

CEO Annual Performance Review**Report Reference:** GC201208F02**Moved Councillor Clancy, Seconded Councillor Shilling**

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Council orders that all persons present, with the exception of the following persons: Manager People and Culture be excluded from the meeting as the Council receives and considers information relating to the CEO Annual Performance Review 2019-20, upon the basis that the Council is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential, given the information relates to the performance of the CEO.

CARRIED UNANIMOUSLY

10.31pm the meeting went into confidence

Moved Councillor Clancy, Seconded Councillor Shilling

That Council endorse the following recommendations from the Review and Selection Committee regarding the outcomes of the Chief Executive Officer 2019/20 performance review:

1. That the KPI results for the relevant period have been noted 8 Dec 2020
2. That the Chief Executive Officer has achieved an overall performance rating of 4. 8 Dec 2020
3. To endorse the CEO's remuneration package to be applied as a result of the 2019/20 performance year based on a salary increase of 1.5% comprising: 8 Dec 2020
 - a. Base Salary \$278,627.59
 - b. Employer Superannuation Contribution \$26,469.62
 - c. Motor Vehicle value \$12,025.69
 - Total Package value \$317,122.90
4. That Council note the overall feedback provided by Elected Member at the Elected Member forum Tuesday 8 September 2020, to be considered in conjunction with the KPI results. 8 Dec 2020
5. In accordance with Section 91(7) and (9) of the Local Government Act 1999, orders that this report, the attachments to this report and any minutes arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2021. 8 Dec 2020

CARRIED

10.37pm the meeting came out of confidence