

**GC201208F01 Attachment 1**

**Confirmation of the confidential minutes for the Review and Selection Committee meeting held on 3 November 2020**

**Moved Councillor Clancy, Seconded Councillor Shilling**

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Committee orders that all persons present, with the exception of the following persons: Steph Roberts, be excluded from the meeting as the Committee receives and considers information relating to the CEO Annual Performance Review 2018/19, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential, given the information relates to the performance of the CEO.

CARRIED UNANIMOUSLY

6.21pm the meeting went into confidence

6.21pm Steph Roberts left the meeting

**Moved Councillor Clancy, Seconded Councillor Shilling**

That the Review and Selection Committee determines that the following recommendations be proposed to Council regarding the outcomes of the Chief Executive Officer 2019/20 performance review:

1. That the KPI results for the relevant period have been noted
2. That the Chief Executive Officer has achieved an overall performance rating of 4
3. To endorse the CEO's remuneration package to be applied as a result of the 2019/20 performance year based on a salary increase of 1.5% comprising:

a. Base Salary	\$278,627.59
b. Employer Superannuation Contribution	\$26,469.62
c. Motor Vehicle value	\$12,025.69
Total Package value	\$317,122.90
4. That Council note the overall feedback provided by Elected Member at the Elected Member forum Tuesday 8 September 2020, to be considered in conjunction with the KPI results.
5. In accordance with 90(2) and (3)(a) of the Local Government Act 1999 the Committee orders that this report, all appendices and the minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2020.

CARRIED UNANIMOUSLY

6.34pm Steph Roberts joined the meeting

6.34pm the meeting came out of confidence