

Exit Surveys 1 July 2022 to 30 September 2022

Summary of Key themes

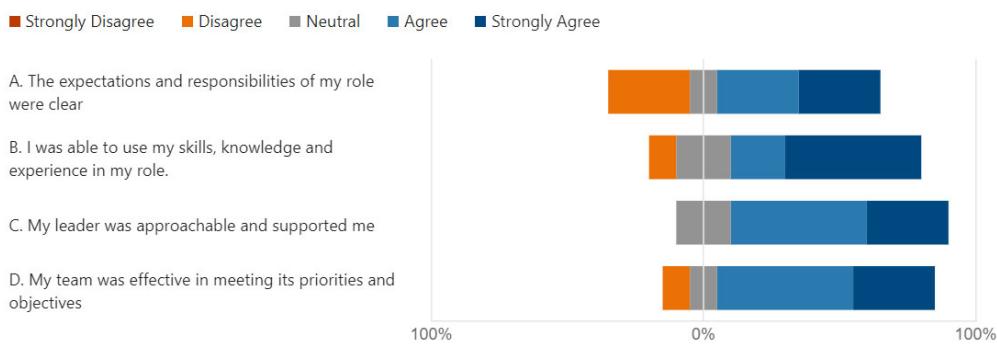
Survey data was obtained from employees exiting the following divisions:

- Community Connections
- Corporate Services
- Civil Services
- City Services
- City Property
- Customer Experience and Engagement.
- Work, Health and Safety

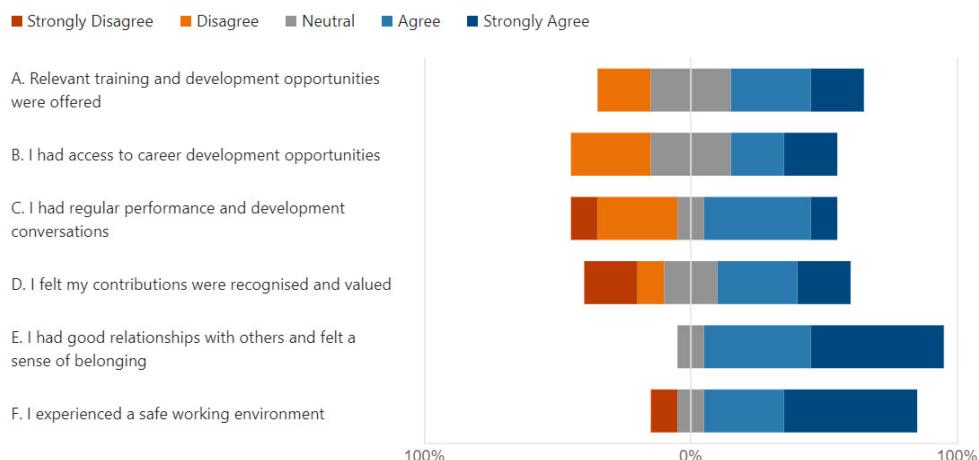
Main reasons for leaving:

- Career progression with salary increase.

"In your last 12 months at City of Marion, consider the extent to which you agree or disagree with the following statements":



"In your overall time at City of Marion, consider the extent to which you agree or disagree with the following statements":



Positives about working at City of Marion:

- Positive relationships with leaders and team members
- Relevant training and development opportunities
- Safe working environment
- Building relationships with local community
- Ability to work across the organisation
- Variety of work.

Opportunities for improvement:

- Progression opportunities
- Employee recognition
- Clarity around expectations and responsibilities of roles
- Meeting the needs of library employees
- Continued improvement on culture.