTAL RELATIONS

For almost 30 years, local government was represented by ALGA on the Council of Australian Governments (COAG), providing local input into national decision making. However, when COAG was replaced by National Cabinet in March 2020, local government was not included.

National Cabinet is a forum for the Prime Minister, Premiers and Chief Ministers to meet and work collaboratively; and is a key mechanism in Australia's intergovernmental architecture. A representative of local government, the President of ALGA, is invited to meet with National Cabinet once each year, as well as one meeting of the Council on Federal Financial Relations comprising the Commonwealth Treasurer as Chair and all state and territory treasurers.

While National Cabinet was established to support a coordinated national response to the COVID-19 pandemic, the lack of local representation to this body has unfortunately impacted on decision making.

The Government's review into the COVID-19 response – published in October 2024 – found that Australia's 537 councils were critical for the implementation of National Cabinet decisions during the pandemic.

The inquiry also recommended National Cabinet would benefit from having more structured engagement and active consultation with local government to ensure future decision-making is informed at a local level.

In addition to attending one meeting per year of National Cabinet and CFFR, ALGA also represents local government on a range of Ministerial Councils and Forums, including the Infrastructure and Transport Ministers Meeting, National Emergency Management Ministers Meeting, Local Government Ministers Forum, Joint Council on Closing the Gap, Planning Ministers Meeting, Environment Ministers Meeting, Cultural Ministers Meeting, Energy and Climate Change Ministers Meeting, Road Safety Ministers Meeting, and Building Ministers Meeting.

Given the important role councils play delivering local solutions to national priorities, how can intergovernmental arrangements be further improved in Australia?

Are there new initiatives and programs that could be adopted to improve the level of cooperation and collaboration between the Australian Government and local government?



2. FINANCIAL SUSTAINABILITY

Sustainably funded, councils can play a key role delivering local solutions to national priorities. However, across the country many councils are facing significant financial challenges and are struggling to fund the delivery of core community services.

Every year councils are being asked to do more with less as a result of cost shifting, inadequate state and federal funding and, in some jurisdictions, rate pegging.

In 2024/25 councils will receive \$3.27 billion in federal Financial Assistance Grants. This is approximately 0.5% of Commonwealth taxation revenue, which is half the amount it was in 1996. The Australian Parliament is currently undertaking an Inquiry into local government sustainability, to which ALGA, State and Territory associations and many councils provided submissions

ALGA's submission to this inquiry highlighted that:

- If local government were provided annually with an additional \$350 million for the maintenance and delivery of quality open space, Australia's gross domestic product (GDP) would increase by \$858.9 million each year.
- If local government were able to effectively increase its capacity to perform regulatory services in planning and building, there would be an annual saving of \$859 million for development proponents and would generate an additional \$1.67 billion in GDP each year.
- Increased block transfers of Commonwealth funds to local governments can deliver greater efficiency and administrative cost savings of \$236 million and would generate increase GDP by \$330.8 million each year
- Reducing local government staff turnover can save \$425 million in avoided costs and lead to a \$619.9 million increase in GDP each year.
- Investing an additional \$1 billion each year into the maintenance of local government roads would increase GDP by \$354.6 million annually.

ALGA also stressed that the inquiry should not recommend any actions that will improve the financial sustainability of some councils to the detriment of others.

What are the opportunities to address financial sustainability across councils, and support their capacity to deliver local solutions to national priorities?

Are there improvements to be made to existing federal funding programs and arrangements that would support improved local government financial sustainability?

3. ROADS AND INFRASTRUCTURE

Local governments are responsible for around 75% of Australia's road network by length, and play an important role supporting productivity and improving road safety.

However, many councils are not resourced to effectively maintain their local roads, and independent research from the Grattan Institute in 2023 identified a \$1 billion annual local government road maintenance funding gap.

In November 2023 the Government announced that Roads to Funding would be progressively increased from \$500 million to \$1 billion per year over the forward estimates, effectively halving the current funding gap.

In addition to local roads, councils build and maintain community facilities and infrastructure worth more than \$100 billion nationally.

In 2020 the Australian Government introduced a new Local Roads and Community Infrastructure Program, which saw \$3.25 billion provided to all councils for local projects on a formula basis.

ALGA's 2024 National State of the Assets highlighted the success of this federal funding program, reporting a \$1 billion improvement in the condition of local government facilities since the 2021 report.

Are there new programs or initiatives that the Australian Government could adopt to improve the long-term sustainability of local government roads and community infrastructure?

Are there programs or initiatives that the Australian Government could provide to improve the sector's capacity to manage local government infrastructure and to integrate these plans into long-term financial plans?

Are there opportunities for the Australian Government to support councils to invest in local infrastructure that will help address national priorities?



4. EMERGENCY MANAGEMENT

Australia is experiencing weather events of greater intensity and frequency – which leads to increased impacts on communities and council resources. Over the past two years, more than 60 per cent of local government areas have been declared natural disaster areas, many of them multiple times.

In 2022 ALGA successfully advocated for a new \$200 million per year Disaster Ready Fund, and to date two rounds of funding have been provided through this program. This program has been legislated to run for five years.

Both rounds of the Disaster Ready Fund have been significantly oversubscribed, and ALGA is advocating for a significant increase in federal funding to improve the emergency management capability and capacity of local government.

The Royal Commission on National Natural Disaster Arrangements made two important recommendations for local government – calling for State and Territory Governments to take responsibility for the capacity and capability of local government for the functions which are delegated to them (recommendation 11.1), and recommending States and Territory Governments review arrangements for resource sharing between local governments (recommendation 11.2).

Released in November 2024, the Colvin Review (Independent Review of Commonwealth Disaster Funding) and Glasser Review (Independent Review of National Natural Disaster Governance Arrangements) both support a strategic shift towards disaster risk reduction and resilience. The Colvin Review also supports a major capacity uplift for local government and an enhanced national training and exercise regime which tests and builds local government capacity.

Councils are encouraged to draw on their practical experience of the improvements that could be made to managing emergencies.

Please note that many aspects of emergency management are state or territory responsibilities, and your motions should focus on how the Australian Government could assist.

What new programs, or improvements to existing programs, could the Australian Government develop to partner with local government to improve the current natural disaster management systems to further assist in recovery and build resilience?

How can the Government best support Australian councils to prepare for, respond to and recover from natural disasters?

5. HOUSING AND HOMELESSNESS

Australia is currently facing a housing crisis which is resulting in more people experiencing housing insecurity and homelessness, while also preventing required worker movement across the country.

Councils are not responsible for building housing. Many councils do, however, play a key role in facilitating housing supply by appropriately zoning land and approving development. Others are going above and beyond to address the housing crisis, albeit without adequate resourcing.

One of the biggest issues is a lack of funding for infrastructure such as roads, water and power connections that are necessary for new housing developments.

The National Housing Accord – which ALGA is a signatory to on behalf of local government - sets an ambitious target of 1.2 million new, well-located homes over the next five years.

Research commissioned by ALGA, and delivered by Equity Economics, showed that there is currently a \$5.7 billion funding shortfall for the enabling infrastructure required to bridge the gap between current constructions and Australia's housing targets.

Another significant issue is local government's lack of input into setting housing policy at both a state, territory and federal level. While ALGA represents councils on a wide range of ministerial councils, it is not currently a member of the Housing and Homelessness Ministerial Council or National Cabinet.

A key focus for councils is ensuring that any new housing developments are not just supported by enabling infrastructure, but also the local facilities and services that are vital for healthy, productive and resilient communities.

What new programs and policies could the Australian Government develop to partner with local government to support the provision of more affordable housing?

How can the Australian Government work with councils to address the causes and impacts of homelessness?



6. JOBS AND SKILLS

Local government is a major employer in Australia providing employment, career advancement and training opportunities for more than 200,000 Australians, across an estimated 400 occupations.

However, councils – like many employers across the nation – are experiencing skill shortages that hinder their ability to meet community needs.

The 2022 Local Government Workforce Skills and Capability Survey show nine out of every ten Australian councils are facing jobs and skills shortages.

65% of respondent local governments said that project delivery had been impacted or delayed by vacancies, skills shortages, skills gaps or training needs.

The top five most cited skill shortages that local governments experienced were engineers (as noted by 46% of 2022 survey respondents), urban and town planners (40%), building surveyors (36%), environmental health inspectors (30%) and human resources professionals (29%).

Drivers of skill shortages include difficulty attracting young people to local government jobs, lack of available training courses, wage competition, and lack of resources to upskill the current workforce such as access to training facilities for rural/remote councils, workplace supervisors, subject matter experts, and contextualised training resources.

National priorities, such as increasing housing supply, cannot be achieved without support from local government and the right people to do the work.

Are there programs or initiatives that the Australian Government could implement that would enhance local government's capacity to attract and retain appropriately skilled staff now and into the future?

Are there programs or changes to existing programs that would increase local government's ability to employ apprentices and trainees?

Are there other initiatives that the Australian Government could provide to improve the sector's ability to plan and develop skills fit for the future?

7. COMMUNITY SERVICES

Councils provide a wide range of services based on local characteristics, needs, priorities, and the resources of their community.

Some of these services are provided to address market failure, and many of them are provided by councils on behalf of other levels of government.

It is important to note that nationally local government is more than 83% self-sufficient ie funded at the local level either through rates, fees and charges, sale of goods and services, or interest. The Australian Bureau of Statistics data shows that total local government annual expenditure in 2022-23 was \$48 billion.

Only 17% comes from grants and subsidies from other levels of government. Unfortunately, many of these grants and subsidies are tied, or competitive funding programs, or require matching funding which restricts the ability to address local priorities in the way the council and community might need.

Local government community services are broadly defined, and may include but are not limited to:

- environmental health including food safety;
- childcare, early childhood education, municipal health;
- aged care, senior citizens;
- services to people living with disability;
- programs to address disadvantage, to reduce poverty and homelessness;
- sporting and recreational programs;
- arts and cultural activities, programs and festivals;
- tourism and economic development activities;
- library services

Noting the funding arrangements for the provision of local government community services are there programs and initiatives that the Australian Government could implement to improve the delivery of these services?

Are there reforms or improvements in national community services program that would help local governments support the Australian Government to deliver on its national objectives?



8. CLOSING THE GAP AND ABORIGINAL AND TORRES STRAIT ISLANDER RECONCILIATION

In 2021, ALGA co-signed a landmark national agreement to close the gap between Indigenous and non-Indigenous Australians. At the heart of the National Agreement on Closing the Gap Partnership are four agreed priority reform targets and 19 socio-economic targets in areas including education, employment, health and wellbeing, justice, safety, housing, land and waters, and Aboriginal and Torres Strait Islander languages.

Local governments are uniquely placed to support partnerships to address long term service gaps and support their delivery. Councils are elected by their communities and have the longitudinal scope to develop a community's economic, skills, and infrastructure needs.

Local governments already play a significant role in helping their communities and the Closing the Gap outcomes. However, councils need appropriate resourcing, be it through place-based initiatives, or broader programs, to better facilitate and meet program objectives in their communities.

Are there programs or initiatives that the Australian Government could adopt to assist local government to advance reconciliation and close the gap?

Are there practical programs or initiatives that local government and the Australian Government could introduce to maintain, build and strengthen partnerships between Aboriginal and Torres Strait Islanders and governments?

9. DATA, DIGITAL TECHNOLOGY AND CYBER SECURITY

Provision of information technology to all Australians is vital to innovation, economic growth, and social equity. However, it is potentially even more important to regional Australia where the tyranny of distance increases the inequity of services available – including education, health, economic and social. Innovative technology is becoming more broadly available and could boost productivity and economic growth.

Councils around Australia continue to embrace new technologies to improve their service delivery standards and broaden consultation and engagement with their local communities. However, implementation can be hindered without access to basic technological infrastructure and the necessary IT skills and resources.

In recent times, cyber-attacks on major corporations and other businesses have resulted in significant data breaches. It is a timely reminder as digital information, services and products become an increasing feature of modern business operation including in local government.

Like all risks, local government must manage the risk of cyber-attacks and address cyber security.

While this is primarily a responsibility of the sector itself, governments at all levels must work together to ensure that the public have confidence in government information management systems and its security.

Drawing upon your council's experience, and your knowledge of other councils within your state or territory, are there programs and initiatives that the Australian Government could implement to help local government develop its digital technology services and infrastructure?

Are there actions the Australian Government could take to improve cyber security within the local government sector?



10. CLIMATE CHANGE AND RENEWABLE ENERGY

Climate change is resulting in more frequent and severe disasters, coastal erosion, and rising heat, which are all impacting on the liveability of Australian communities.

Local governments play a role in emissions reduction through reducing their corporate emissions and supporting broader national processes of decarbonisation through community engagement, and provision of services and infrastructure.

The 2024 Local Government Climate Review found that 89% of councils have set or planned ambitious corporate emissions reduction targets.

Councils also play a critical role supporting their communities through change, helping them to adapt and build their resilience. The latest Local Government Climate Review found that two-thirds have done a climate risk assessment and 72% are implementing initiatives.

Barriers to adaptation include internal resourcing (70%), funding (67%), complexity and not knowing how to respond (53%), and limited technical expertise and capacity (48%).

Councils need support to adequately assess climate risk and vulnerabilities and adequately address them in plans, policies investment decisions and engagement with communities. Unfortunately, funding and support from other levels of government has failed to keep pace, placing an inequitable burden on the sector.

The rapid increase in renewable energy projects in regions across Australia is resulting in uneven and inconsistent community benefits being offered and delivered to communities. It is also placing significant pressure on local governments to plan, negotiate and secure an enduring constructive legacy associated with renewable energy projects.

Local governments are the only local democratic institution in a position to convene local interests and broker long term social and economic benefits from renewables projects, and should be recognised and supported for their role in maintaining social license for renewables projects.

Noting the Australian Government's approach to reducing emissions, are there partnerships, programs, and initiatives that local government and the Australian Government can form to achieve Australia's 2050 net zero emissions target?

What are the opportunities to support councils to increase community resilience to the impacts of climate change?

What support do councils need to ensure that renewable energy projects deliver lasting benefits to the communities that house them?

11. ENVIRONMENT

The Australian Government's Nature Positive Plan states "Almost half of Australia's gross domestic product (GDP) has a moderate to very high direct dependence on nature. The rate at which we are eroding the environment poses tangible risks to Australia's economic, financial and social stability."

Australia's 537 local governments undertake broad and diverse work to support environmental outcomes.

However, councils do not receive adequate support for this work, which includes managing pests, weeds, and biosecurity threats, contributing to water security and management, managing parklands and reserves, and community education.

In recent years the National General Assembly has considered a range of environmental issues, and passed resolutions on biodiversity, biosecurity, conservation, climate change and water security.

How could the Australian Government partner with local government to strengthen Australia's environmental services and infrastructure?

What new programs could the Australian Government partner with local government in to progress local regional and national objectives?



12. CIRCULAR ECONOMY

Australia's volume of waste continues to increase compared with population growth and GDP, even with rates of recycling improving over the past decades.

The 2022 National Waste Report showed that waste generation has increased by 20% over the last 15 years (8.3% from municipal waste). Since 2006-07, recycling and recovery of Australia's core waste has increased by 57% (+22% in municipal) however Australia continues to have one of the lowest rates of recycling among OCED countries.

Local governments are under pressure to respond to community demand for addressing pollution, while at-capacity landfills and emerging problematic materials pose serious operational challenges.

Collecting, treating, and disposing of waste costs local governments an estimated \$3.5 billion annually.

ALGA believes the onus for waste reduction should be borne by industry, not local governments. Mandatory product stewardship approaches, including payments to local governments for their resource recovery services, would ensure the principle of producer responsibility is operationalised and the cost and risk burden on local governments is rebalanced.

How could the Australian Government further strengthen product stewardship arrangements to support local governments in their endeavours to increase recycling and reduce the volume of waste?

How could the Australian Government partner with local government to advance the circular economy?





CONCLUSION

Thank you for taking the time to read this discussion paper and your support for the 2025 National General Assembly of Local Government.

A final reminder:

- Motions should be lodged electronically at www.alga.com.au and received no later than 11.59pm on Monday 31 March 2025.
- Motions must meet the criteria published in this paper.
- Motions should commence with the following wording: 'This National General Assembly calls on the Australian Government to...'
- Motions should not be prescriptive in directing how the matter should be pursued.
- Motions should be practical, focussed and relatively simple.
- It is important to complete the background section on the form.
- Motions must not seek to advance an outcome that would result in a benefit to one group of councils to the detriment of another.
- When your council submits a motion there is an expectation that a council representative will be present at the 2025 National General Assembly to move and speak to that motion if required.
- Resolutions of the National General Assembly do not automatically become ALGA's national policy positions. The resolutions are used by the ALGA Board to inform policies, priorities and strategies to advance local governments within the national agenda.

We look forward to hearing from you and seeing you at the 2025 National General Assembly in Canberra.





2025 AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION NATIONAL GENERAL
ASSEMBLY REGISTRATION DETAILS

24 – 27 JUNE 2025

General Assembly Registration Fees (On-site Attendance)

Registration Fee – Early bird (payment received by 23 May 2025) **\$979**

General Assembly Registration includes:

- Attendance at all General Assembly sessions
- Morning tea, lunch and afternoon tea as per the General Assembly program
- Welcome reception on the Tuesday

Accommodation Details (as provided on the ALGA website)	
'A' by Adina Canberra	Studio room: \$260 per night One bedroom apartment: \$290 per night
Adina Serviced Apartments Canberra	One bedroom apartment: \$230 per night
Avenue Hotel	Superior king room: \$315 per night One bedroom apartment: \$345 per night
Crowne Plaza Canberra	City view room: \$367 per night Park view room: \$412 per night
Mantra on Northbourne	One bedroom apartment: \$219 per night
Nesuto Canberra Apartment Hotel	Studio apartment: \$285 per night One bedroom apartment: \$305 per night
Qt Hotel	Superior king room: \$259 per night OT king room: \$239 per night
The Sebel Canberra Civic	Superior queen room: \$235 per night Executive king room: \$265 per night

12.3 Marion Coastal Hazard Adaptation Plan – Grant Funding

Report Reference	GC250225R12.3
Originating Officer	Unit Manager Environmental Sustainability – Rebecca Neumann
Corporate Manager	Manager Engineering, Assets and Environment - Mathew Allen
General Manager	General Manager City Services - Angela Allison

REPORT OBJECTIVE

The purpose of the report is to seek endorsement from Council to apply for a Climate Ready Coasts grant for a City of Marion Coastal Hazard Adaptation Plan and the extension of the coastal monitoring program for four years 2025-2028.

REPORT HISTORY

Report Reference	Report Title
GC230627R12.1	Council 4 Year Business Plan 2023-2027
IEC241008R7.2	Coastal Update

EXECUTIVE SUMMARY

At the Infrastructure and Environment Committee (IEC) meeting on 8 October 2024 (IEC241008R7.2), Council Members received an update on key programs and priorities related to coastal climate change response. The report also introduced the LGA's Climate Ready Coasts (CRC) program and announcement of grant funding towards coastal climate change programs.

The IEC recommended that General Council approve a CRC grant application and allocation of funding for:

- The development of a **Marion Coastal Hazard Adaptation Plan**
- The development of the **Marion Coastal Monitoring 2025-2028**

RECOMMENDATION

That Council:

1. Endorses the development of a City of Marion Coastal Hazard Adaptation Plan (project cost \$50,000) including:
 - Grant application for \$30,000 via Climate Ready Coasts Program
 - Reallocating existing \$20,000 budget for the Field River Dunes Management Plan (a commitment from the City of Marion Business Plan 2023-2027)
2. Endorses the continuation of the City of Marion Coastal Monitoring Program for a further four years (project budget \$77,466) including:
 - Grant application for \$25,000 via Climate Ready Coasts Program or another suitable grant program if unsuccessful.
 - Allocating existing unspent grant and council funding (\$22,466) from the 2021-2024 Coastal Monitoring Program to the new 2025-2028 program.
 - Allocating an ongoing budget of \$10,000 p.a. of council funding from 2026/2027 onwards

DISCUSSION

The South Australian Climate Ready Coasts (CRC) program has been initiated by the LGA and

state government to accelerate coastal hazard adaptation planning by councils in South Australia.

The CRC has opened the [Coastal Hazard Adaptation Grants](#)¹ program to assist coastal councils to develop and implement Coastal Hazard Adaptation Plans (CHAPs) in line with guidelines. The CHAPs will become a consistent basis for the assessment of coastal risk and will assist in the prioritisation of future funding across South Australia for coastal adaptation.

A summary of the CRC Program and an update on council's coastal climate change responses were presented to the IEC in October 2024 IEC241008R7.2. The IEC were supportive of the proposed approach to:

1. Develop a City of Marion Coastal Hazard Adaptation Plans (Marion CHAP)
2. Extend the Marion coastal monitoring program for a further four years.

Based on the support from the IEC, an expression of interest (EOI) was submitted to the LGA for a CRC grant, noting that submitting an EOI does not commit the Council to funding. The LGA received 19 applications from SA councils with the funding pool being over-subscribed. The City of Marion was invited to prepare a full application for a CRC grant. Feedback on council's EOI included:

- A suggested increase in budget for the CHAP
- Support for the existing commitment of funds from City of Marion
- Recommendations on timing for how grant funding is spent.

The following details are a revised approach for the full application to the CRC grants program.

Marion Coastal Hazard Adaptation Plan (Marion CHAP)

The anticipated cost to develop the Marion CHAP is \$50,000. Project expenses include:

- Consultant time to coordinate and prepare final CHAP report
- Engineering / design advice to present adaptation options
- Engagement / facilitation for community meetings.

The Infrastructure and Environment Committee was supportive of redirecting the current \$20,000 allocated to the Field River Dunes Management Plan as council's contribution to the CHAP (IEC241008R7.2).

Directing the \$20,000 from the Field River Dunes Management Plan to the development of a broader Marion CHAP will still retain the existing planned deliverables for the Field River area whilst enabling similar proactive planning for the whole coastline.

Table 1. Proposed funding breakdown for the development of a Coastal Hazard Adaptation Plan. Note that money will be received upfront with the project expected to be completed by early 2027.

PROPOSED FUNDING – CHAP	Total
Existing council funding from 24/25	\$20,000
CRC Grant	\$30,000
TOTAL	\$50,000

Marion Coastal Monitoring Program

The Marion Coastal Monitoring Program has now been running for four years 2021-2024. Annual coastal monitoring is an important ongoing action to ensure awareness of coastal risk and early

¹ Further information on the Coastal Hazard Adaptation Grants is available on the LGA website www.lga.sa.gov.au

detection of any changes in coastal conditions. This protects the council from taking unnecessary coast protection actions and ensures a solid information base when action is required.

The Infrastructure and Environment Committee was supportive of extending the current program with the support of grant funding for a further four years 2025-2028 (IEC241008R7.2) using all unspent funds from the 2021-2024 program which have resulted from mild conditions.

Staff from the Coast Protection Board have indicated support to reinvest this funding into the next monitoring period subject to confirmation of CRC grant funding and a formal grant variation.

A breakdown of the proposed funding and timeframes is presented in Table 2. Grant funding will be received upfront and then carried over as required based on the conditions and number of storms each year which are difficult to predict.

It is proposed that Climate Ready Coasts (CRC) grant funding be used first and fully expended before council funds. Any unspent council funds at the end of the program may either be returned as savings or reinvested into future monitoring programs (subject to confirmation by Council at the end of the program).

Table 2. Proposed funding breakdown for the four-year Marion Coastal Monitoring Program 2025-2028 (note: the program is delivered over calendar years (2025, 2026, 2027 and 2028).

PROPOSED FUNDING – Monitoring	2024/25	2025/26	2026/27	2027/28	2028/29	Total
Unspent funding from 2021-2024 monitoring	\$22,466					\$22,466
New council budget			\$10,000	\$10,000	\$10,000	\$30,000
CRC Grant		\$25,000				\$25,000
TOTAL	\$22,466	\$25,000	\$10,000	\$10,000	\$10,000	\$77,466

Budgeted monitoring activities (\$77,466):

- **Annual storm response monitoring** – Assessing storm impacts, including damage to cliff bases and dunes (\$21,466 available over four years).
- **Annual data analysis and reporting** – Compiling coastal data into an annual monitoring report and review of risk assessments (\$12,000 per year, total \$48,000 over four years).
- **Final program evaluation (2025–2028)** – Preparing a final report and assessing next steps in alignment with the Coastal Hazard Adaptation Plan (\$8,000 at end of year 4).

Summary

The CRC grant program is an excellent opportunity to ensure that City of Marion has a coastal plan and solid evidence base that is consistent with the rest of South Australia

If council is unsuccessful with the grant funding, then work will continue with on the coastal hazard adaptation plan at just Field River and grant funding support for the coastal monitoring program will be sought from another source during 2025.

ATTACHMENTS

Nil

12.4 Assessment Improvements Code Amendment

Report Reference	GC250225R12.4
Originating Officer	Senior Strategic and Policy Planner – David Barone
Corporate Manager	Manager Development and Regulatory Services - Gary Brinkworth
General Manager	General Manager City Development - Ben Keen

REPORT OBJECTIVE

- To inform members of the key elements of the draft Assessment Improvements Code Amendment
- To inform members of staff's comments that form the basis of a draft submission
- To endorse the draft Submission.

EXECUTIVE SUMMARY

The State Government has released the draft Assessment Improvements Code Amendment for public consultation. Public submissions are invited until 4 March 2025.

This Code Amendment will assist in the delivery of some of the recommendations outlined in the Final Report of the Expert Panel as part of the Planning System Implementation Review (released by the Minister for Planning in April 2023), as well as fix anomalies and uncertainties created by recent Court judgements and identifies as part of implementation by users of the Code.

The range of Amendments proposed are very technical in nature and generally do not have large policy or processing implications for Council. However, several comments are made within a draft submission with suggestions for revision or improvements made, as they relate to:

- criteria related to accepted development for building additions and alterations (accepted development is exempt from requiring a Planning Consent)
- revisions to triggers for state agency referral of applications in relation to State Heritage Places
- changes to policy relating to covered car parking spaces for dwellings
- new policy relating to Strata and Community Titled land divisions

RECOMMENDATION

That Council:

- 1. Notes the Draft Ancillary Accommodation Code Amendment**
- 2. Endorses the Draft Submission as contained within Attachment 12.3.1 for submission to the State Planning Commission.**

DISCUSSION

The State Government has released the draft Assessment Improvements Code Amendment for public consultation. Public submissions are invited until 27 February 2025.

This Code Amendment will assist in the delivery of some of the recommendations outlined in the Final Report of the Expert Panel (released by the Minister for Planning in April 2023).

The Code Amendment builds on the Commission's earlier Miscellaneous Technical Enhancements Code Amendment (December 2021 – June 2023), which represented the first of what will continue to be a regular review and "tune-up" of any technical or operational aspects of the Code.

Policy amendments resulting from this Code Amendment are generally of a technical or interpretive nature, other than those specific to an Expert Panel recommendation that seek a targeted policy amendment.

The range of changes covered by the Code Amendment relate to:

- the Rules of Interpretation within the Planning and Design Code (which policies apply and how to interpret / give weight to specific types of policies)
- the scope to update the Code through mapping amendments via SAPPAs for a range of issues, as well as references to Australian Standards
- improving language clarity, consistency and policy applicability across the Code, including (as they relate to the City of Marion):
 - fixing missing policy linkages across certain zones for shops, consulting rooms and offices
 - removing inaccuracies or ambiguity in policy interpretation and wording, particularly for Restricted Development within the Conservation Zone, policy relating to accessible parking, third party advertising and connections to hot water services.
 - revised or improved accepted development criteria across certain development types and zones (accepted development does not need a planning consent)
- simplifying and removing unnecessary referrals, particularly in relation to State Heritage Overlays, EPA referrals and Gas Pipelines
- improvements and new additions to land use definitions in the Planning and Design Code, particularly relating to Personal or domestic services establishments, workers' accommodation, trade training facility (new) and emergency services facility (new);
- improvements to administrative definitions in the Code that help interpret specific matters, including building height measurement point, primary street, secondary street and excluded building (in relation to demolition associated with a heritage place);
- targeted policy updates to address anomalies or improve outcomes, specifically in relation to
 - removing owner's deliberate dilapidation of local heritage places as a reason for demolition (to align with that in place with State Heritage Places)
 - removing the requirement for covered car parking spaces for all types of dwellings (note this does not change the number of car parks, just not needing to have at least one covered)
 - aligning community and strata title land division policy with recent changes to the legislation relating to these land division formats.

An FAQ flyer outlining the issues and coverage of the Code Amendment can be [found here](#).

however, if members wish to delve into the detail of the Code Amendment, the full investigations and amendment documents can be [found here](#).

Council's planning staff have internally discussed the proposed changes and are largely supportive of the majority of the proposed amendments as improving either assessment processes or fixing policy gaps and issues in interpretation. Notwithstanding this, the following matters have been raised within the draft submission.

- criteria related to accepted development for building additions and alterations (accepted development is exempt from requiring a Planning Consent) - ensuring the wording allows for maintaining lawfully approved car parking on the site;
- revisions to triggers for state agency referral of applications in relation to State Heritage Places – changing the wording to expand the trigger for referral to account for matters beyond just visual context that could impact a state heritage place;
- changes to policy relating to covered car parking spaces for dwellings, particularly in relation to:
 - ensuring that the requirement for at least one space behind the main face of the dwelling is maintained as part of this policy (to avoid future requests for garaging / carports in front yards); and
 - reflecting the recently publicised minimum dimensions to cater for larger vehicles; and
 - ensuring that there is space for door openings for the building in the space provided.
- new policy relating to Strata and Community Titled land divisions – further strengthening the policy around aligning common driveway role and function being appropriate (instead of just design) and addressing waste collection arrangements (and not just storage locations), to better support refusals for applications that inappropriately seek to apply the use of Community or Strata Title arrangements in place of Torrens Title (and the creation of public roads).

A copy of the draft submission can be found within **Attachment 12.3.1**.

ATTACHMENTS

1. Draft City of Marion Submission [**12.4.1** - 4 pages]



26/02/25

Assessment Improvements Code Amendment
Code Amendment Team, Planning and Land Use Services
Department for Housing and Urban Development
GPO Box 1815
ADELAIDE SA 5001

PO Box 21, Park Holme
South Australia 5043

245 Sturt Road, Sturt
South Australia 5047

T (08) 8375 6600

F (08) 8375 6699

E council@marion.sa.gov.au

Draft Assessment Improvements Code Amendment

Council congratulates the Department on preparing the Code Amendment and is pleased to make a submission to aid the Commission in further improving the outcomes sought by this Code Amendment,

Council acknowledges that this Code Amendment seeks to implement a number of the Expert Panel Recommendations and address known anomalies and issues arising from Court judgements. Council's Planning Team has reviewed and discussed all the proposed amendments and provide the following comments for the Commission's consideration.

Council supports the following amendments and believes these will make a difference to the simplification and clarity of the Planning and Design Code and its implementation:

- Changes to Rules of Interpretation that clarify relevant policy considerations, Technical and Numerical Variation policy weight and the ability to update references to Australian Standards and other spatial improvements through SAPPA.
- Improvements to wording, language and policy applicability relating to:
 - missing policy references for shops, offices and consulting rooms across the selected zones;
 - acoustic pool pump enclosures;
 - accessible parking meaning.
- Reductions of unnecessary referrals, particularly the inclusion of minor development clauses across overlays (subject to an issue with one instance raised further below).

The City of Marion acknowledges we are situated on the traditional lands of the Kaurna people and recognises the Kaurna people as the traditional custodians of the land.



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- Suggested new and improvements to land use definitions and administrative definitions.
- Improved policy coverage to preventing owner neglect as a reason to support demolition of local heritage places (aligning to that applied to state heritage places).

Notwithstanding this, Council's planning staff have identified a number of matters that require further consideration or refinement.

4.2.8: Accepted development criteria for building alterations and additions – proposed criteria for the retention of parking

The wording within the criteria should allow for the retention of existing lawfully approved car parks to address cases where the existing approved site scenario provides less than the ratios identified within Table 1 or Table 2. This is particularly applicable to non-residential development.

Given these are additions and alterations to approved developments, it would be simpler if the criteria wording is adjusted to "maintains the number of lawfully approved parking spaces".

4.3.1: Heritage Places Adjacency Overlay - Referrals

The revised wording for the Referral trigger for the Heritage Adjacency Overlay is focussed entirely on the visual impact of development and this is, as currently drafted, too narrow.

The potential impacts on State Heritage Places that require State Heritage Branch assessment and direction extend beyond just visual impacts (and this is reflected in the purpose of referral). Examples include:

- structural impacts on a heritage place from excavation works, or basement structures in proximity (noting that the extent of listing for State Heritage Places often extends to fencing or outbuildings on or near boundaries)
- impacts on root systems of trees and other vegetation which could also form part of the listing (whether they are or are not Regulated Trees).

The narrowing of this referral trigger should be reconsidered, or altered, to address the broader considerations on impacts of State Heritage Places from adjacent development.

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4.6.2: Removal of requirements for dwellings to provide covered car parking spaces

The removal of covered parking spaces for dwellings is broadly supported in that it provides owners with options, noting that the market is likely to drive the provision of covered parking spaces in most dwelling contexts. It is hoped this change in policy may aid in incentivising alternative housing formats and arrangements using communal parking areas.

However, Council's position is on the proviso that

- the provision of at least one parking space behind the main face of the dwelling is maintained (and not removed post consultation), to avoid situations where owners (current or future) seek to establish covered parking spaces forward of the dwelling.
- the Amendment also addresses the recently publicised increased dimensions within the policy
- the Designated Performance Feature includes coverage of clearance for openings such as building doors are outside of the space required for the vehicle (the 300mm additional distance often is insufficient for this).
- Allowing for achievement of the DPF in circumstances where uncovered parking is provided within an outdoor communal car park (ie not individual spaces within a driveway arrangement) – in which case the Australian Standard 2890 can be referenced.

4.6.3: Community and Strata Title Land Division Policy

The proposed additional policy linking Strata and Community Land Divisions to the recent legislative changes is mostly supported as providing stronger policy support to Council seeking to challenge the use of a particular land division type in inappropriate circumstances

However, the policy could be stronger and provide better direction in relation to particular matters, including

- expanding the common driveway criteria from just design to also include function so as to address whether the use of a public road (and Torrens Title land division format) is more appropriate where the common driveway seeks to service a large number of dwellings. This was a fundamental issue with the

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Felmeri land division, and should Council have had stronger policy support to address this, then Council could have prevented the issues that arose from this development.

- expanding bin storage to include the accommodation of waste collection services , once again to ensure manageable and cost effective measures are implemented by a community corporation in the long-term.

Council would be happy to further participate in clarifying our submission and resolving the desired policy responses. Please contact David Barone, Senior Strategic and Policy Planner on 8375 6667 or via email david.barone@marion.sa.gov.au

Yours faithfully

Gary Brinkworth
Manager Development and Regulatory Services

The City of Marion acknowledges we are situated on the traditional lands of the Kaurna people and recognises the Kaurna people as the traditional custodians of the land.

12.5 Accommodation Diversity Code Amendment

Report Reference	GC250225R12.5
Originating Officer	Senior Strategic and Policy Planner – David Barone
Corporate Manager	Manager Development and Regulatory Services - Gary Brinkworth
General Manager	General Manager City Development - Ben Keen

REPORT OBJECTIVE

- To inform members of the key elements of the draft Accommodation Diversity Code Amendment
- To inform members of staff's comments that form the basis of a draft submission
- To endorse the draft Submission.

EXECUTIVE SUMMARY

The State Government has released the draft Accommodation Diversity Code Amendment for public consultation. Public submissions are invited until 1 May 2025.

This is in response to the SA Housing Roadmap which identifies a series of initiatives aimed at addressing the housing shortage, including supporting housing diversity.

The Code Amendment seeks to ensure that the Planning and Design Code supports housing diversity and supply. The investigations and policy content focusses principally on apartment-style accommodation, along with co-living formats, student accommodation, and to accommodate more retirement village and residential aged care facilities (supported accommodation) development.

The processing and policy changes proposed by the Code Amendment are supported in principle by Council's planning staff, however, a number of issues have been identified that form the basis of Council's submission to the State Planning Commission.

RECOMMENDATION

That Council:

1. **Notes the draft Accommodation Diversity Code Amendment**
2. **Endorses the Draft Submission as contained within Attachment 12.4.1 for submission to the State Planning Commission.**

DISCUSSION

1. The Code Amendment

The State Government has released the draft Accommodation Diversity Code Amendment for public consultation. Public submissions are invited until 1 May 2025.

This is in response to the SA Housing Roadmap which identifies a series of initiatives aimed at addressing the housing shortage, including supporting housing diversity.

The Code Amendment seeks to ensure that the Planning and Design Code supports housing diversity and supply. The investigations and policy content focusses principally on apartment-style accommodation, along with co-living formats, student accommodation, and to accommodate more retirement village and residential aged care facilities (supported accommodation) development.

In this regard the Code Amendment:

- reviews apartment-type housing to identify where land use definitions (including, potentially, a build -to-rent definition) and policy are needed to encourage a range of affordable and sustainable smaller housing types. It recommends:
 - a new co-living definition and accommodation type with supporting additional policies covering function, location and design of communal living spaces, as well as private open space and car parking rates;
 - there is no need to adopt a built-to-rent definition, or specific policies associated with this form of development;
- considers policy applying to apartments to provide greater flexibility in design requirements, including:
 - introducing minimum room sizes in place of minimum apartment sizes;
 - introducing improved policies about the function, design and placement of communal open space areas;
- ensures student accommodation policy is up to date and contemporary, addresses both self-contained and not self-contained typologies, and guides the provision of common areas and facilities;
- ensures policies guiding retirement facilities and supported accommodation are up to date and contemporary, and not unreasonably constrained by building height criteria. To this end it seeks to support:
 - building heights of 4 levels (15m for sites between 1 and 2 hectares) and 6 levels (22m for sites over 2 hectares);
 - commercial activities in association with facilities of up to 450m² gross leasable floor area within each building (which also service the broader community).

You can view the FAQ Summary [here](#) or if members wish to see more detail, you can review the Code Amendment document [here](#).

2. Council staff comments and concerns

Council staff have discussed the suite of changes proposed and considered the implications of the proposed Significant Retirement Village Facilities and Supports Accommodation Overlay to the range of facilities within the Marion Council Area.

The Overlay and proposed definition directly affect 16 facilities across the Council area, with another 2 potentially able to fall within the definition if neighbouring sites are acquired to achieve the required site area (1 hectare) within the definition. A brief assessment of the existing and proposed building heights of these facilities is provided within **Attachment 12.4.2** and also includes a graphic representation of the actual building heights possible across the sites when the 30-degree interface angle is applied.

In some cases, the policy change is marginal (for example one extra level), and for quite a few locations, the facilities are within identified growth corridors which, over time will likely see taller

buildings. However, this is not the case for all sites, and the policy will result in either a doubling or tripling of building heights sought by the Code.

A copy of the draft Submission can be found within **Attachment 12.4.1**.

The following components have been identified that are supported as improvements:

- the introduction of a co-living definition as a form of accommodation, filling the gap that was left by the removal of multiple dwelling (within the previous Development Act, 1993)
- the exclusion of co-living as an envisaged form of development from the Established Neighbourhood Zone (which covers our Character Areas)
- the broad level of coverage of policy within performance outcomes for co-living development
- increased policy coverage guiding improved outcomes for common open space areas, including for residential flat buildings (apartments more broadly)
- the application of private open space for student accommodation (currently none is required)
- the intent of the Significant Retirement Facilities and Supported Accommodation Facilities Overlay in supporting renewal of retirement and aged care facilities (albeit with several concerns as noted below).

However, a number of concerns with the policy direction or implementation have been raised within Council's submission. These include:

- Better defining the co-living definition to avoid conflicts with certain forms of dwellings (and avoid its misuse to bypass minimum site area and frontage width criteria within zones).
- There is scope for co-living to be a supported use within the Suburban Activity Centre zone in addition to those identified by the Code Amendment.
- Communal open space areas should also provide for tree canopy cover and planting, including deep-soil zones, given the Urban tree Canopy Overlay policies only apply to dwellings.
- Communal open space should also provide opportunities for food production and growth for residents.
- The minimum private open space requirement for single bedroom co-living private residences and student accommodation (2.5m²) conflicts with the administrative definition and arguably does not provide sufficient space to be functional / usable.
- The parking ratios for co-living, like student accommodation, are grossly inadequate, particularly within a suburban context with poor public transport access, convenience and connections.
- There should be additional guidance as to the management of communal spaces in the event of subdivision of co-living accommodation (potentially through Scheme Descriptions or other legal arrangements).
- The draft Practice Guideline needs to be improved for better guidance and living arrangements, particularly for accessible accommodation units within co-living developments.
- Application documentation requirements need to be updated within the legislation to allow the detail needed to assess co-living developments based on the policy and Practice Guideline (avoiding requests for further documentation and improving assessment timelines).
- The revised approach to apartment design policy does not promote high quality and amenity, nor incentivise the range of sizes needed to make this form of accommodation attractive to a wide range of cohorts. It is also unclear how it relates to accessible housing (if at all).

- The Significant Retirement Facilities and Supported Accommodation Sites Overlay should not apply to the Established Neighbourhood Zone to avoid conflicts in policy relating to intensity and height.
- The definition of Significant Retirement and Support Accommodation Site should be clearer to define the site as being contiguous pieces of land.
- The Overlay policies proposed relating to commercial uses allow too large a scale of commercial uses and need to be appropriately capped to avoid “mini-centres” establishing in the middle of established neighbourhoods.
- Council does not support the lack of need for commercial activities on these sites to provide additional parking to reflect the additional demand they will in fact generate.
- The policy approach to building height is a ‘one-size-fits-all’ approach and does not allow responses to site context. The approach should be changed to Technical and Numerical Variations that provide a balanced approach to supporting development potential and maintaining neighbourhood character and amenity.

Aside from the above issues, Council staff are concerned that the level of engagement by the Department does not represent best practice, nor appropriately addressed the Community Engagement Charter. While these concerns do not relate to policy itself, they remain important in that:

- the proposed Significant Retirement Facilities and Supported Accommodation Sites Overlay seeks to make significant changes to building heights and intensity of development across specific (definable) locations.
- there is no recognition in the Engagement Plan accompanying the Code Amendment to those living adjacent to such facilities as being a specific stakeholder above and beyond the general public.
- the policy would also exclude neighbours from public notification processes where proposal are within the interface angles, further removing their opportunity to have a say – and this is contrary to the manner in which the new planning system was promoted to the community (where community would have input into the policy development rather than the applications).

Summary

The Department has released a Code Amendment which seeks to provide further opportunities to diversify housing across Adelaide, in direct response to the Housing Roadmap, and the housing crisis. While the policy intent is broadly supported, the implementation of the range of policy measures create a number of issues, and also do not necessarily respond to ongoing community concerns resulting from increases in densities (car parking in particular). It is worthwhile raising these concerns within a Submission.

ATTACHMENTS

1. Draft City of Marion Submission [**12.5.1** - 12 pages]
2. Assessment of current and proposed village building heights [**12.5.2** - 7 pages]



26/02/25

Accommodation Diversity Code Amendment
Code Amendment Team, Planning and Land Use Services
Department for Housing and Urban Development
GPO Box 1815
ADELAIDE SA 5001

PO Box 21, Park Holme
South Australia 5043

245 Sturt Road, Sturt
South Australia 5047

T (08) 8375 6600

F (08) 8375 6699

E council@marion.sa.gov.au

Draft Accommodation Diversity Code Amendment

Council congratulates the Department on preparing the Code Amendment and is pleased to make a submission to aid the Commission in further improving the outcomes sought by this Code Amendment.

The goals of the Code Amendment in supporting the delivery of greater diversity in housing supply is broadly supported by Council, as are many of the initiatives proposed.

Council supports the following amendments:

- the introduction of a co-living definition as a form of accommodation, filling the gap that was left by the removal of multiple dwelling (within the Development Act, 1993)
- the application of co-living across the range of zones, but importantly, excluding it from the Established Neighbourhood Zone is appropriate and supported.
- the broad level of coverage of policy within performance outcomes for co-living development
- increased policy coverage guiding improved outcomes for common open space areas, including for residential flat buildings
- the application of private open space for student accommodation
- the intent of the Significant Retirement Facilities and Supported Accommodation Facilities Overlay in supporting renewal of retirement and aged care facilities.

Notwithstanding this, Council's planning staff have identified a number of matters that require further consideration or refinement by the Commission.

1 Co-Living

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Council is broadly supportive of the desire to provide greater flexibility in housing accommodation types and incentivise the provision of more housing types to address the housing crisis. In this regard, re-introducing a housing format that previously existed with multiple dwellings under the Development Act, 1993 plugs a gap in policy coverage within the new planning system. However, there are a number of concerns which need to be addressed.

1.1 Definition

The definition still contains a number of ambiguities which require clarification and remove any uncertainties or potential conflicts between what would be considered a dwelling and a co-living accommodation.

- There is a need to **better clarify what a private residence includes** to be counted as a private residence. For example, is a single bedroom with an ensuite enough to qualify as a private residence, or is the intent to include some form of living space (even if small) as well? Vagueness in the interpretation of this new term (also used in policy) could potentially catch dwellings which have bedrooms with ensuites as “co-living” and not a dwelling, effectively bypassing minimum site area, frontage width and other dwelling design criteria in the process.

1.2. Zones listing co-living as an envisaged use

It is noted that co-living is sought to be an envisaged use within the Suburban Business and Strategic Innovation Zones yet is not identified as an envisaged use within the Suburban Activity Centre Zone.

Council believes that the **Suburban Activity Centre Zone is appropriate** for this housing format, in that it already supports other forms of residential accommodation. In addition, the density, intensity and building heights supported by the zone align to those anticipated for the building form for co-living. The investigations do not include any consideration of the appropriateness of this zone, and it is unclear if this was an omission / oversight or purposeful.

1.3. Co-Living Policies

The additional policy content supporting co-living is largely supported to provide an adequate level of guidance for determining suitable design, particularly in relation to

communal living spaces and common open space areas (which fixes a bit of an existing policy gap for residential flat buildings). The following concerns or improvements are suggested.

- The policy should more strongly support and **encourage tree canopy coverage** in communal open spaces. The existing policy within the Urban Tree Canopy would not apply to co-living residences, so the policy should adopt a similar approach to that within the Urban Trees Overlay in regards to placement of a small, medium or large tree in communal spaces (depending on its size), and associated minimum deep soil zone areas in support of this. This should be the case where communal open spaces are provided at ground level, noting that roof-top or elevated podium style communal open space areas present a challenge in achieving deep soil zones for trees.
- There is a missed opportunity for communal open space areas to **support food growth / production for residents**, and this should be added to the policy coverage.
- Where assessing only single bedroom private residences (potentially a large proportion of co-living arrangements), the **private open space area criteria conflicts with the administrative definition** of private open space which specifies minimum areas of 3.24m² for balconies (based on 1.8m minimum dimension) or 5m² for ground level yards (based on minimum dimension of 2.5m). This also applies to student accommodation, and both should be aligned to meet existing open space criteria for consistency and to provide a suitable level of amenity to occupiers.
- Council also questions the **value of having only 2.5m² for a single bedroom** private residence. What activities or amenity can be achieved in such a small space? This also applies to student accommodation, again both should be aligned to meet existing open space dimensions for consistency and to provide a suitable level of amenity to occupiers.
- Council is **extremely concerned about the inadequacy of the parking ratios associated with co-living residences**, and the lack of investigations exploring this issue. The investigations rely in interstate ratios in justification of the ratios proposed to be applied and this is problematic in that:

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- interstate locations are typically supported with a higher quality public transport network to that available in Adelaide (both in terms of frequency of service and the extent / flexibility of the network); and
- public transport patronage interstate is higher than Adelaide.

No evidence has been provided to suggest that occupants of co-living residences would not have the same level of access to private vehicles than those of conventional dwellings. This is important given that, as a form of accommodation, the proposed policy regime supports it across all areas of Adelaide, and therefore includes locations which can be isolated and not conveniently accessed by public transport (both in terms of distance and frequency). Whilst larger tower scale co-living spaces within the city can be provided with no or significantly reduced parking (due to its specific access circumstances, the same cannot be the case for suburban locations, even where adjacent public transport hubs

Recent student accommodation and affordable housing developments within the City of Marion have demonstrated large levels of car ownership by occupants, with developments often grossly underprovided with parking. This has resulted in large amounts of on-street parking in the immediate vicinity of these developments, at great frustration and impacts on the amenity of neighbouring residents. This is of great concern to our community, and the proposed policy approach will have significant implications for those living in immediate proximity to co-living residences.

This position is also contrary to recent government priority seeking to reduce the level of on-street parking within our residential streets from infill development because of garage sizes being utilised for storage purposes or being undersized for modern vehicles.

- There should be some **additional guidance as to how common areas within co-living spaces should be managed in the event of the division of a co-living accommodation site**. The definition itself does not preclude a land division for this form of accommodation (with individual private residences being in separate ownership). Therefore, the Commission is encouraged to consider the application of template Scheme Descriptions (or similar legal arrangement) which address the ongoing provision and management of communal spaces, within such facilities, like those proposed as part of the Co-located housing policy framework.

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1.4 Draft Practice Guideline

Council supports the use of a Practice Guidelines to provide additional coverage and support of the proposed Code policies, noting that desire for the Commission to achieve a balance between the different approaches from other jurisdictions.

Notwithstanding this, Council remains concerned about some of the content of the Practice Direction, and how it relates to the documentation typically provided to council for applications for Planning Consent. Notably these include:

- It is often difficult to understand from application documentation how many residents will live in a specific private residence. Is it more appropriate for the practice guideline to reference “residents able to be accommodated” in this instance to cater for the maximum possible occupancy rates based on the number of bedrooms?
- Content of the practice guidelines could provide greater clarity, particularly in relation to what is deemed to be “adequately sized” for 40% of residents (is a m² / per resident figure needed to inform this?);
- There appears to be no coverage for the consideration of accessible units and the need to ensure communal facilities are on the same level as these, to make access easier;
- The Practice Guideline should be amended to ensure that all kitchen facilities are matched with dining facilities for each level in which they are provided. This will avoid occupants needing to bring heated / cooked food to another level to eat it (which would be completely impractical);
- The Commission should consider the provision of bathroom facilities across every level to provide more convenient (and safer) access for residents. This is unlikely to have large consequences as smaller footprints for these areas across each level would need to be provided and such facilities stack well within multi-storey buildings in any event.

The Practice Guideline is very prescriptive, and the level of detail to document and assess is rarely provided within applications (in many cases they form part of the more detailed design process within the Building Consent Stage). Council believes that

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consideration should be provided in amending Schedule 8 to ensure suitable coverage within documentation specifically for co-living (and this could also potentially apply to student accommodation).

2. Apartment Design Flexibility

Council notes and broadly supports the intentions of the policy review relating to apartments, however, remains unconvinced that the policy changes will achieve better design outcomes, nor further incentivise apartment style developments over townhouses / terraces.

It is noted that there is the distinct change in approach for apartment design within the revised Performance Outcome from “high standard of amenity” to “efficient and functional” and this sends the wrong message for developments of this nature. Achieving a high standard of amenity needs to remain an important outcome, even if there is a shift from minimum sizes for apartments to minimum sizes for bedrooms and living areas. Council also questions how minimum room sizes results in efficient layouts, as efficiency extends beyond the size of the room, and more to their arrangements and relationships (i.e. minimising hallways).

Council is not convinced that the revised policy approach will ensure a diverse range of housing sizes across new apartment style developments, but rather through provision of small rooms, further stigmatise and stifle supply of apartment style living to a range of cohorts, particularly downsizers who seek suitable living room areas with decent balconies, but with a reduced number of bedrooms.

Council is concerned that the market doesn't seem to be delivering these formats well and that the policy changes will not influence this. In this regard, the UniSA Study's recommendations relating to improving policy strength for living room amenity, outlook and cross ventilation are valuable and should be adopted by the State Planning Commission, particularly where there is reduced reliance on provision of private open space (in favour of communal open space) and smaller apartment sizes generally.

The reasons for their exclusion as being “not critical at this time” completely misrepresents the fact that these recommendations were made to compensate for reduction in other areas of apartment sizing and private open space provision. It also has little merit, particularly when one considers how frequently apartment design policy is reviewed by the State, and the timing and resources needed for another future Code Amendment. When else would such policy improvements be implemented if not now?

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It is unclear if the minimum room sizes proposed apply to accessible housing units, and this needs to be specifically excluded, or an alternative room size designated for these purposes.

Council also suggests that Schedule 8 should be changed to include bedroom and living room dimensions for residential flat buildings to allow for an easier (and more streamlined) assessment process for Council staff.

3. Significant Retirement Facilities and Supported Accommodation Sites Overlay

Council broadly supports the intent of the proposed Overlay in supporting the ongoing reinvestment and development of existing aged care facilities and retirement villages. It is recognised that these facilities need to continue to allow for growth in our aging population, as well as the changing demands of our communities into the future, particularly in established residential areas where growth is either limited for challenging.

An assessment of the facilities across our Council area directly affected by the proposed Overlay has confirmed that 16 sites would be triggered by the proposed administrative definition, with 11 of these over 2 hectares in area. A further 2 facilities are on the cusp of the qualifying for the administrative definition and could qualify with strategic acquisition of neighbouring properties.

Notwithstanding this broad level support, the following concerns need to be addressed in the content and application of the Overlay.

3.1 Spatial Application of the Overlay

There are inconsistencies in the Code Amendment as to whether the Overlay is intended to apply to the areas covered by the Established Neighbourhood Zone within the Planning and Design Code. It is noted that the Investigations imply that it is not, but the Amendment Instructions indicate that it will.

Council's position is that **the Overlay should not apply to the Established Neighbourhood Zone** for the following reasons:

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- the zone is commonly accommodated by the Character Area overlay or the Heritage Area Overlay, both of which call for contextual development outcomes relating to both scale, intensity and building heights and in most cases limited to low scale development, in contrast to the intent of the proposed Overlay.
- the application of the Overlay in these scenarios will create a distinct policy conflict, given that both Overlays are at the same level in the Code's policy hierarchy, and this has the potential to create confusion, inconsistencies in administration and is simply bad planning policy.

3.2 Administrative Definition

There is a need to provide greater clarity as to whether the "site" that makes up the 10,000m² within the definition needs to be accommodated across contiguous land areas/parcels, or whether it could comprise a facility that operates across sites (and for example separated by a public road or other private sites). For this purpose, it is our contention that the site should be limited to contiguous land areas/parcels only.

3.3 Policies supporting non-residential land uses

Council is **concerned about the potential scale of non-residential land uses** that the proposed Overlay policy would facilitate. Whilst Council is supportive of the ability for non-residential uses to be opened to broader community use, it is important that the policies do not open the door for what could be "centres" developing within established neighbourhoods (particularly along arterial roads). It is unclear from the investigations whether the desire is to limit commercial uses to 450m² per site (the policy wording certainly doesn't reflect this).

This is particularly important given that:

- it is misaligned to the policy hierarchy established across the range of centre, business and neighbourhood zones within the Planning and Design Code; and
- 450m² GLFA per building is quite large for the types of non-residential facilities that could be established and respond to the Performance Outcome criteria (the desire to be of a scale and type to maintain residential amenity); and
- the reliance on the land uses to only be "associated with" is loose and could be misused. For example, is the building on the site and sharing the parking for the facility be enough to be "associated with" the principal facility? The Designated

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Performance Feature should ensure a stronger connection to the principal use of the land in the nature and use of the shop, office or consulting room use (and more comprehensively relate to part (a) of the Performance Outcome);

- the Designated Performance Feature does not place any limitations on an overall floor area across the facilities' site, meaning any number of buildings can each contain 450m² retail and commercial uses. This is clearly inappropriate and unintended, particularly with respect to the associated Performance Outcome, and the fact that the uses themselves do not necessarily need to provide car parking beyond those of the retirement / supported accommodation facility. A better expression should be a total GLFA across a site, rather than an individual building.

3.4 -Policies supporting additional height and larger building forms

Council notes the additional heights provided for by the Overlay and the intent to support growth and changing preferences for accommodation types within this sector. However, Council has concerns about the "one size fits all" approach adopted to its application. This is completely devoid of any consideration of local context and consideration of the appropriateness of this building height and form within a neighbourhood, particularly where there are a number of facilities near each other (such as at Marion, Oaklands Park and Glengowrie).

Council's preference is that the building heights are applied as Technical and Numerical Variations, to enable a more contextual analysis of an appropriate building height, both to the context and the scale of the site itself. This would particularly have merit in those locations outside of identified future growth corridors and areas identified by the Greater Adelaide Regional Plan (and therefore development intensity and building heights are not likely to change significantly into the future).

Notwithstanding this, Council supports the application of the 30-degree building interface angle from all site boundaries (including street frontages) instead of the 45-degree angle, as they will allow for the appropriate transitioning of building form, intensity and the associated impacts of this on adjacent low scale residential neighbourhoods. It is important that this is retained should the additional heights proposed be maintained in finalising the Code Amendment.

Given that the Overlay provides for substantially higher building heights to those established within the range of zones it will apply to across the City of Marion (typically

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2 building levels), there is **a need to provide stronger policy direction within the Overlay to respond to ensuring the sites of the facilities maintain or improve their integration within the streetscape** (some facilities have “turned their back” to the street and present poorly). This can be achieved through policy in the overlay that:

- seeks to ensure that street frontages, setbacks and address reflects those within the broader streetscape
- building presentation reflects the pattern and rhythm of built form at the street frontage (noting that building form and scale central to the site will be different)
- prominence of landscaping between the front wall and street boundary, as opposed to car parking

This is necessary as the Design / Design in Urban Areas modules within the Code provide very little direct design reference to these matters as they relate to retirement facilities and supported accommodation.

3.5 Parking for non-residential land uses

Council does not support the removal of the need for commercial activities on significant supported accommodation and retirement facility site to provide additional parking beyond those required for the retirement and supported accommodation land use.

Notwithstanding the sharing of parking and access, and a relationship of usage between the two activities, a commercial land use that trades principally to outside customers than the aged care / retirement facility (which the Overlay supports and actively encourages) will be generating parking and traffic volumes above and beyond the retirement / supported accommodation facility. Council strongly believes that this should be appropriately accommodated within any development, albeit potentially at a reduced rate (as is the case for where there is a shared use of parking facilities).

It will be difficult to understand how a commercial facility that does not provide any additional parking will:

- not impact negatively on the supported accommodation / retirement facility itself through lack of parking for staff or visitors; and
- not impact on the amenity of neighbouring residential locality through presence of on street parking and additional traffic volumes (particularly if of a reasonable scale (as discussed further above).

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Council believes there is sufficient policy in place to appropriately manage and assess parking demand where shared nature and usage of facilities and parking exits, and this policy is not required.

It is also noted that proposed Performance Outcome 3.1 does not accurately reference the administrative definition naming of the facility type and therefore provides ambiguity as to the application of the policy.

3.6 Adequacy of engagement specifically in relation to this proposed Overlay

The application of the Overlay will have a direct impact and change in policy relating to intensity of development and building heights within specific, definable locations across the metropolitan area (i.e. the sites that currently meet the criteria within the Administrative Definition).

It is noted that the Engagement Plan does not specifically identify those residents adjacent or abutting Significant Retirement Facility and Supported Accommodation sites as specific stakeholders.

Given the site-specific nature of these locations (that are known) and the significant change in policy relating to these locations, Council is disappointed that these stakeholders have not been specifically identified as having a different level of interest and impact to the general public. It is highly unlikely that these residents have been engaged as part of the broader engagement process.

Given that the proposed policy changes will in fact remove their ability to provide input into development proposals for taller buildings than they would reasonably expect to be developed in their neighbourhoods now (through the designated interface angles), many if not all will not be aware of the changes until the buildings commence construction.

Council is of the view that this is contrary to the spirit and intent of the Engagement Charter, and does not achieve the following Principles and performance outcomes:

Principle

Engagement is Inclusive and respectful

Engagement is fit for purpose

Performance Outcome

- Affected and interested people had the opportunity to participate and be heard
- People were effectively engaged and satisfied with the process

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- People were clear about the proposed changes and how it may affect them.

Council would be happy to further participate in clarifying our submission and resolving the desired policy responses. Please contact David Barone, Senior Strategic and Policy Planner on 8375 6667 or via email david.barone@marion.sa.gov.au

Yours faithfully

Gary Brinkworth
Manager Development and Regulatory Services

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Assessment Improvements Code Amendment
Assessment of current and proposed village building heights

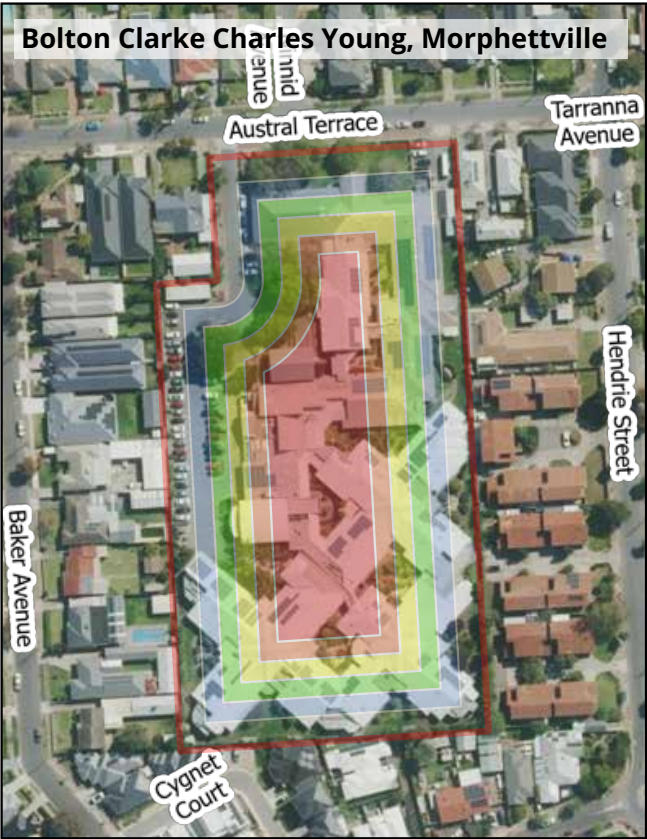
Site	Current Height	Proposed Height	Comments
ECH – Glengarry Ave, Glandore – 1.6 hectares	1 level (6m)	4 levels (15m)	<ul style="list-style-type: none"> In the Established Neighbourhood Zone and covered by Character Area Overlay Unclear if excluded but should be as heights inconsistent with special character area building form.
Vermont Estate, 7A Wheaton St South Plympton (4.7 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> Facility still has high standard of buildings and mostly independent living arrangement (redevelopment more complex) Adjacent to potential Marion Road growth corridor so future intensity and heights could change into future
BUPA Aged Care, 29-31 Austral Ave Morphettville (2.5 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> Dated site that could be redeveloped for more contemporary accommodation. Site shape and widths limits full height due to angles, particularly for northern section Southern half of site allows realistic 4 building levels Southern part of site somewhat isolated, and not likely to have large impacts Potential to better activate Sturt River Linear Park
Bolton Clarke Charles Young, 53 Austral Ave Morphettville (2.8 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> Part of site relatively recent so unlikely to be easily redeveloped. Northern part of site older and has scope to be redeveloped. Abuts zoning that supports 3 levels (12m)
ECH Cunga, 54 Cunga Ave Park Holme (1 hectare)	2 levels (9m)	4 levels (15m)	<ul style="list-style-type: none"> Site depth and shape likely to limit taller building forms in any event due to interface angles.
Hamilton Retirement Village, 194 Morphett Rd, Glengowrie (3.7 Hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> Dated facility and fragmented ownership / layout – likely difficult to achieve comprehensive site redevelopment. Within future Morphett Road growth corridor – potential future higher development. Large site supports internalised taller building forms, with scope to manage interfaces.
Glengowrie Retirement Village, 170 Oaklands Road, Glengowrie (5 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> Main facility dated and could utilise new policies. Mostly independent living units where bulk of new height can be achieved (would need comprehensive redevelopment)

Assessment Improvements Code Amendment
Assessment of current and proposed village building heights

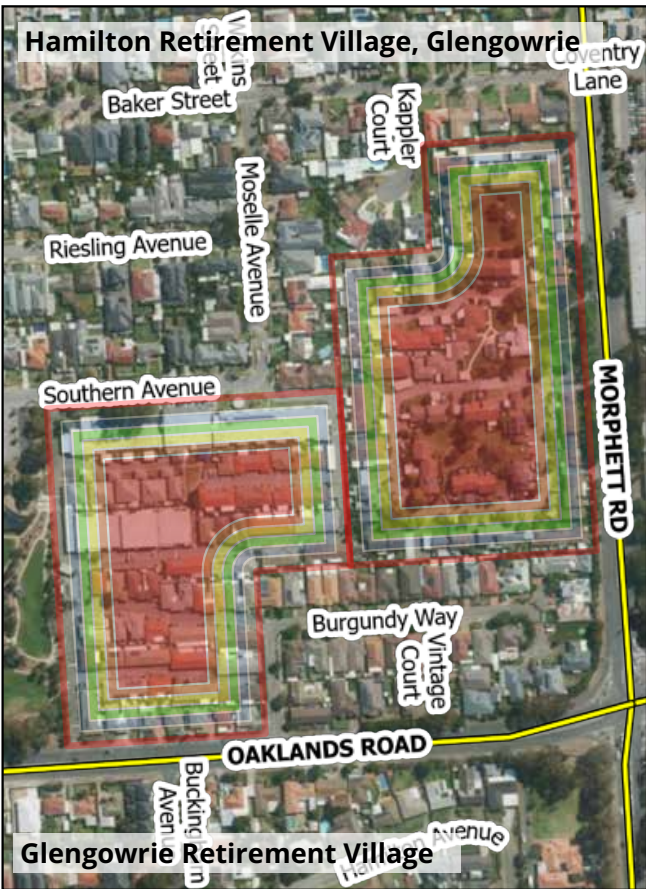
Site	Current Height	Proposed Height	Comments
			<ul style="list-style-type: none"> • Within future Morphett Road growth corridor – potential future higher development. • 3 street frontages and park frontages allow for mitigating interfaces • Scope to better activate Hazelmere Reserve
Eldercare Allambi, 86 Oaklands Road, Glengowrie (3 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> • Would require comprehensive redevelopment of whole facility (which is not that old) • Within Oaklands Road growth corridor which may alter intensity and building heights into future. • 3 street frontages allow for mitigating interfaces. • Could integrate fuel station into future to better activate the corner • 4 building levels allowed across the road (centre in Holdfast Bay)
Rembrandt Living, Madras St, Oaklands Green (1.6 hectares including vacant site)	3 levels (12m)	4 levels (15m)	<ul style="list-style-type: none"> • Minimal difference to current policy – noting renewal occurring as part of Oaklands Green.
Calvary Oaklands Barry Road, Oaklands Park (1.1 hectares)	2 levels (9m)	4 levels (15m)	<ul style="list-style-type: none"> • Would require comprehensive redevelopment of whole facility (which is not that old) • Adjacent to the Oaklands Station precinct growth corridor which may alter intensity and building heights into future. • 3 street frontages allow for mitigating interfaces.
Southern Cross Care Oaklands Park Lodge – Morphett Road, Oaklands Park (2.2 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> • Main facility recent, so not likely in shorter term. Retirement Units could progressively be redeveloped • Within an identified strategic growth corridor – likely to have more intensity and higher buildings into future • Proximity to Oaklands Station and Marion Centre • 3 street frontages allow management of interfaces.
Life Care Marion Rose, Mary St, Mitchell Park (1.3 hectares including church site)	2 levels (9m) 3 levels (12.5m) (church site)	4 levels (15m)	<ul style="list-style-type: none"> • Revised height limit similar to context and desired future growth for this location. • Interface angles will limit full height potential and manage transition to low scale housing to north and east.

Assessment Improvements Code Amendment
Assessment of current and proposed village building heights

Site	Current Height	Proposed Height	Comments
Sturt Retirement Village, 766 Marion Road (2.5 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> • Would require comprehensive redevelopment of whole facility • Within identified growth corridor which may alter intensity and building heights into future • Potential to better activate and front onto Sturt River Linear Park
Resthaven Marion, Finniss Street / Township Road, Marion (5.1 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> • Large site which could mitigate impacts to surrounding residential areas – bounded mostly by streets • Current development application for significant redevelopment of site up to 3 building levels • Scope to better integrate commercial uses with Finniss Street precinct.
Karidis Norfolk Estate, Norfolk Road, Marion (6 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> • Would require comprehensive redevelopment of whole facility • Adjacent identified growth corridor which may alter intensity and building heights into future • Potential to better activate and front onto Marion Sports precinct
Anglicare SA Trott Park, Kangaroo Thorn Rd / Woodend Rd, Trott Park (2.4 hectares)	2 levels (9m)	6 levels (22m)	<ul style="list-style-type: none"> • Low scale context not likely to change • Relatively recent facility means that future development only likely to be longer term • Site layout makes it difficult to achieve taller building integrated to existing facility - would need redevelopment of independent units



2 levels 3 levels 4 levels 5 levels 6 levels site boundary



2 levels 3 levels 4 levels 5 levels 6 levels site boundary



2 levels 3 levels 4 levels 5 levels 6 levels site boundary



2 levels 3 levels 4 levels 5 levels 6 levels site boundary

12.6 Nomination for Local Government Association Coast Protection Board

Report Reference	GC250225R12.6
Originating Officer	Mayor Executive Assistant – Sarah Barnby
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

The purpose of this report is to seek a nomination for election to the Local Government Association (LGA) Coast Protection Board.

EXECUTIVE SUMMARY

The Coast Protection Board was formed in 1972 with the proclamation of the [Coast Protection Act 1972](#) (the Act).

The functions of the Coast Protection Board are to:

- protect the coast from erosion, damage, deterioration, pollution and misuse
- restore any part of the coast that has been subjected to erosion, damage, deterioration, pollution or misuse
- develop any part of the coast aesthetically, or to improve it for those who use and enjoy it
- manage, maintain and develop those coast facilities that the Board is responsible for
- report to the Minister where required
- carry out, or be involved in, research into the protection, restoration or development of the coast.

Under the *Coast Protection Act 1972* the Board has the power to:

- carry out works
- remove sand
- acquire coastal land, with the approval of the Minister
- deal with its land, with the approval of the Minister
- enter land (any member of the Board or an authorised person).

Further information can be found here: [Coast Protection Board](#).

DISCUSSION

Nominations are open for a representative with extensive local government knowledge for the Coast Protection Board for a period up to 4 years.

Following a resignation on the Coast Protection Board, the LGA are calling for nominations from suitably qualified council members, council officers or employees to fill this position.

Successful candidates must attend up to 8 meetings per year, held at the Department for Environment and Water, Waymouth St Adelaide. The role may also include at least one field visit with potential overnight travel, and other out of session duties as required.

To be eligible to nominate, LGA nominees may comprise:

- current or former council members with coastal protection knowledge and/or experience
- current or former coastal environment officers employed by a council
- officers or employees of other local government entities with a knowledge of local government and/or experience in coastal protection.

Nominees must be a currently serving council member or employee of a council or other local government entity (unless otherwise determined by the LGA Board of Directors).

In accordance with section 42 of the [Legislation Interpretation Act 2021](#) the LGA must submit a panel of 3 nominees to the Minister. The panel must include at least one man and one woman. The [LGA Appointments and Nominations to Outside Bodies Policy \(PDF 144.1 KB\)](#) sets out the process to examine nominees with respect to the responsibilities and strategic importance of the outside body.

Sitting fees are \$206 per session. A reimbursement of \$51.50 per hour for site visits and out of session duties applies.

Interested candidates and council are required to address the requirements as set out in the selection criteria and submit along with the nomination form by email to nominationscoordinator@lga.sa.gov.au:

- your response to the selection criteria in Part A (no more than 2 pages) **Attachment 1**
- the completed nomination form (Part B) **Attachment 2**
- a current CV
- Applications close **28 February 2025**.

Only nominations submitted by a council, following a resolution of council, will be considered.

Following the close of nominations, a panel will be convened to consider nominations received. The recommendation from the panel will then be presented to the LGA Board of Directors for consideration.

An expression of interest was circulated to the City of Marion elected members on 29th January 2025. Councillor Sarah Luscombe has expressed an interest in being nominated for the position as Member on the LGA Coast Protection Board.

RECOMMENDATION

That Council:

1. **Note the report as presented; Nomination sought for Local Government Association Coast Protection Board.**
2. **Agree to nominate Councillor Sarah Luscombe and to support the application for nomination as Member on the Coast Protection Board.**
3. **Governance administration to assist with forwarding the application and accompanying documentation to the Local Government Association by close of business on Friday 28th February 2025.**

ATTACHMENTS

1. Part- A- Nominations-to- Coast- Protection- Board (1) [**12.6.1** - 1 page]
2. Part B Nominations to Coast Protection Board 4 [**12.6.2** - 2 pages]

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LGA Appointments and Nominations to Outside Bodies

PART A

Coast Protection Board — Call for Nominations

Purpose/Objective	<p>Conserve and protect the beaches and coast of South Australia through:</p> <ul style="list-style-type: none"> • protect the coast from erosion, damage, deterioration, pollution and misuse • restore any part of the coast that has been subjected to erosion, damage, deterioration, pollution or misuse • develop any part of the coast aesthetically, or to improve it for those who use and enjoy it • manage, maintain and develop those coast facilities that the Board is responsible for • report to the Minister where required • carry out, or be involved in, research into the protection, restoration or development of the coast.
Administrative Details	<p>8 meetings per year, held in the CBD, including at least one field visit, sometimes requiring overnight travel.</p> <p>Remuneration is \$206 per session plus \$51.50 per hour for field trips and out of session duties</p>
Selection Criteria (to be addressed by applicant)	<ul style="list-style-type: none"> • extensive knowledge of, and experience in, local government • knowledge of, and/or experience in, the problems of coast protection, particularly the technical issues
Liability and indemnity cover	<p><i>The LGA requires that persons appointed to Outside Bodies be appropriately insured throughout the period of their appointment and seeks to collect details of the insurances provided by the Outside Body on an annual basis.</i></p>

For more information contact: LGA Nominations Coordinator at nominationscoordinator@lga.sa.gov.au or 8224 2000

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LGA Appointments and Nominations to Outside Bodies

PART B

Coast Protection Board — Nomination Form

Instructions

This form:

- May be submitted by a CEO
- Must be emailed in PDF format to nominationscoordinator@lga.sa.gov.au
- Receipt of nomination will be acknowledged by return email
- CV and response to selection criteria (if applicable) may be emailed separately by the nominee and will be treated confidentially

*This nomination form fulfils the requirements of the LGAs Appointments to LGA-related Entities Policy, available [here](#)
SECTION 1 to be completed by Council, SECTION 2 to be completed by Nominee.*

Please refer to the *Call for Nominations* information sheet (PART A) for details and the selection criteria to be met by the nominee.

SECTION 1: COUNCIL to complete

Coast Protection Board		
Council / Local Government Entity Details		
Name of council / local government entity submitting the nomination		
Contact details of council / local government entity submitting officer submitting this form	Name:	
	Position:	
	Email:	
	Phone:	
CEO endorsement required		
Nominee Full Name		
elected member <input type="checkbox"/> OR employee of council <input type="checkbox"/> OR employee of local government entity <input type="checkbox"/>		
<i>Note: as the nominating body, by submitting this nomination you are recommending the nominee is suitable for the role.</i>		

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SECTION 2: NOMINEE to complete

Coast Protection Board			
Nominee Details <small>* Denotes a Mandatory Field. The information in this form is provided by the LGA to the relevant Minister/State Government Authority for the purposes of actioning an appointment to an outside body. Successful Nominees may be contacted directly by the relevant body using the information provided in this form.</small>			
First Name:*		Gender	
Middle Name:*			
Surname:*			
Home / Personal Postal Address:*			
Phone:		Mobile:	
Personal Email:			
Why are you interested in this role?			
CV	attached <input type="checkbox"/> OR forwarding separately <input type="checkbox"/>		
Response to selection criteria (if applicable) <small>Please refer to the Call for Nominations information sheet for the selection criteria to be addressed.</small>	<i>Nominee to provide response to selection criteria (of no more than 2 pages) for consideration by the LGA Board of Directors.</i> attached <input type="checkbox"/> OR forwarding separately <input type="checkbox"/>		
Do you agree for your details to be retained on the LGA Nominees Database for a period of 12 months in order to be considered for other vacancies on Outside Bodies? Yes <input type="checkbox"/> OR No <input type="checkbox"/> If Yes, please list fields of interest or Outside Bodies of interest:			
Undertaking: <i>If you leave the nominating body for any reason during the term of your appointment, are you prepared to resign your appointment if requested to do so by the LGA?</i> Yes <input type="checkbox"/> No <input type="checkbox"/> Signature of Nominee: _____			

12.7 Regional Public Health Plan - Draft Content Endorsement (Full Document)

Report Reference	GC250225R 12.7
Originating Officer	Social and Cultural Sustainability Planner – Erica Gurner
Corporate Manager	Manager Office of the Chief Executive - Sarah Vinall
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

To seek Council endorsement of the Final Regional Public Health Plan, subject to any minor amendments.

REPORT HISTORY

Report Reference	Report Title
FORUM 250121R1.4	Regional Public Health Plan Development – Actions and Deliverables
FORUM 241029R1.6	Regional Public Health Plan Development – Progress Update
FORUM 240402R1.4	Public Health Planning

EXECUTIVE SUMMARY-

Council is developing its first standalone Regional Public Health Plan (the Plan) due for completion and submission to the Chief Public Health Officer by 31 March 2025.

In April 2024, Council Members were introduced to the purpose and legislative requirements of Regional Public Health Planning under the *South Australian Public Health Act 2011 (SAPH Act 2011)*. Council supported a standalone plan with a shorter duration to align with the 4-year Business Plan review in 2027. This represented a change from the integrated approach Council formerly adopted in previous years where public health planning was embedded into the planning of other council plans.

At the member forum on 21 January 2025 Council further supported the approach of a four-year plan (July 2025 - June 2029) incorporating a midpoint review of the *deliverables* in June-July 2027, to achieve the intended shorter review cycle. The midpoint review may include engagement to address any information gaps.

Attachment 1 includes the draft Plan for endorsement, subject to any minor amendments made at the Council meeting.

RECOMMENDATION

That Council:

1. **Endorses the City of Marion Regional Public Health Plan 2025- 2029, subject to any changes made at the 25 February 2025 General Council meeting, to be released for review by the Chief Public Health Officer (as required under the *South Australian Public Health Act 2011*) noting that unless there are significant requests for change by State Government, the Draft Plan is endorsed as Final for release to the community.**

DISCUSSION

Background

In the development of the Plan, various data sources were considered including:

- National and state priorities for health and wellbeing
- City of Marion health and wellbeing data
- Previous community consultations (City of Marion Strategic Plan 2024-2034 and other minor engagements)
- Staff consultation
- Alignment to the:
 - City of Marion Strategic Plan 2024-2034
 - State Public Health Plan 2019-2024
 - *South Australia Public Health Act 2011*

The format of the Plan includes the following key components: an introduction to health and wellbeing, Strategy (overview of the 5 strategy areas and supporting data) and Implementation (actions). The attached version includes the Appendix for the purpose of submission to the Chief Public Health Officer, however a second published version would be made available on the Council website that excludes Appendix 1, thereby resulting in a shorter document.

Council Member feedback

Council Members provided input into the draft Plan at key stages including:

- 1 October 2024 - Draft themes and focus areas and consideration of the health and wellbeing data for the City of Marion.
- 21 January 2025 - Draft actions and deliverables, indicative budget and proposed interim review

Requests made at the January Forum (FORUM 250121) have been addressed by staff including:

1. Minor wording amendments to deliverable 4.2
2. Circulation of the plan to the Youth Collective Committee (at the time of writing no feedback has been received by the Committee.)

The details of these changes are as follows:

1. Minor wording amendments

Deliverable 4.2 has been edited by staff to better reflect the outcome of Focus Area 4. It now reflects one of the many evidence-based approaches that is used to strengthen nature connection in a place. It reads:

Identify opportunities to increase awareness and care- of local plant and animal species, and local seasonal change.

It previously read:

Identify opportunities to increase use of local plant and animal species in place naming, signage and other communication materials, and develop initiatives that celebrate local seasonal change.

2. Circulation of the plan to the Youth Collective Committee

The draft Plan has been provided by staff to the coordinator of the Youth Collective Committee (YCC) to discuss at an upcoming meeting. At the time of writing the coordinator has confirmed receipt of the Plan and is intending to discuss it with the group at the next available meeting. The voice of the YCC has nevertheless been captured in the Plan already, sourced from the Youth Findings Report 2023 and the City of Marion Strategic Plan Review Community Engagement Report February 2024.

Council members also queried the required funding for delivery of the Plan. It is noted that the Plan does not add new work. Rather, the identified deliverables are already underway and funded either through BAU activities, or through Plans which have already been endorsed by Council. No additional budget is currently anticipated. Should an initiative later be identified as sitting outside existing service levels, a New Initiatives process will be initiated for Council's decision.

Next steps

Once endorsed by Council, the final Regional Public Health Plan must be submitted to the Chief Public Health Officer (CPHO) and *any incorporated hospital established under the Health Care Act 2008 that operates a facility within the region (SAPH Act 2011)*. The Plan is due for submission by 31 March 2025.

The CPHO may at their discretion, require changes to the Plan. If there are any significant changes, the Plan will be amended and brought back to Council.

ATTACHMENTS

1. Draft Regional Public Health Plan Final for endorsement [12.7.1 - 48 pages]

City of Marion Regional Public Health Plan 2025-2029

A great place to *live*





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Introduction

Good health and wellbeing are important for everyone. When we feel our best, it is easier to engage in daily activities such as work and recreation, spend time with others, and enjoy life. The benefits extend beyond individuals—being active and involved, builds resilient and connected communities.

The City of Marion Regional Public Health Plan 2025-2029, is council's first stand-alone, legislated Regional Public Health Plan, building on previous integrated Plans.



It aims to set strong foundations for ongoing work in health and wellbeing with a focus on getting the most from the extensive work we do to create lasting benefits for the community, and to keep our community safe from health risks.

Whether it's through parks, programs, services, or events, council is committed to working with partners, to create opportunities and supportive environments that build a resilient and thriving community for everyone.



Mayor's message



The State Government requires that Councils publish their contributions to public health. Marion Council therefore presents this Health and Wellbeing Plan, which reflects many services we already provide.

Although health is primarily a role and responsibility of state and federal governments, Marion Council is happy to play our part. Our community centres, libraries, sports facilities and playgrounds provide many opportunities for community connections, learning, and recreation.

A thriving community is built on the health of its individuals. We will do what we reasonably can to encourage healthy minds and healthy hearts.

Yours faithfully

KRIS HANNA

Mayor Kris Hanna

Health and wellbeing and council's role

The terms 'health and wellbeing' mean different things to different people and is also described professionally in different ways. Commonly accepted concepts of health and wellbeing used in this Plan are:



Good health

Good health:

Feeling good physically and mentally and being free from illness and injury.



Positive wellbeing

Positive wellbeing:

Feeling a sense of purpose, belonging, meaning, value, connection, contentment and satisfaction in life.

These feelings may come about through experiences such as success, gratitude, achievement, good health, positive relationships, contact with nature, and feeling safe.



Community wellbeing

Community wellbeing:

The positive functioning of a community in areas such as acceptance of difference, fair opportunity/resources for all (equity), perceptions of safety, and an ability to recover from challenges (resilience).

Community wellbeing can be affected by things including: the health and wellbeing of individuals, the number and strength of connections across social groups and businesses, the liveability of the physical environment, the attitudes of people towards difference, and challenges in the wider social, political and economic environment that effect people locally.

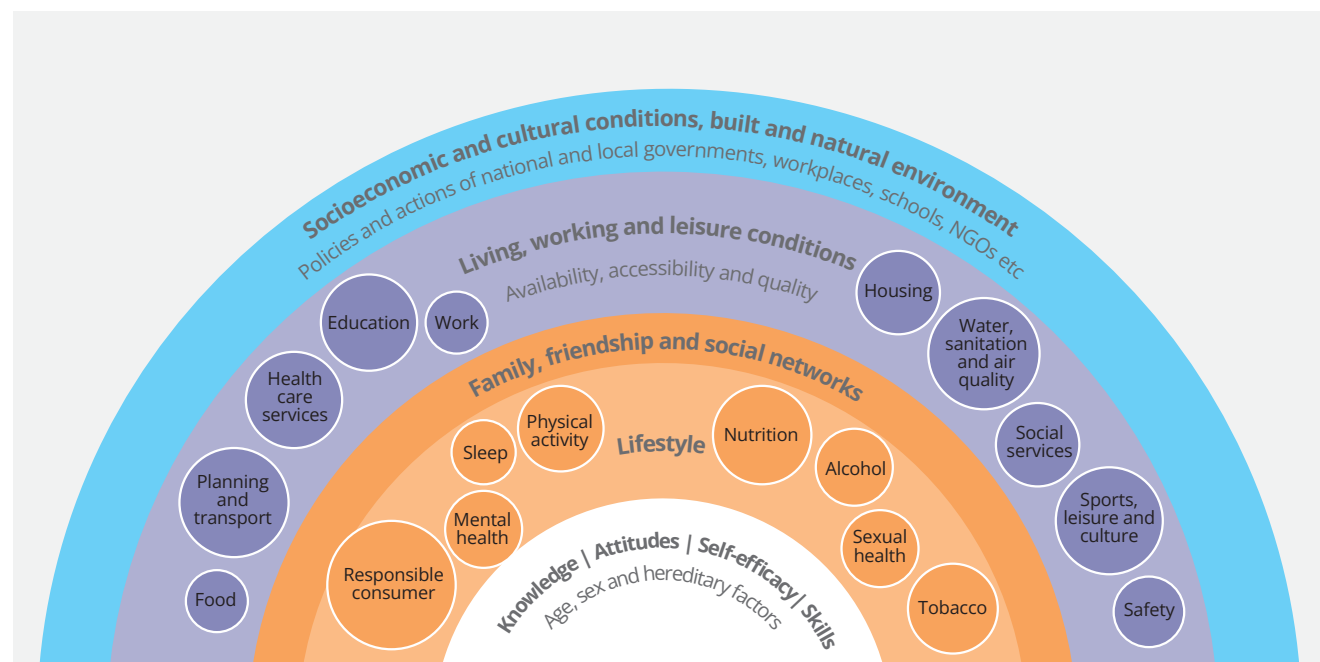


Community wellbeing and individual wellbeing are linked

Determinants of health

Being healthy and well is not as simple as the choices we make. Our health and wellbeing is influenced by many factors including genetics, relationships with family and friends, interactions with our community, and broader issues in society and the environment around us.

These different levels are called the determinants of health.



Von Heimburg, D., Ness, O., Prilleltensky, I., & Pastorino, G. (2023). Country deep dive on the well-being economy: Iceland (Report No. WHO/EURO:2023-7415-47181-69111). World Health Organisation

Public Health and the legislated responsibility of councils

Under the South Australia Public Health Act 2011 (SAPH Act 2011), Councils are required to develop a Regional Public Health Plan that addresses health and wellbeing challenges and opportunities in the local community. The SAPH Act 2011 defines public health as "the health of individuals in the context of the wider health of the community" emphasising the link between community wellbeing and individual wellbeing. The SAPH Act 2011 highlights the importance of working together across governments and with other agencies and the community, to each play a part to improve health and wellbeing for all. The term 'public health' is used interchangeably with the term health and wellbeing, in this Plan.

Council's role in supporting health and wellbeing.

Council, in partnership with other agencies and the community, can influence the determinants of health to make it easier for people to be healthy and well, such as:

- Creating supportive physical environments (natural and built)
- Creating or supporting appropriate services and programs for individuals, businesses and groups
- Being a link between the community and other government or specialist agencies
- Influencing community attitudes through policy, and communication
- Responding to issues from the wider society that are affecting the community locally

Council does this through delivering and supporting a coordinated suite of services and functions, to support positive outcomes at the personal and community level.

In alignment with the State Public Health Plan (2019-2024), councils contribute to efforts that **promote** positive health and wellbeing, **prevent** ill health and wellbeing from arising or getting worst, and **protect** the community from harms to health that may be present in the broader environment.



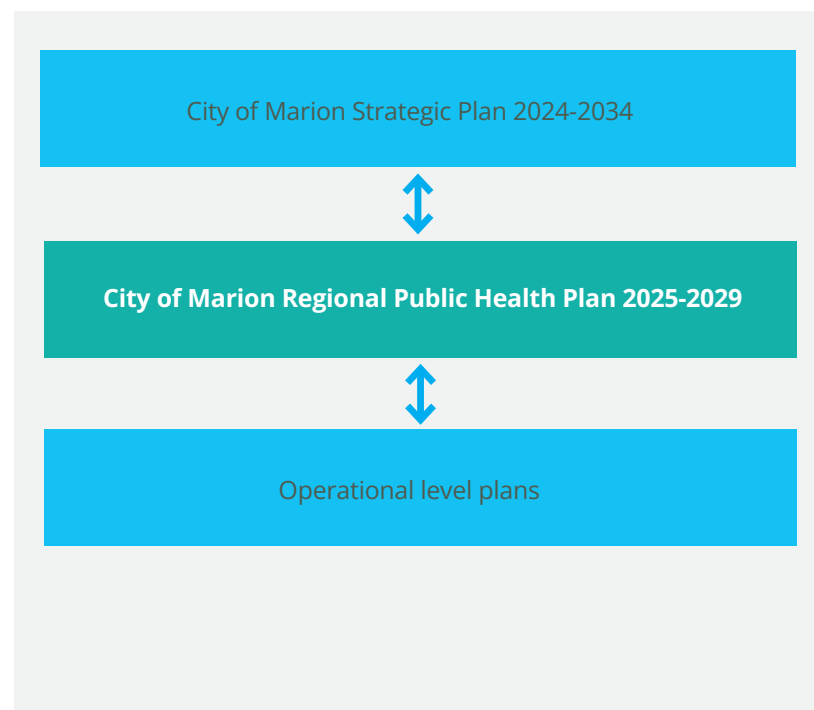
Position in the Council's Strategic Management Framework

The City of Marion Regional Public Health Plan 2025-2029 is one of councils legislated strategic documents in its Strategic Management Framework.

The Plan will give more visibility to the specific health and wellbeing thinking and approaches within council's work, recognising that health and wellbeing is a complex area of shared responsibility between councils and other arms of government.

This Plan forms a link between the overarching City of Marion Strategic Plan 2024-2034 and its operational level plans promoting a 'health and wellbeing way of thinking' to deliverables.

The City of Marion Regional Public Health Plan has a 4-year duration, with a 2-year review (July 2027) of actions and deliverables.



Who will benefit from the Public Health Plan?

Whole of population approach

The City of Marion Regional Public Health Plan, is a whole of population plan including:

- People across the age span from children – young people – working age – older people
- Individuals, community groups, businesses, and council workforce

Fairness for all

Council recognises that our community is diverse, and some groups experience barriers to participation in community life that others do not. These groups may need tailored adjustments to enable fair and equal access (equity) to opportunity, places and spaces (as required by the *SAPH Act 2011* and the *South Australian Disability Inclusion Act 2018*). In this Plan these groups may be referred to as vulnerable, meaning at risk of exclusion if adjustments are not made.



These groups will vary for each focus area, and may include:

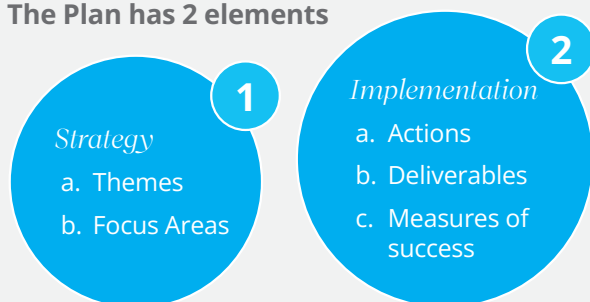
- Aboriginal and Torres Strait Islander Peoples
- People with disability and carers
- People from culturally and linguistically diverse backgrounds
- People identifying as LGBTQI+
- People identifying as any sex
- People with lower incomes

Council addresses challenges and opportunities for some groups through separate more targeted plans that compliment this one. These include:

- Reconciliation Action Plan
- Disability Access and Inclusion Plan
- Multicultural Plan
- Diversity, Equity, Inclusion, and Belonging Plan

The Plan

The Plan has 2 elements



The Plan is organised under the five strategic themes



How the Plan was developed

The themes were guided by the *SAPH Act 2011* and the State Public Health Plan (SPHP). The focus areas were informed by quantitative and qualitative data including:

- State, national and City of Marion data
- Priority focus areas of Preventive Health SA (State Government)
- Community sentiments from City of Marion Strategic Plan Review, 2024; Youth Consultation Findings 2023

The actions, deliverables and measures of success were informed by:

- Staff and Council Member consultation
- Community sentiments
- Existing plans of council
- Best practice
- Opportunities for partnership and/or funding

How the Plan will be reported

The Plan must be reported every two years to SA Health (in accordance with the *SAPH Act 2011*). Council will provide progress updates guided by the 'measures of success.' Reporting will occur via council reporting mechanisms on a rolling basis.



State of health snapshot

Population strengths and challenges



Population
98 493



Average Socio-
Economic Index
for Areas **1008**
indicating higher
advantage than
Greater Adelaide (992)



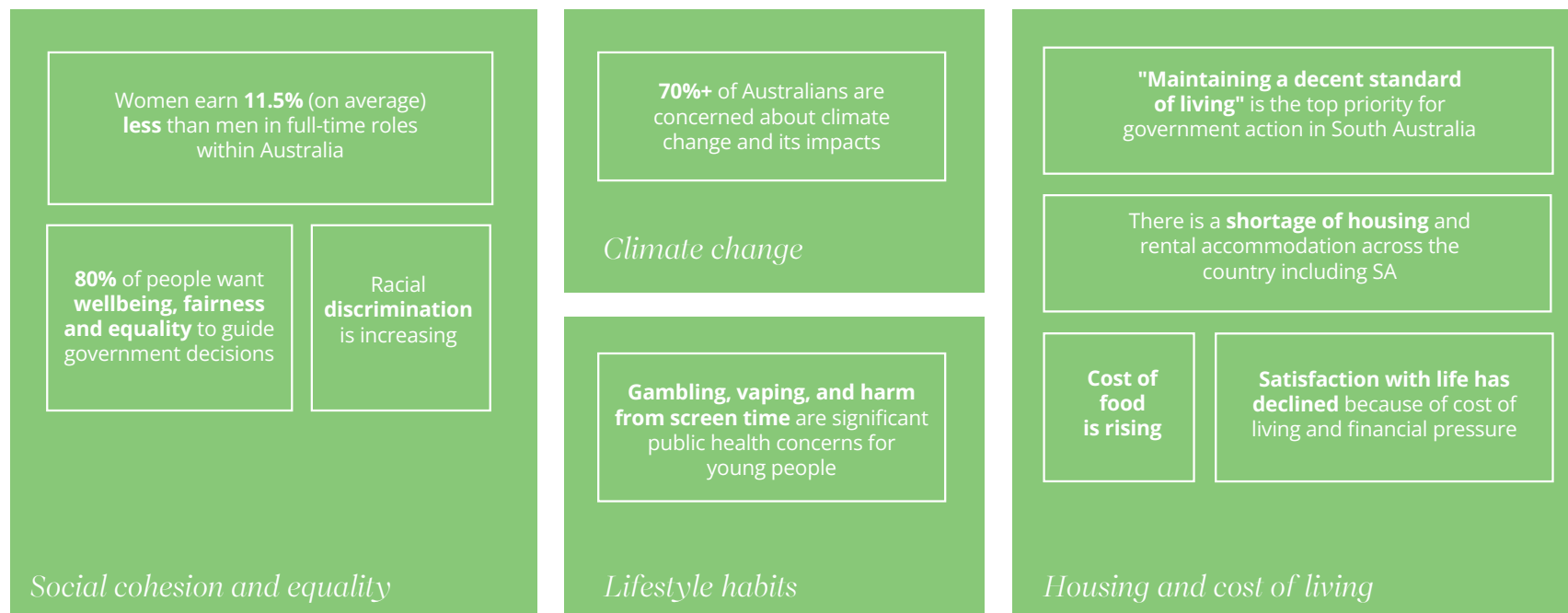
Leading
cause
of death
Dementia



State of health snapshot: *Population strengths*

29.1% born overseas

1.3% Aboriginal
residents*High cultural diversity*83.9% able to get \$2000
within a week if needed*Access to financial support*63.4% participating in
the labour force89.4% 18-24 years
earning or learning*Good economic participation*18-21%
people aged 0-14
in some suburbs84 years
median age
at death*A youthful and
older population*State of health snapshot: *Population challenges*12.5% of people
provide unpaid care
to someone6.7% of people have
a profound or severe
disability and require
day to day help*Accessibility
and support*Some suburbs are
expected to grow
annually up to 1.1%*Population growth
(2021-2036)*Lower birthrate
(1.47) than
Greater
Adelaide 1.623Number
of people
aged 65+ is
increasing*An aging population*75% of the
population live
in middle to low
socioeconomic
areas24.4% of
households
are low-income6% (16-64 years)
receive an
unemployment
benefit**Over half** of
people 65+
receive an
aged pension*Financial pressure*

**State of health snapshot:** *National and state challenges*

Physical health

Promoting healthy active lifestyles

Focus areas

1. Improve opportunities for participation in sport, recreation and active transport by all
2. Support better access to local, affordable, safe and healthy food
3. Partner with other agencies to help the community (including businesses, sports clubs and community groups) access information and services that support health and wellbeing

Background

Physical movement, healthy eating, and regular health checks are ways to feel good and stay well at all ages.

Taking up healthy habits requires more than just personal motivation. While most South Australians (82.8%) actively manage their health, barriers like time, cost and opportunity, can make it difficult¹ (1).

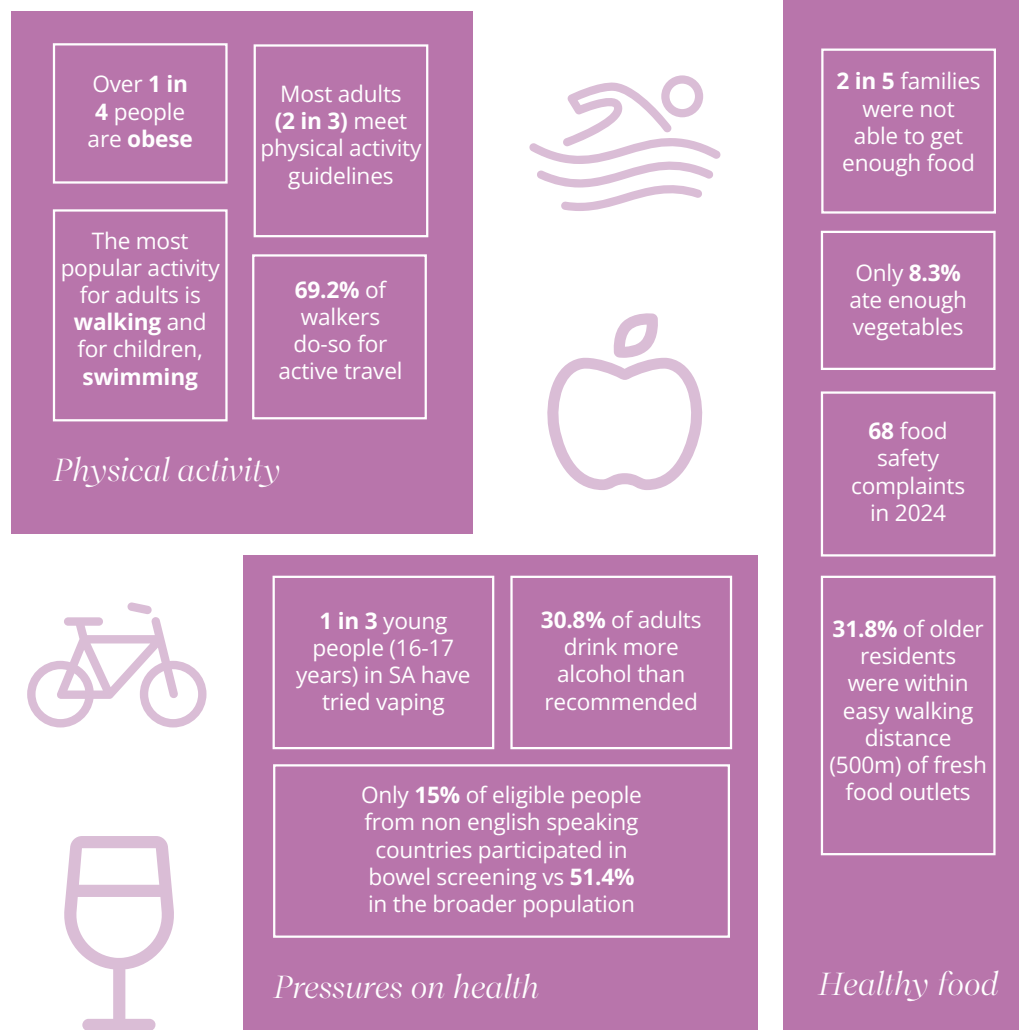
Adding to these challenges, broader issues in the social and physical environment around us, such as advertising (e.g. junk food advertising to children), as well as lifestyle habits such as excessive alcohol consumption and smoking/vaping, can cause harm. A rise in obesity and chronic disease are seen when people are not living a healthy active lifestyle which can affect people's ability to work, study and play.

Healthy, active people support community wellbeing, creating an enlivened and engaged society. That's why council works with partners to make 'healthy' easier for everyone.

¹ South Australia Public Health Survey, Preventive Health SA



Community data snapshot



Community data is referenced in Appendix 1: State of Health for the City of Marion 2025



Community sentiments

- Maintaining good health is a concern about the future
- Accessibility and walkability are aspirations, particularly for young people
- Community gardens, produce networks, and locally grown food are highly valued
- Playgrounds ("Big ones") a #1 priority for children

Community sentiments data sourced from the City of Marion Strategic Plan Review. Community Engagement Report February 2024

Mental health

Creating supportive spaces and facilitating connections

Focus areas

4. Create opportunities for people to connect with each other and nature helping to reduce isolation and loneliness, and build a sense of local identity and belonging
5. Develop and implement strategies to ensure the council's work reflects the values of respect and fairness in practical and meaningful ways
6. Enhance skills and strengthen partnerships with service providers to allow council staff to compassionately respond-to and support vulnerable community members

Background

Just like physical health, everyone has mental health—it's normal!

Physical health is about the wellness of our body, while mental health is about our thoughts, feelings, and how we respond to them. When we are mentally healthy, we feel capable, confident, and ready to handle daily challenges while contributing to our community and society. However mental health can go up and down influenced by what is happening in our life, broader society issues, and the physical environment around us.

In the course of its everyday work, council encounters people experiencing challenges to their mental health. These challenges may be from things like loneliness, social isolation, caring responsibilities, discrimination, inequality, financial stress, lack of contact with nature, as well as complex issues such as suicide, homelessness, and hoarding and squalor.

Compassionate and responsive customer service, programs and services, as well as partnerships with specialist services are ways the council can contribute to a supportive community environment.



Community data snapshot



Community data is referenced in Appendix 1: State of Health for the City of Marion 2025



Community sentiments

- Community wellbeing is a concern
- Mental health the #1 concern of young people in 2023
- Community support networks and connections to support services are ways to improve sense of safety
- Green space is a priority
- 65% of community centre attendees feel better connected to services
- 1/2 of respondents (in SA) have been able to participate more in life, and are able to cope better in tough times, through attending libraries.

Community sentiments data sourced from: City of Marion Strategic Plan Review, Community Engagement Report February 2024 Community Centre Survey 2025, City of Marion South Australian Public Library Network Customer Research 2023-2024, State Library South Australia

Wellbeing

*Facilitating purpose,
belonging and
community spirit*

Focus areas

7. Enliven places and spaces with arts and culture
8. Create opportunities for people to contribute to the community, lead their own initiatives, and have a voice in council decision-making
9. Provide opportunities for people of all ages to keep learning and developing

Background

Wellbeing is more than just feeling happy—it's about finding purpose and belonging, exploring passions, building skills, feeling a sense of control and empowerment, and practicing self-care. It enhances not only our individual lives but enables us to contribute meaningfully to community life.

The council fosters wellbeing by creating opportunities for creative arts and cultural expression, enriching our shared spaces and places. It supports community-led initiatives that empower the wider community including Aboriginal and Torres Strait Islander Peoples, multicultural communities, and people with disabilities, ensuring all voices are valued and included.

By encouraging volunteering and embracing inclusive decision-making, council helps to build connections, inspire purpose, and nurture a vibrant sense of community. These efforts create a foundation for individual growth and a stronger, more connected community spirit.



Community data snapshot

46% of people nationally would like to be involved with cultural and creative experiences

16% increase in attendance at the Marion Cultural Centre plaza and fringe (2021-2024)

Arts and culture

18.8% of children were developmentally vulnerable in one or more domain in 2021

67% of library users in SA have gained knowledge they can use in their personal life

Learning and development



15.4% of people volunteer in the community

273 people volunteer at council

57% of people nationally believe they are able to have a real say on issues that are important

Contributing to the community and decision making

Community data is referenced in Appendix 1: State of Health for the City of Marion 2025

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Community sentiments

- 69% of people agree that arts and culture experiences make life richer and more meaningful and help people understand different perspectives
- Places to dance are a priority for children
- A consultative council and opportunity for participation
- Young people want council to use relevant and current communication and engagement methods
- 83% of library users in SA agree that the atmosphere at their library makes people feel like they are part of the community.

Community sentiments data sourced from: City of Marion Strategic Plan Review, Community Engagement Report February 2024 Youth Findings report 2023, City of Marion Creating value -National arts participation survey, 2023, Creative Australia, South Australian Public Library Network Customer Research 2023-2024, State Library South Australia

Safety

Safeguarding community health and wellbeing

Focus areas

10. Support the protection of the community from communicable disease, infection and nuisance
11. Embed incident and emergency preparedness processes in council operations and collaborate with the community to increase preparedness

Background

Safeguarding communities is about reducing the risk to health and wellbeing from things like communicable diseases, disease outbreaks (e.g. COVID 19) and incidents and emergencies, including those related to climate change.

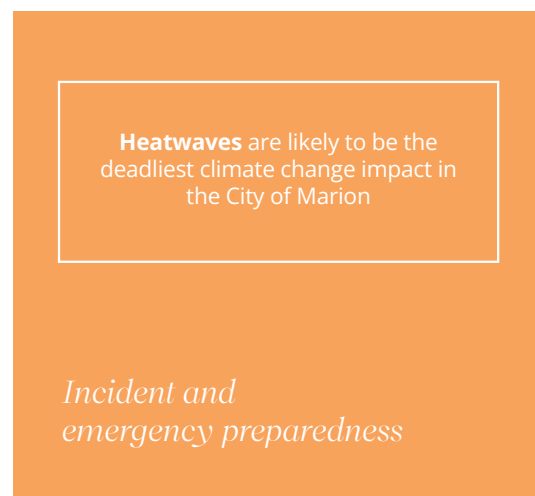
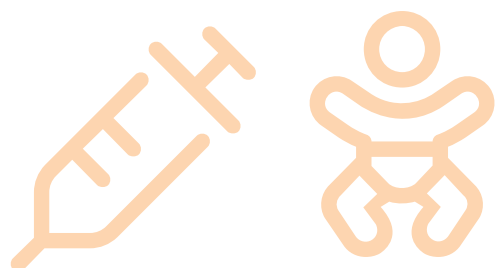
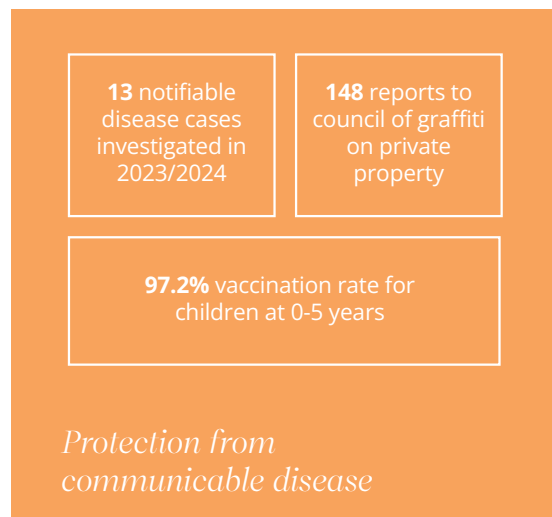
Council has a legislated role in providing a vaccine service and monitoring businesses and facilities that could pose public health risks if not operated safely, such as swimming pools, tattoo parlours, warm water systems, and food businesses. It also investigates nuisances and litter incidents under the *Local Nuisance and Litter Control Act 2016*¹, addressing issues like smoke, dust, graffiti, and dog management, that may impact public health.

Council collaborates with lead agencies including State Government, to support emergency responses and strengthen preparedness within both the community and the organisation. Research highlights that communities also play a vital role in leading preparedness and recovery efforts.

The collective efforts of agencies, council, and the community can enhance security, build resilience, and promote preparedness, creating a safer, healthier, and more resilient environment for all



Community data snapshot



Community sentiments

- Maintaining good health is a concern of the community
- Young people want to feel prepared for their futures
- Climate change is a concern particularly for young people
- Trees and green space are valued

Community sentiments data sourced from: City of Marion Strategic Plan Review, Community Engagement Report February 2024, Youth survey report 2024, Mission Australia Youth Findings report 2023, City of Marion South Australian Public Library Network Customer Research 2023-2024, State Library South Australia

Community data is referenced in Appendix I: State of Health for the City of Marion 2025

Strategy

Urban and economic conditions

Planning for growth and change

Focus areas

12. Identify the housing and public facilities/ amenities needed to support community health and wellbeing as the City of Marion develops

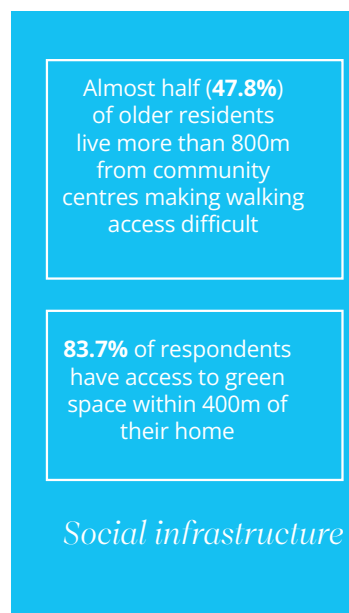
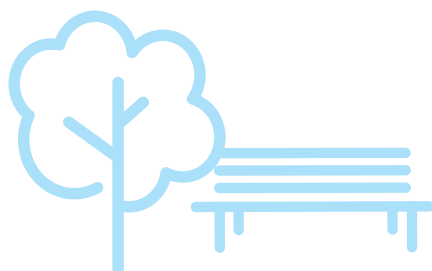
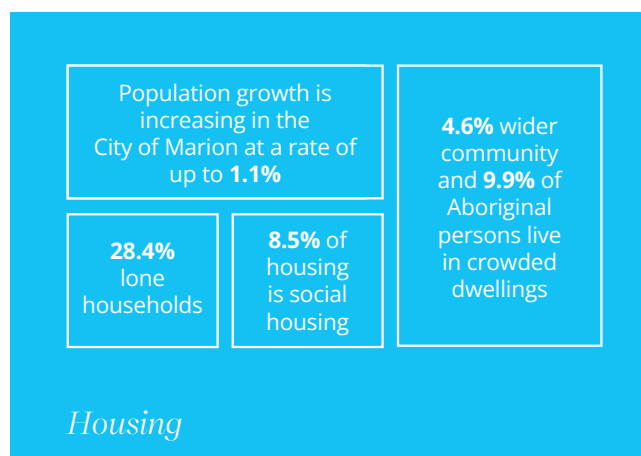
Background

Planning for growth and change relates to housing, and the community places, spaces and facilities (social infrastructure) required to support the needs of a growing and diverse community e.g. community centres, playgrounds, parks, green corridors and bike and walking paths.

Collaboration with State Government on initiatives like the Greater Adelaide Regional Plan, provides an opportunity to ensure our local needs are considered in wider regional plans. It also gives a chance to advocate for development that supports our Community Vision of 'A liveable, sustainable community.



Community data snapshot



Community sentiments

- Housing density and housing affordability is a top concern of young people
- The built environment is perceived as a high priority for council action
- Greening initiatives (tree planting and horticulture) are a #1 priority for the environment
- Having playgrounds as well as parks, pools and places where everyone can have fun a top priority for children
- Advocating for environmental policy change at state and federal government levels is a priority

Community data is referenced in Appendix I: State of Health for the City of Marion 2025

Community sentiments data sourced from the City of Marion Strategic Plan Review. Community Engagement Report February 2024

Implementation



Actions and deliverables (2025-2027)

Physical Health - Supporting a healthy active lifestyle

Actions and deliverables*Physical Health: Supporting a healthy active lifestyle*

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 1: Improve opportunities for participation in sport, recreation, and active transport by all.				
1.1 Seek local data on the value of physical activity opportunities and venues, to the community. Periodically engage with the community to gather insights on the value of specific sports, physical activities, active transport, and venues. Use this data to understand evolving needs and inform strategic planning.	The council understands community need and priorities for physical activity and active travel.	C3.1 L3.3 S2.1 C4.1 C4.3	Lead: Property Strategy and Delivery Support: Recreation and Cultural Facilities Open Space and Recreation Planning Community Wellbeing Media Engagement and Events Strategy and Risk	December 2025
1.2 Collaborate across council to increase community participation in active travel. Establish an active travel working group (and Terms of Reference) to explore initiatives and resources that increase community participation, focusing on infrastructure, promotion, events, wayfinding, and greening, with consideration of priority and vulnerable groups.	The council understands community need and priorities for physical activity and active travel.	L1.1 L1.3 S1.2 S2.1 C1.1 O2.1 O6.1	Lead: Engineering Support: Environmental Sustainability Asset Solutions Community Wellbeing Open Space and Recreation Planning Marketing and Communications Property Strategy and Delivery Recreation and Cultural Facilities Economic Development Strategy and Risk	December 2025

Actions and deliverables

Physical Health: Supporting a healthy active lifestyle

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 2: Support access to local, affordable, safe and healthy food.				
2.1 Work with partners to help people access and prepare safe, nutritious food, especially those struggling to get enough. Explore with partners new initiatives and grants to increase awareness of healthy eating, access to low-cost fresh food, and skills in preparing healthy food. Partners may include State Government, businesses, organisations or community members who produce, sell, prepare or provide food and teach skills.	The community reports increased opportunity to access local, healthy food.	C3.1 C3.5 O6.1	Lead: Community Wellbeing Support: Environmental Sustainability Economic Development Open Space and Recreation Planning Open Space Operations Marketing and Communications	December 2025
2.2 Develop a healthy food policy to ensure healthy food options are available at council events, venues, and services. Review and extend the existing healthy catering policy to increase the availability of healthy food options available for the community and staff, in venues such as the pool and community centre canteens, catered events, community events, and the meal service for older adults.	The council has a position on the provision of healthy food options for the community and staff.	C3.5 C1.1 C2.1 C2.2	Lead: Strategy and Risk Support: Recreation and Cultural Facilities Community Wellbeing	March 2026
2.3 Provide regular food safety communications to food enterprises. Develop a regular newsletter to provide information to food enterprises (e.g., school canteens, food businesses) on food safety issues within council's legislated responsibilities.	Increased compliance with food safety requirements by food vendors is observed.	C3.4 C2.4 2.1	Lead: Environmental Health Support: Marketing and Communications	December 2025

Actions and deliverables

Physical Health: Supporting a healthy active lifestyle

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 3: Support access to health and wellbeing information and services.				
3.1 Assist the community to link with local health services through council venues and events. Explore collaborations with health agencies who can provide health screening services, resources, health information, and sponsorship, at council events and venues.	There is an increase in availability of health and wellbeing services and information, through council events and venues.	C3.1 C3.2 C3.3 C4.2 O6.1	Lead: Community Wellbeing Support: Engagement, Media and Events Strategy and Risk	December 2025
3.2 Amplify state and national health and wellbeing campaigns via council's media channels. Support council teams to identify an annual schedule, of priority health promotion opportunities (relating to state and national campaigns and priorities of Preventive Health SA) and work with Marketing and Communications to share-on the information with the community via council newsletters and other media channels.	There is an increase in awareness by the community, of health and wellbeing opportunities promoted through council's communication channels.	O2.1 C2.4 C4.2	Lead: Strategy and Risk Support: Community Wellbeing Library Services Property Strategy and Delivery Marketing and Communications, Economic Development	December 2025
3.3 Assist sports clubs to role model respectful behaviour and healthy habits. Assist and collaborate with sports clubs to identify resources, partnerships and grants that help them to role model and address aspects of club culture and health and wellbeing, relevant to their members.	Sports clubs identify opportunities to develop healthy club culture.	C2.1 C3.1	Lead: Property Strategy and Delivery	July 2026

Implementation



Actions and deliverables (2025-2027)

*Mental Health - Facilitating
supportive spaces and connections*

Actions and deliverables

Mental Health - Facilitating supportive spaces and connections

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 4: Create opportunities for people to connect with each other and nature helping to reduce isolation and loneliness, and build a sense of local identity and belonging.				
4.1 Collaborate across council to better promote council's mental wellbeing and physical activity opportunities. Council teams develop and implement a process that allows for cross-checking and coordinated promotion of activities, venues and initiatives to reduce duplication, expand reach and make it easier for the community to find the information.	The community is able to easily find all the physical activity and mental wellbeing opportunities provided or supported by council.	C1.1 C1.2 C3.1 C3.2 O2.1	Lead: Community Connections City Property Support: Marketing and Communications Environmental Sustainability Open Space and Recreation Planning	November 2025
4.2 Build a sense of awareness, understanding and care of the local natural environment. Identify opportunities to increase awareness and care-of local plant and animal species, and local seasonal change.	The community report an increased sense of connection to local nature through the initiatives.	S2.2 S2.3 C2.1 C2.4 C4.4	Lead: Environmental Sustainability Support: Open Space Operations Open Space and Recreation Planning Marketing and Communications	December 2025
Focus area 5: Develop and implement strategies to ensure the council's work reflects the values of respect and fairness in practical and meaningful ways.				
5.1 Use evidence-based practice guidelines to support council's legislated responsibilities and other action relating to gender equality. Use the Local Government Toolkit for the prevention of violence against women, to deepen understanding by Council Members and staff, of the council's role in promoting gender equality in the workforce, venues, and services, and in shaping community attitudes that can help prevent violence.	Council Members and staff report better understanding and/or awareness of the relationship between gender equality, disrespect, and violence against women.	O2.1 O3.1 O3.2	Lead: People and Culture Support: Community Connections Strategy and Risk Office of the CEO Marketing and Communications	March 2026

Actions and deliverables

Mental Health - Facilitating supportive spaces and connections

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
<p>5.2 Identify and plan for improvements to council facilities (buildings and infrastructure) that improve access and inclusion for the for the diverse needs of the community. Explore possible improvements to council venues and facilities, which align with contemporary aspects of diversity, access, and inclusion such as:</p> <ul style="list-style-type: none"> safe and dignified physical access for people with disability and or mobility challenges gender inclusive and sensitive facilities (with consideration to needs of the multicultural and LGBTQIA+ communities) <p>Council facilities include community gardens, swimming pool, sports and recreation facilities, community centres, libraries and the Marion Cultural Centre.</p>	The council is aware-of and working towards best practice in diversity access and inclusion.	L2.1 L2.2 S2.4 S1.1 O1.2 O5.1 L4.2	<p>Lead: City Property Environmental Sustainability</p> <p>Support: Asset Solutions Community Connections Strategy and Risk</p>	July 2026
<p>5.3 Identify and plan for improvements to operational policies, practices, and procedures that create a welcoming and inclusive service environment for the community, for the diverse needs and backgrounds of the community. Enhance staff understanding of diversity, equity, and inclusion principles to drive improvements across all council services and activities. This effort will be supported by the internal Diversity, Equity, Inclusion and Belonging plan, council's first Multicultural Plan, the Reconciliation Action Plan, the new Disability Access and Inclusion Plan (to be developed in 2025) and the Diversity, Access and Inclusion Policy.</p>	The council is aware-of and working towards best practice in diversity access and inclusion.	C1.1 C1.2 C2.3 C4.1 C4.2 C4.3 C4.4 S2.4,	<p>Lead: Organisational Development Strategy and Risk</p> <p>Support: All teams</p>	December 2025
<p>5.4 Identify and plan for improvements to operational policies, practices, and procedures that create a welcoming and inclusive service environment for the community, for the diverse needs and backgrounds of the community. Enhance staff understanding of diversity, equity, and inclusion principles to drive improvements across all council services and activities. This effort will be supported by the internal Diversity, Equity, Inclusion and Belonging plan, council's first Multicultural Plan, the Reconciliation Action Plan, the new Disability Access and Inclusion Plan (to be developed in 2025) and the Diversity, Access and Inclusion Policy.</p>	The council is aware-of and working towards best practice in diversity access and inclusion.	C1.1 C1.2 C2.3 C4.1 C4.2 C4.3 C4.4 S2.4,	<p>Lead: Organisational Development Strategy and Risk</p> <p>Support: All teams</p>	December 2025

Actions and deliverables

Mental Health - Facilitating supportive spaces and connections

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 6: Enhance skills and strengthen partnerships with service providers to allow council staff to compassionately respond-to and support vulnerable community members.				
6.1 Provide frontline staff with training to equip them with the skills to respond to customers with empathy, compassion, and effective support. Identify skill gaps of frontline staff and plan for training to help them respond with compassion to people facing mental health or wellbeing issues at council venues, services, and programs. This could include skills like active listening, empathy, and referring people to the right specialist services.	The council is aware of the support-skills front-line staff need to deliver quality customer service.	O3.2 C1.1 C1.2 C2.1	Lead: Organisational Development Support: Community Connections Environmental Health Community Safety Customer Service Open Space and Recreation Planning Open Space Operations	December 2025
6.2 Foster partnerships with specialist services to enhance outcomes for individuals, when the council fulfills its legislated responsibilities to investigate hoarding and squalor. Identify key agencies to support council officers with the resolution of hoarding and squalor cases.	Council staff feel supported to address hoarding and squalor. Cases are resolved more quickly and with better outcomes for the customer.	O6.1 C3.4	Lead: Environmental Health Community Safety	July 2026

Implementation



Actions and deliverables (2025-2027)

Wellbeing - Facilitating purpose, belonging and community spirit

Actions and deliverables

Wellbeing - Facilitating purpose, belonging and community spirit

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 7: Enliven places and spaces with arts and culture.				
7.1 Deliver creative arts projects in public spaces that build welcoming, inspiring, and enjoyable places for people to be. Plan-for and coordinate implementation of the new Public Art Strategy and Action Plan that will guide the direction for public art across the City.	Implementation of the new Public Art Strategy commences.	C1.1 C1.2 C2.4 C4.1 O1.2 S2.1 L2.2	Lead: Public Art Support: City Property Community Connections	December 2025
Focus area 8: Create opportunities for people to contribute to the community, lead their own initiatives, and have a voice in council decision-making.				
8.1 Make it easier for individuals, groups and businesses to navigate council processes and implement their own community initiatives. Identify and address inefficiencies in council processes and procedures that are barriers to the success of community-led initiatives, across areas such as art, and sustainability. This would initially involve identifying stakeholders and scope.	Community members report that council processes effectively support and facilitate community-led initiatives.	C4.3 C4.1 O2.1 C1.2	Lead: Strategy and Risk Support: Community Connections City Activation Environmental Sustainability	March 2026
8.2 Create more flexible volunteering opportunities at council that appeal-to and accommodate a more diverse range of people. Implement the new City of Marion volunteering strategy that includes an emphasis on diversity and easier administrative processes.	Community members report flexibility and ease of council process that support volunteering.	C4.4 C4.3	Lead: People and Culture	December 2025
8.3 Incorporate real-life perspectives into council planning for older adults. Develop a reference group made up of older adults and/or their advocates, to contribute 'lived experience' perspectives to the development of projects and initiatives.	The council is increasingly seeking and considering perspectives of older adults to inform the development of services that benefit them.	C3.3 C2.1 C1.2 C4.1 C4.2	Lead: Community Wellbeing	July 2026



Actions and deliverables

Wellbeing - Facilitating purpose, belonging and community spirit

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 9: Provide opportunities for people of all ages to keep learning and developing.				
9.1 Contribute to partnership projects that support the healthy development of young children in the City of Marion. Collaborate with the Marion Early Years Collective Impact Network, to address recent developmental concerns for children in the City of Marion, based on the 2024 Australian Early Years Development Census results.	The community reports that the council-supported programs increase opportunities for positive early years development.	C3.2 C4.2 O5.2 C1.1	Lead: Community Wellbeing Support: Library Services	December 2025
9.2 Identify opportunities for shared care of natural spaces by the council, the community and Aboriginal and Torres Strait Islander peoples. Strengthen partnerships to foster stewardship, such as collaborating with Green Adelaide to implement the Nature Stewards Strategy and engaging Aboriginal and Torres Strait Islander businesses and stakeholders in open space management.	There is an increase in community and/or Aboriginal and Torres Strait Islander involvement, in ongoing environmental care activities.	C1.1 C1.2 C2.1 C2.2 S2.3 C4.4	Lead: Environmental Sustainability Open Space Operations Support: Open Space and Recreation Planning Strategy and Risk	December 2025
9.3 Promote innovative programs that help individuals overcome employment barriers and build skills. Identify opportunities and partnerships that could deliver training, mentoring, and social enterprises, that support vulnerable groups including young and older adults, people with disability, new immigrants and people with limited English.	The community reports the initiatives increased opportunities for positive early years development. Initiatives increase work skills.	C2.4 C2.2 C2.3	Lead: Community Wellbeing Library Services Support: Economic Development	July 2025
9.4 Develop and promote a curated collection of resources and programming at City of Marion libraries that support learning and health and wellbeing across all age groups. Plan for targeted library outreach initiatives and the expansion of service beyond the library's physical spaces. Initiatives could include mobile library services, community pop-ups, and partnerships with local schools, businesses, and organisations.	The community report greater access to library services.	C2.1 C3.1,	Lead: Library Services Support: Community Wellbeing	December 2025

Implementation



Actions and deliverables (2025-2027)

Safety - Safeguarding communities

Actions and deliverables
Safety - Safeguarding communities

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 10: Support the protection of the community from communicable disease and infection and nuisance.				
10.1 Conduct scheduled and reactive, legislated inspections of premises, to uphold public health standards in accordance with the <i>South Australian Public Health Act 2011</i>. Continue to conduct inspections and enact information, education and compliance measures relating to food businesses, public swimming pool and spas, tattoo parlours, hair and beauty, cooling tower and warm water systems.	The council continues to conduct its legislated role in accordance with the requirements of the <i>South Australian Public Health Act 2011</i> .	C3.4 C2.4	Lead: Environmental Health	July 2025
10.2 Conduct investigations and responses to incidents in accordance with the <i>Local Nuisance and Litter Control Act</i>. Continue to investigate and enact information, education and compliance measures relating to incidents such as dust and smoke, graffiti, cat and dog management, illegal parking, dumped rubbish and unsightly properties.	The council continues to conduct its legislated role in accordance with the requirements of the <i>Local Nuisance and Control Act 2016</i> .	C3.4 C2.4	Lead: Regulatory Services	July 2025
Focus area 11: Embed incident and emergency preparedness processes in council operations, and collaborate with the community to increase preparedness.				
11.1 Build staff familiarity with Business Continuity Plans to be enacted in the case of incidents or emergencies. Staff to be familiarised with the processes and procedures within the Business Continuity Plans.	Staff across council understand how incidents and emergencies may affect their normal workflow.	O2.1 L4.2 S3.1	Lead: All areas of the business Support: Strategy and Risk	December 2025
11.2 Support community preparedness to extreme heat and heatwaves. Coordinate a review across council, of the community-support response to any heat incidents of the preceding summer to identify any opportunities for improvements. This may initially involve identifying stakeholders and scope.	The council is improving response effectiveness to community heat incidents.	S3.1	Lead: Strategy and Risk Support: Community Connections Community Safety Environmental Sustainability City Property Marketing and Communications	March 2026

Implementation



Actions and deliverables (2025-2027)

*Urban and economic conditions -
Planning for growth and change*

Actions and deliverables

Urban and economic conditions - Planning for growth and change

Actions and deliverables	Measures of success	Alignment to City of Marion Strategic Plan 2024-2034	Work areas	Commence planning by
Focus area 12: Identify the housing and public facilities/amenities needed to support community health and wellbeing as the City of Marion grows and develops.				
12.1 Explore housing needs and advocate to State Government for their consideration in forthcoming developments relating to the Greater Regional Adelaide Plan. Use data to identify where housing supply is insufficient to meet future population growth, demographic changes and impacts of climate change, in the City of Marion. Contribute these insights to the Greater Adelaide Regional Plan work of State Government.	A baseline understanding of housing needs and gaps is developed to inform future scenario planning.	O6.1	Lead: Planning and Development	July 20205
12.2 Identify the community infrastructure needed in the City of Marion to accommodate future population growth and change, and advocate to State Government for their consideration in forthcoming development. Plan and prepare for an investigation into the future community infrastructure needs of varied groups within the community. This may initially involve coordinating the establishment of a project governance group to identify resourcing and timelines for the investigation.	A community infrastructure project is scoped.	L3.3 O6.1 L2.3 L4.2	Lead: Risk and Strategy Support: City Property Environmental Sustainability Community Connections Open Space & Recreation Planning, Asset Solutions	July 2025

Appendix 1.

State of Health - City of Marion 2025

The following is a summary of referenced key data trends and findings for the City of Marion. The summary begins with an overview of social challenges and demographic considerations and then continues under the five themes and 12 focus areas of the plan.

Key data highlights are included in the main body of the Plan. Together with this summary, these elements fulfill the requirements of section 51(8) of the South Australian Public Health Act 2011.

Social challenges

Australia faces challenges related to differences in income and opportunities (inequality), financial stress, and weakening relationships within community (social cohesion). A review of local data suggests City of Marion shares the challenges of financial stress and inequality, and there is no data available for social cohesion.

The data highlights a wellbeing-focussed approach in council planning is essential, with fairness, inclusivity, and community trust as core priorities.

Data Snapshot

National & State Context

Government Role & Public Perception: The public expects governments to maintain a decent standard of living and ensure fair treatment for all. The vast majority of South Australians (4/5 people) want wellbeing to guide decision-making¹.

Social Cohesion & Financial Stress: While neighbourhood belonging remains high, broader social cohesion is declining due to concerns over economic inequality and fairness. Financial stress is a major barrier to community engagement and acceptance of diversity².

Racial Discrimination & Inclusion: Experiences of discrimination are increasing, and for Aboriginal and Torres Strait Islander Peoples, relationships with wider society have been impacted since the failed Voice referendum in 2023².

City of Marion Data

Socioeconomic Disadvantage: 37.6% of residents live in areas of disadvantage relative to other areas in the City of Marion, as indicated by Social Economic Index For Areas (SEIFA) scores^{3,4}. 25.7% live in areas of higher advantage. Note that SEIFA scores rank areas across Australia for their level of advantage and disadvantage relative to each other. SEIFA scores are based on population characteristics such as income, level of employment and education e.g. a disadvantaged area would be one where there is low income, high employment and low levels of education.

Financial Hardship: 24.4% of households are low income (earn <\$800/week), 64.6% of residents aged 65+ receive the Age Pension, 5.7% receive a Disability Support Pension⁶

Vulnerable Populations: 6.7% severe disability⁴, 5.8% jobseekers, 1089 persons sought emergency housing in 2023-24⁵.

Aging Population: High numbers of older residents especially in Marino-Seaview Downs (20.7%), Warradale (20.4%), and Morphettville (20.4%) compared with South Australia (SA -19.6%)⁶. The current birth rate is below the state average (1.47 vs 1.62)

Physical health - Supporting a Healthy Active Lifestyle

1. Improve opportunities for participation in sport, recreation, and active transport by all

Obesity is the nation's leading preventable health issue, and a major health concern in the City of Marion with over 1/4 (26.8%) of Marion's adults classified as obese and 35.4% overweight³. While 66.5% of residents meet physical activity guidelines³, chronic disease rates remain above the state average⁶. In City of Marion, observed trends (of council) indicate that popular activities align with national trends, where the most popular activities for adults are (in order of preferred activity) walking, fitness/gym, bushwalking, running/athletics, swimming and cycling. For children, swimming, soccer, dance, basketball and gymnastics rank highest⁸. Of those who walk in the council area, they do so mostly, to get from place to place (active transport)³, yet car dependency remains high in the City of Marion, particularly in southern suburbs, where few people walk or cycle to work⁷.

2. Support access to local, affordable, safe and healthy food

Rising fresh food prices and disruptions in food supply chains (during the COVID 19 pandemic) have prompted a national focus on strengthening local food systems, addressing issues from production to availability to waste management⁹. Combined with the current cost-of-living crisis, food insecurity has become a growing challenge across the country¹⁰. In the City of Marion food security is a significant concern. A local study found as many as 50% of respondents surveyed were anxious about food availability, 25% of families with children struggled to meet food needs¹¹.

Nutritional habits are also concerning, with low consumption of fruits, and vegetables particularly³. High demand for cooking books at council libraries indicate community interest in improving food practices. Food safety remains a core responsibility for council with ongoing food safety complaints.

3. Support access to health and wellbeing information and services

In the City of Marion, 79.2% report good or better health. Dementia is the leading causes of death⁶. Participation in cancer screenings is just over 50% for eligible people but notably low among non-English speaking communities (15%). Immunisation rates are good at year 1 but slipping at year 5⁶. Vaccination rates are particularly low in Aboriginal children⁶ highlighting health disparities.

Lifestyle behaviours such as alcohol consumption pose risks, with nearly one-third of Marion residents exceeding recommended drinking limits (30.8%)³. Nationally, gambling and vaping rates are high with 60.3% of adults engaging in gambling and of those 13.7% involved in risky gambling behaviours. Smoking rates are dropping in the City of Marion, however in South Australia, vaping rates among young people are concerning, with up to one-third of 16-17-year-olds having tried it¹².

Mental health - Facilitating supportive spaces and connections

4. Create opportunities for people to connect with each other and nature helping to reduce isolation and loneliness, and build a sense of local identity and belonging

Loneliness and social isolation are major concerns in South Australia, affecting 33% of people, with young females and those facing financial hardship particularly impacted¹⁴. Social isolation affects 49% of South Australians, especially people aged 45-64 and those in disadvantaged areas¹³. Locally, 12.5% of residents in the City of Marion are unpaid carers, a group highly vulnerable to loneliness. A significant number of community centre users (16%) in the City of Marion may be experiencing loneliness¹⁵.

5. Develop and implement strategies to ensure the council's work reflects the values of respect and fairness in practical and meaningful ways.

The City of Marion has high cultural diversity (29.1% born overseas) and 1.3% of the population are Aboriginal⁴. Whilst local data on sex and gender

diversity is not available, the ABS estimates that 4.5% of the Australians 16 years+ identify as LGBTI+ (lesbian, gay, bisexual, trans, intersex), though this is likely underestimated¹⁶. Rates of disability are significant in the City of Marion, 9.3% of people (living in households) have moderate or mild limitations due to disability⁴, with expectations that the number will increase as the population ages⁴.

Gender equality is often indicated by the gender pay gap. Nationally the gap is currently 11.5%²⁸. It is widely believed that gender inequality is one of the drivers of violence against women. Nationally, a significant proportion of women (1/4) and men (1 in 14) have experienced physical violence by an intimate partner, reflecting broader 'crisis' of domestic violence²¹. Locally, while specific domestic violence data is not yet available, crisis housing data shows that 57% of individuals seeking support were female, with 15% of cases linked to family violence⁵. At the state level, the Local Government Association has endorsed sector wide action.

6. Enhance skills and strengthen partnerships with service providers to allow council staff to compassionately respond-to and support vulnerable community members.

Mental health issues are a significant concern in Australia, with 49% of people experiencing a mental disorder in their lifetime²². In the City of Marion, 25.4% of the population experience a mental health condition at any given time³. Only 38.3% of residents report good wellbeing³, indicating that many may be struggling with mental health and related issues. Suicide rates are higher in Marion than in Greater Adelaide, and while many individuals are affected, only a small percentage seek help⁶.

Hoarding and squalor, considered mental health conditions, are investigated by councils. The City of Marion has addressed 118 cases since 2022, hoarding and squalor cases also present challenges, with it taking an average of 70 days to address these issues due to their complexity.

Wellbeing - Facilitating purpose, belonging, and community spirit

7. Enliven places and spaces with arts and culture

Arts and culture are valued by South Australians, with many agreeing it makes life richer and more meaningful (69%)²². In SA, of those engaging in creative activities 96% do so for entertainment, connection, and self-expression²². The mental health benefits of involvement are increasingly recognised and many agree that cultural engagement fosters understanding²². There is strong support for arts opportunities and free or low-cost events, particularly for young people as cost and location remain barriers²¹. In Marion, rising attendance at Gallery M (art gallery) and Marion Cultural Centre Plaza Theatre, (which also host Fringe Events) highlight local interest, though more local data is needed of the value of arts and culture to the City of Marion community.

8. Create opportunities for people to contribute to the community, lead their own initiatives, and have a voice in council decision-making

Empowering communities and sharing decision-making can strengthen social cohesion and meaningful outcomes for the community. However, only about half of Australians feel they are 'able to have a real say' in important issues².

Volunteering, a key avenue for participation, has declined nationally post-COVID, with numbers yet to recover. In Marion, participation fell from 19.4% in 2016 to 15.4% in 2021, mirroring downward national trends. Council volunteer numbers are also dropping, though volunteering remains particularly valuable for people with disability, with 18.6% City of Marion volunteers disclosing disability.

9. Provide opportunities for people of all ages to keep learning and developing

Lifelong learning and mental stimulation help to build a sense of purpose and meaning and can protect against cognitive decline and dementia. Early childhood learning is also crucial for resilience and healthy development.

In the City of Marion nearly 1 in 5 children face challenges, particularly in social and emotional skills whilst 47% of indigenous children were developmentally vulnerable in 2021²³.

Libraries and community centres play a key role in education, wellbeing, and social connection. In SA, most people see libraries as welcoming spaces that promote community belonging, with many using them for more than just borrowing books. Of all library participants, 24% utilise libraries to relax or play, 21% to access computers and printers and 15% to access free internet WiFi²⁴.

Safety - Safeguarding communities

10. Support the protection of the community from communicable disease and infection, and nuisance

Under the South Australian Public Health Act 2011, councils must investigate outbreaks of notifiable diseases. Local data – Notifiable disease (2023-2024):

Council was notified of 13 cases/notifications, with investigations including:

Legionella, requiring checks on cooling towers or homes.

Cryptosporidium, leading to investigations of public swimming pools.

Confirmed food poisoning cases, prompting investigations of food businesses.

Perceptions of safety are crucial to wellbeing, with factors like traffic management, lighting, nighttime vibrancy, and graffiti removal impacting how safe people feel in the City of Marion²⁷. National data shows that while 97% feel safe at home during the day, only 64% feel safe at night. In South Australia, 24% of women avoid walking alone after dark due to safety concerns, compared to just 2.8% of men. Libraries are seen as trusted spaces, with 95% of users feeling safe there²⁴. Issues from graffiti remain, with 148 reports (to council) of graffiti on private property in the past year.

11. Embed incident and emergency preparedness processes in council operations and collaborate with the community to increase preparedness

Australia is increasingly facing a variety of emergencies, including climate-related events (heatwaves, floods, and fires), cyber-attacks, and pandemics. These events are becoming more frequent and intense, requiring an increase in shared responsibility in emergency preparedness between governments, agencies, and communities²⁵. This is also a trend occurring globally with wildfires and floods a regular occurrence in some parts of the world.

While data on community sentiment regarding preparedness is limited, 63% of library users in South Australia reported they would consider going to the library during extreme weather conditions, highlighting a potential role for community spaces in emergency response.

Urban and economic conditions - Planning for growth and change

12. Identify the housing and public facilities/amenities needed to support community health and wellbeing as the City of Marion grows and develops.

Australia is said to be experiencing a national housing supply and affordability crisis. In the City of Marion, population growth continues at up to 1.1% per year in some areas⁶. Social housing is in demand particularly by women, people with disability, and Aboriginal residents⁵. Social housing makes up a small but significant percentage of total housing in the area (8.5%)⁴. Rental affordability is indicated as 'unaffordable' in the Marion post code area (5043) for the average rental cost proportional to household income¹⁸.

Lone-person households are common, with as many as 35.3% of residents in Edwardstown living alone. Standalone houses are the most common type of house. Additionally, 8.3% of households do not own a car⁷, increasing the need for accessible public transport and active transport options. Many older residents live beyond walking distance from community centres and fresh food outlets¹⁷. However, most residents in

the City of Marion reported having access to green spaces (parks, reserves) within 500m walking distance of their homes¹⁹.

Over half of City of Marion's 98,4937 residents participate in the labour force⁷ including the majority of young people (89.4%) earning or learning 18-24⁴. In 2021, a significant majority (77.1%) of working residents in the City of Marion commuted outside the area to access their work location, with only 32.8% of residents working locally. The majority of local workers reside outside the council area, with many coming from neighbouring areas like Onkaparinga, Mitcham, Holdfast Bay, and West Torrens council areas⁷. The largest industry for local employment is healthcare and social assistance (20.3%), followed by education and training (9.6%) and retail trade (9.4%)⁷.

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Designed by CoM Marketing and Communications 2025

13.1 On@CoM

Report Reference	GC250225R13.1
Originating Officer	Unit Manager Property Strategy and Delivery – Geoff Norris
Corporate Manager	Manager City Property - Mark Hubbard
General Manager	General Manager City Development - Ben Keen

REPORT OBJECTIVE

To provide Council with a report on the outcomes delivered through the On@CoM program that was funded across the 2023/24 and 2024/25 financial years.

REPORT HISTORY

GC200922R08	Sports in Reserves Program – On@CoM
GC220125R11.5	Sports in Reserves Annual Report 2021
GC230228R12.2	Sports in Reserves Annual Report 2022

EXECUTIVE SUMMARY

The On@CoM Program is focused on providing opportunities for young people aged 5 - 18 years to be active in their community by participating in programs that allow them to try the sports at no cost. On@CoM delivered 38 programs and 232 individual sessions during 2024 within City of Marion reserves and sporting facilities (e.g., Marion Outdoor Pool, Capella Skate Park) with a total of 3871 individual attendances.

At this stage the On@CoM program has no funding allocated towards delivery beyond 30 June 2025, although a grant application to deliver similar outcomes may be lodged through the Office for Recreation Sport & Racing in the coming months under a cross Council collaboration program.

RECOMMENDATION

That Council:

- Note the outcomes of the On@CoM program delivery from July 2023 to December 2024.**
- Note that the program will cease as of 30 June 2025, subject to the outcome of a grant submission to the Office for Recreation Sport & Racing.**

DISCUSSION

At the 28 February 2023 General Council meeting, Council approved the continuation of the Sports in Reserves (On@CoM) activity programming for school aged children and young people between 5 to 18 years of age to be delivered within the City of Marion.

An allocation of \$30,000 per annum was endorsed for a further 2 years to enable the ongoing delivery of the program across the 2023-24 and 2024-25 financial years. As the program enters the last 6-months of funding, this report aims to provide a summary of the outcomes from the last 18-months of program delivery.

The On@CoM Sports in Reserves Program is being delivered throughout the 2023-24 and 2024-25 financial years.

The program was initially delivered via the Community Connections team, but in the latest funding cycle the City Property team utilised the staffing resource funded by the Move-It program grant received from the Office for Recreation Sport and Racing to deliver both the On@CoM and Move-It programs.

The Move-It program was a cross-Council initiative lead by the City of Marion with the Cities of Onkaparinga and Holdfast Bay. Funding for the Move It program ceases 31 March 2025, however given there is sufficient funds remaining in the Move-It program account, the delivery of this program will be extended through to the end of 30 June 2025 aligning with the end of the On@CoM program.

For the 12 months from January 2024 the On@CoM program delivered the following outcomes:

- 38 different programs (a program refer to a sport or activity delivered across a school term or a school holiday period).
- 812 individual participants have been engaged.
- 3871 attendances through 232 sessions (a session is an individual training session for a specific program).
- Inclusion of both mainstream and non-mainstream sports and physical activity opportunities catering to a wide range of interests.
- 20 different types of sport and recreational activities were offered.
- Activities offered included: AFL, athletics, basketball, chess, CrossFit, hip hop, mountain bike riding, multi sports, netball, parkour, pilates, SAMBO, skateboarding, soccer, squash, tennis, little warriors training, volleyball, yoga/mindfulness, Zumba.

The On@CoM program will continue until 30 June 2025.

A grant opportunity through the Office for Recreation Sport and Racing is currently being pursued to deliver programs similar to the current On@CoM and Move-It programs. Discussions are occurring with adjacent Councils to run these programs across the broader region as a cross-Council collaboration, which is a requirement of the grant conditions.

Should the Councils involved in these discussions (Onkaparinga and Holdfast Bay) agree to the proposed regional program, a submission will be lodged to fully fund similar programs with funding announcements not expected until June/July 2025

Current attendees of both programs will be advised in May 2025 that the programs will cease as of 30 June 2025 unless grant funding is secured.

ATTACHMENTS

Nil

13.2 Warradale Tennis Club Redevelopment

Report Reference	GC250225R13.2
Originating Officer	Unit Manager Property Strategy & Delivery – Geoff Norris
Corporate Manager	Manager City Property - Mark Hubbard
General Manager	General Manager City Development - Ben Keen

REPORT HISTORY

Report Reference	Report Title
GC240723F	Warradale Park Tennis Club Redevelopment
FORUM240702R	Warradale Park Tennis Club Redevelopment
GC230912F	Warradale Park Tennis Club Redevelopment

REPORT OBJECTIVE

To provide Council an update on the Warradale Park Tennis Club Redevelopment and amendments to the funding agreements with the Federal and State Government Departments.

EXECUTIVE SUMMARY

At the 23 July 2024 General Council Meeting, Council endorsed the Warradale Park Tennis Club Redevelopment as a single storey refurbished clubhouse. The amended project scope arose due to escalation of costs with earlier design options; however, the updated design has been supported by the club.

The 23 July 2024 General Council report discussed the next steps for the project which would include administration engaging with local Federal and State Members and their respective funding agencies to seek support to vary the existing funding agreements for the project.

Following negotiations a variation agreement from the Office for Recreation, Sport and Racing was received on 7 January 2025 for the State Government contribution of \$545,000 towards the project supporting the change in scope and a new project end date of 31 December 2025.

A revised funding agreement for the Federal Government contribution of \$272,410 has been received from the Department of Infrastructure, Transport, Regional Development, Communications and the Arts. The agreement has been signed and returned to the department on 30 January 2025.

The project has now reached 90% design, and a pre-tender cost report is in progress.

RECOMMENDATION

That Council:

- 1. Notes amended funding arrangements (scope and project completion date) for delivery of the Warradale Park Tennis Club Redevelopment have been finalised with both State and Federal funding agencies.**

BACKGROUND

In 2021, the Warradale Park Tennis Club developed a proposal to upgrade their clubhouse facility. The design proposal included an upgrade to the ground floor (toilets and bar areas), and the formalisation of an upstairs (upper level) function room.

The project is supported with state and federal funding of:

- \$545,000 - State Government contribution via the Office for Recreation, Sport and Racing; and
- \$272,410 - Federal Government commitment via the Department of Infrastructure, Transport, Regional Development, Communications and the Arts

Due to escalating costs for the project several design options were produced for the Warradale Park Tennis Club Redevelopment. Following consultation with the Warradale Park Tennis Club, Council endorsed a single storey design to be progressed at the 23 July 2024 Council meeting.

The 23 July 2024 confidential Council report;

- Authorised the Chief Executive Officer or nominated delegate to enter into a new funding agreement or variation to the existing funding agreements on the proviso that Council's required investment to deliver the project does not exceed its current approved budget allocation; and
- Note that a further report will be presented to Council to advise the outcomes from discussions with the State and Federal Members and State and Federal funding agencies.

Negotiations have since been undertaken with both State and Federal funding agencies and amended funding arrangements based on the endorsed single storey option have been finalised.

On 7 January 2025, Council received final approval for the funding agreement variation from the Office for Recreation Sport and Racing.

A deed of Variation was received from the Department of Infrastructure, Transport, Regional Development, Communications and the Arts on 15 January 2025. The agreement has been signed and returned to the department on 30 January 2025.

The Warradale Park Tennis Club Redevelopment has progressed to 90% design and a pre-tender cost report is being completed. Should the cost estimate fall within the existing approved budget, the project will progress to open tender as early as March in order to deliver the project by year end.

ATTACHMENTS

Nil

13.3 Council and CEO KPI Report Quarter Two 2024-25

Report Reference	GC250225R13.3
Originating Officer	Unit Manager Governance and Council Support – Victoria Moritz
Corporate Manager	Manager Office of the Chief Executive – Sarah Vinnall
General Manager	Chief Executive Officer - Tony Harrison

REPORT HISTORY

To advise the Council of the results of the Council and CEO KPI's for Quarter two 2024-25.

EXECUTIVE SUMMARY

Monitoring performance of the Council and CEO KPI's is critical for ensuring that the Council is contributing to the achievement of its objectives in both the Strategic Plan and the 4-Year Business Plan 2023-2027.

Details of the results are provided in Attachments 1 – 4.

This report includes the Quarter two results for 2024-2025.

Quarter Two 2024-2025 results:

Council achieved the Core Target on all KPI's with the exception of the following:

- KPI5 – Delivery of Agreed projects identified in the Annual Business Plan and the second-year targets of the 4 year plan. The core target is greater than or equal to 95%. The result for quarter two is 82%. There are three projects off track with additional information provided in attachment 2.

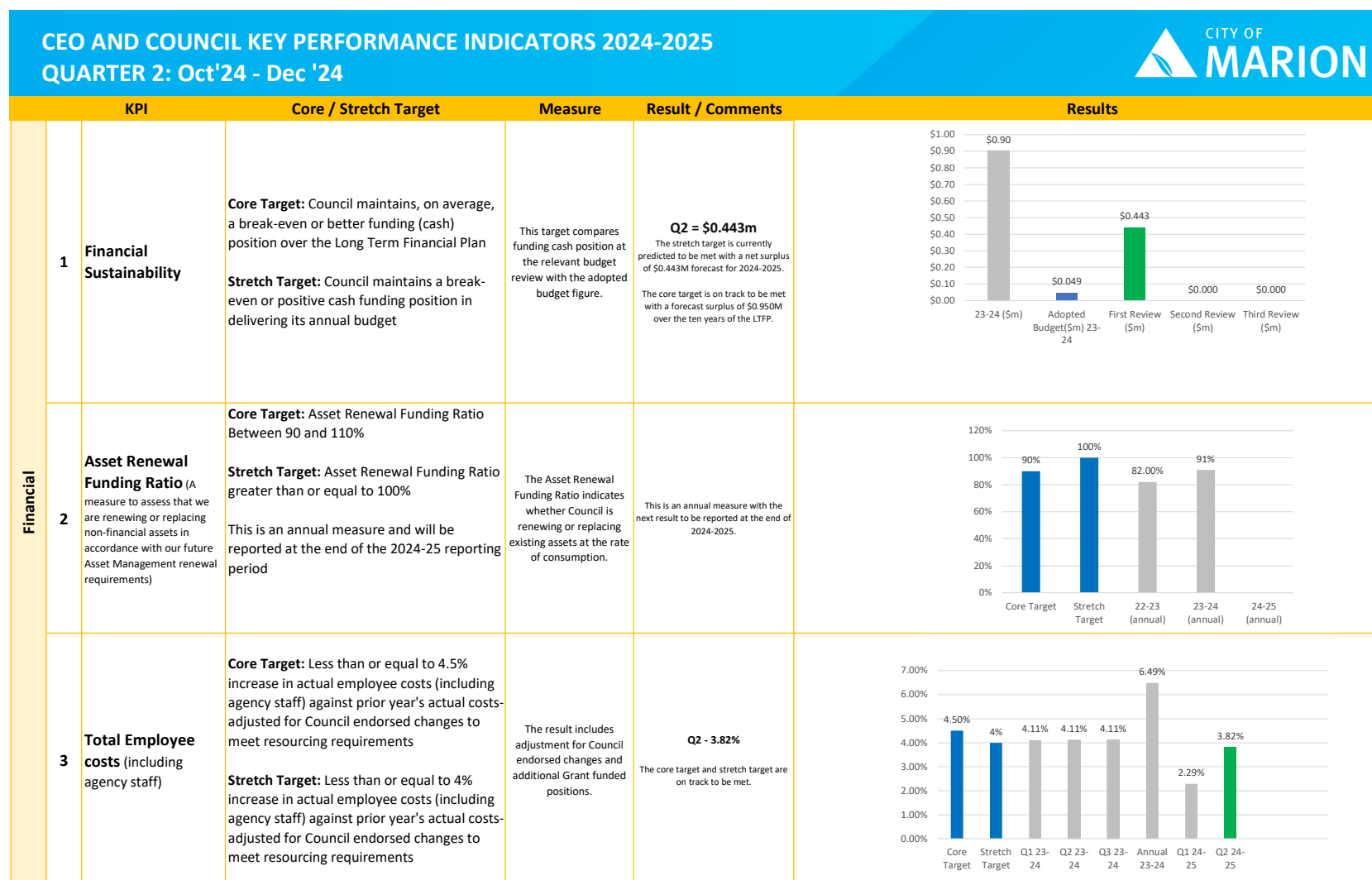
RECOMMENDATION

That Council:

1. **Notes the Quarter Two results for 2024-25 contained within the attachments.**

ATTACHMENTS

1. Q 2 CEO KPI Results. Final.2 [**13.3.1** - 6 pages]



Organisational	4	Staff engagement	<p>Core Target: Achievement of an overall employee pulse survey result of 70%, with at least 50% employee participation per SLT department</p> <p>Stretch Target: Achievement of an overall employee pulse survey result of 75%, with at least 50% employee participation per SLT department</p>	Staff Teamgage survey results based on five metrics	Q2 = 72%	 
	5	Delivery of agreed projects identified in the Annual Business Plan and the second-year targets in the 4 year plan	<p>Core Target: Greater than or equal to 95%</p> <p>Stretch Target: No stretch target</p>	<p>Monthly data collated for each quarter</p> <p>Additional information provided in Attachment 1a</p>	Q2 = 82%	
	6	Delivery of Council's capital works program	<p>Core Target: Greater than or equal to 85% delivery of Council's planned capital works program (adjusted for extraordinary items)</p> <p>Stretch Target: Greater than or equal to 90% delivery of Council's planned capital works program (adjusted for extraordinary items)</p>	<p>This is an annual measure that will be reported on at the end of the 2023-24 reporting period.</p>	<p>This is an annual measure with the next result to be reported at the end of 2024-2025.</p>	
Environment	7	Carbon Neutrality-carbon emissions footprint, measured against Council's endorsed Carbon Neutral Plan (applicable 2021-2022 onwards)	<p>Core Target: Actual annual emissions less than the plan's annual target emissions 1,800 tCO2e (for FY 2023/24)</p> <p>Stretch Target: Actual annual emissions 5% less than the plan's annual target emissions 1,710 tCO2e (for FY 2023/24)</p>	<p>Carbon emissions footprint, measured against Council's endorsed Carbon Neutral Plan.</p> <p>This figure is reported every 6 months (Q2 reported in May, and the final annual figure for the year reported in October/November).</p>	Q2 result to be provided in May	

Customer	8	Overall satisfaction with Council's performance (measured annually)	Core Target: Greater than or equal to 75% rated as satisfied or above Stretch Target: Greater than or equal to 85% rated as satisfied or above	Annual Measure	This is an annual measure with the next result to be reported at the end of 2024-2025.	
	9	Customer Experience				
	9a	Ease of lodging requests	Core Target: 75% satisfied or more Stretch Target: 80% satisfied or more	Responses included within the result relate to cases created within the reporting period	Q2 = 86.39% The core target and the stretch target were met for the Q2 reporting period.	
	9b	Time taken to address and action requests	Core Target: 65% satisfied or more Stretch Target: 70% satisfied or more	Responses included within the result relate to cases created within the reporting period	Q2 = 72.01% The core target and the stretch target were met for the Q2 reporting period.	
	9c	Satisfaction with requests handling	Core Target: 55% satisfied or more Stretch Target: 60% satisfied or more	Responses included within the result relate to cases created within the reporting period	Q2 = 69.79% The core target and the stretch target were met for the Q2 reporting period.	

Attachment 1a - Supporting Information

As at 31 December 2024 -82% (14 projects) are on-track, including 8 that have been completed from the 4-year plan. There are 3 projects considered off track. These are commented on below.

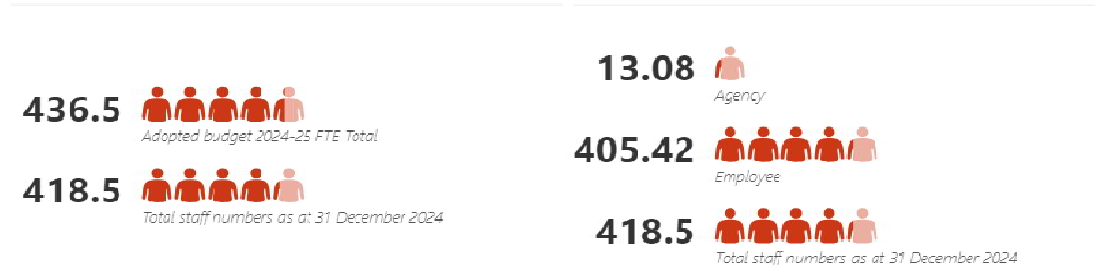
The on-track includes projects that were started or completed in the first and second year targets of the identified in the 4-year business plan.

Table 1: Projects by exception 'Off-Track' (all other projects are considered on-track or completed)

Project Name	Q2 Supporting Comments
Warradale Park Tennis Club Clubhouse Upgrade	Variation to deed agreements being finalised. 70% design and cost estimate to be completed end of January 2025.
Marino Hall Redevelopment	Current programme is March 2025 construction completion, due to site latent conditions and resultant impact to trades.
Marion Basketball Stadium	Design phase has begun in accordance with revised programme. Programme revised due to Council exploring options for the site prior to final endorsement of the project brief.

Attachment 2

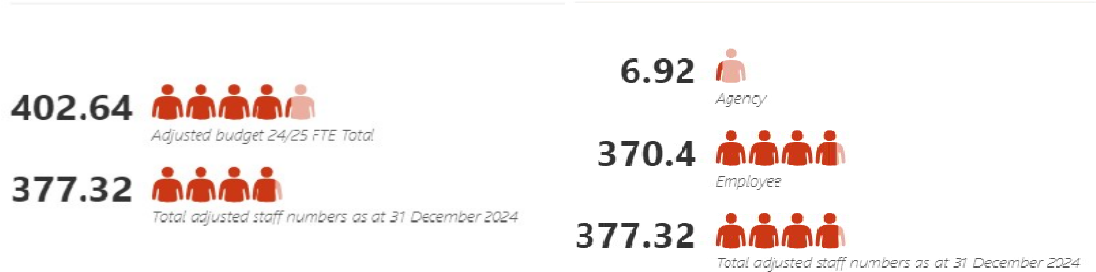
The number of FTE employees (staff and agency) employed across the organisation as at 31 December 2024



There are currently 26.41 FTE temporary vacant positions comprised of:

Recruitment in progress (required position)	7.92
Currently under review	1
Vacant Required position	17.49

The following tables provide comparative FTE data with the Gap Year Team Members, Pool Staff, and Grant Funded positions being excluded.



Attachment 3

LABOUR AND FTE MOVEMENT SUMMARY

	2024/2025	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Total Employee Costs (including Agency)	47,308	45,567	42,378	40,134	38,238	36,487	34,861	33,274	32,221
% Movement on Prior Year	3.82%	7.53%	5.59%	4.96%	4.79%	4.66%	4.77%	3.27%	1.40%
Total Number of Employees (FTE as at 30 June)*	419	406	394	387	370	358	365	360	344
% Movement on Prior Year	3.08%	3.05%	1.81%	4.59%	3.35%	-1.90%	1.38%	4.80%	0.60%
5-Year average FTE to June 2024	383								

*2024/25 as at 31 Dec 2024

13.4 Monthly Work Health and Safety Report

Report Reference	GC25022513.4
Originating Officer	Unit Manager WHS – Mark Jentsch
Corporate Manager	Manager People and Culture - Kate McKenzie
General Manager	Chief Executive Officer - Tony Harrison

REPORT OBJECTIVE

To inform Council of Work Health and Safety performance indicators.

EXECUTIVE SUMMARY

City of Marion WHS performance remains consistent with continuing low levels of injuries. This is supported by a positive culture of consistent hazard reporting frequencies and increased reporting of non-injury incidents.

RECOMMENDATION

That Council:

- Note this report**

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DISCUSSION

Hazard and Near Miss Reports (Reporting to 30 January 2025)

Historical statistics inform us that when there is a healthy culture of proactive Hazard/Near Miss Reporting, there is a consequential reduction in injuries to workers. Hazards and Report Only (Near Misses) are reported to date for this financial year and are outlined in Tables 1 & 2. They can be compared against those reported last financial year which are outlined in Table 3 & 4.

Table 1: Hazard Reports - Financial Year 2024/25

Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Total	Ave
1	5	3	3	1	2	3						18	2.6

Table 2: Report Only - Financial Year 2024/25

Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Total	Ave
6	5	16	4	2	2	1						36	5.2

Table 3: Hazard Reports - Financial Year 2023/24

Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total	Ave
3	0	3	1	5	2	2	5	3	0	5	1	30	2.5

Table 4: Report Only - Financial Year 2023/24

Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total	Ave
1	2	1	3	5	2	1	3	3	6	6	3	36	3

Lost Time Injuries Reported (Skytrust reporting data)

Lost Time Injuries (LTI's) are those injuries where a whole work day or shift has been lost due to a workplace injury. LTI's reported to date for this financial year are presented in Table 5 and can be compared against those reported last financial year which are presented in Table 6.

Table 7 provides descriptions of the LTI's for the current financial year.

Table 5: Number of LTI's per month - Financial Year 2024/25

Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Total
0	0	0	1	0	0	0	0	0	0	0	0	1

Table 6: Number of LTIs per month - Financial Year 2023/24

Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total
0	0	0	0	0	0	1	1	0	0	0	0	2

Table 7: Outline of LTIs reported - Financial Year 2024/25

No.	Description of Incident	Mechanism of Injury	Injury Description
1	Using quick cut in order to cut down SEP pit for new surround.	Muscular Stress while handling object other than lifting carrying putting down	Pain in lower back

Lost Time Injury Frequency Rate (Skytrust reporting data)

The Lost Time Injury Frequency Rate (LTIFR) is a measure of the occurrence of Lost Time Injuries per million hours worked. The current financial year LTIFR is 2.5; tracking above the annual target of 2.34.

Rolling Average Lost Time Injury Frequency Rate (Skytrust reporting data)

Rolling Average LTIFR is a measure of the LTIFR trend over rolling 12 month reporting period.

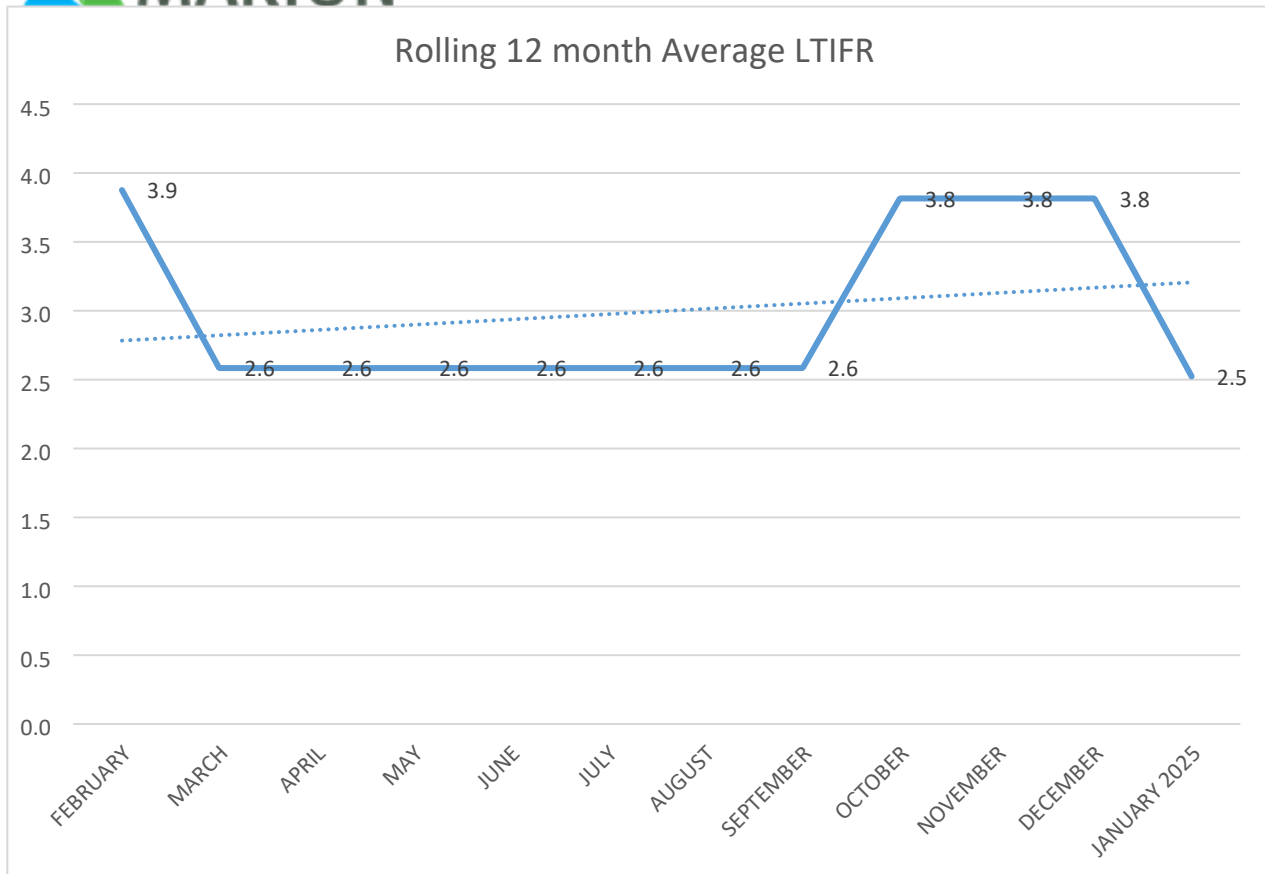


Figure 1: Rolling LTIFR over 12 months

Rolling Total Recordable Injury Frequency Rate (SkyTrust reporting data)

Total Recordable Incidents include fatalities, LTI's and incidents resulting in the employee receiving medical treatment and/or is certified as only fit to undertake suitable duties. The Rolling Total Recordable Incident Frequency Rate (TRIFR) provides analysis of the TRIFR over the last 12 months.

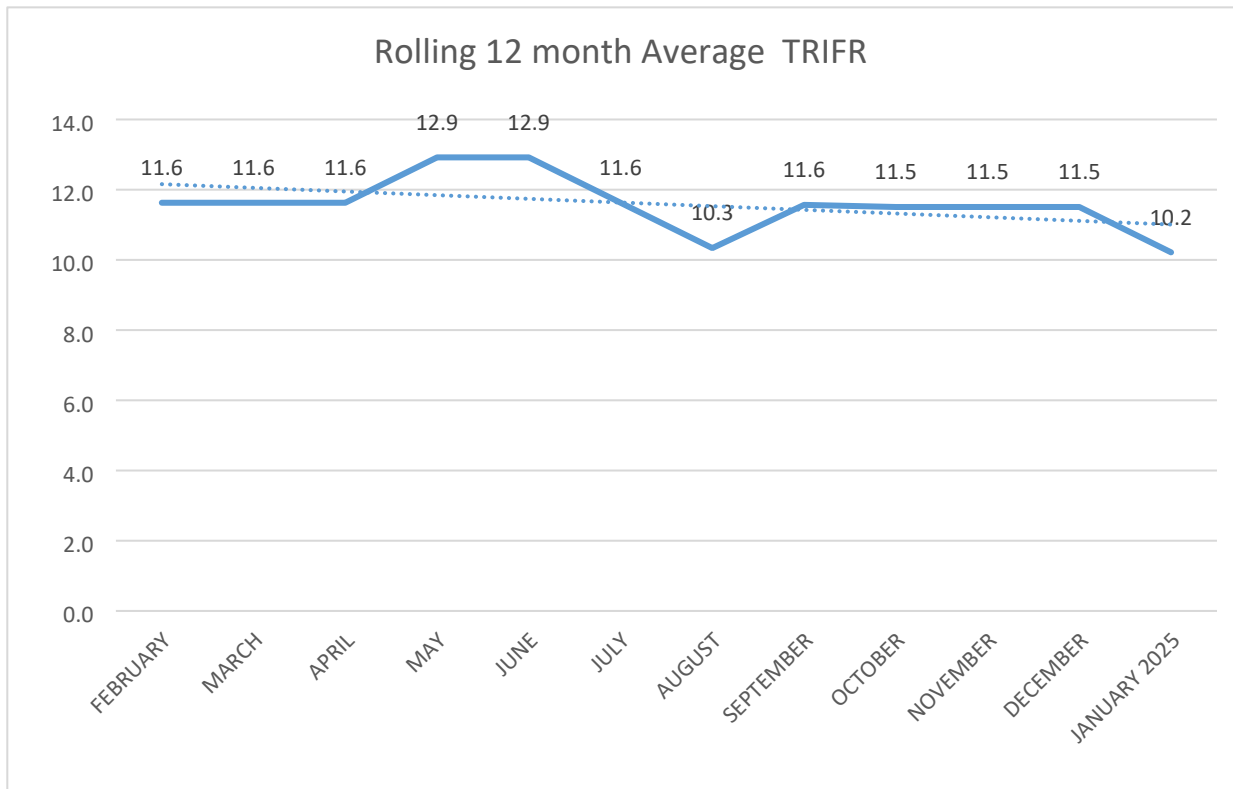


Figure 2: Rolling TRIFR over 12 months

ATTACHMENTS

Nil

13.5 Finance Report - January 2025

Report Reference	GC250225R13.5
Originating Officer	Assistant Financial Accountant – Kaedan O'Neill
Corporate Manager	Chief Financial Officer – Ray Barnwell
General Manager	General Manager Corporate Services – Tony Lines

REPORT OBJECTIVE

This report provides Council with information relating to the management of financial resources under its control as of January 2025. This report is one of a series of reports designed to assist Council in achieving and maintaining a financially sustainable position. Other reports assisting in this process include the Quarterly Budget Reviews and the Long-Term Financial Plan.

This report includes financial information regarding major projects. The principles used for the assessment of reportable projects are:

- Council has agreed to proceed with the project and approved a Prudential Report under Section 48 of the *Local Government Act* 1999.
- The Whole-of-Life Cost is greater than \$5.4 million dollars (including grant assisted projects).

RECOMMENDATION

That Council:

1. **Notes the report.**

DISCUSSION

This report is presented on a regular basis to provide Council Members with key financial information to assist in monitoring Council's financial performance against budget.

ATTACHMENTS

1. Attachment 1 - Funding Statement - Actual versus Budget Jan 25 [**13.5.1** - 4 pages]
2. Attachment 2 - Capital Works Jan 25 [**13.5.2** - 7 pages]
3. Attachment 3 - Sundry Debtors and Rates Jan 25 [**13.5.3** - 2 pages]

APPENDIX 1

Funding Statement – Actual versus Budget

The Funding Statement provides a view of Council's financial performance against the approved budget and is consistent with the information provided at budget reviews. It provides a review against all of the elements contained within the Statement of Comprehensive Income and the Statement of Financial Position that are adopted as part of the Annual Budget Report. It details Council's:

Statement of Comprehensive Income -

The operating result is recognised as one of Council's key financial indicators. The budget framework includes a commitment to its ongoing Financial Sustainability maintaining an Operating Surplus Ratio of between 0% and 10%, on average over each five-year period, which for 2024-2025 means a targeted operating surplus of between \$0 and \$11.496M.

Comment: Council currently has a net operating surplus result of \$2.097M before capital revenues, against a year to date forecast operating deficit budget of \$0.872M. The 2024-2025 annual budget forecasts a net cash surplus of \$443,000. This position is detailed in the attached Funding Statement and variation notes.

**Capital Budget -
\$46.669M**

The Capital Budget is linked to Council's key financial indicator – "Asset Renewal Funding Ratio" and an actual to budget comparison reflects Council's progress in achieving its Capital program.

Comment: The actual to budget position reveals that 78.64% of the year to date Capital Renewal Budget has been spent.

Loans -

The loans component of the Funding Statement identifies any new proposed loan receipts or principal payments. Council's borrowings are included in Council's key financial indicator – "Net Financial Liabilities" which reflects Council's total indebtedness.

Comment: \$10.486M of new borrowings and \$0.657M of principal repayment are budgeted for 2024-2025, meaning that the overall loan liability balance is forecast to increase by \$9.829M to \$11.587M by 30 June 2025. To date this loan has not been required.

Cash will be utilised to fund expenditure within the context of Treasury Management to ensure loans are not drawn down where temporary cash holdings are available.

Reserves & Cash -

Various fund movements such as surplus budget review results, unspent grants and carryover projects at year end are reflected as transfers to reserves, whilst utilisation of reserve funds are recognised as transfers from reserves.

Comment: Council's adopted budget for 2024-2025 includes Transfer to Reserves of \$0.059M and Transfers from Reserves of \$15.034M, after accounting for amounts quarantined for specific projects or works, the below funds are available for use for the following purposes:

Asset Sustainability Reserve (ASR)	\$2.573M
Open Space Reserve	\$2.132M
Total	<u>\$4.705M</u>

The net budgeted transfer from reserves for 2024-2025 is \$14.975M.

The 2024-2025 1st Budget Review forecasts a net cash surplus of \$0.443M.

**Funding Statement
as at 31 January 2025**

Original Adopted Budget	Carryovers	Budget Review Adjustments		YTD Actual	YTD Budget	YTD Variance		Annual Budget	Note
\$'000	\$'000	\$'000		\$'000	\$'000	\$'000		\$'000	
Operating Revenue									
94,823	-	(39)	Rates	55,245	55,276	(31)	U	94,784	
2,738	-	5	Statutory Charges	1,978	1,838	140	F	2,743	A
4,164	-	(57)	User Charges	2,909	2,416	494	F	4,107	B
9,174	69	1,074	Operating Grants & Subsidies	7,751	6,883	868	F	10,318	C
300	-	0	Investment Income	403	228	175	F	300	D
1,020	-	111	Reimbursements	573	820	(246)	U	1,131	E
668	122	138	Other Revenues	373	153	219	F	928	F
645	-	-	Net gain - Equity Accounted Investments	-	-	-	-	645	
113,533	191	1,233		69,232	67,613	1,619	F	114,956	
Operating Expenses									
46,610	-	698	Employee Costs	27,008	27,360	352	F	47,308	G
30,533	3,128	716	Contractual Services	18,074	17,426	(648)	U	34,377	H
6,460	-	93	Materials	3,140	2,898	(242)	U	6,553	I
359	-	-	Finance Charges	50	182	132	F	359	J
21,100	-	498	Depreciation	13,875	13,875	-	-	21,598	
8,385	-	348	Other Expenses	4,987	5,000	12	F	8,733	
113,447	3,128	2,353		67,135	66,741	(394)	U	118,928	
86	(2,937)	(1,121)	Operating Surplus/(Deficit) before Capital Revenues	2,097	872	1,225	F	(3,972)	
Capital Revenue									
2,642	2,293	40	Capital Grants & Subsidies	758	1,376	(618)	U	4,975	K
-	-	-	Contributed Assets	40	-	40	F	-	
2,642	2,293	40		798	1,376	(578)	U	4,975	
2,727	(644)	(1,081)	Net Surplus/(Deficit) resulting from operations	2,896	2,247	647	F	1,003	
21,100	-	498	add Depreciation	13,875	13,875	-	-	21,598	
(645)	-	-	less Share of Profit Equity Accounted Investment	-	-	-	-	(645)	
23,182	(644)	(582)	Funding available for Capital Investment	16,771	16,123	647	F	21,956	
Capital									
15,314	1,765	(351)	less Capital Expenditure - Renewal	5,573	7,086	1,514	F	16,728	L
19,488	11,078	(625)	less Capital Expenditure - New	9,998	14,816	4,818	F	29,941	M
-	-	-	less Capital - Contributed assets	40	-	40	U	-	
(353)	-	-	add Proceeds from Sale of Assets	(360)	(175)	185	F	(353)	N
(11,266)	(13,487)	392	Net funding increase/(decrease)	1,520	(5,605)	7,125	F	(24,361)	
Funded by									
Loans									
9,500	-	986	Loan Principal Receipts (Net)	-	-	-	-	10,486	
(657)	-	-	Loan Principal Repayments	(152)	(152)	-	-	(657)	
8,843	-	986	Loan Funding (Net)	(152)	(152)	-	-	9,829	
Movement in level of cash, investments and accruals									
49	-	394	Cash Surplus/(Deficit) funding requirements	16,342	9,218	7,125	-	443	
(2,473)	(13,487)	985	Reserves Net - Transfer to/(Transfer from)	(14,975)	(14,975)	-	-	(14,975)	
(2,424)	(13,487)	1,379	Cash/Investments/Accruals Funding	1,367	(5,757)	7,125	-	(14,532)	
11,266	13,487	(392)	Funding Transactions	(1,520)	5,605	(7,125)	F	24,361	O

Variation Notes

	Category	Variance - Favourable/ (Unfavourable)	Variance - Budget Timing	Comment
A	Statutory Charges Favourable \$140k	\$35k	\$105k	Relates to a number of variances which are individually insignificant.
		\$35k	\$105k	
B	User Charges Favourable \$494k		\$319k	Predominantly reflects budget timing variances with regards to Marion Outdoor Pool.
			\$175k	Relates to budget timing with regards to Rental Income.
			\$494k	
C	Operating Grants & Subsidies Favourable \$868k		\$634k	Reflects the Roads to Recovery Grant being received earlier than anticipated.
		\$196k		Reflects an unbudgeted grant received for the Sturt River Biodiversity Corridor.
			\$38k	Relates to a number of variances which are individually insignificant.
		\$196k	\$672k	
D	Investment Income Favourable \$175k	\$175k		Relates to investment income being greater than budget.
		\$175k		
E	Reimbursements Unfavourable (\$246k)	(\$295k)		Relates to a change in methodology used for cross council reimbursements. This budget will be adjusted in Budget Review 2.
			\$49k	Relates to a number of variances which are individually insignificant.
		(\$295k)	\$49k	
F	Other Revenues Favourable \$219k		\$219k	Relates to a number of variances which are individually insignificant.
			\$219k	
G	Employee Costs Favourable \$352k		\$352k	Predominantly reflects budget-timing variances, the impact of leave taken in January in addition to a higher vacancy rate than forecast.
			\$352k	
H	Contractual Services Unfavourable (\$648k)	(\$344k)		Reflects unbudgeted expenditure in relation to the Marino Hall.
			(\$155k)	Reflects budget timing with regards to Annual IT Licenses paid in advance.
			(\$238k)	Relates to the classification of budget between operating and capital for the Coastal Walkway Grey Gully (\$119k) and Coastal Walkway Kurnabinna Gully (\$119k). These project budgets are on track.
			\$89k	Relates to a number of variances which are individually insignificant.
		(\$344k)	(\$304k)	
I	Materials Unfavourable (\$242k)		(\$242k)	Relates to a number of variances which are individually insignificant.
			(\$242k)	
J	Finance Charges Favourable \$132k	\$132k		Lower than budgeted finance charges due to 2023-2024 loans being deferred.
		\$132k		
K	Capital Grants & Subsidies Unfavourable (\$618k)		(\$636k)	Reflects budget timing with regards to Alawoona Avenue Reserve development.
			\$18k	Relates to a number of variances which are individually insignificant.
			(\$618k)	

	Category	Variance - Favourable/ (Unfavourable)	Variance - Budget Timing	Comment
L	Capital Expenditure - Renewal Favourable \$1,514k		\$281k	Relates to classification of budget between operating and capital for the Coastal Walkway Grey Gully (\$177k) and Coastal Walkway Kurnabinna Gully (\$104k). See above in Contractual Services.
			\$261k	Reflects budget timing with regards to Footpath Renewal program.
			\$247k	Reflects budget timing with regards to Road reseal projects.
			\$238k	Reflects budget timing with regards to Administration Building Upgrade Stage 2.
			\$227k	Reflects budget timing with regards to Seacliff Golf Course Irrigation.
			\$204k	Reflects budget timing with regards to Stormwater works.
			\$56k	Relates to a number of variances which are individually insignificant.
			\$1,514k	
M	Capital Expenditure - New Favourable \$4,818k		\$1,341k	Reflects budget timing with regards to Marino Hall Upgrade.
			\$862k	Reflects budget timing with regards to Stormwater program.
			\$804k	Reflects budget timing with regards to Footpath Program.
			\$773k	Reflects budget timing with regards to Raglan Avenue Streetscape Upgrade.
			\$407k	Reflects budget timing with regards to Admin & City Services Electricity Upgrades.
			\$312k	Reflects budget timing with regards to Alawoona Avenue Reserve development.
			\$234k	Reflects budget timing with regards to Golf Park Pipes to Tank.
			\$85k	Relates to a number of variances which are individually insignificant.
			\$4,818k	
N	Proceeds from Sale of Assets Favourable \$185k		\$185k	Reflects budget timing with regards to the Vehicle Replacement Program.
			\$185k	
O	Funding Transactions Favourable \$7,125k	(\$101k)	\$7,244k	This variance is the sum total of all variances and reflects an increase against council's expected YTD cash position.

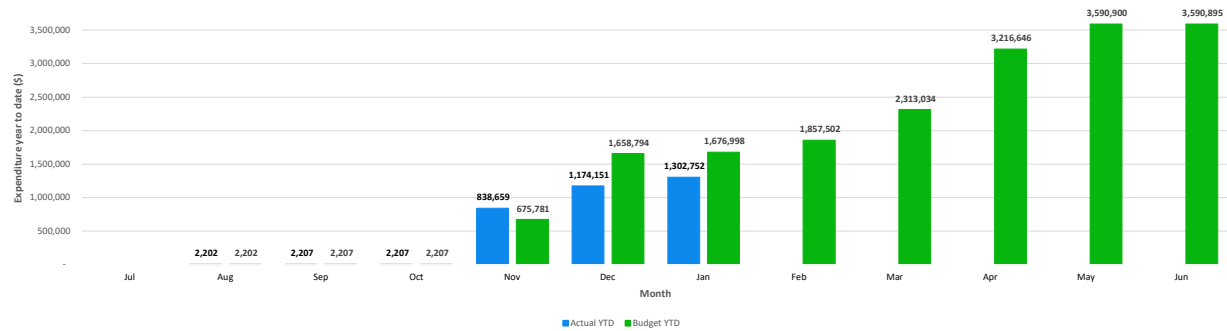
The above comments referring to budget timing variations are where some monthly budget estimates are not reflective of the actual expenditure patterns as at reporting date.

Funding Transactions

This variance is the sum total of all variances and reflects an increase against council's expected YTD cash position.

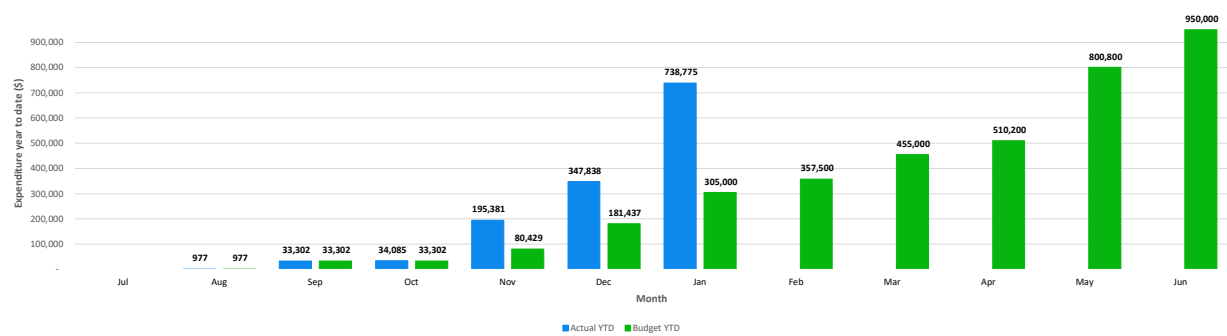
Road Reseal

Monthly Comment
Program in progress with works 60% complete. Acacia Street & Cedar Avenue road reconstruction tenders are currently being evaluated.



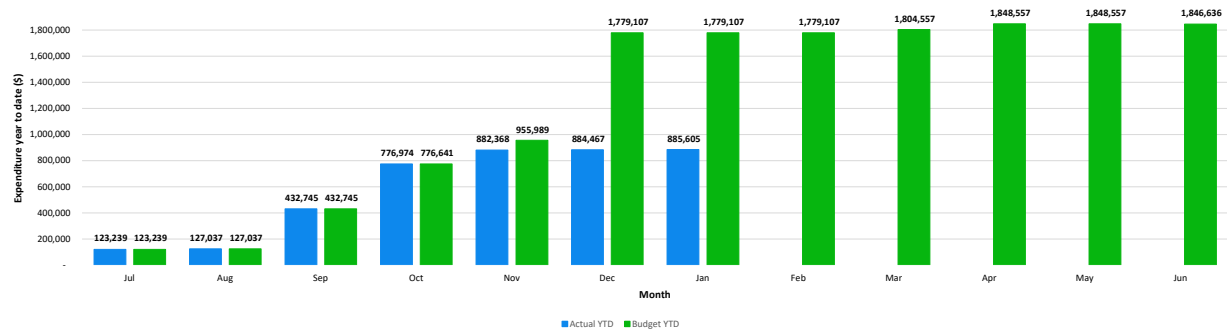
Kerb and Water Table

Monthly Comment
Program in progress with works at David Avenue, Cobham Avenue, Stradbroke Avenue & Brinkworth Street are complete. Budget will be adjusted in Budget review 2.



New Footpath Construction

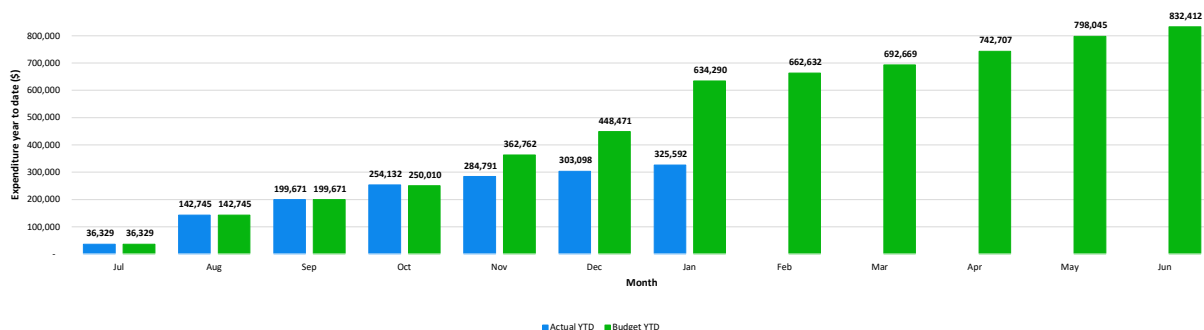
Monthly Comment
Program in progress with works 50% complete. Works on Sampson Road anticipated to commence February/March. Works at Berrima/Patpa Staircase are awaiting quotation from contractors.



Renewal Footpath Construction

Monthly Comment

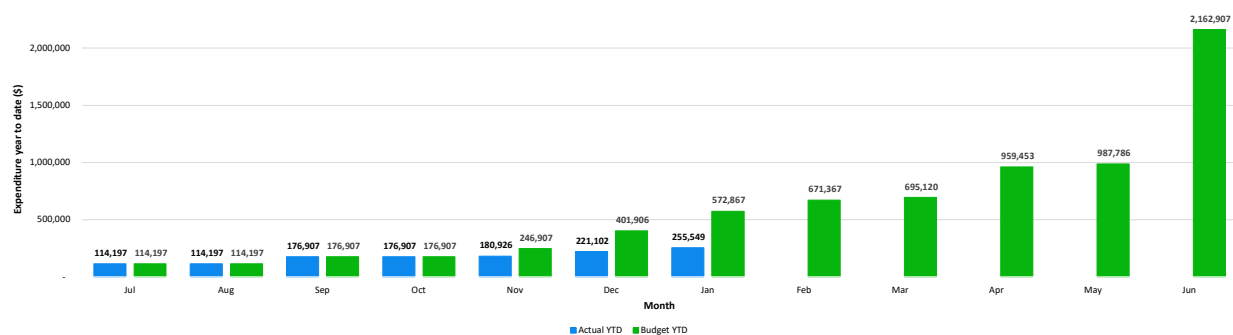
Program in progress with works 40% complete. Works at Sturt River Linear Park & Spinks Road are due to commence March/April.



Transport

Monthly Comment

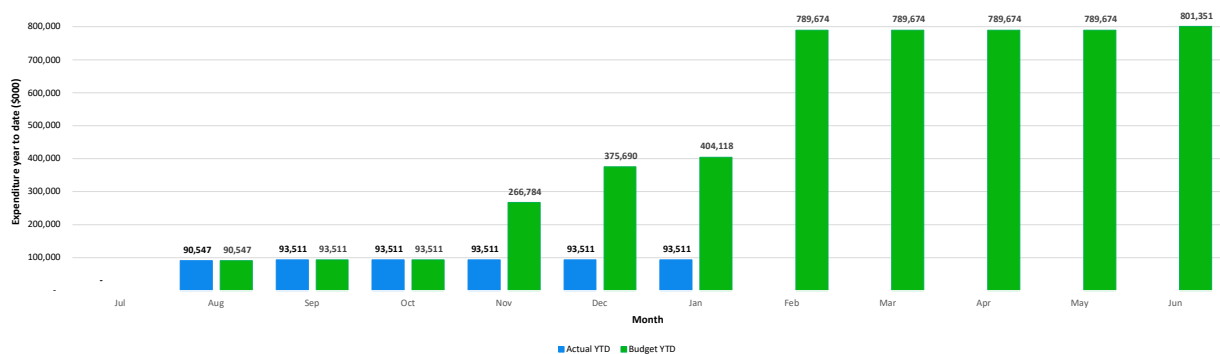
Program is being scoped with preliminary works commencing in February. Construction anticipated to commence in March.



Car Parks

Monthly Comment

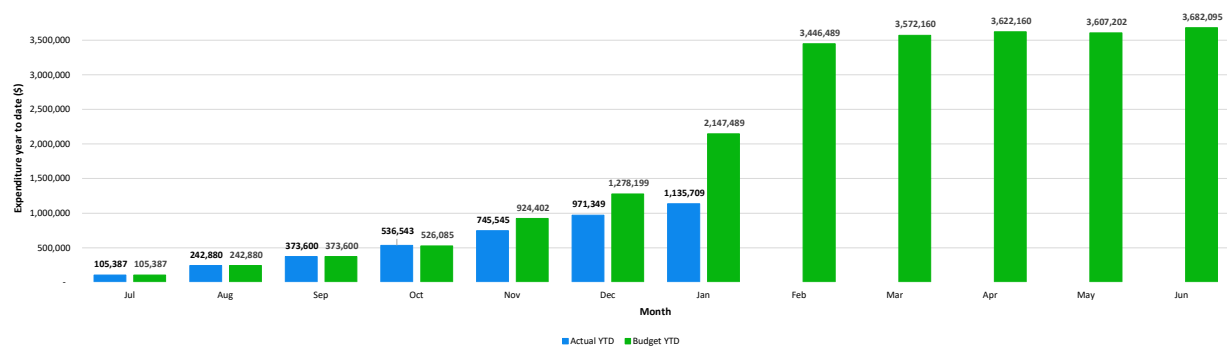
Program is in progress with Boat Shed car park & accessway and Alawoona Reserve car park complete. Preliminary works have commenced for Moreland Avenue car park.



Stormwater

Monthly Comment

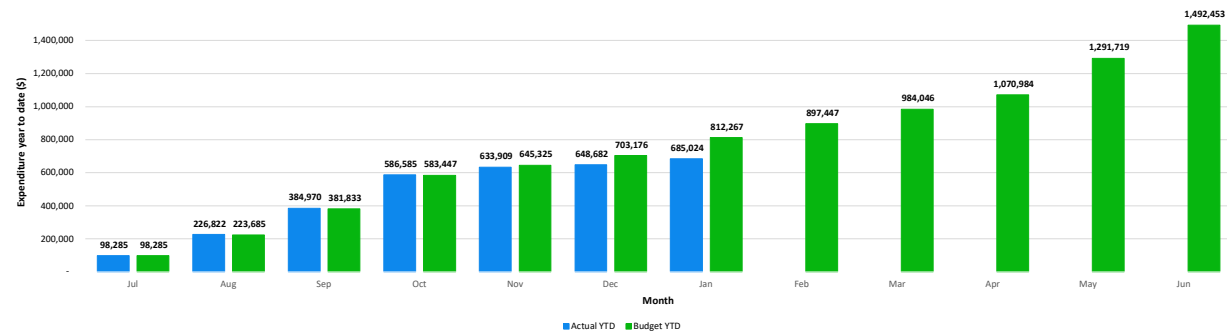
Program in progress with works on Beadnall Terrace in Progress. Tender has now closed for works at Coolah Terrace with evaluation currently being undertaken.



Street Trees

Monthly Comment

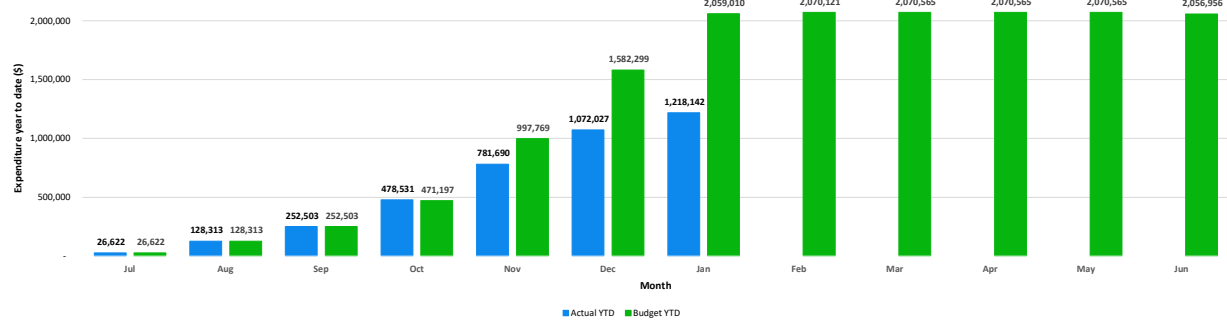
Program in progress with 2,700 street trees planted. This program is on track. Planting will recommence in May.



Streetscapes

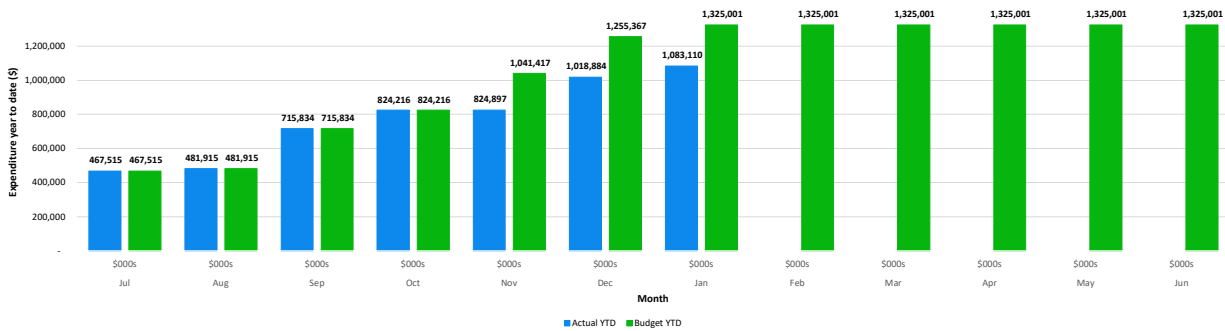
Monthly Comment

Program has commenced with works on Alawoona Avenue complete. Works on Raglan Avenue are in progress.



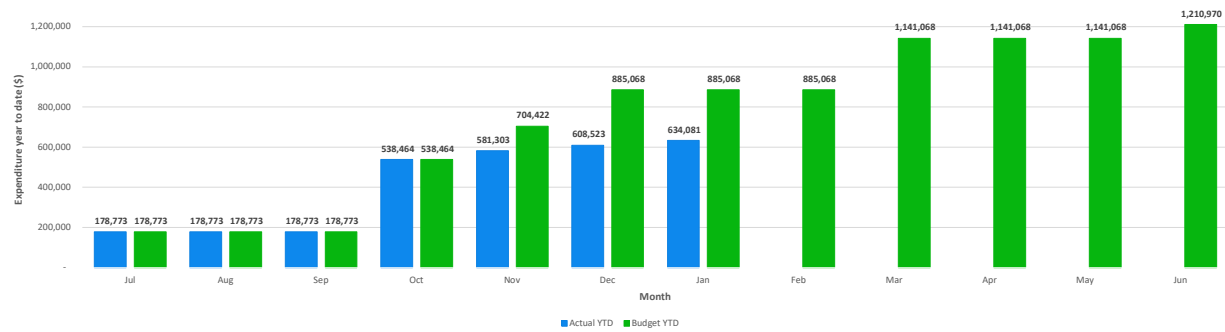
Irrigation

Monthly Comment
Program has commenced with works on Seaciff Golf Course 95% complete, the remaining projects in this program are complete.



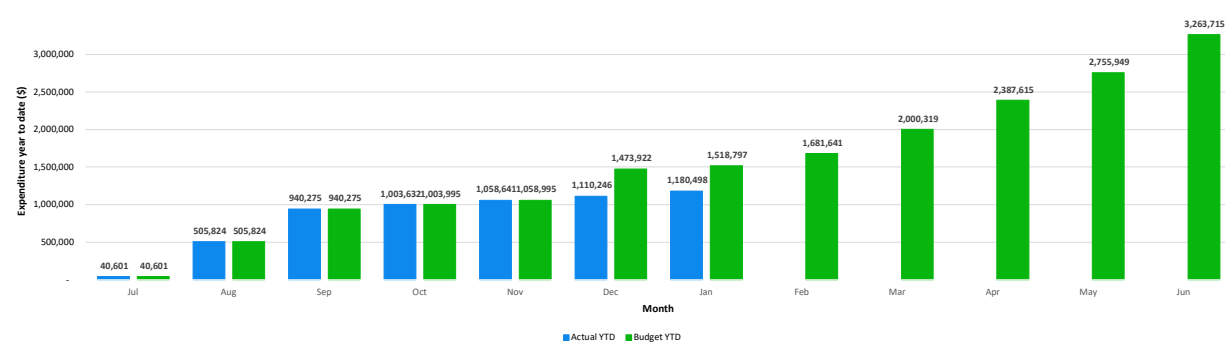
Wetlands

Monthly Comment
Program in progress with works 60% complete. Works on the Golf Park Pipes are nearing completion.



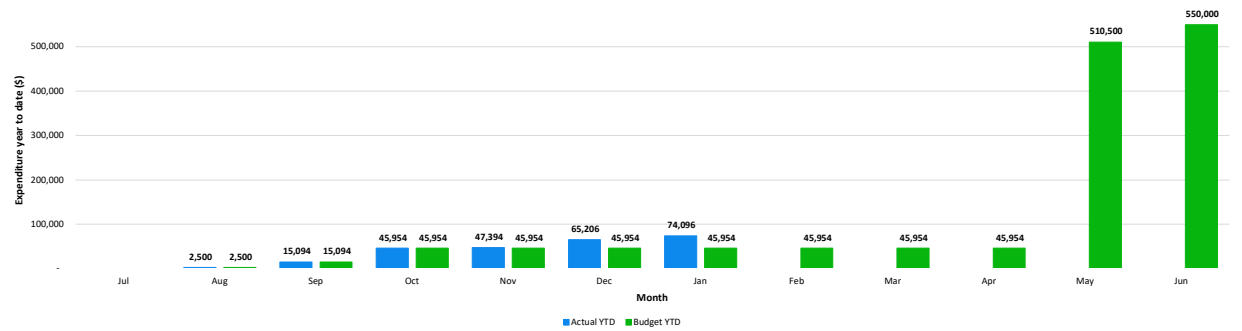
Open Space Developments

Monthly Comment
Program has commenced with works on Graham Watts Reserve & Roy Lander Reserve in Progress. Works on Elizabeth Ryan Reserve anticipated to commence February 2025. A number of projects in this program are in the planning and design stages.



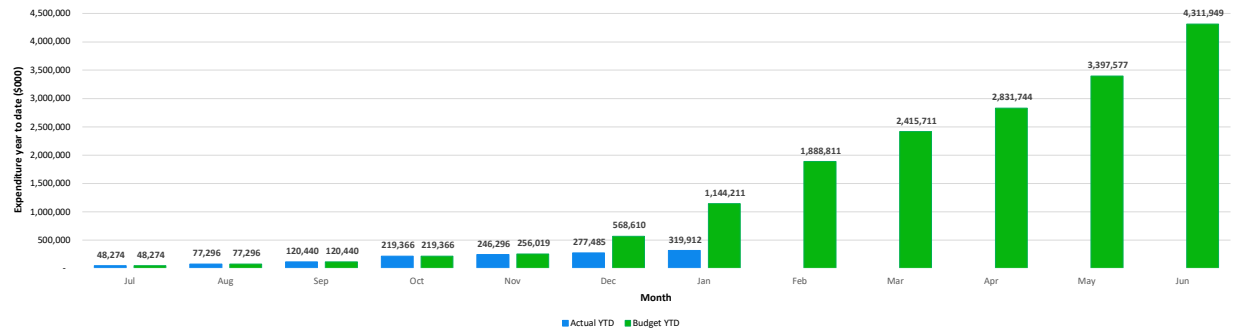
Sports Facilities and Courts

Monthly Comment
Program is in progress with draft concepts and cost estimates for Hazelmere Reserve Court Lighting, Marion Outdoor Chlorine dosing upgrades, Trott Park and Morphetville Park Tennis Clubrooms being reviewed. Contract for works at Southern Soccer Facility has been awarded and is currently being finalised with works anticipated to commence March 2025.



Building Upgrades

Monthly Comment
Program has commenced with works on MCC Theatre Seating, Marion Outdoor Pool Chlorine Dosing Upgrade, Trott Park Neighbourhood Centre Electrical Trenching & Building Security System (Admin, Cove Civic Centre & Fairford House) complete. Contracts have been awarded for EV Stations at Admin & City Services with commencement anticipated March/April. A number of projects in this program are in the preliminary stages.



Marino Hall Upgrade

	2024-25	2024-25	Project
	Actual	Budget	Cost At
	YTD		Completion
Income			
State Government Grant Contribution			500,000
Commonwealth Government Grant Contribution		600,000	3,000,000
Total Income	-	600,000	3,500,000
Expenditure			
Operating	-	-	-
Capital Construction	(3,206,271)	(5,771,970)	(7,884,517)
Total Expenditure	(3,206,271)	(5,771,970)	(7,884,517)
Project Result Surplus/(Deficit)	(3,206,271)	(5,171,970)	(4,384,517)

The remaining \$4.385M of project funding required will be funded by Council.

Council have received the State Governments contribution to this project and \$2.400M of the Commonwealth contribution

Cove Sports netball and Lower Oval Upgrade

	2024-25	2024-25	Project
	Actual	Budget	Cost At
	YTD		Completion
Income			
State Government Grant Contribution			2,500,000
Total Income	-	-	2,500,000
Expenditure			
Operating	-	-	-
Capital Construction	(273,759)	(1,255,308)	(7,220,000)
Total Expenditure	(273,759)	(1,255,308)	(7,220,000)
Project Result Surplus/(Deficit)	(273,759)	(1,255,308)	(4,720,000)

The remaining \$4.720M of project funding required will be funded by Council.

Council have received the State Governments contribution to this project.

Sundry Debtors Report - Ageing report as at 31 January 2025

Appendix 3

Debtor	Total Balance	Current	30 Days	60 Days	90 Days	90+ Days	Percentage of total 90+ day balance	Comments for 90+ Day balances
General Total	17,240.83	4,064.88	3,020.00	.00	.00	10,155.95	15%	Made up of 2 out of 9 debtors. Two accounts totalling \$10,155.95 are being worked through with the debt collector.
Neighbourhood Centres Total	78.00	.00	.00	.00	.00	78.00	0%	Made up of 2 debtors, with both being individually insignificant.
Regulatory Services Land Clearing Total	9,460.00	7,590.00	.00	.00	.00	1,870.00	3%	Made up of 1 debtor which is in the process of being transferred to their rates account.
City Property - Leased Facilities Total	375,642.34	283,952.93	37,972.13	4,574.09	16,756.64	32,386.55	49%	Made up of 2 out of 33 debtors. Both of these accounts are on payment plans, payments of \$668.85 have subsequently been received in February.
City Property - Sporting Facilities Total	4,970.90	4,970.90	.00	.00	.00	.00	0%	
Civil Services Private Works Total	41,970.63	21,572.20	6,912.50	2,000.00	908.80	10,577.13	16%	Made up of 8 out of 23 debtors. Seven accounts totalling \$9,877.13 are on payment plans, payments of \$100.00 have subsequently been received in February. One account totalling \$700.00 is being worked through with the debt collector.
Swim Centre Debtors Total	95,651.54	95,651.54	.00	.00	.00	.00	0%	
Grants & Subsidies Total	232,100.00	215,600.00	16,500.00	.00	.00	.00	0%	
Environmental Health Inspections Total	23,129.20	5,944.00	1,842.00	2,304.00	2,160.00	10,879.00	16%	Made up of 63 out of 125 debtors, with none individually significant. Two accounts totalling \$180.00 have subsequently been settled in February.
Marion Cultural Centre Total	1,451.60	180.00	1,007.60	182.00	82.00	.00	0%	
Local Government Total	79,887.57	75,759.11	4,128.46	.00	.00	.00	0%	
Total	881,582.61	715,285.56	71,382.69	9,060.09	19,907.44	65,946.63		
Total Aging Profile		81%	8%	1%	2%	7%		

Category	Description
Employees	Anything that relates to CoM employees.
General	Anything that does not fit into one of the below categories.
Neighbourhood Centres	For hire of rooms in Neighbourhood Centres, etc. - usually charged out at an hourly rate. Also includes cultural workshops and tours.
Regulatory Services Land Clearing	When council has had to clear land due to non-compliance of owner.
Sporting Clubs & Other Leases	Rent, electricity, water, maintenance, etc. charged out to lessees.
Civil Services Private Works	Repairs or modifications to infrastructure (footpaths, kerbs, driveway inverts). Can be at resident request.
Swim Centre Debtors	Outdoor Swimming Centre - used for lane hire, school visits, etc.
Grants & Subsidies	Government grants and subsidies.
Environmental Health Inspections	Food inspection fees.
Regulatory Services Other	Vehicle impoundment fees and other regulatory services.
Supplier Refunds	Where a supplier owes the City of Marion funds. This category is used to keep track to ensure we have received payment for credits.
Development Services	Includes contribution from residents and/or developers for the removal and/or replacement of Council Street Trees and significant trees.
Living Kaurna Cultural Centre	Relates to programs run through the LKCC.
Environmental Health Testing	Environmental testing fees.
Local Government	Transactions with other Local Government corporations.
Communications	Anything related to communications.
Economic Development	Events, etc. relating to economic development within the City of Marion.
Marion Cultural Centre	Hiring of the Marion Cultural Centre.

*any category that does not have any outstanding invoices will not be displayed.

Rates Report - Collection of Rates to 31 January 2025

ANALYSIS OF OUTSTANDING RATES AS AT 31 JANUARY 2025

	<u>Note</u>		% of Total Annual Rates
CURRENT	1	\$ 38,415,275	40.5%
OVERDUE	2	\$ 501,747	0.5%
ARREARS	3	\$ 1,996,607	2.1%
INTEREST	4	\$ 205,696	0.2%
POSTPONED	5	\$ 290,115	0.3%
LEGALS	6	\$ 16,748	0.0%
		\$ 41,426,187	43.7%
TOTAL ANNUAL RATES FOR 2024/25		\$ 94,809,117	

Note 1: Current

Current rates represent the total amount of rates levied in the current financial year that are not yet due for payment. For example at 1st January this represents Quarter 3 & Quarter 4 rates unpaid.

Note 2: Overdue

Overdue rates represent rates levied in the current financial year that remain unpaid past their due payment date. For example on 1st January, this represents rates from Quarter 1 and Quarter 2 that remain unpaid.

Note 3: Arrears

Rates in arrears represent rates and charges levied in previous financial years that remain unpaid .

Note 4: Interest

Interest represent the fines and interest applied to overdue rates and rates in arrears.

Note 5: Postponed

Postponed rates represent any rates amount due by seniors that have been granted a deferral, until the eventual sale of their property, as allowable under the Local Government Act. Interest is charged on these deferred rates and is recoverable when the property is sold.

Note 6: Legals

Legals represent any legal fees, court costs that have been incurred by Council in the collection of rates in the current financial year. These amounts represent costs that have been on-charged to the defaulting ratepayers and are currently outstanding.

14 Workshop / Presentation Items - Nil

15 Motions With Notice

15.1 Basketball

Report Reference	GC250225M15.1
Council Member	Councillor – Ian Crossland

MOTION

That Council,

1. Request an updated report detailing Basketball membership numbers across South Adelaide Panthers, Southern Tigers and Sturt for the last 5 years
2. Request details of South Adelaide Panthers finances for the last 3 years and an estimate of the increased costs to South Adelaide Panthers if Council builds a 5-court stadium.
3. Request a copy of South Adelaide Panthers business plan ensuring that they will be able to pay for the future running costs.
4. Provide details of any likely impact, financial or otherwise, on the facilities at Mitchell Park Sports Club

SUPPORTING INFORMATION

In 2022, the City of Marion doubled the number of basketball courts available for the South Adelaide Panthers basketball club by building 2 additional basketball courts at Mitchell Park. Council now has another project to build a 5-court stadium at the Club Marion site. The Council will be required to borrow a significant amount of funds which will lead to increased rates and will reduce the Councils borrowing capacity for several years. Before Council finalises makes any final financial commitment it would be prudent to obtain the latest fact and figures to confirm the estimates originally provided and to ensure that ratepayers won't be picking up additional bills in the future.

Response Received From	Manager City Property – Mark Hubbard
Corporate Manager	N/A
General Manager	General Manager City Development – Ben Keen

STAFF COMMENTS

The information being requested can be sourced and reported back to Council for the 11 March 2025 General Council meeting.

16 Questions With Notice

16.1 Marion Outdoor Pool Costings

Report Reference	GC250225Q16.1
Council Member	Councillor – Ian Crossland

QUESTION

Please could you provide the capital cost, maintenance cost and operating cost for the Marion outdoor pool for the each of the years 2014 through to 2025.

Could you also provide the same expenses proposed in the upcoming 2025 – 2026 financial year.

SUPPORTING INFORMATION

At our last committee meeting a Councillor raised the potential annual operating cost amounting to \$200,000 for the proposed Seaside pool at Hallett Cove as excessive and inferred that for this reason Council should not construct the pool.

Response Received From	Mark Hubbard – Manager City Property Heath Harding – Unit Manager Finance Partnering
Corporate Manager	Ray Barnwell – Chief Financial Officer
General Manager	Tony Lines – General Manager Corporate Services

STAFF COMMENTS

The table below provides a summary of the operational, maintenance and capital costs for the Marion Outdoor Pool.

Marion Outdoor Pool Financial Summary - net cost to Council

Year	Operations	Building Maintenance	Capital	Grand Total
2013/14	142,639	229,378	67,347	439,364
2014/15	(1,513)	284,920	850,476	1,133,883
2015/16	(7,002)	274,136	148,277	415,411
2016/17	10,606	223,425	91,014	325,045
2017/18	9,001	255,733	695,422	960,157
2018/19	87,606	217,741	1,367,785	1,673,133
2019/20	250,764	278,840	2,275,239	2,804,843
2020/21	315,319	385,602	1,203,268	1,904,189
2021/22	169,075	271,763	97,585	538,422
2022/23	(27,013)	376,790	517,789	867,567
2023/24	258,345	473,752	514,942	1,247,039
2024/25 YTD	95,216	254,841	193,662	543,719
2025/26 Budget	54,286	374,949	1,124,864	1,554,099

Operational

- Includes revenues from ticketing, merchandise, events and hire fees, less costs for staffing, food and beverage, and merchandise.

Maintenance

- Includes costs for utilities, materials, and repairs.

Capital

- Includes replacement or purchase of equipment, plant and infrastructure.
- Key capital investments:
 - 2014/15 - Upgrade of existing slide
 - 2017/18 - Installation of second slide and shade for facility
 - 2018/19 to 2020/21 - Installation of splash park
 - 2022/23 to 2023/24 - Installation new electric pool heaters

The Marion Outdoor Pool is a valued community facility and one of the highest utilised facilities within the City of Marion with a forecast of over 150,000 visitations expected by the end of the 2024-25 season.

17 Motions Without Notice**18 Questions Without Notice****19 Other Business****20 Meeting Closure**

Council shall conclude on or before 9.30pm unless there is a specific motion adopted at the meeting to continue beyond that time.