



## 5.2 Staff Movements & Exit Q3

**Report Reference** RSC230502F5.2

### **Moved Councillor Hoffmann**

### **Seconded Councillor Naismith**

That pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the Committee orders that all persons present, with the exception of the following persons: Councillor Luscombe, Acting Chief Executive Officer, Manager Office of the Chief Executive Officer, and Manager People and Culture, be excluded from the meeting as the Committee receives and considers information relating to Staff Movements and Exit, upon the basis that the Committee is satisfied that the requirement for the meeting to be conducted in a place open to the public has been outweighed by the need to keep consideration of the matter confidential given the information relates to past and present employees of the City of Marion.

**Carried Unanimously**

7.26 pm the meeting went into confidence

The Committee discussed the movement of staff and heard that the City of Marion appears to remain an attractive employer given the number of applications generally received. There are however roles that remain difficult to fill given the specialist nature of the duties.

The Committee noted the turnover of Senior Project Managers and discussed the reasons for this and what has been done to slow exits in this space.

The Committee considered if there may be opportunity to introduce a graduate program to address difficult-to-recruit roles.

### **Moved Councillor Naismith**

### **Seconded Councillor Hoffmann**

That the Review and Selection Committee:

1. Notes the report.
2. In accordance with Section 91(7) and (9) of the Local Government Act 1999 the Committee orders that this report, Staff Movements and Exits Q3, the minutes and any appendices arising from this report having been considered in confidence under Section 90(2) and (3)(a) of the Act, except when required to effect or comply with Council's resolution(s) regarding this matter, be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting. This confidentiality order will be reviewed at the General Council Meeting in December 2023.

**Carried Unanimously**

7.52pm the meeting came out of confidence

## **7 Adjourned Items - Nil**