



7 Confidential Items

7.1 Staff Movements and Exit Survey Data

Report Reference SRSC211207F7.1

Moved – Councillor Duncan

Seconded – Councillor Shilling

That pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that all persons present, with the exception of the following persons: Chief Executive Officer and Manager People and Culture, be excluded from the meeting as the Council receives and considers information relating to Staff Movements and Exit Survey Data, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to past and present employees of the City of Marion.

Carried Unanimously

6:37pm the meeting went into confidence.

The Committee discussed:

- Verification of end dates for staff leaving.
- Filling of positions in Land and Property Team.
- Current labour market trends and retention challenges in key professional streams that have intensified during COVID pandemic.

Moved – Councillor Duncan

Seconded – Councillor Shilling

That the Review and Selection Committee:

1. Notes the report.
2. In accordance with Section 91(7) and (9) of the *Local Government Act 1999*, the Council orders that this report, Staff Movements and Exit Survey Data, any appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act be kept confidential and not available or public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2022.

Carried Unanimously